

EUROPEAN NEWS

Kohl's resignation hint pulls Bonn coalition partners into line

BY DAVID MARSH IN BONN

A FURTHER picture of disarray in the Bonn coalition was served up yesterday when government officials confirmed that Chancellor Helmut Kohl indicated threatened to resign on Tuesday during a heated discussion with coalition partners on the Government's tax cut plans.

Officials close to Mr Kohl said the Chancellor, angered by blocking attempts by Mr Franz Josef Strauß's Bavarian conservative party, banged his fist on the table and declared that he would not be turned into a "dancing bear."

They said the Chancellor held out the threat of dissolving the coalition by saying that he would call on President Richard von Weizsäcker unless the Government agreed tax proposals put forward by Mr Gerhard Stoltenberg, the Finance Minister.

The disagreement centred on relatively minor adjustments requested by Mr Strauß's Christian Social Union (CSU), including changes in investment credit procedures and in interest charges on back-tax payments by farmers.

A quarrel also erupted between the CSU officials at the meeting and the liberal Free Democratic Party (FDP) over the Government's plans to exempt private pilots in amateur flying clubs from fuel tax. Mr Strauß, who backs the exemption, is a keen aviator.

"With me, this can go no further," officials yesterday quoted Mr Kohl as saying. He told the coalition meeting: "I will go straight over to Richard (von Weizsäcker)" unless agreement was reached on the outstanding

points. This was a reference to the formal residence of the West German president, the Villa Hammerschmidt, which stands close to the Chancellery headquarters on the banks of the Rhine.

Government officials yesterday were trying to play down the seriousness of Mr Kohl's threat, and pointed out that the strong-arm tactics had enabled him to get his way. The session preceded a full meeting of the cabinet which agreed - subject to some details which still need clearing up - the main thrust of

DM250m (5.5bn) of net tax cuts to come into effect by 1990.

However, they said that the meeting - reports on which emerged in some West German newspapers yesterday - had been the most heated coalition session since the centre-right government came to power two and a half years ago.

Tension between the coalition parties (Mr Kohl's Christian Democratic Union (CDU), the CSU and the FDP) has increased further as a result of the Baden-Württemberg state election on

Sunday. The three parties have all blamed each other for the Government's indifferent electoral fortunes.

Mr Lothar Späth, CDU Prime Minister of the state and a possible rival to Mr Kohl, maintained an absolute majority of seats, but both the Christian Democrats and the Free Democrats suffered a fall in their share of the vote.

The Straußs are due to come as the tax pack winds its tortuous way through both houses of Parliament this summer. One reason

for Mr Kohl's anger on Tuesday, according to officials, was the realisation that coalition infighting could hold up important parts of controversial government programmes planned to reform the tax, health and pensions system, modify abortion laws and deregulate the post and telecommunications service.

Legislation on all these issues is planned to be in place by the end of 1989, leaving 1990 free for the campaign leading to the next general election at the end of that year.

Gorbachev points to big changes in farming

By Leslie Colitt in Moscow

THE prospect of a wide-ranging reform of Soviet agriculture, turning some 27,000 bureaucratic collective farms into efficient co-operatives, was held out yesterday by Mr Mikhail Gorbachev.

Speaking at a rare congress of the nation's collective farmers yesterday, Mr Gorbachev said draft legislation on co-operatives would create an co-operative movement in farming in line with his economic reform programme.

He was the first Soviet leader since Lenin to point to the importance of "individual small holdings" and said conditions should be provided to help people manage them. Until now, individual collective farmers have intensively tilled household plots which produce a large share of the Soviet Union's eggs, fruit and other produce.

The collective farms created after Stalin drove the kulaks (wealthy peasants) from their medium-sized farms in the 1930s had degenerated into "junior partners" of the state sector, Mr Gorbachev said.

The draft law, to be discussed at the three-day conference along with a collective farm statute, is expected to facilitate ties between crop-producing and animal breeding farms, as well as between farms and food processors.

Widespread use is to be made of "team contracts" under which the collective farm will rent land to workers, often families, who will sell an agreed amount back to the farm and retain income according to results. They would sell the remainder either on the free market or to the collective farm at a premium.

Similar systems exist in Eastern Europe but East European officials in Moscow said some Soviet farmers taking part in an experiment on team contracts were fined for earning excess profits.

The Communist party newspaper, Pravda, reported extensively yesterday on a collective farm in Siberia, which operated experimentally on the new co-operative basis. A family of nine persons was said to have formed a cattle breeding co-operative, using buildings and animals "bought on credit" from the collective farm for Rouble 275,000.

Recognition for Polish peasants

By Christopher Bobinski in Warsaw

THE Soviet Union has made a significant ideological concession to Poland's private farmers, who own 75 per cent of the land, at the opening of a congress in Moscow of the co-operative farming movement, the first for more than 15 years.

The concession came in a message of greetings from the Soviet Communist Party to Poland's Peasant Party (ZSL) which is holding its own congress in Warsaw this week. This is the first time that the ZSL, which has half a million members, holds 23 per cent of the seats in Parliament and plays a minor role in government, has been recognised in this way.

In the 1960s, in contrast to its previously passive stance, the ZSL has spoken up for the farming lobby both in support of higher incomes as well as more investment.

In the past, the Soviet Union has gradually put up with Poland's majority private farming sector, as well as the existence of such subordinate political groups as the ZSL, on the understanding that these were transitory phenomena which would be eliminated eventually.

Soviet guests to previous ZSL congresses have played down its political role and treated it more like a professional association. But now, articles have begun to appear in the Soviet press suggesting that the establishment of party subordinated to, but separate from, the Communist party might be desirable. The farm congress in Moscow is expected to discuss easing restrictions on the leasing of land to individual farmers.

E Europe gets taste of Big Mac

By Our Foreign Staff

MCDONALD'S, the US fast food chain, yesterday launched its first hamburger bar in Eastern Europe in Belgrade, the Yugoslav capital.

Company executives said a McDonald's would open in the few months in the Hungarian capital of Budapest, more outlets would be built in Belgrade, and a deal would soon be concluded for a restaurant in Moscow.

We plan to move step by step, one restaurant at a time, one country at a time," said Mr Glen Cook, senior McDonald's executive handling the corporation's European development plans. McDonald's has some 10,000 restaurants in nearly 50 countries.

Other executives said at a news conference that the hamburger chain's Canadian affiliate were close to signing a deal with the Soviet Union.

"It's an important development," one executive said. "It's not just hamburgers, but Western culture they are importing. It's just like Coke and Pepsi years ago."

The Belgrade McDonald's is a joint venture with Genex, Yugoslavia's biggest general trading concern and regarded as one of the most reliable partners for joint investment in this non-aligned Communist country.

Genex had a turnover of \$4.4bn last year, a 16 per cent growth from 1986. Its exports were worth \$2.2bn in 1987 - 15 per cent of Yugoslavia's total exports.

The deal involved a 50-50 share on the \$2.5m equity but the restaurant will be run entirely by Genex, said Mr Fredrik Dostrov, managing director of McDonald's General Trading.

Genex initially opening four or five restaurants in the Belgrade area, McDonald's plans to use the local profits to open more.

Officials say the deal will be watched by foreign companies wary of investing in Yugoslavia, which suffers from triple-digit inflation, a \$21bn debt, falling productivity, growing insolvency of enterprises and widespread worker unrest.

Eastern decision-makers are presented with serious problems by their stagnating exports and payments constraints, the ECE states. On the one hand, boosting imports would require a higher level of indebtedness. On the other hand, import restraint is likely to hinder domestic growth and the modernisation drive.

However, the ECE points out, modernisation is of key importance, if the East is to improve its export capacity, reverse its decline in international competitiveness and move towards currency convertibility.

Hungary bill sale

Hungary has launched another capitalistic-style financial instrument with the sale of Forint 5m (\$57m) of Treasury bills, Reuter reports from Budapest. The bills, which are repaid in three, six and nine months, pay annual interest rates of 8, 9 and 10 per cent, respectively.

Leslie Colitt in Moscow reports on worsening consumer goods shortages

Soviet shoppers queue with glasnost

SOVIET CONSUMERS, struggling with increasingly erratic supplies of milk, meat and consumer goods are finding it difficult to bear the ambitious economic reforms of the Soviet leadership. Paradoxically, the worsening shortages coincide with the broadening of perestroika, Mr Mikhail Gorbachev's economic reform programme.

East European economic officials in Moscow, however, call the deteriorating "Brezhnev's revenge" alluding to the late Soviet leader's weakness for costly prestige projects and the rigid, command-style planned economy.

In spite of glasnost, Soviet authorities do not publicly acknowledge the worsening of the consumer's lot. Economists writing in the official media speak only of the urgent need to improve food supplies if perestroika is to gain credibility among Soviet citizens.

Soviet consumers, the East Europeans say, are worse off in European Russia. Supplies are better in the more advanced Baltic republics and in more individualistic Central Asia as well as in the priority industrial cities of Siberia.

Moscow, always pampered by Soviet planners, is better off than most of European Russia but even here there is ample evi-

dence of growing shortages.

Thus the arrival of sausages last week in Moscow shops produces enormous queues at food stores and butchers. Within hours the tubes of sausages are sold out and it was back to queuing again.

In addition to the chronically inefficient distribution system, which can turn even abundance into scarcity, the main culprit is

while inside the vast food shop, Moscowites patiently queue for sausages, baked beans and eggs which residents say are no longer available at many outfitting food stores.

Some planners are working out details of a wholesale trading system which is to be introduced at a future date. First, though, a price reform - scheduled to begin next year - must put an end to

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seen in the low retail price of meat - 2 roubles a kilo for beef and pork when available. Twice this amount is paid to meat producers who, however, still have little incentive to boost output.

"Flying" meat marketers take advantage of the shortages. One man swiftly set up a folding table outside the Gastronom in Kalinin Boulevard last Sunday and swiftly laid out a dozen packets of red meat. Within minutes he had sold them to passers-by for well above the normal price and had vanished before the Militsia (police) could spot him. Mean-

while, inside the vast food shop, Moscowites patiently queue for sausages, baked beans and eggs which residents say are no longer available at many outfitting food stores.

The only remotely fashionable item was a pair of corduroy jeans from Eastern Europe at 100 roubles.

Occasional deliveries of western shoes and some other consumer goods as in past years have almost ceased. The Soviet Union must conserve its shrinking hard currency income because of the fall in earnings from sales of oil and gas in the West.

At the same time Eastern Europe is offering its best goods to the west to repay its rising foreign debt and to buy crucial Western machinery and equipment.

Viewed from the perspective of the Soviet consumer then, Mr Gorbachev's recent remark that the Brezhnev era left the Soviet Union 15 years behind the West looks decidedly optimistic.

The leadership's dilemma is the lack of material incentives to offer the population while cutting for better work in return for higher pay. Irregular supplies of basic consumer goods are not likely to convince Soviet workers that the extra effort is worthwhile.

The products on display last weekend were similar in quality and style to those of postwar Eastern Europe. Shoppers walked gloomily past unwrapped toothbrushes of dubious quality. A

pair of poorly made women's boots at 70 roubles - the average monthly wage is 200 roubles - found no takers. Nor did crushed men's suits from Romania which cost 140 roubles.

A YUGOSLAV writer yesterday called on the communist authorities to co-operate with international human rights bodies. Reuter reports from Belgrade.

Mr Vladimir Prvulovic, author of a book entitled *The People: Human Rights and Freedom in East-West Relations*, said Yugoslavia should and the practice of just criticising rights groups and start communicating with them.

The publication of his remarks in the semi-official daily newspaper Borba came soon after moves to set up an official human rights commission in this non-aligned communist country.

Yugoslavia is a signatory of most international agreements on human rights.

"Human rights bodies should not be ignored. We should communicate and polemicise with them and try to counter their incorrect and distorted picture of Yugoslavia," Mr Prvulovic said.

"We certainly won't achieve anything by simply pinning pejorative labels on them," he said.

The Yugoslav Government has

been accused by the London Amnesty International and others of violating the rights of people opposing ruling Communists.

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Yugoslavia marks a new step forward in the publication of many formerly banned books.

Publication of *Animal Farm*

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David Goodhart reports on new economic ideas in the West German opposition

Lafontaine hogs the SPD limelight

FOR THE past few weeks it has been difficult to open a serious newspaper or switch on a current affairs programme in West Germany without having to put up with somebody coming out for or against Mr Oskar Lafontaine.

One of the two deputy chairmen of the opposition Social Democratic Party (SPD), Mr Lafontaine has hogged the limelight with the heretical suggestion - at once opportunistic and politically courageous - that shorter working time will only create jobs if pay is also cut.

The exhaustive public argument that has followed has been dismissed by some as further evidence of the thinness of political debate in the Federal Republic. Mr Lafontaine, who used to be associated with the SPD left and the Green Party, has been labelled by much of the press as a vain big-mouth more interested in the sales of his latest book than in party unity.

But Mr Lafontaine's thoughts on job creation are merely the tip of an iceberg. A somewhat ill-defined corpus of "new economic ideas" has been accumulating in the SPD since soon after the party's electoral defeat in January.

The public sector workers win shorter week

WELL OVER half of all West German workers will be working less than 40 hours a week from April next year following yesterday's agreement between the main trade unions and central and local government employers, writes David Goodhart.

Drbachev
points to
2 changes
farming

Red Cross condemns chemicals use in Iraq

By Andrew Gowers, Middle East Editor

INTERNATIONAL condemnation of the renewed use of chemical weapons in the Iran-Iraq war intensified yesterday as Iran fired another missile on Baghdad and Iranian gunboats attacked a Cypriot tanker in the Gulf.

The International Committee of the Red Cross issued a strongly-worded statement in Geneva condemning the use of the weapons following evidence of severe casualties from chemical attacks in the town of Halabja in an area of north-eastern Iraq occupied by Iran, and said it had taken "urgent steps" to bring about an end to their use.

The attacks, in which Iran says some 5,000 Iraqi civilians were killed last week, have been widely blamed on Iraq. Baghdad has consistently denied having used chemical weapons despite evidence to the contrary published by UN inspection missions.

The ICRC said: "The use of chemical weapons, whether against military personnel or civilians, is absolutely forbidden by international law and is to be condemned at all times." It has told Iran it is ready to send emergency assistance.

Meanwhile, Iran said it had fired a missile at a military centre in Baghdad in retaliation for an Iraqi missile attack on Tehran on Tuesday.

In the Gulf, gunboats hit the Cypriot tanker *Odysseus* H in the sixth Iranian attack since Sunday.

Moves were also afoot yesterday to try to defuse trouble at this year's Hajj, the Muslim pilgrimage to the Saudi holy cities of Mecca and Medina.

After a meeting of Islamic foreign ministers in Amman, Prince Saad al-Faisal, the Saudi Foreign Minister, announced that the number of pilgrims this July would be fixed by quotas.

This is thought to be a ploy to restrict the size of the Iranian contingent, which caused serious riots last year. Normally 150,000 Iranian pilgrims go on the Hajj.

US, Egypt in arms accord

THE UNITED States and Egypt have agreed on closer co-operation in arms development, raising Cairo to the same military partnership with Washington as Israel and Nato allies, Pentagon officials said yesterday. Reuter reports from Washington.

The officials said Mr Frank Carlucci, US Defence Secretary, and Abd Halim Abu Ghazala, Egyptian Defence Minister, were going to sign a memorandum of understanding on the agreement at the Pentagon late yesterday.

They said that the US-Egypt

memorandum would facilitate exchanges of scientists and engineers and co-operation in research, development and procurement of military equipment between the two countries.

Egypt, which for years depended on the Soviet Union for its military equipment, has recently become one of America's closest Arab friends in the Middle East.

Israel and the United States signed a similar 10-year memorandum of understanding at the Pentagon last December.

They said that the US-Egypt

series of statements appearing to defend the activities of Egypt's Revolution.

Dr Ibrahim, explaining evidence of public support for Mr Khaled Nasser, said it was "an occasion for the pouring out of public sympathy for the memory of Nasser who still remained tremendously popular with the middle and lower classes."

The issue had also arisen at a time of frustration in the community over rising prices and food shortages.

Dr Ismail Sabri Abdallah, a member of the central committee of the left-wing Tugammu party, said that from the standpoint of the "simple Egyptian in the street, to kill an Israeli is not a crime."

He said, however, that the left should approach the case cautiously "because you cannot play the democratic game two ways. We want the rule of law and independence of the courts. We can't say that for political reasons the court can't judge."

He said, however, that the left should approach the case cautiously "because you cannot play the democratic game two ways. We want the rule of law and independence of the courts. We can't say that for political reasons the court can't judge."

The memory of President Nasser remains strong in a military which has found that since the peace with Israel, its political role has diminished.

It was it underlines the sensitivity of the case in Egyptian politics that Mr Mubarak chose a meeting of senior and middle ranking army officers to make his first public comment on it. Late in February, soon after charges were laid, he assured the gathering that "this will not affect the name or history of Abdel Nasser."

Mr Mubarak, a former air force commander, owes some of the legitimacy of his own position as a leader of the administration, still dominated to a degree by the military, to President Nasser's legacy.

Egyptian observers are already comparing the forthcoming trial of Mr Khaled Nasser, either in person or *in absentia*, with the case of Lieutenant Khalid Ismaili, the leader of the Islamic Jihad group that assassinated President Anwar Sadat. That, too, in the view of most Egyptians was a political trial.

"It is not," as Dr Saad Ibrahim observed, "an easy situation for the Government, caught between its obligations to observe legality on the one hand and the pressure of public opinion on the other which is sympathetic to the accused."

widely reported to have contacted the US mission with details of the group's activities.

While the circumstances of Mr Essamuddin's defection are murky — he is said to have feared for his life after a family row — there seems little doubt that information he provided to the US embassy helped in the arrest of the alleged ringleaders of the Egypt's Revolution.

Opposition figures, including prominent lawyers, have seized on the apparent US involvement in the case (Mr Essamuddin, who is a principal defendant, reportedly sought refuge in the embassy compound) to argue that this represented a violation of Egypt's sovereignty and that Mr Essamuddin's testimony should be disallowed. The American connection is a political embarrassment to the Government.

Egypt's Revolution, whose literature indicates it is a neo-Nasserite group committed to the abrogation of the peace treaty with Israel, has claimed responsibility for the murder of Israeli officials in Cairo — in August 1985 and March 1986 — and for the wounding of two US embassy staff, including the head of security, as they drove to work last May.

Among 20 defendants in the case, including Mr Khaled Nasser who has taken refuge in Yugoslavia, are Mr Gamal Shawki Abd Nasser, nephew of the late President, who also fled into exile, and Mr Sharif Hussein el Shafai, a former vice-president and a member of the group of army officers who carried out Egypt's 1952 revolution led by Mr Gamal Abd Nasser.

A complicating political factor, as far as the Government is concerned, is the apparent involvement of the American embassy in Cairo in the case. The President's defence of the independence of the judiciary has not quietened the protests.

Professor Saad Ibrahim, one of Egypt's leading sociologists, believes the reaction to the Nasser case is revealing of current Egyptian attitudes.

"The conflict is between legality and legitimacy," he says.

There is a widespread feeling that enough violations have been committed by the Israelis supported by the Americans to the Palestinians that this whole affair should not be treated as an isolated incident. It should be put into the framework of the Arab-Israeli conflict, and once you put it into that context you have to weigh the actions of all parties."

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Cairo in the case.

Last August, Mr Ahmad Essamuddin, brother of Mr Mahmoud Noredin, the alleged leader of the Egypt's Revolution group, is

OVERSEAS NEWS

South African church-state conflict likely to worsen

BY ANTHONY ROBINSON
IN JOHANNESBURG

THE SCENE has been set for a church-state clash in South Africa. Relations between the leading Christian churches and the white Nationalist Party Government have seldom, if ever, been more polarised.

The conflict between religious and secular leaders, which has been looming for many months, erupted shortly after the Government in effect banned 17 extra-parliamentary black political organisations last month. This was quickly followed by a statement from Anglican Archbishop Desmond Tutu that the churches would fill the resultant vacuum and take over the anti-apartheid struggle.

His defiant statement came hours after he was detained by

the ever-obliging South African police while attempting to lead a protest march on Parliament. The propaganda advantage of being arrested, alongside the Rev Allan Boesak, the Coloured Dutch Reformed Church leader, Catholic Archbishop Stephen Maldoo and other senior clerics, was reinforced, when, for good measure, the police water-bombed other churches in front of the world's television.

The church-state conflict arises from the Government's increasingly severe restric-

tions on formal black political activity. Ultimately South Africa has politicised churches, schools, trade unions and the like because blacks are deprived of formal political representation or the vote in national elections.

The forces which led to political apartheid are reflected in institutions such as the churches which mirror the tensions of an ethnically and politically polarised society. The divisions are no longer exclusively ethnic but are increasingly ideological and political. The white Dutch Reformed Church for example is now split along lines which reflect the political split between the nationalist and conservative parties.

So is the Anglican Church,

which has experienced an exodus of well-heeled, traditional English-speaking white members in response not to the election of a black man as Archbishop per se but, defectors argue, because of his political stance in favour, for example, of disinvestment and sanctions.

Although Archbishop Tutu's personal warmth, humour and religiously have endeared him to some originally sceptical white members of what is now an overwhelmingly black church, his stewardship has also provoked opposition from some influential black Anglicans.

It is a church which includes

Chief Mangosuthu Buthelezi, his rival Inkatha leader. But the Archbishop, a former patron of the United Democratic Front, ostentatiously excluded Chief Buthelezi from the enthronement guest list two years ago. Instead the Archbishop invited celebrities from abroad, especially the US, where his skill with the witty one-liner and mastery of television leaves the tongue-tied Afrikaner spokesman for Pretoria in the shade.

Such are the ironies of South Africa. The overwhelming majority of the population profane the Christian faith according to their different lights.

The thriving Jewish, Moslem and other communities all play their part in the mix. But the traditions and customs which reflect the wider divisions of society remain unaltered.

a more just, fairer society are being sold short by men like Archbishop Tutu and Dr Boesak.

For the President and many who think like him the nation's political priests are tantamount at best to Stalin's "useful idiots" or at worst to closet Marxists hiding behind the structures and the cloth of the Christian church."

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Taiwan halts N-fuel work

By our Foreign Staff

TAIWAN HAS yielded to US pressure to stop work on a secret installation that could have processed fuel to extract plutonium, a key component of nuclear weapons, according to American press reports yesterday.

US officials quoted in the New York Times said the effort to build an installation capable of plutonium extraction violated a secret commitment to the US that it would not undertake research to develop atomic weapons.

Eritreans claim big victory over Ethiopians

BY MICHAEL HOLMAN, AFRICA EDITOR

FIGHTING between the guerrilla army of the Eritrean People's Liberation Front and troops of the Ethiopian Government was reported to be continuing yesterday. The Front had captured 50 Soviet-built tanks and taken "enormous numbers" of prisoners, he said.

Prof Davidson estimated that one-third of the Ethiopian forces in Eritrea had been "wiped out", though he expected the Government might in turn turn to a negotiated end to the fighting.

The EPLF officials said yesterday that fighting was continuing 20km from Keren, Eritrea's second largest town.

Most observers believe, however, that the EPLF cannot win the war militarily, instead they must hope that the cost of the conflict in Eritrea and Tigray proves to be one of the factors leading to a change of government in Addis Ababa, which might in turn lead to a negotiated end to the fighting.

The EPLF and its predecessor, the Eritrean Liberation Front, have been seeking the restoration of Eritrea's autonomy status, lost in 1962 after the Eritrean national assembly voted to merge with Ethiopia. Eritrean nationalists argued that the Addis Ababa Government, then led by Haile Selassie, had manipulated the outcome and what has become Africa's longest war got under way.

At stake for the Soviet and Cuban backed Government of Mengistu Haile Mariam, which overthrew Haile Selassie in 1974, are the post-1962 boundaries of a state challenged by guerrilla movements in the province of Tigray as well as Eritrea. A vital strategic concern for the Government is the fact that Ethiopia's main port of Massawa is in Eritrea and there is an important Soviet naval base on the Dahlak Islands, lying off Massawa on the Red Sea.



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AMERICAN NEWS

Nicaraguan talks close to deal on ceasefire

By Robert Graham

TALKS between the Nicaraguan Government and the US-backed Contra rebels were yesterday close to a breakthrough in agreeing to a ceasefire in the war that has bitterly divided the country for more than six years.

Both sides were optimistic as they began a third day of talks at Sapoa, near Nicaragua's border with Costa Rica. Earlier, General Humberto Ortega, leading the Sandinista delegation, said he expected "concrete results" to emerge from the discussions.

It is the first time the Sandinistas have talked directly to the Contras on Nicaraguan soil. The talks are being held within the framework of the Central American peace agreement signed last August, and have gone ahead despite a big Sandinista offensive against the Contras which caused serious tension with Honduras and led the US last week to dispatch 3,000 troops there.

Negotiations have now centred on the mechanics of a ceasefire as a prelude to the opening of a broader dialogue with existing legal parties inside Nicaragua. Sandinists officials said much bargaining remained which could lead to a further day of talks. They were anxious to go as far as possible in reaching an agreement during these sessions.

The Sandinistas are proposing a 90-day truce, with a new concession permitting Contras who lay down their weapons to be free of all prosecution and at liberty to be involved in politics. Another concession on the table is a pledge to free one political prisoner for every Contra adhering to the truce. There are 3,200 political prisoners, mostly ex-members of the Somozas regime National Guard.

The Contras are proposing a 45-day ceasefire while a permanent truce is negotiated that would also allow full political freedoms. During the ceasefire the 10,000 strong Contra force inside Nicaragua would be grouped in special zones.

The difficulty for the Sandinistas is that they do not want to be seen negotiating political concessions at this stage. These talks they regard as exclusively military. Discussion of the future role of the Contras and their supporters must take place within the context of a "national dialogue" with all the other political parties, they insist.

James Buchan in New York and Nick Bunker in London on lawsuits brought against leading insurers

US states allege insurance conspiracy at the Garrick

THE GARRICK Club, a gloomy Italianate building in London's Covent Garden, is a good place for conspirators. According to court papers filed in San Francisco on Tuesday, conspiracy was on the minds of a group of leading insurance men from the US and the London market who met at the club for dinner on July 4, 1984.

At the dinner, according to lawsuits filed by eight US states on Tuesday, were representatives of the US industry and the leading Lloyd's underwriters of US casualty reinsurance, led by Mr Robin Jackson and Mr Richard Hazel. The lawsuit says that the Lloyds men were "almost militarily" in saying that they would hard to quantify because damage can take years to appear. By 1984, the industry faced big losses from "long-tail claims" on policies written years before.

In insurers' eyes, the 1980s had shown a dangerous escalation of a trend towards inflation in damages awards by American juries, to interpret ever more broadly definitions of an insurers' liability.

There were other looming threats. First, damages claims by asbestos victims against US corporations were mounting. Second, in 1982 the US had passed the so-called Superfund law, which made clean-ups of toxic waste dump sites compulsory.

Lloyd's underwriters were applied when they were sued by Shell Oil for the cost of cleaning up the Rocky Mountain Arsenal, a site in Colorado.



Third, the apparent explosion of long-tail claims coincided with falling interest rates, which cut back on insurers' investment income, and a price war. In 1984, the US industry plunged to a \$3.8bn operating loss. The next year the loss was \$6.4bn.

So — according to lawsuits filed on Tuesday by eight US states — the Garrick Club meeting was one of many secret confabulations behind a vast Transatlantic conspiracy to restrict liability coverage. The suits allege that four leading US insurers — Astas, Cigna, Allstate, Hartford Fire — conspired with US reinsurance and the leading Lloyds' North American non-marine underwriters to force the whole industry to reduce cover and drive up premiums in the so-called "liability crisis" of 1982-83, when the availability of liability insurance dwindled severely.

The states have been bitter about the crisis ever since. One factor in which the past appears to limit their scope for action is that the industry engaged in "boycott, coercion and intimidation", which are not granted immunity from anti-trust laws. The suits will ask the court to force the industry to restore cover and provide money damages to compensate state agencies and fund a trust to cover claims that arise from risks uninsured during the crisis.

According to the New York State suit, the Garrick Club meeting was followed, on September 1984, by another club dinner, in New York. The host was the Insurance Services Office, which writes standard policy forms for use by the primary insurers. The guests were the Lloyds' men and the big US reinsurers. The reinsurance told their host that they would withhold reinsurance for commercial general liability unless the ISO changed its form to restrict the insurers' exposure.

The key change, which was adopted by ISO next day, restricted liability cover only to damage that occurred during the life of a policy, so-called "claims-made" cover. The new form excluded all pollution coverage. Lloyd's underwriters held a meeting in London which

All four US companies, the ISO and yesterday the Lloyd's underwriters say they have no case to answer.

Mr Stephen Marrett, a leading Lloyd's underwriter, said: "We are confident that there is no substance in any of their charges," he said.

Mr David Seifer, a First Boston insurance analyst, commented: "It's going to be a hard case to prove. Insurance companies are assuming, they're not colluders."

The figures still show that stockbuilding was by far the strongest component of final demand, accounting for more than three quarters of the total, though the estimate for the rise in non-farm inventories has been revised downwards slightly.

When this figure was first announced, it led to widespread forecasts of a sharp slowdown in the economy, but subsequent evidence has shown that this was probably misleading.

The main significant change in the new estimates is an upward revision of consumer spending, though this is still shown as sharply down from the third-quarter peak, just before the October stock market crash.

Meanwhile, the new figures for consumer prices, also published yesterday, maintain the subdued inflation trend of recent months. Prices rose 0.2 per cent in February.

Revised estimates show faster US growth

By Anthony Harris in Washington

THE US economy grew even faster in the final quarter of 1987 than previous estimates suggested, according to the latest revision of the figures by the US Department of Commerce. The new estimate is that gross national product grew at an annual rate of 4.8 per cent, compared with 4.2 per cent in the first estimate, and 4.5 per cent in the first revision.

The figures still show that stockbuilding was by far the strongest component of final demand, accounting for more than three quarters of the total, though the estimate for the rise in non-farm inventories has been revised downwards slightly. When this figure was first announced, it led to widespread forecasts of a sharp slowdown in the economy, but subsequent evidence has shown that this was probably misleading.

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UN vote again attacks move to shut PLO office

By Our UN Correspondent

The United Nations General Assembly yesterday again attacked the US decision to close the Palestine Liberation Organization's mission.

With only the US and Israel opposing the General Assembly's decision, the failure of the US as host country to comply with its obligations under the 1947 agreement that established the UN's headquarters in New York.

Mr Herbert Okun for the US said the Administration had objected to the congressional law that ordered the closing of the mission. A Federal court is to decide the case.

Business law, Page 20

Brazil's historic vote leaves Sarney firmly in the saddle

The congress vote for a presidential-style constitution shows the power of the military, says Robert Graham, Latin America Editor

PRESIDENT Jose Sarney of Brazil now seems determined to remain in office for a full five-year term, until March 1991, after the historic vote in Congress on a new democratic constitution.

The president has fought a tough rearguard action, backed by the military, to serve a full term in office even though he has not been elected. (He became president in 1985 following the death of President-elect Tancredo Neves.) The vote on Tuesday was a victory for Mr Sarney, with his supporters in the Congress voting 344 to 212 in favour of a strong executive president.

Opponents had sought to impose a parliamentary system with effective executive power in the hands of a prime minister. Having lost this battle, Mr Sarney's opponents are expected to try to curtail the length of his tenure. A vote on this issue could take place in May.

If Tuesday's vote had gone against Mr Sarney, direct elections would have been held almost certainly this year.

Uncertainties over the length of Mr Sarney's mandate will continue to hamper the hand of Mr Maloof de Nobrega, the Finance

Congress delay on Gephardt amendment

By Nancy Dunn

CONGRESSMAN working on the US Omnibus Trade Bill have delayed consideration of the controversial Gephardt unfair trade practices amendment until after the Michigan caucuses on Saturday.

The House of Representatives is sticking to its line, unamendable to the Administration, which would transfer authority for determining trade violations and taking action on them from the President to his Trade Representative.

This creates a problem for the Government, since it too is running out of money. Brazil urgently needs more loans from its foreign creditors to avoid exhausting currency reserves by April. The creditor demands the Government spend less before lending it any more money.

A departing Mr Nobrega hopes that Mr Sarney now feels confident enough to deal with the federal deficit that is pushing inflation up by about 30 per cent a month. He is warning that the federal payroll will exceed tax revenues by December unless something is done now.

Dukakis comes out for tough trade laws

By LIONEL BANNER in WASHINGTON

GOVERNOR Michael Dukakis of Massachusetts, the front-runner for the Democratic presidential nomination, has shifted his campaign in favour of tough new trade laws.

The shift appears aimed at delivering a knock-out blow to Congressman Richard Gephardt of Missouri, the economic nationalist whose future as a Democratic candidate rests on the Michigan caucuses results this Saturday.

But it has brought charges of "flip-flopping" because Governor Dukakis has spent much of his campaign bashing his free-trade credentials and attacking Mr Gephardt for backing a protectionist trade policy.

Mr Dukakis has also said publicly that the President has all the power he needs to combat unfair trading practices, and therefore does not need extra authority as provided by the Gephardt amendment to the Omnibus Trade Bill.

On entering Michigan, where trade and jobs are key issues in a state dominated by the domestic US car industry, Mr Dukakis began to back-pedal.

This week, he endorsed legislation backed by the local Democrat and US Senator, Mr Don Riegle. In turn, Senator Riegle endorsed Governor Dukakis.

The cash-rich Dukakis campaign needs a win in Michigan to compensate for a poor third performance in the last Democratic primary election in Illinois, likewise a northern industrial state. He is currently leading in the polls, just ahead of Rev Jesse Jackson and with a big lead over the cash-starved Mr Gephardt and fellow senator Albert Gore of Tennessee and Senator Paul Simon of Illinois.

Governor Dukakis was expected yesterday to pick up a big name endorsement in the shape of Senator Bill Bradley of New Jersey, often mentioned as a dark horse nominee in the event of a deadlocked Democratic national convention. The Bradley endorsement should help him in delegations to the PLO office in Atlanta.

On entering Michigan, where trade and jobs are key issues in a state dominated by the domestic US car industry, Mr Dukakis began to back-pedal.

We're not actually talking about money.

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It's an exciting proposition, isn't it? And because we had begun to apply Norsk Data solutions to Wordplex 90 and 8000 systems long before we actually bought the entire company, it's already up and running.

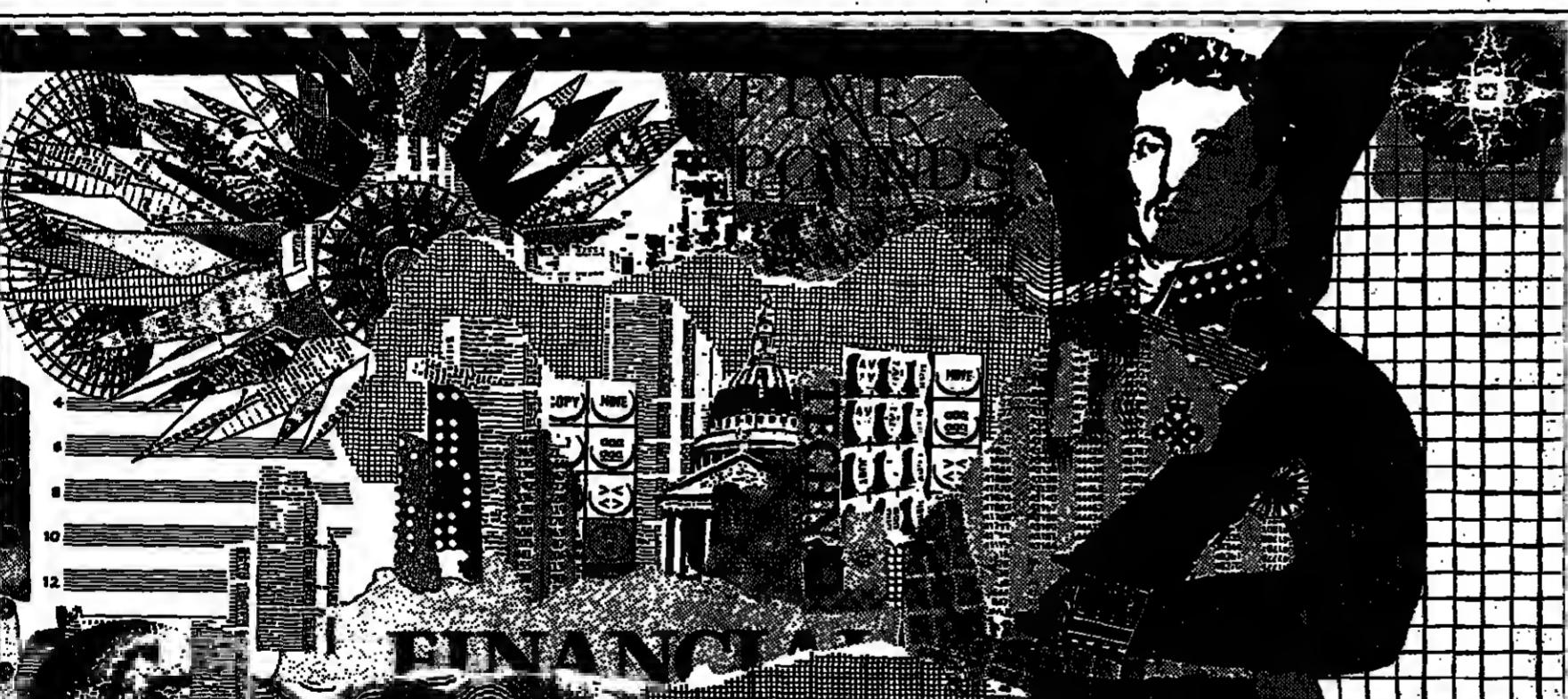
If you'd like to know more about the unique advantages of Norsk Data + Wordplex, or indeed, about any other example of Norsk Data technology, just mail the coupon — or ring Jane Padgett on 0635 35544.

In the meantime, we'll leave you with this thought:

While perfect marriages may be made in heaven, true compatibility usually begins at Benham Valence, Newbury, Berks.



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To find out more about Norsk Data, return this coupon to Norsk Data, Benham Valence, Newbury, Berks RG16 8LU.

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FD24/38

Revised
estimates
show fast
US growth

EC threatens to impose levies on underpriced ships

BY WILLIAM DAWKINS IN BRUSSELS

THE European Commission yesterday threatened to demand the imposition of punitive port levies on unfairly underpriced Japanese and South Korean vessels visiting the Community, unless the two countries strike an accord with the EC on fair competition in shipbuilding.

The move follows EC shipbuilders' demands for protection against price-cutting by Far Eastern shipyards, mainly in South Korea, where ships have been sold for less than the cost of production.

It will be welcomed by European shipbuilders as a sign that the Community is prepared to keep alive at least some of the industry and its 98,000 jobs.

Brussels trade experts are to start talks with their Japanese and South Korean counterparts shortly. Mr Willy de Clercq, European Commissioner for external trade, is to produce details of how the levies would work by the end of June. If the discussions appear to be making no progress, he will ask member states' consent to put the fines into effect.

The fines, would apply to "abnormally priced" vessels built in Japan or South Korea, irrespective of registration. They would only apply to ships ordered after January 1, 1986, and would be payable whenever ves-

sel load or unload at EC ports. Brussels hopes the talks will result in ways to "stabilise the market", including setting prices at profitable levels, "reducing price disparities in state aid, and "equitable" capacity reductions.

Yesterday's move is a recognition that EC rules allowing its shipbuilders a limited amount of state aid - 28 per cent - are failing to bridge the gap in costs between Community yards and their Far Eastern competitors.

Mr Alain Grill, chairman of CESA, the committee of EC shipbuilders' associations, said: "This encouraging initiative is a further important signal to our Far Eastern competitors that they cannot solve their problems to the disadvantage of European shipbuilding."

Despite the Japanese industry's problems, Japan and South Korea are the main external factor in EC shipbuilding's decline from just over 28 per cent of the world market in 1975 to around 13 per cent now. The Commission says Japan holds nearly 47 per cent of the world market, and South Korea 17 per cent.

Japanese shipyards reduced capacity from 6m compensated gross tons to less than 4.7m tons last year, and the Japanese Ministry of Transport is predicting another cut this year.

Hyundai wins Canadian ruling on dumping cars

BY DAVID OWEN IN TORONTO

THE Canadian Import Tribunal yesterday ruled that the dumping of Hyundai cars on the Canadian market has not materially injured the domestic car industry.

The decision, which followed a dumping complaint against the South Korean car maker by the Canadian subsidiaries of General Motors and Ford, deals a severe blow to Detroit's attempts to control the growth of imports in the North American car market.

GM and Ford were widely believed to be treating the current complaint as a test case before launching similar challenges to importers to the US

market. Japanese companies account for about 20 per cent of the cars sold in North America. The tribunal also ruled that duties already charged on Hyundai cars will be refunded. The Canadian revenue department had earlier found that Hyundai had been dumping cars and imposed preliminary duties.

Hyundai last year sold some 51,000 vehicles in Canada for a market share of 4.8 per cent. Its sales in the US totalled 264,000 or 2.6 per cent of that market.

Mr George Peoples, president and general manager of GM's Canadian subsidiary, said the company was disappointed.

£193m credit deal for Armenian factory

BY PETER MONTAGNON,
World Trade Editor

MORGAN GREENFELL yesterday signed a £193m export credit package for the Soviet Union to finance the £246m contract won by Simon-Carver last December to establish a plant at Armenian in Armenia.

The deal, which comes under the umbrella of last year's Soviet/UK trade finance protocol, is the first standing buyer credit for the Soviet Union to be arranged since 1978. Morgan Grenfell said yesterday.

The entire £193m package will be guaranteed by the Export Credit Guarantee Department but, because the contract includes equipment to be supplied by Yugoslavia, ECGD will only provide interest subsidies on 80 per cent of the total.

Morgan Grenfell said it had therefore incorporated into the package a 22-year fixed-rate 11½-year sterling loan on which interest subsidies will not apply. The loan started life as a floating rate credit provided by the bank itself which was then swapped into fixed-rate finance in the international capital markets.

Such swap operations are still relatively rare in the export finance market. They are difficult to arrange because of the length of the final maturity as well as the complex drawdown and repayment schedules required by end-borrowers.

Morgan declined to disclose details of this operation, but said the fixed interest rate worked out below the 10.4 per cent maximum currently permitted on long-term sterling export credits.

The interest subsidy on the £193m portion will be stuck at 9.8 per cent, which was the maximum permitted at the time the Yerevan contract was signed, though as with other credits under protocol the exporter will have to finance a further subsidy to bring the rate paid by the Soviet state into line with its own requirements.

This portion was syndicated through a group of banks that also includes Motow Nedredu and Bank of Scotland as well as the four UK clearing banks.

Separately, Morgan Grenfell and Midland Bank said they have each signed 250m lines of credit under the Soviet/UK protocol to finance sales of UK capital goods and equipment.

Back in August 1986, the state

Peter Montagnon on moves towards a common code of checks on export goods

The pitfalls of pre-shipment inspection

FEW ISSUES OF practical trade policy arouse such vehement emotion in exporters as that of pre-shipment inspection or the developing country practice of employing independent companies in the industrial world to check on the price and quality of goods they are buying from foreign suppliers.

Over the past couple of years, first in the US and now increasing in Europe, businessmen have been complaining bitterly about the way in which the inspection process causes them delay, extra expense and intrusion when they see as their right freely to negotiate a price with their customers overseas.

For developing countries employing capital flight and an acute shortage of foreign exchange this is a serious problem. Mr J.E.B. Haile, a Ghanaian trade official, said his experience with imports over the ten years to 1986 had produced evidence of "blatant cheating on the part of both importers and exporters and sometimes collusion between the two." Mr Munya Wa Mbwa of the Office Zalrois de Controle said the use of inspection agencies cost him

UK NEWS

British Telecom sets itself tough service targets

By DAVID THOMAS

BRITISH TELECOM yesterday released ambitious quality of service targets which it hopes it can apply to most of its customers by the early 1990s.

It also disclosed that it is pressing to be allowed greater freedom to become involved in television programme delivery.

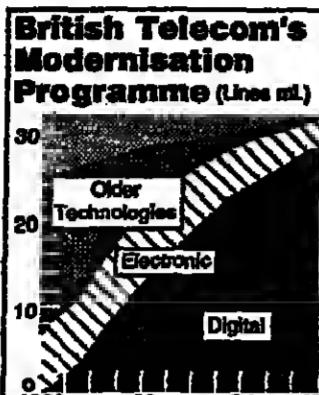
The company, which was widely criticised last year for the quality of its service, yesterday published the standards it expects from the big programme now under way aimed at modernising its network.

Mr John Tippins, director of BT's UK network, said there should be fewer than 0.05 faults a year on a line in a fully modernised network, compared with the 0.2 faults recorded by BT in September.

On a modern network, fewer than 0.5 per cent of calls should fail because of network faults, compared with 4.2 per cent in September.

The average time taken for a call to connect should be one second and compared with 12 seconds in September.

BT, which released these figures in a briefing to City analysts, said the rate at which its customers could expect these standards of service would be determined by the speed at which it introduced digital exchanges or modernised its existing T3EXA electronic exchanges.



The company said that by 1993 well over three-quarters of its lines would be connected to these modern exchanges and customers using them could expect the standards of service predicted yesterday.

Dr Alan Budge, BT's director of research and technology, said the company had told an official committee that optical fibre would be introduced into Britain's local telecommunications network more rapidly if BT were allowed to become more involved in the delivery of television services.

Optical fibre is a modern transmission medium allowing large numbers of voice, data and image signals to be carried along the same cable.

BT close to 90% target for working call boxes

By DAVID THOMAS

BRITISH TELECOM is close to achieving its target of having 90 per cent of call boxes working by the end of this month.

The latest monthly survey carried out jointly by the company and the Office of Telecommunications, the industry's regulatory body, showed a sharp improvement in the number of boxes working.

BT and OfTEL began publishing monthly surveys in the autumn, following complaints.

Of the 7,434 call boxes surveyed between February 6 and March 4, 37.2 per cent were working.

This compares with 77.5 per cent in the previous month's survey.

The results of surveys before that varied between 73 and 77 per cent.

The company, which has been devoting more resources to call boxes and reviewing procedures in the service, is confident it will meet the 90 per cent target.

Anthony Moreton, writer A study of telecommunications needs in Wales has been launched by a consortium of companies in the principality acting with the Welsh Development Agency.

More than 1,000 companies are to be surveyed and interviewed in the next three months to assess the extent to which the present services need to be updated.

Optical fibre is a modern transmission medium allowing large numbers of voice, data and image signals to be carried along the same cable.

IS ELECTRICITY bad for your health? There are hundreds of different electrical devices on sale claiming to use electricity and its effects to improve health and treat sickness, yet the electricity supply industry will spend this year investigating possible ill-effects from its power round the home.

It has already spent about £1.5m on such research in the past 10 years, with results which at worst could be called equivocal.

It now plans fresh studies using a much-improved method of measuring magnetic and electrical fields.

Electricity and magnetism are inter-related. When a coil of wire is rotated in the magnetic field between the poles of a magnet, electricity flows in it. This electricity sets up an electric field.

Such devices, known as magnets, mounted in polished mahogany boxes and turned by a hand, were the basis of a popular electrical treatment around the turn of the century.

According to the instructions which came with one made by F. McElroy, electrician, of Manchester, when turned at the speed "most agreeable to the patient", it was good for no fewer than 50 ailments, from weak eyes to debility, want of power, fits and paralysis.

Turned slowly, this magnet produced a pleasing tingling of a few milliamperes of current. Turned faster, the current increased to the "let-go" point of beginning to hurt.

There is stronger evidence that some modern electrical devices can be efficacious. One is the defibrillator, which uses a high-

voltage bolt of electricity to kick a flaccid heart back to a steady beat.

Another, which like the medieval magnet has Edwardian origins, is the use of electricity to warm the tissues. Short-wave diathermy, as it is known today, uses radio waves to accelerate healing of soft-tissue injuries such as sprains.

Current interest in adverse health effects of electric and magnetic fields began a decade ago with slightly alarming Soviet reports of lethargy and loss of libido among electrical industry employees working with its new 700-kilovolt transmission system.

But research in Britain and the US failed to confirm the Soviet reports. The Russians themselves no longer stand by their original findings.

Those who live near high-voltage cables often find them intrusive and know they give off similar sounds on a damp day. They may even experience "micro-shocks" which, although static electricity from a nylon carpet, can be dangerous if often repeated.

But the electricity industry can find no evidence that the high-voltage cables can cause any harm. Of necessity, people must be kept well out of range of any emanations they may produce.

Central Electricity Generating Board scientists developed a walking stick with a built-in meter and "walked the lines" to assure themselves that at ground level there was nothing detectable.

The present scientific interest focuses much nearer home - on

the fields set up by cables round the house, by appliances in the kitchen and bedroom and in workplaces. The voltages here are only a few hundred volts. As Dr Robin Cox, chief medical officer of the CEGB, says: "We really have got to find out what our exposure is to magnetic fields in our everyday lives."

This is because of some findings in the US of an association between overhead but low-voltage cables of the kind which feature the area round many American homes, and leukaemia in children.

The association is very weak, not statistically significant because numbers are too few but "suggestive," Dr Cox says.

Moreover there are serious problems in measuring the emanations, so these have merely

been inferred from the arrangement of cables. Those who did the research on behalf of the New York Health Department admit their experimental controls were necessarily poor.

If an unequivocal association were to be established between domestic electricity and cancer it would have serious implications for electrical engineering as we know it today, acknowledges Dr Peter Chester, CEGB environmental director.

British power distribution practice differs from the US, with UK cables buried in ways which tend to self-cancel their fields, but the industry wants to learn more about any biological effects.

The opportunity arose recently when Dr Chester's staff found a Canadian electricity company had micro-miniaturised a meter for electrical and magnetic fields, shrinking it small enough to be worn conveniently as a personal monitor. It records data for up to two weeks.

The wearers will mainly be electricity industry staff initially, secretaries and managers as well as electrical workers. In addition, the CEGB has developed a vehicle which, like the television detector vans, will be able to measure fields around homes and even inside specific rooms.

University medical statisticians will draw up questionnaires for personal details of health and wellbeing from those wearing the monitors. This time they will have the chance to correlate people's own observations with precise measurements of the emanations to which they have been exposed.

Liverpool gains £16m bonus from debt shift

By IAN HAMILTON FAZZEY, NORTHERN CORRESPONDENT

LIVERPOOL has balanced its budget, cut its rates and increased social service spending for 1988-89 after discovering that a creative accounting device used during its 1985 financial crisis has accidentally entitled it to spend about £16m more on capital projects than the Government had said it could.

The Labour-controlled city council agreed the 1985 budget yesterday. It also agreed to work with co-operative housing bodies and the private sector to help create a unified homelessness policy.

This represents a substantial improvement from a "council houses only" policy of the previous, discredited Labour administration and will be seen by Labour nationally as a triumph over the hard Left by Mr Kevin Coombes, who has Mr Neil Kinnock's support as council leader.

The 1985 device consisted of various regional bodies - such as water and transport authorities and the now-defunct Merseyside county council - assuming responsibility for their own debts, which Liverpool had been benefiting from since 1974 as an administrative convenience.

This became inconvenient during the 1985 budget crisis because it inflated Liverpool's apparent debts to more than £700m and, as the city lost the confidence of lenders, it became harder to roll over some of its own debts as the other bodies' debts also fell due. The effect of the regional

authorities doing their own financial administration was to reduce Liverpool's total debts by more than £100m, as well as shifting short-term liabilities to the better, rightly responsible for them.

This in turn reduced pressure on Liverpool to meet interest payments, thus creating a breathing space which helped the city avoid running out of money.

No money changed hands during this complicated financial juggling and Labour leaders discovered last month that under strict rules the debt transfers count as a capital receipt which means Liverpool can spend all of the £22m it expects from capital receipts this year instead of the £7m (30%) the Government originally assumed. It will all go on housing repairs, which are being "capitalised" - switched from the revenue budget that is met from the rates.

The council is making savings of £4m so that, in spite of spending £500,000 more on social services, £500,000 on countering hardship among the worst-off schoolchildren, £40,000 on increasing the council's Youth Training Scheme intake, £70,000 on support for child care and £20,000 to the Bluecoat Arts, it is still able to cut rates by 0.5p in the pound. This is the first reduction in more than ten years.

At the same time land and asset sales of £17m are in the pipeline.

Courtaulds to add 130 jobs in Ulster clothes plants

By ALICE RAWSTHORN

MORE THAN 130 jobs will be created in Northern Ireland as a result of a £5m investment by Courtaulds, the textile and chemicals group, in its clothing factories.

Daftny Foundation Wear, a subsidiary of Courtaulds Textiles, supplying lingerie to the Marks and Spencer retail group, operates from three factories in Northern Ireland with a workforce of 615 people.

It plans to buy the factory it uses in Lisnaboy, County Londonderry, from the Industrial Development Board for Northern Ireland and create 50 jobs at the plant. Daftny is also expanding its factory in Plumbridge, County Tyrone creating 50 jobs.

The company has secured the

IDB's support to introduce computerised production and to undertake a research programme to assess its future technological needs.

Courtaulds also manufactures knitwear and jersey fabric in Northern Ireland.

The Courtaulds investment is the latest in a series of expansion schemes to be announced in the Northern Ireland textile industry. Last autumn Coats Viyella unveiled a £5m scheme for one of its spinning companies, Lismore, investing £1m in its children's wear production.

The textile industry is one of the largest manufacturing sectors in Northern Ireland, employing 27,000 people, or more than a quarter of the workforce.

Jobs boost for N Wales

By ANTHONY MORETON, WELSH CORRESPONDENT

KIMBERLY-CLARK is to spend £16m on a mill at the Delyn enterprise zone in Flint to expand production of industrial wipers. Yesterday's decision will lead to 150 jobs at present, 80 people work at the plant.

The company also gave a clear hint that spending in the area was highly likely.

The news, which will help consolidate the strong growth being experienced in this part of north-east Wales, came just two days after it was announced that Race Electronics is to expand its plant outside Cardiff taking on 1,100 workers over the next four years.

Kimberly-Clark, best known for

...We look for stronger operating earnings in 1988 based on three fundamentals—further success in managing our businesses for higher returns, lower operating expenses and a continued improvement in credit quality...

Extracted from a letter to shareholders by the Chairman, John F. McGillicuddy.

...Restoring common shareholders' equity to four percent, the ratio prior to the reserving action, is our overriding priority. We intend largely to accomplish this objective by the end of 1988 through a combination of gains from the sale of undervalued assets, the realization of tax benefits resulting from the addition to the reserve, and stronger operating earnings...

Asset Sales

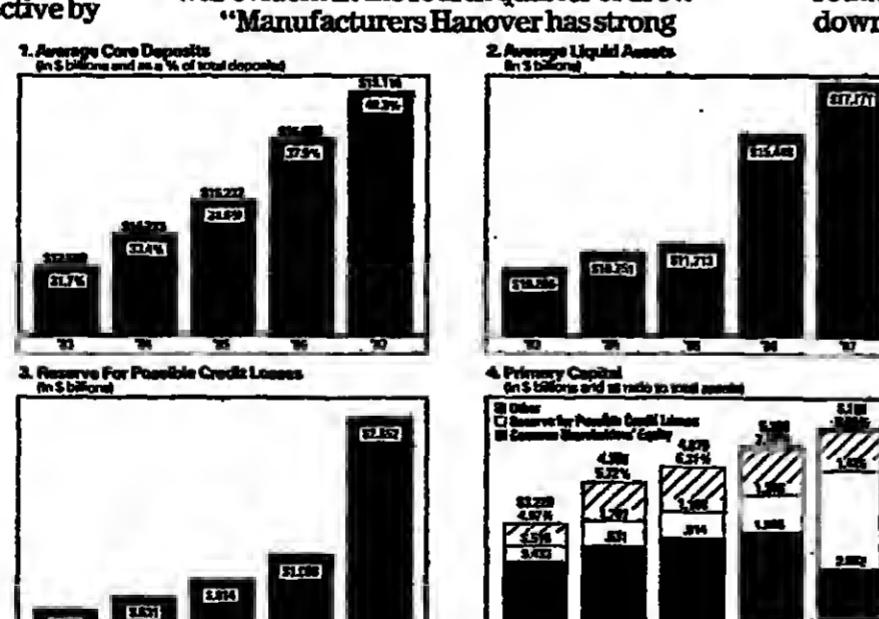
"During 1987, as part of the equity restoration process, we realized \$150 million pre-tax from the sale of undervalued assets... We continue to have substantial amounts of undervalued assets on our books. By selling a portion of them, we anticipate pre-tax gains in 1988 of \$400 million—\$230 million after-tax, but before tax benefits relating to the reserve decision.

Tax Benefits

"In 1987, the full impact of the reserving action was mitigated by the ability to apply \$277 million in tax benefits. In 1988, we will have the capacity arising from operating earnings and gains from asset sales to apply approximately \$200 million of the remaining \$342 million of tax benefits relating to the reserving action.

Operating Earnings

"While tax benefits and special gains will be essential to rebuilding equity in 1988, it is the renewed strength of our basic businesses that will make the major difference this year and in the years ahead.



franchises in place within profitable segments of three key markets.

"Also in place is an effective profitability discipline to make these businesses pay off in higher returns. It proceeds from the logic that managing for higher returns dictates that we exit, sell or downsize businesses that no longer meet our targets while directing additional resources to the most profitable segments of our markets. The objective is clear—to enhance shareholder value..."

"Managing for higher returns formed the basis of the restructuring and other special charges we took in the fourth quarter

amounting to \$117 million. This primarily related to the exiting of businesses, a further sharpening of focus in selected markets, the closing of domestic offices and a planned staff reduction of approximately 2,500. With this reduction, total staff will have been scaled down by approximately 5,400 positions, or 17 percent, since the beginning of 1986.

"The restructuring portion of the fourth quarter charges amounted to \$82 million, but will result in an earnings benefit going forward of approximately \$95 million a year...

"Improved results were largely masked in 1987 by the reserving action in June and the fourth quarter restructuring charge. Progress was broadly based. For example, trading revenues increased 47 percent to \$161 million. Earnings from consumer banking increased 22 percent to \$116 million. Net income for the Corporate Banking Sector totalled \$166 million, up from \$40 million in 1986.

"Also masked was our institution's continued success in controlling overhead. Without the restructuring and other special charges, operating expenses would have been up only 3.3 percent for the year—among the best performances for a money center bank. Expense control remains an imperative. We expect operating expenses in 1988 to be lower than last year's level.

"In summary, with a number of major restructurings behind us, the real value of our business franchises will begin to be reflected in stronger operating earnings..."

UK NEWS

RUC insists on presence at funerals

THE Royal Ulster Constabulary yesterday signalled the end of its low-key approach to the policing of paramilitary funerals in Northern Ireland, following five murders at recent funeral ceremonies in the province writes Michael Cusack in London.

The policy change was announced as the bodies of the two British soldiers killed in Belfast last weekend arrived back in the British mainland (pictured right), where they were met by their families and by Mrs Margaret Thatcher, the Prime Minister.

It was also confirmed yesterday that the special meeting of British and Irish ministers under the Anglo-Irish agreement will take place tomorrow in London. The meeting is believed to be a critical step in efforts to raise the level of cross-border co-operation.

Last night, after another round of talks between the RUC and the television companies, the BBC accepted legal advice and agreed to hand over 49 seconds of unbroadcast film which the police believe could help in their hunt for those involved in the attack on the two soldiers.

It is understood that the UK Government is considering extending the Northern Ireland provisions contained within the Criminal Evidence Act which would oblige the broadcasting authorities to hand over material demanded by the police.

Yesterday's RUC statement clearly indicated that the RUC intends to resume its previously controversial policy of assuming tight and total control over IRA funerals. The decision, under-



stood to have been personally endorsed by Sir John Hume, the RUC chief constable, follows growing political pressure for the police to reverse their recent stand-off approach at paramilitary funerals.

The RUC statement said the police would not tolerate future breaches of the law or the scrapping of their role. It said that the police had made every reasonable attempt to avoid conflict and confrontation.

It continued: "Regrettably, experience has shown that the influence of clerics and others in the community, however well

intentioned, is not enough to curb the behaviour of paramilitary organisations."

The RUC stressed that continued co-operation with the Garda, the Irish police force, was essential to combat a terrorist threat, which it said remained grave.

Cross-border security will top the agenda for tomorrow's talks in London, which will be attended by Mr Tom King, the Northern Ireland Secretary, and Mr Brian Lenihan, the Irish Foreign Minister. Police chiefs from both sides of the border will also be present. There may also be an examination of continuing politi-

cal difficulties between the two governments, including differences over Britain's "no prosecutions" approach to an alleged RUC shoot-to-kill policy and to the extradition of terrorist suspects from the Republic to the UK.

There is some pressure for a meeting between Mrs Thatcher and Mr Charles Haughey, the Irish Prime Minister. But it is thought more likely that the two leaders will meet in the autumn, before a review of the Anglo-Irish agreement, which reaches the end of its initial three-year period in November.

Parnes volunteers his return to the UK

BY CLIVE WOLMAN IN LONDON AND LOUISE KENOE IN LOS ANGELES

LAWYERS representing the UK Government and Mr Anthony Parnes, the former stockbroker at the centre of the Guinness affair, last night hammered out an agreement which means the abandonment of the hearing against Mr Parnes in California, scheduled to start today.

Mr Parnes signed an affidavit at the Santa Ana courthouse, where the extradition hearing was to have been held, by which he agreed to return voluntarily to the UK.

It is not yet clear whether the agreement means a dropping of some or all of the 15 charges against Mr Parnes by the UK authorities.

On Tuesday, Mr Parnes' lawyers denied any suggestion of a deal by which Mr Parnes

would be granted legal immunity in return for giving evidence against the other key figures facing charges arising from their alleged involvement in the Guinness takeover bid.

It is possible that some of the more serious charges, in particular those of theft, may be dropped leaving only the more technical charges arising mainly from the Companies Act outstanding against Mr Parnes.

The theft charges are the only ones on which Mr Parnes can be extradited from the US.

Mr Parnes' resistance to the moves to extradite him is thought to have been weak after spending six months in prison awaiting the

extradition hearing.

All attempts to allow him to be released on bail have been rejected by the US courts.

Mr Parnes faced the possibility of several more months, if not longer, in prison, before the extradition and appeal procedures were exhausted.

Mr Parnes was arrested when he arrived in Los Angeles from Paris on September 26 by FBI agents acting on a warrant obtained in London alleging four offences of false accounting involving £2.6m.

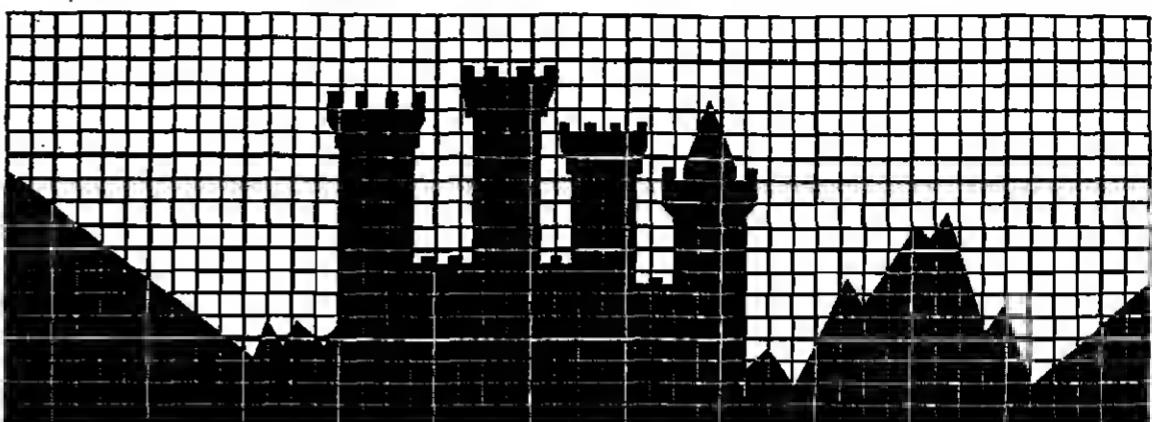
However, a Los Angeles court was told on October 20 that he was to be charged with a total of 15 offences, all relating to the Guinness affair, including the theft of £12.5m. Mr Parnes' hearing was

postponed for two days this week, apparently to allow a deal to be finalised.

Despite the closeness of an agreement which would end the extradition proceedings, the office of Sir Patrick Mayhew, QC, the Attorney-General, yesterday sent a letter to the editors of eight national newspapers and the Press Association, the national news agency. The letter suggested that reporting of any such hearing would have to exclude any details of the evidence or the argument.

The letter said that the Los Angeles proceedings were analogous to criminal or other preliminary court hearings in British courts at which reporting restrictions are imposed.

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This is the first time ever for Guangzhou to participate in the Lyon Fair. The Chinese Hall of the 70th Lyon Fair in France (sponsored by Guangzhou) will have more than 1,000 varieties of products on display. They include handicraft articles, silk, textiles, animal by-products, electrical home appliances, general merchandise, furniture, kitchen equipment, detergent appliances, electronic products, sporting goods, musical instruments, medicines & health products, rubber articles, hardware, mineral products, machinery equipment and chemical products, etc.

In addition, discussions for economic & technical cooperation and travel services will also take place in the Fair.

Business representatives from France and other European countries are cordially welcome to visit our hall from April 2nd to 11th and inquire trade opportunities.

Land Rover deal faces ballot after meeting chaos

BY RICHARD TOMKINS, MIDLANDS CORRESPONDENT

A CHAOTIC mass meeting of Land Rover's striking production workers broke up angrily yesterday after it became clear that a peace formula would not increase the value of the company's two-year pay offer.

The 6,000 manual workers were called to the open-air meeting to decide whether to accept the formula and return to work after a strike which has halted production for nearly five weeks.

The meeting ended in anger and confusion after details of the offer had been spelled out and a show of hands failed to produce a majority on whether or not to accept the proposal.

The company is helping the unions conduct a speedy postal ballot of the workforce in the hope of achieving a conclusive result on Saturday afternoon.

Meanwhile, the strike will continue.

The revised pay formula makes only small changes to the existing two-year offer. It has been achieved through juggling sums paid in basic rates, attendance allowances and bonuses without changing the total cost to the company.

Under the original offer, a grade three worker's basic pay would have risen from £145.50 a week to £155 in the first year and £165 in the second, and the attendance allowance would have

risen by £1.50 for the whole period.

Part of the pay rise would have been funded by consolidating 23 worth of productivity bonuses into basic pay in the first year and another 23 worth in the second. About 23 worth of the lost bonuses would have been offset by productivity scheme improvements.

Under the revised offer, the £1.50 a week increase in attendance allowance becomes a separate allowance in the first year and will be lost only through absence, not through lateness.

Many workers at the meeting were angry after hearing rumours that the deal would produce no more money.

That's humour was not improved by the torrential rain which turned the venue, a sports ground near the plant, into a sea of mud.

Union officials told the meeting that the offer was the best they were going to get and recommended members to accept it. But the request for a show of hands was drowned in protests which left many present unsure what they were voting for.

Mr Stan Hill, Land Rover's general manager, claimed the recommendation had been carried, but was howled down by protests and chants of "Ballot, ballot." He quickly gave way.

Above all, the mortgage market, the traditional area in which the building societies made their money, was invaded by new players, such as the UK clearing banks, foreign banks, and savings and investment corporations.

By the third quarter of last year, building societies found

that their share of the mortgage market had dropped below 50 per cent.

To fight back in an increasingly competitive environment, they had long been asking the

Government to relax the restrictions on what they could do.

The fruit of these pressures was the 1986 Building Societies Act which freed them to diversify into new fields such as estate agencies and unsecured personal lending and allowed them to raise a proportion of their funds from wholesale sources.

Once the major building societies had begun to diversify, others, in this case, they rapidly joined themselves moving into new products which required large scale investments to enable them to compete with the banks.

A heated war in market began as building societies won new customers by offering them products such as credit cards, cheque books, unit trusts, branded insurance products, personal loans, and share purchase schemes.

The larger societies quickly found that the new freedoms granted them in the 1986 Act were not sufficient to enable them to compete effectively with the banks. In January this year, the Government again relaxed restrictions on their operations by revising Schedule 8 of the 1986 Act. The ceiling for wholesale funding was raised from 30 to 40 per cent. Building societies were allowed to take minority stakes in stockbrokers and unit trusts.

By then the worst pressures on the building society industry had subsided. In the wake of the October Stock Exchange Crash, savings were flooding back into the societies in record amounts.

Their share of the mortgage market had crept back up towards the 60 per cent mark.

These kind of short term fluctuations in the market have been

UK NEWS

David Barchard reviews the quickening pace of change in Britain's building societies

Abbey rises on new foundations

BY DAVID BARCHARD

IN THE route we must follow to meet the future needs of our members and to preserve the future strength of the Abbey National in the market place, said Sir Campbell Adamson, the society's chairman, when announcing that the Abbey had become the first building society to take the plunge and shed its mutual status.

The Abbey is proud of its record of being first in the building society world. In 1983 it led the way in breaking with the capital which, until that date, had set interest rates for the societies.

Until then, the building society industry had been a sedate backwater of the financial world in which societies were expected to do only two things they collected savings from their members and lent money to people wanting to buy their homes.

During the 1980s the building societies have seen their society world shaken beyond all recognition.

Electronics technology has revolutionised retail financial services. The British homeowner and saver has become far more sophisticated than he was a decade ago, largely because of increased personal wealth.

Above all, the mortgage market, the traditional area in which the building societies made their money, was invaded by new players, such as the UK clearing banks, foreign banks, and savings and investment corporations.

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These kind of short term fluctuations in the market have been

helpful but they have probably not affected the strategic thinking of the larger societies very much. They know that they are now large retail finance organisations in an open and increasingly competitive market.

By turning into companies with a banking licence from the Bank of England, building societies will be able to engage in activities presently closed to them.

More importantly they will be able to raise equity capital.

Assets in the building society movement are heavily skewed

towards larger societies. There

are over 130 building societies in Britain and the three largest, the Halifax, the Abbey National, and the Nationwide Anglia, have about half the total assets and 80 per cent is concentrated in the top ten societies.

As long ago as 1985, the Abbey's executives were saying that they would probably take the public limited company (PLC) route. Other societies have moved more slowly. The Halifax appointed N.M. Rothschild in January to advise it on incorporation, but says it is still undecided. The Nationwide Anglia says that it is not at present envisaging incorporation. Their size gives these societies a certain freedom of choice.

Smaller 'second tier' societies face a much harder set of decisions. Some may hope to continue as they are, but the chief executive of one smaller society, Mr Andrew Longhurst of the Cheltenham and Gloucester, says that he thinks conversion is 'inevitable' although his society's market share is too small for conversion to be feasible at this point.

These smaller societies have the obvious option of merging with other societies - although mergers in the building society world often prove debilitating. A less obvious one would be to incorporate by being absorbed into an existing company.

Several sets of negotiations with this end in mind are believed to be under way between life insurance companies, and industrial conglomerates on one hand and building societies on the other.

Management faces testing time on route to banking

Richard Waters examines the path and pitfalls facing Abbey as it moves towards new business and financial operations

ABLEY NATIONAL'S 14 main board directors may have experience of running a building society, but they do not know much about running a bank.

Joining them, non-executive Sir Ian Tizard, a director of Clydesdale Bank, has banking experience, according to his biography of the director published by the society yesterday.

This could pose one of the biggest obstacles to the Abbey's plans for its future. Last year's Banking Act placed a new emphasis on the management skills of worldwide owners of a bank. It introduced a more formal 'fit and proper' test to grant banking licences, while leaving considerable discretion to the Bank of England.

The Abbey will have little problem convincing the Bank that it knows how to run its existing business. Its recent appointment of management consultants to teach branch managers how to run their operations in a more business-like manner is the latest in a succession of moves which has marked it out as the most commercially-minded of the large societies.

But building societies, which are still dominated by retail deposit taking and domestic mortgage lending, are relatively simple institutions to run. Moving into new areas of business like unsecured lending and other financial services - one of the main reasons given by the Abbey for becoming a bank - demands new skills.

Two of the Abbey's three execu-

tive directors have spent most of their careers with the society, while the third, chief executive Mr Peter Birch, was managing director of Gillettia (UK) until 1984.

The bank is likely to refine the Abbey's banking licence on these grounds. But it casts a care-ful eye over institutions' business plans, and has ways of influencing the pace at which banks move in their chosen direction.

One of its most powerful weapons is the ability to impose tougher capital adequacy requirements on banks if it thinks they are taking extra risks.

Capital requirements could pose a second problem for the Abbey. The ratio of capital to assets, a sign of an institution's financial strength, which is required by the Building Societies Commission is considerably less stringent than that required by the Bank of England.

At its year end, the Abbey's capital ratio stood at 3.9 per cent.

To become a bank, it would have to increase this to at least 7 per cent, according to a rough calculation by Dr John Wrigglesworth at Phillips and Drew. This would soak up more than half of the £2m that the Abbey is thought to

be able to raise in a flotation. This stringent capital regime is due to be eased in the future. The Basle-based Bank for International Settlements last year proposed consistent capital requirements for institutions in different countries. One proposal is that domestic mortgage lending be given a risk weighting of only half that of most other banking assets. If adopted, this would bring the minimum capital ratio required of the Abbey bank down to roughly what it is as a building society.

But this is still some way off.

The BIS plans have been published for consultation and are intended to apply by 1992. Even if the Bank of England accelerates this timetable, an early flotation for the Abbey could leave it with more onerous capital costs.

The conversion process itself is not cut and dried. The Building Societies Commission has dragged its feet on issuing the transfer rules. It published draft rules in December, but was unable yesterday to say when final rules would emerge.

Perhaps the most difficult stage of the transfer will be to convince the society's members to vote for the change.

Under the draft transfer regulations, at least 20 per cent of the Abbey's 7m members must vote, and at least three quarters of these must be in favour of the switch. Mobilising the necessary 1.05m people to vote for the change will not be the least of the Abbey's problems over the coming months.

Cleveland Bridge wins dockland project

BY ANDREW TAYLOR

CLEVELAND BRIDGE, part of Traylor Bros, the British construction, property, shipping and hotels group, was last night believed to have won one of Europe's biggest structural steel contracts.

The contract to make and erect the steel frame of a 50-storey office tower on the Isle of Dogs in London's docklands is expected to be announced today by Olympia & York, the Canadian property group.

The tower will form the centre

of a 10-acre office project being developed by Olympia & York.

The structural steel contract for the tower, estimated by UK steel fabricators to be worth around £30m will be the largest steel contract for a commercial building in Britain.

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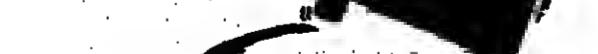
Cleveland Bridge is thought to have been the only British bidder for the Canary Wharf contract which British steel fabricators had expected to be awarded to Camron, a Canadian company which has worked widely with Olympia & York.

Despite strong competition and protests from US steel fabricators, Camron had previously won the main steel contracts for three out of four office blocks for Olympia & York's 8m sq ft World Financial Centre project in Lower Manhattan, New York.

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Profit Before Tax	40,290	30,219
Earnings Per Ordinary Share	11.3p	10.4p
Dividends Per Ordinary Share	4.5p	4.25p

Since the early 1980s, Tootal has been transformed from a commodity textile producer to a group which generates growth by seeking out and exploiting markets where it can bring together its marketing, sourcing and distribution skills. This successful transformation is reflected in profit growth to £40.3 million in 1987/88 from £30.2 million in 1986/87.

The acquisitions of Standard-Coosa-Thatcher and Sandhurst Marketing in 1986 and the thread joint venture in China in 1987 demonstrate our strategy in action. The Group is now market leader for industrial thread in the USA and the integration of Standard-Coosa-Thatcher has transformed the profitability and returns of The American Thread Company. Sandhurst Marketing has shown strong growth and improved market penetration, particularly in stationery distribution, in its first year under our ownership. Following the success of the first joint venture in China a similar venture in thread yarn manufacture is announced today.

This investment is based upon our strategy of gaining access to quality controlled and cost-competitive sources of yarn for use in the Far East and elsewhere. Plans are well advanced for market entry into a number of countries with rapidly growing apparel industries where Tootal does not currently distribute thread.

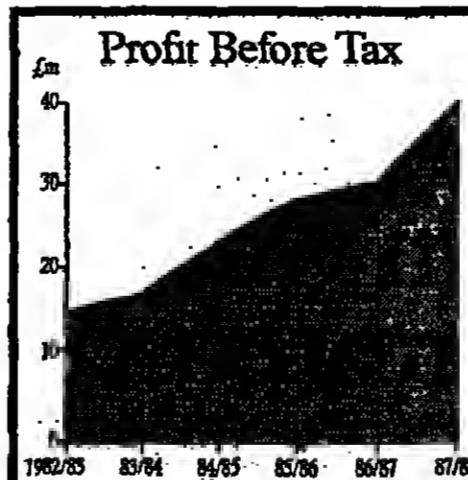
The Directors propose to raise approximately £54.2 million after expenses by way of a rights issue. Of this amount approximately £16.7 million will be used to purchase the 49.9%

interest in our Specialised Materials' joint venture, Lantor International. Tootal has managed Lantor since it was established in 1956; the acquisition reflects the Board's confidence in Lantor's excellent potential for profitable growth. This will come through the development of existing products and markets, by the continued expansion into new markets and from the introduction of new products.

The balance has been designated for strategic investment across a number of business areas. As the reduction in gearing from 44% to 36% in 1987/88 clearly demonstrates, the existing organic investment requirements of the Group can be internally funded. Each business area in the Group has developed clear plans for growth which are at varying stages of implementation, and the rights issue will provide the Group with the resources for timely acquisitions, new product investments and expansion into new geographic markets.

Now is the time for Tootal Group to build on success by adding to our strengths.

John Craven
John Craven
Chairman
23 March 1988



If you would like to know more about Tootal Group, write to: Audrey Lloyd-Kitchen, Director of Corporate Affairs, Tootal Group plc, Tootal House, 19/21 Spring Gardens, Manchester M60 2TL.

These results are extracted from the full Tootal Group accounts for the year ended 31 January 1988 which we are advised by our auditors will carry an unqualified audit report.

UK NEWS

Policy of large-scale conifer planting continues

BY BRIDGET BLOOM

BRITAIN'S forestry policy will continue to encourage large-scale conifer plantations in Scotland and Wales. However, the planting of broadleaved trees in lowland areas is to receive official encouragement.

New forestry grants were announced yesterday, indicating a continuation of the controversial forestry policy in the wake of last week's Budget decision to abolish forestry tax incentives to the rich.

Grants for planting conifers and broadleaved trees have been raised by between 50 per cent and 75 per cent.

However, those which will apply to the large-scale planting of conifers have nearly trebled

and those for large-scale broadleaved planting have doubled.

The new rates were announced by Mr Malcolm Rifkind, Secretary of State for Scotland, in a written parliamentary answer.

Sir David Montgomery, chairman of the Forestry Commission, which is responsible for the implementation of policy, said conifer planting in Scotland and Wales would be essential if the Government were to meet its target of 33,000 new hectares of forest a year.

Last week, Mr Nicholas Ridley, Environment Secretary, and Mr John MacGregor, Agriculture Minister, said the massive planting of conifers would be discouraged in England. However, Sir

David said yesterday this would not apply to Scotland.

Sir David said the new forestry grants had been devised to try to replace the tax incentives abolished last week.

These allowed the cost of establishing plantations to be set against tax from other sources, while capital gains tax was avoided when the plantations were sold. Forestry will now be out of the tax system.

The old system encouraged planting in marginal areas such as the Firth Country in northern Scotland and was criticised by conservationist bodies, including government quangos such as the Nature Conservancy Council.

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Mitsubishi to create 250 Scottish jobs

BY DAVID THOMAS

MTSUBISHI, the Japanese electronics group, is substantially expanding its video recorder plant in Livingston, Scotland, by adding a facility to make components.

This facility, together with increased output of the video recorders, will create 250 jobs by next year.

Mitsubishi at present employs 325 people at Livingston making video recorders and 350 making

televisions at Haddington, near Edinburgh.

These two plants, which are both non-unionised, are its only European factories.

The facility, which will start with 100 jobs this summer, will make components for the recorders, including some parts such as the drum which Mitsubishi says are not made elsewhere in Britain.

The company is expanding its

recorder output from 226,000 last year to 276,000 this year and more than 300,000 next. About three-quarters of the machines are exported.

Mr Alan Gemmell, Mitsubishi's production manager at Livingston, said the facility would increase the amount of local content in the recorders, although they already had enough local parts to satisfy the European Commission.

When cotton yarn processors James Sutcliffe & Sons Ltd were told of the massive savings they could make by switching from oil to electricity they were, frankly, sceptical.

Ian Flint, Industrial Sales Engineer at Yorkshire Electricity Board, had taken a hard look at the oil boiler - used to provide heat for steaming cotton yarn and for space and water heating in the works canteen - and predicted substantial benefits by switching to electricity.

YEB carried out detailed tests before recommending the installation of a highly efficient electrode boiler for yarn steaming, with separate electric space and water heating equipment in the canteen.

And it's no yarn that James Sutcliffe realised their investment after just 19 weeks.

This was just one of several thousand projects tackled by Electricity Board Industrial Sales Engineers during the last year.

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Government expected to seek N Sea block bids

By STEVE BUTLER

THE DEPARTMENT of Energy is expected today to offer about 70 blocks of acreage in the fifth licensing round for offshore oil exploration in Britain's continental shelf.

Oil companies' interest in bidding for the licence blocks has been heightened by recent large oil finds in the North Sea.

Companies have already begun forming groups to submit proposals and intense competition is expected.

Interest is likely to be highest in the mature areas of the North Sea, where improved understanding of the geology has raised hopes of further finds of commercially-exploitable oil reserves.

The costs of exploration and production have fallen dramatically.

But exploration efforts could be affected if oil prices continue to be weak. Oil companies will be interested in flexibility in exploration proposals.

The tax regime in Britain's offshore areas is considered one of the most attractive in the world, and companies are keen to participate in an area which is seen to be politically stable.

Air traffic upgrading to cost £600m

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

THE Civil Aviation Authority plans to spend close to £600m between now and the year 2000 on improving air traffic control facilities to cope with rapidly growing air traffic.

The authority has already announced £200m of this investment for the period 1987 to 1992, but said yesterday that between a further £300m to £400m is now being planned for the period from the mid-1990s to the end of the century.

Oil companies' interest in bidding for the licence blocks has been heightened by recent large oil finds in the North Sea.

The authority stressed that the programme had been in the plan-

ning stages for several years and had no reaction to recent public concern about "air-misses."

Part of the investment will be directed at changing air traffic control methods to reduce the dangers of air-misses, but overall it is intended to enlarge and improve the system to cope with the current, and anticipated, rapid growth in air traffic.

Of the £200m to be spent in the next five years about £50m will be used to improve and expand the London Air Traffic Control Centre at West Drayton, near Heathrow.

The most expensive, account-

ing for at least £190m, will be the development of an enlarged Lon-

don Air Traffic Control Centre (called LATCC II), which will be built on a new site, as yet to be determined.

Of the other two one will be the improvement of the Scottish Air Traffic Control Centre, at Prestwick, Ayrshire, which is also experiencing a big growth in traffic.

The other will be the introduction of advanced technology "microwave landing systems" to replace instrument landing systems installed at large airports. This technology will enable more aircraft to take off and land on the runways available.

Six on Iran export charges

BY ANDREW GOWERS

SIX MEN were remanded on bail at Uxbridge magistrates' court until May 18 after being charged with illegally exporting to Iran spare parts for military aircraft and for missiles.

The court appearances, which were delayed for some hours by a bomb scare, followed the arrest of 16 people on Tuesday after raids on 13 companies in London and the Home Counties. Nine of them were released on bail and one was still being interviewed last night.

The defendants are: Andrew Michael Marks, 30, director of Logic Research of Camden; William Norman Angel, 63, and his

son Simon Nicholas Trent Angel, 31, respectively chairman of and salesmen with Aircraft Equipment International, Ascot; Richard Cecil Patrick, 70, and Reginald Douglas Allan Johnson, managers with Dixie Bearings International of Heathrow; and Neil Broadbent, 42, a director of Goodman Broadbent, resident in Windsor.

Customs said its investigation was continuing. It is understood to involve the export of spare parts worth an estimated £20m.

The export from Britain of equipment deemed to "prolong or exacerbate" the Gulf war is ban-

ned.

Its pension fund service for last year provided statistics on 1,279 funds with combined assets of £135m, including almost all the leading pension funds in Britain. This showed that these funds sold £2.47bn of overseas equities in the final quarter of last year, having been net investors in the previous three quarters ahead of the stockmarket collapse.

This left funds at the end of the year with 14 per cent of assets in overseas equities compared with 20 per cent at the end of 1986.

Pension funds continued to be net investors in UK equities, including £1.14m invested in the

fourth quarter. However, Mr Dugald Eadie, chairman and managing director of WM Company, said this figure contained certain prior commitments on funds, including the BP issue underwriting.

The WM survey showed that the UK equity holding of funds in the survey showed a positive 7.1 per cent return over the year, despite the October market fall, although it was running at 30 per cent at the end of September.

The most successful investment sectors for pension funds last year were UK property, up 19.4 per cent, and UK bonds, up 12.1 per cent.

Overseas investment by pension funds performed poorly last year with equities down 18.5 per cent, property down 14.1 per cent and bonds down 1 per cent. However, Mr Eadie said, much of this fall came from the weakness of the US dollar. Few fund managers hedged their currency position.

Overall the top performing fund in the survey showed a positive return of 24.7 per cent.

Failed life company to pay policyholder bonus

BY ERIC SHORT

MORE THAN 50,000 policyholders who had investment contracts with London Indemnity and General Insurance, the life company, are to receive a bonus payment from the managers. It will be the first such payment since the company failed in October 1974.

The company, a member of Jeffer Securities, which itself went into liquidation, was one of the first certain life companies to run into difficulties as a result of the financial crisis in 1974-75.

It was rescued by a consortium of 40 life companies and a bank. Prudential Assurance took over the management on behalf of the consortium.

The terms of the rescue involved policyholders taking a 10 per cent cut in their benefits, with the consortium guaranteeing these reduced benefits.

The terms were considered generous at the time.

The underlying investments were so mismatched with the liabilities that it was thought that the consortium would have to put up money to maintain the solvency.

In the event, the Prudential was able successfully to restructure the portfolio so that there was no call on the consortium by members. The fund amassed a £200m surplus.

The managers intend to pass on this surplus to all policyholders.

The managers' problem is tracking those policyholders who have already received their benefits.

These policyholders will be written to at their last known address, but the managers hope that policyholders will contact the company at Dept LIG/1/XS, Forbury House, 18-20 The Forbury, Reading RG1 3ES. The offer is valid for two months.

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Smoking at work. Are you scared to open your mouth?

If you're a non-smoker who works with smokers, you probably suffer in silence.

Yet everybody has the right to a healthy working environment.

And an office or workshop full of nicotine, tar and carbon monoxide is hardly that.

Breathing other people's cigarette smoke (passive smoking) is now a proven health hazard.

In recent years, many companies have successfully established a smoking policy at work.

Their experiences are well worth reading.

The Health Education Authority has published a booklet called "Smoking Policies at Work."

As well as outlining several case histories, it sets out ways and means of tackling the problem.

How to prepare for action.



In the short term it can cause headaches, nausea, stinging eyes and sore throats.

The long term effects are even more disturbing.

Yesterday's report by the Independent Scientific Committee on Smoking and Health has confirmed that passive smoking increases the risk of lung cancer by 10-30%.

Despite such evidence, many employers are still reluctant to introduce smoking restrictions at work.

Ironically, they think it would create an even worse atmosphere than the smoke itself.

Recent research suggests otherwise.

An NOP survey* carried out last year shows that 8 out of 10 smokers agree with the statement: "In general, people who don't smoke should have the right to work in air free of tobacco smoke."

Clearly, potential conflict between smokers and non-smokers is over-estimated.

How to arrive at the best policy for your own workplace.

And how to implement it.

The booklet, which costs £5, can be obtained via the coupon below.

Please urge your employer to send for a copy, or failing that, send for one yourself.

Smoking at work has never been such a burning issue.

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MANAGEMENT: Marketing and Advertising

Much talk of cheeky friends in Brighton

Antony Thorncroft reports on this year's market research conference

THE THOUSAND plus market researchers gathered in Brighton last week for their annual conference bent their minds to a string of questions about advertising for the packaged goods industry.

"Can brands be cheeky?" asked Mick Alt and Steve Griggs of Creative Research. "A great ad - they can't remember the brand" was the title of a contribution from Roy Langmaid of the Research Centre and Wendy Gordon of The Research Business.

Heather Mulholland and Mark Harrison attempted to define female attractiveness in advertising - the "semiotic way". Geoff Natley of KDS and Leigh Stoops of Allen Brady & Marsh examined the advertising of the Milk Marketing Board under the slogan "How much bottle has 'bottle'?" (Conclusion: while in the past the board's advertisements could feature heroes who were both rebellious and anti-heroic, now they had to be heroic in their rebellion.)

As usual the research rarely produced clear-cut answers. One survey showed that consumers had no trouble at all in wrestling with the concept of a brand being a cheeky friend. Whether they go out and buy their friends was not quite so obvious.

Among buyers, Carlsberg was more popular as a chum than

fully acceptable as a basis for a commercial judgement. But Colins warns that this margin of error has yet to be, and perhaps can never be, eliminated, and in a closer, more confused, election the pollsters could not guarantee such an accurate forecast.

The collective annual turnover of the hundreds of market research firms, which ranges in size from AGB, with its UK sales of over £33m, to the vociferous one man bands, is now fast approaching £250m, and growth in 1987 was around 17 per cent.

According to the Association of Market Survey Organisations (Amso), which counts as members the 52 larger research companies which account for two-thirds of survey business, expenditure on consumer goods manufacturers now account for 4 per cent of the total.

The research is obviously riding high on the popularity and profitability of British business. While companies are expanding before or more, but bigger budgets from other clients have fuelled the growth.

Not all of these represent fresh opportunities. The media was the source of 9 per cent of Amso turnover last year, as against five per cent in 1986.

At first glance the polls read the election well. They got the result right and the 3 per cent margin of error would be per-

fectly acceptable as a basis for a commercial judgement. But Colins warns that this margin of error has yet to be, and perhaps can never be, eliminated, and in a closer, more confused, election the pollsters could not guarantee such an accurate forecast.

The industry faces an exciting future, not least because of the change of ownership of Nielsen, traditionally second in size to AGB in the UK, though largest in the world. It has been taken by Dun & Bradstreet, which is looking for tremendous growth mainly through acquisitions. Nielsen has already bought three small companies in the UK and could well diversify outside its traditional retail audit dominance. It will be a competitor for the television audience measurement contract when it comes up for renewal next year.

Prosperity has given researchers more confidence; they want to develop into consultants, to be

summarised for their skill in interpreting and applying the facts they unearth.



and MAS, have been absorbed into the Addison Consultancy Group; others like Millward Brown and MII, have been floated successfully.

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summarised for their skill in interpreting and applying the facts they unearth.

Busy women need less hassle

David Churchill on the implications for marketers of changing roles in society

THE NUMBER of British women entering the professions has doubled since the beginning of this decade, as many women as men are now being attracted to solicitors or entering medical school. Indeed, the role of women in today's society continues to change rapidly, and although stereotypical images are being seen less frequently, there are still some advertisers and marketers who need to take a sharply different approach when trying to woo the female purse.

This view is underlined by the findings of a study - Women 2000 - published today by the Millenium market research company. In all areas of life, says the study, the role of women is in flux.

• Marriage: Women appear less satisfied with the quality of their relationships than are men, and are increasingly prepared to dispense with an unsatisfactory partnership. More than two-thirds of all divorce petitions, Mintel points out, are filed by women. Only 8 per cent of men fulfil the traditional role of breadwinner with a dependent wife and two children.

There is an emphasis for women on independence and freedom, an emphasis which is common to both married and single women, mothers and the childless, and has implications for the way business and personal discretionary income will be spent.

• Work: The attitude to independence within relationships is fuelled by the increasing number of women, who are economically

active, Mintel points out. "More than half of all married women work and women no longer see child-rearing as signalling the end of their working lives, even if it is an interruption to it," the report says.

Mintel believes that the increasingly busy nature of women's lives will place an even greater premium on convenience than at present.

This will therefore give greater emphasis to supermarket or one-stop shopping developments - and will consequently encourage the increased penetration of own brands in many product areas.

• Shopping: Women, according to the report, also regard shopping for goods other than necessities as a leisure pursuit. The implication of this, says Mintel, should be considered by retailers: shopping environments should minimise hassles such as poor parking and long walks between shops and maximise the leisure and relaxation aspects.

Advertisers also should be aware of the need, says Mintel, to reflect the multiplicity of roles women now play.

Women appear unimpressed with advertisements showing supposedly glamorous or sexy women, according to the Millenium market researchers. "The women that women themselves admire are those that are capable, able to laugh at themselves, and who appear down-to-earth and approachable."

The research reported that the actress Felicity Kendal was much admired, while Joan Collins and Marlene Dietrich were less popular. Model Samantha Fox, not surprisingly, is seen by women as a very unattractive model.

• Women, for example, are taking increasing advantage of financial services; just over half of all women now have their own bank account.

* Women 2000, Mintel, KAE House, 7 Arundel Street, London, WC2. Price £50.

CREDIT: Daily Week

Design: 50 per cent increase in income

Feona McEwan reports on one of the healthiest sectors of the UK economy

BRITAIN's design industry is booming and that's official. Figures published yesterday by DesignWeek, the 15-month-old trade paper for what is still a young industry, indicate that it is one of the healthiest sectors of the British economy.

The 100 largest design companies in the UK report a rise in fee income of 50 per cent to £300m in the past 12 months, with a further 30 to 40 per cent increase expected in the coming year.

Figures also show that the number of designers employed has risen by 37 per cent, during the same period, to nearly 6,000.

Traditionally, the design industry has had a fragmented image based on a myriad tight-lipped companies which

were less than keen on revealing vital company statistics to their rivals.

But as recognition of the value of design as a business catalyst has spread, so the willingness by its practitioners to stand up and be counted, has grown.

DesignWeek's full table encompasses 276 firms, and is based on the latest available unadjusted figures supplied by mostly private companies or partnerships.

Notable by their absence in the top 20 table - specially prepared for the FT - is Landor, the US-owned corporate and brand identity specialists responsible for the British Airways revamp, and YSM Partnership, the multi-disciplinary architecture practice behind the new north terminal at Gatwick.

Both declined to supply fee income figures.

One of the most interesting points to emerge from the table, says Jeremy Myerson, editor of DesignWeek, is the right going on for dominance of the design community.

At the top are giant multi-disciplinary groups like Building Design Partnership (which is working on the Channel Tunnel) and Martin Sorrell's sprawling WPP Group. (Figures for WPP in the table alongside cover design companies only, including McColl, the retail specialist, and Business Design Group, the office planners.)

These are under pressure from core design partners on the one hand - like Michael Peters, Wolff Olins and Fitch - and on the other by architectural

practices newly moved into design such as Percy Thomas Partnership, The Company of Designers and DEGW.

Increasingly, architecture is being regarded as a larger part of the design consulting equation. "There is a view among core design businesses that the only way to be at the top is to have architectural weight," says Myerson. Michael Peters and Fitch have underlined this with recent acquisitions of architectural practices.

He notes, too, that there is no one consultancy close to dominating the industry, as in, say, advertising circles. "Even the market leaders only have a small percentage of the market each," says Myerson.

THE UK'S TOP 20 DESIGN CONSULTANCIES

Design Group	1986-87 Design Fee income £m	1986-87 Overall Turnover £m	Year Established	Number of staff	Range of disciplines offered
1 Building Design Partnership	36.00	36.00	1961	1310	ABCDFG
2 WPP Group	32.10	50.20	1970	741	ABCDFG
3 Michael Peters Group	19.79	25.12	1970	500	ABCDEF
4 Addison Consultancy Group	12.74	20.22	1986	319	ABCDE
5 Fitch & Company	10.20	10.20	1973	370	ABCDEF
6 Cambridge Consultants	8.50	9.50	1960	250	ACG
7 Holmes & Marchant Group	7.61	14.37	1967	198	ABCDF
8 Percy Thomas Partnership	6.79	7.51	1912	249	ABEG
9 Conran Design Group	6.10	6.30	1955	200	ABCDEG
10 The Company of Designers	6.04	6.04	1986	279	ABDEFG
11 Landor Associates	5.00	10.00	1978	151	ABCDFG
12 Wolff Olins	4.70	7.50	1985	130	ABD
13 Design in Action	4.40	6.50	1984	88	ABCDFG
14 Minale Tattersfield and Partners	3.15	3.15	1984	40	ABCDG
15 DGI International	3.00	40.00	1986	120	ABDEG
16 DEGW	3.00	3.70	1971	120	ABCDFG
17 David Davies Associates	2.98	2.98	1982	80	ABCDEF
18 Coley Porter Bell	2.30	2.30	1979	52	AD
19 Crighton	2.09	2.61	1984	80	ABDEFG
20 Saunders Design	2.00	2.30	1979	50	ABDEF

KEY: A = architecture; B = interiors; C = products; D = retail; E = exhibitions; F = other; G = fashion, engineering, medical research

CREDIT: Daily Week

BUSINESS LAW

PLO's dilemma in US courts

By A.H. Hermann, Legal Correspondent

THE US Administration has lost no time simultaneously with the coming into effect of the Anti-terrorism Act 1987, it applied on Tuesday to a New York court for an order requiring the Palestine Liberation Organisation (PLO) to vacate its building at 115 East 58th Street - a desirable Manhattan address where it maintains its permanent Observer Mission to the United Nations. The court has also been asked to prohibit the PLO from either receiving or distributing funds in the US.

The PLO will have 20 days to submit its defence. The administration could probably ask for, and obtain, an interlocutory injunction for the immediate closing down of the PLO office but is under pressure from the UN not to do so. The UN are seeking support from the International Court of Justice in the Hague. On the other hand, the US case may be fortified by legal arguments derived from a private damages action brought against the PLO by the family of Mr Leon Klinghoffer, murdered by the hijackers of the Achille Lauro.

Let us take the UN/US dispute first. The State Department made it clear to the Secretary General of the UN that the powers it received under the Anti-terrorism Act would be used to close down the office of the PLO permanent Observer Mission to the UN. The UN Secretary and General Assembly opposed this move and proposed arbitration which the US rejected.

The General Assembly of the UN responded to this by adopting two resolutions. One asks the International Court of Justice to say, in an advisory opinion, whether the present dispute over the PLO mission falls under Article 21 of the UN Headquarters Agreement which requires that all disputes about the interpretation of the agreement should be referred for final decision to a tribunal of three arbitrators. The other resolution calls on the US not to take any action which would upset the present arrangements for the PLO mission.

The Court, sitting without much to do in the Peace Palace, a questionable gem of Victorian architecture in the Hague, promptly asked the UN and the US, as well as any other interested member States, to submit their papers by tomorrow (March 28) and fixed the hearings for April 11.

It seems most probable that the Court will say that the US is obliged to submit to arbitration

- but there is, of course, no way of forcing the US to abide by the Courts opinion. The US court, asked for the eviction order, will have no difficulty in placing the Anti-terrorism Act above the requirements of international law. However, even the position of the US is untenable.

The questions of PLO status and its immunity have been occupying US courts for about two years, in connection with the claim of compensation for the murder of Mr Klinghoffer.

The ruling body of the PLO, the Executive Committee, admitted that the Achille Lauro was a valuable piece of property owned and occupied by the PLO provided

that the US is likely to claim that the PLO is not an organisation capable either of membership or observer status, because of its lack of organisational coherence and effective control over its component factions engaged in activities contrary to the UN Charter and proscribed by international conventions.

The arguments on the second issue have been rehearsed in the course of the Klinghoffer litigation. Giving evidence, Mr Labib Terzi, the head of the PLO mission to the UN, stated that the PLO was the visible body of the Palestinian people; every Palestinian was assumed to be a member of the PLO; it was neither a government nor a club, but a nation.

The PLO National Council, the ruling body of the PLO, was established in 1974 by Mr Terzi.

In this connection it should be noted that the US Court of Appeals for the Second Circuit has recently accepted US jurisdiction over a Liberian shipping company's claim of damages for the bombing on the high seas of their oil tanker by the Argentinian air force during the Falklands war - and rejected Argentina's claim of sovereign immunity.

This goes even further than the assumption of jurisdiction based solely on the nationality of the victim when the wrong was done outside its jurisdiction by a foreign national. Such "passive jurisdiction" was not recognised in the US until 1984 when it was allowed, by the Comprehensive Crime Control Act, for criminal prosecutions of hostage taking and terrorism. This concept was extended to civil litigation by the New York District Court when it allowed the owners of Achille Lauro to sue by the Klinghoffer family in the US.

If anyone feels that the assumption of such a literally far-reaching jurisdiction is rather extraordinary, he should look up the recent High Court judgment in *Holmes v. Bangladesh Bank Corporation* (FT Law Reports, March 9 1988) when the Court of Appeal held that UK courts had jurisdiction over a dispute in which the claimant was a UK national and resident, the defendant the Bangladesh Air Lines, and the dispute arose giving rise to the airline's liability in Bangladesh. One of the appeal judges even said, though *obiter*, that UK courts would have jurisdiction even if the victim of the accident was a Bangladeshi national and resident.

Can extraterritorial jurisdiction - better known as the long arm of the court - go further than that? The starting point for an action brought by Klinghoffer's family and now pending before the New York Supreme Court (Klinghoffer v. PLO, 7907/85/US) is the PLO's New York office for terrorist activities. The PLO mission to the UN was established in 1974 by Mr Terzi. The PLO's Executive Committee, admitted that the Achille Lauro was a valuable piece of property owned and occupied by a member of the PLO's Executive Committee. The hijackers were PLO-trained and, according to their proclamation, delivered with a hall of bullets, took control of the ship on behalf of the PLO. Confronted with these facts, Mr Terzi denied in his testimony that the PLO can be made responsible.

This seems to create a difficulty for whoever will be pleading the UN case against the US over the PLO mission. Without accepting responsibility for the hijacking organised by a member of the PLO's Executive Committee it will be impossible to present the PLO as a coherent organisation capable of keeping its UN

We believe that cash refunds of VAT on departure from the UK will significantly increase retail sales to overseas visitors

says Richard Weis, Director General, The Retail Consortium

"We agree, and Tourist Tax Free Shopping is making every effort to establish cashpoints at all major British airports and seaports," says Lars Weis, Managing Director. "These will join the 2,800 refund points already operated by our eight sister companies to form a pan-European service.

"TFS offers much more to retailers than a fast VAT refund service. We also provide professional support in the form of high quality display material, staff training, in-store promotions and staff incentive schemes. Retailers also benefit from our extensive marketing and promotional activities, here and abroad. All these benefits are completely free of charge to the retailers, in addition to which very many of our

ARTS

The Royal Academy/David Piper

Happy hedonism

The display in the Fine Rooms at the Royal Academy (until June 12) is of the third floor of substance from the Thyssen-Bornemisza collections, based at the Villa Favorita at Lugano, to be shown in London. Not many under the age of forty are likely to remember the first, of Old Masters, staged at the National Gallery in 1961, but the vibrant explosion at the Academy of modern works collected by the present owner, in 1984, is still very memorable. This loan brings back some items seen in 1961, but also emphasises the quality of acquisition pursued by the present Baron since the death in 1967 of his father, founder of the collection. Twenty of the fifty-two paintings shown have been bought since then.

The first room, with the small early portraits may be for many the most memorable, with central in it that famous double-sided Mantegna, featuring one of the artist's most poetic young men in adoration on one side, and on the other one of the most astonishing still-lives in early Netherlandish painting: three flowers, lily, iris and columbine, associated with the Virgin Mary, who must have presided on a companion panel, hinged to form a diptych, but now lost. The portraits here have in common their almost miniature scale and a sharp, vivid clarity as if of essences distilled, whether by Northern, or Italian, such as Antonello da Messina or Solaro, Baldung Grien or Altdorfer (rather larger, a most rare and delightful masterpiece).

And here too, visiting London, is our Henry VIII, the only painting of him universally accepted as from Holbein's own hand to have survived immaculate: small, and just the head - turned slightly to one side - and the richly costumed chest, but so dense in presence as to convey enormousness, even enormity. "It all the Pictures and Patterns of a merciless Prince were lost in the World," observed Sir Walter Raleigh, "they might all again be painted to the Life out of the Story of this King." He probably had the monumental strutting swagger of the whole length of Henry that appeared in the now-lost wall-painting in the Privy Chamber at Whitehall in mind; in that, Henry was shown even more aggressively, full-face. However, Carlyle thought otherwise, concluding that, when looking into "that broad yeoman face and those brave blue eyes of his, all

they are seen in the Holbein portrait," he must believe "an honest soul resided within his sturdy body." Ah well; Holbein recorded his eyes as a rather chill slate-grey.

In the next room the exhibition continues with superb paintings of the early Renaissance: Duccio (one of the very few pieces that got detached from the great *Maesta* in Siena); Dürer; an exquisite Petrus Christus of the Madonna framed within the stark branches of a dry thorn tree, which is spanned as if for Christ's passion with a pendant capital; As for Ave Maria, though the thorn tree mandorla evokes inescapable associations of the Crown of Thorns; Sebastiano del Piombo offers a grandezza of compelling luxury and well-being and material affluence, dictating to his servile secretary (a painting long ascribed to Raphael); and, as if opening up towards the Baroque, a great *Palma Vecchio*, "La Bella," a blonde of incomparably feminine luxury, marmored shoulders in the most succulent swatches of red and blue silk. In remorseless contrast, two Annunciations ascribed to El Greco - one quintessentially El Greco, a spiritual flame of pinks and greens leaping upwards. And then, an image that has remained with me ever since I saw it first in 1961, the Risen Christ by that rare, and most extraordinary painter Bramantino: a torso erect in life but wearing still the rigor of death.

The other large room is mainly seventeenth century, celebrating all Caravaggio and his resonance through Europe on the painting of such as Valentin de Boulogne, Mattia Preti, Hendrik de Brueghel. The Caravaggio (St Catherine with her wheel) and the Valentin were relatively precocious acquisitions (in terms of the date of the time) in the 1960s; the other two are recent forays in a taste now become fashionable. Violence, if not over, lurks nevertheless. In Michel Sweerts' "Sense of Smell," echoes of Caravaggio (in the sitter's somewhat ambiguous sexuality) and even of Vermeer (in the calm incisive harmonies in a most mysterious encirclement).

There is a very vigorous Flemishman playing the Violin (left-handed), also very difficult to reconcile with what one knows of Hals, though undoubtedly genuine. A great lady of high court fashion, fairly early Rubens; that cartoon too was a cherished treasure of the Academy and innumerable times reproduced.

Meanwhile, Baron Thyssen certainly has master in his grasp



"Portrait of a Lady" by Hans Baldung, called Grünewald

critical crises are endemic at Burlington House; if the options are to sell or to close, what then?

Let us cross ourselves, and move on. Present speculation is rather as to how the Baron will decide to ensure the continuation of the Thyssen Collections, or parts of them, as entity or entities, for posterity. Not that he has stopped buying far from it: I suspect the popular image of his as a rather jovial but sensitive buccaneer, one eye glad, one eye sad, is not inaccurate, but he is a predator - as of course were the British collectors of yore in our affluous prime. The prime consideration though at the moment is said to be the future. Jockeying for position is already rife - in Switzerland, in Spain, in Germany, in America. Even in Britain the Minister for the Arts has indicated that should a possible emigration of the collections coming to Britain, the Government would consider it very seriously. That is more or less the temperature of enthusiasm which, according to some, was responsible for the fabled Gulbenkian collection (now handsomely housed in Lisbon) not coming to Britain: negotiations, or the lack of, chronicled with vivid relish in Kenneth Clark's autobiography.

Meanwhile, Baron Thyssen cer-

tainly has a master in his grasp with which to create a most enticing rattle as he shakes out the terms of his will. The collection has after all been described as the most important surviving in private possession (other than the Queen's). It is an enviable position, and a responsible one, though the Baron is not above enlightening the problem with glee, as when he dug interested persons behind the Iron-Curtain in the ribs with the suggestion that they do a swap: he gives them the Thyssen collections, they dismantle the Berlin Wall.

In the short term, for three months, London and its visitors have a bonus of very detectable pleasure made available, courtesy of the sponsors (The Times, the Royal Academy, and of course, Baron Thyssen himself). The catalogue, by David Ehsen (£10.50) may disappoint specialists, lacking all their beloved "apparatus" (provenance, bibliography, detailed discussion of attributions, condition, cleaning policy, etc.), but will delight the "ordinary visitor," reproducing everything in colour, and with a commentary that is informed with learning yet fresh, even witty, and (as does not happen all that often) actually tells you (are you accurately aware of what Olympia did to Hercules?) who the characters in the pictures are and what they are up to.

On Tuesday Riccardo Muti conducted his first Wagner opera. There have been whispers of dissatisfaction among the opera-loving Milanese over the current Scala season (they have been bewailing various vocal disappointments as well as an unbalanced repertory), but this new *Dutchman* will certainly give a lift to both the house and its patrons. (The work itself has not been heard here for 22 years.)

In spite of a spectacular production, which shrewdly exploits the scale of this great theatre, and in spite of one first-rate piece of casting, one's greatest interest is directed toward the orchestra pit. Musically, this was a thrilling performance: work and theatre came together with a rare unification of purpose. Muti's insistent dramatic sense, and his determination to "draw clean, clear, perfectly balanced lines, from all the operas he conducts, kept Wagner's opera moving urgently forward: this was an account of it entirely without drift or square patches, one that was "heard" and focused like never before.

The shaping hand and its illuminating touch were registered in unobtrusive passages - bass line string tremolos supporting a singing voice, the addition of a single woodwind colour or timbre - quite as much as in the celebrated moments of wind-and-water turbulence. In the best way, a leading Italian conductor and the finest of Italian orchestras remind one how much of the taken for granted in reading of supposedly more authentic stumps.

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The Jew of Malta/Barbican

Michael Coveney



Alun Armstrong

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Mind you, Barry Kyle's production, coarse and occasionally messy, goes out of its way to relocate Marlowe's bawling Malta in our contemporary imagery of a political hotpot. The invading Turks are led by a dead ringer for Yasser Arafat (Peter Polycarpou) and wield sub-machine guns. The under-employed courtesan Bellimira (Stella Gonet) stalks her prey with a ghostrunner, and Alun Armstrong as Barabas gleams what must be a new post-Budget ironical laugh on "For who is now but honoured for his wealth?"

The play opens with the economically hard-pressed Maltese exacting punitive tribute from the Jewish minority and ends with savage executions by the Christians, in league with Spain, double-cross their conquerors. On the way, there are casual sectarian murders, to honour certain other intolerable outrages such as the strangling of a friar in his bed and the wholesale poisoning of a summer.

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sense of anti-Semitism is com-

pletely engulfed in seeing Barabas as talented immoralist in a

whole corrupt political and eco-

nomic environment.

The element missing from

Alun Armstrong's otherwise

unforgettably set by Farah in a

Malta of white, sun-baked walls

and the sunburnt light of New

Mexico. Ends June 23.

CHICAGO

Art Institute. A centenary retrospective

of the work of Georgia O'Keeffe

evokes the world of flowers and

skins in the luminous light of New

Mexico. Ends June 23.

TOkyo

Japan Folklore Institute. Offprints

of Sohaku (Monk) Prints by Mikio

and Shōko (Scholar) pottery by Kenzo

Kaneko. A special exhibition featuring

works by two of the leading Japa-

nese artists of the 20th century.

Mikio Kaneko's prints are dynamic

and vertiginous (possibly because he

was near-sighted from his youth

onwards). Kenzo Kaneko's decorative

style is more brightly coloured

skins. Don't miss the superb stand-

ing collection of crabs from all over

Japan, housed in a replica of an old

farmhouse building which is in per-

fect harmony with the unself-con-

scious beauty of the objects. Ends

March 27.

GENEVA

Geneva Museum of Art. Drawings

and watercolours by Alberto Giacometti

drawings and rare prints. 7

Eve de l'Estoc de Vilà. 21. 61. 26.

Ends March 21.

NEW YORK

Metropolitan Museum of Art. Every

phase of Freud's art is included

in this, the first comprehensive

exhibition of his work that covers

the last decades of his life.

Freud's portraits, drawings, and

watercolours, his portraits of

contemporaries in theatrical

costumes as well as paintings like

The Fox at St Cloud and The Seagull.

Ends April 16.

WASHINGTON

National Gallery. The human figure

in early Greek art is the subject of

an exhibition. Closed Mondays.

ARTS

Der fliegende Holländer/Milan

Max Loppert

What is still missing, at this early stage in Muti's Wagnerian approaches, is a due command of Wagnerian spaciousness, and also the feeling of coarseness, domestic or local, that forms an important part of the work's unfailingly exhilarating atmosphere. (The Act 3 sailor jollifications lost their bounce by being taken just a fraction too moderate and too even a weight of accent.) But no doubt of it this marks an auspicious chapter-opening in Muti's operatic career.

I had not previously heard James Morris in any of his Wagner bass-baritone roles. (London) was denied his Don Quixote by the recently scheduled Royal Opera revival. Having now done so, I can join in the international chorus of acclaim. Mr Morris's grandly phrased, warmly coloured singing of Vandeverde has both the necessary power and the no-less necessary width of tone. He comes as near to the Wagner *Holzherz* ideal as our powerfully stricken age is likely to go: hearing him, one recalls too many other Dutchmen of the last two decades, even the worst ones, who struggled and strained just where he sings within his means. Mr Morris is an imposing but not electrifying actor, who uses words intelligently but not with that extra pressure of detail they often require. With his voice he bestrides the role, the opera, the stage.

No-one else reaches this level, but Robert Lloyd's canny, quick-witted Daland gains an extra degree of authority and force from the helpful Scala acoustics, and Eberhard Büchner's Erik uses an agreeable but unremarkable tenor with considerable skill to make the part less drearily unrewarding than usual. The chorus sings magnificently, in very peculiar German. The weak link is the Senta of the American soprano Deborah Polaski: serious and musical, but apt to produce discoloured or effortfully strident phrases under pressure, of which there is unfortunately a fair amount in this *ur-Brünnhilde* role. She is the announced heroine of this year's new Bayreuth Ring, to which I now look forward with a certain nervousness.

Michael Haneke (producer) and John Gunter (designer) have collaborated on a staging which employs modern technology to renew the traditional approach to this recently much-reprised Wagner opera. A blending of poetically naturalistic setting (the wooden balcony spinning room lit like a Vermeer) and picturesquely fancy (the huge red-sailed ghost ship rising up out of a Turner sea and sky) create an impressively well-plotted and bantam-sized production.

Judged alongside the various "interventionist" productions of this opera that one has seen, Haneke's disposes no specially stimulating slants or insights; and none of the characters emerges in any newly sharpened clarity. Its chief effect is to throw the weight of "meaning-articulation" squarely back onto the music and its exponents. In this case, we remember what a very considerable virtue that can be.

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Thursday March 24 1988

The risks in going public

The decision by Abbey National to recommend to its members a change of status from building society to public limited company is a bold response to the new opportunities presented by the 1986 Building Societies Act. The question now faced by building society investors – the nominal owners of these mutual organisations – is whether such boldness makes sense. The short answer is that it may do for some, but the challenges and risks for those societies that do choose to go down the route towards full banking status are formidable.

The case for converting to a public limited company rests on the rapid changes now under way in the banking market. The dividing line between a type of financial institution and another has been blurred by deregulation and technological change. The consumer is also becoming more sophisticated, which is taken by bankers to mean that consumers want a wider range of services from the same bank. Competition has increased as the clearing banks and others have been given freedom to attack the building societies' traditional savings and mortgage lending markets.

Against that background building societies have argued that even after a recent review of the powers in the Building Societies Act, they are still hampered in competing with the banks both in terms of their access to funds and their ability to move into new business areas. If they want to compete on equal terms with the banks, the new option introduced by the Act of going public has its attractions – especially now that the Chancellor has removed the tax obstacles to conversion into a public limited company.

Wave of conversions

The problem, at the macro level, is that a wave of conversions among the larger societies could have worrying implications for credit because of the massive increase in the capital base of the banking system. Abbey National, for example, made profits last year of £358m, equivalent to just over 40 per cent of Lloyds Bank's profits. But with no Latin American lending to depress its price earnings ratio, Abbey National could well find itself in much the

same league in terms of market capitalisation as Lloyds and the flotation would produce a massive cash inflow. It would then be the problem of finding profitable outlets not just for the increased capital but for the substantial increase in lending that the fresh capital would permit.

Like the TSB at the time of its flotation, Abbey National is convinced that its money will not burn a hole in its pocket. It believes that it will initially be able to find outlets for its vastly increased resources in the most profitable market. It is not keen to make big acquisitions and the future of merchant banking has yet to cast a spell over the most ambitious of the building societies. Its managers are committed to a policy of continuing to concentrate on personal financial services.

Brave new world

Whether this approach proves profitable in the longer run, only time will tell. But there is no question that for the building societies as a group, the managerial consequences of a wider role in financial services will be very testing. Their original money gathering and lending operations were relatively low-risk and simple – far from an ideal background, in fact, for the brave new world of deregulated financial services. And it is a moot point whether going public will really enhance the quality of customer service in the way that the more go-getting building society managers claim. Mutual ownership, after all, delivered a much more effective savings marketing operation in the 1960s and 1970s than the discipline of the stock market produced at the clearing banks.

That is not to say that Abbey National is wrong to take up the challenge. It may be correct in thinking that there is as much risk in staying inside the building societies' depicted ring fence as in leaving it for the wider banking area. But it is hard to see how the building societies' original image of cosy solidity and security will survive in a world where new activities will sometimes be accompanied by eye-catching losses. And for the smaller fry in the movement, for whom conversion is not an option, the outlook remains problematic.

Terror and television

WHEN THE Government puts pressure on the broadcasting authorities, the natural tendency of those involved in the media is to spring to the defence of the broadcasters. This is not always the best response. The policies of Britain's television news organisations are not invariably without blemish, and they naturally come under particular scrutiny when film of the hideous cycle of violence and counter-violence in Northern Ireland is televised. Neither the BBC nor ITV News can escape such scrutiny. The reason is plain: where there are public demonstrations, riots, or "photo opportunities" the camera is seldom an innocent observer. It is usually a part of the event, which in many cases is staged purely as a means of gaining TV time for the promotion of a particular cause.

Reason for disquiet

Thus there is good reason for the disquiet expressed in parliament and elsewhere over TV coverage of a staged IRA "commemoration," complete with rifle salute of the three terrorists killed in Gibraltar. Mr Tom King, the Secretary of State for Northern Ireland, has properly rejected the notion of a ban on such coverage. But, he added: "I am under no doubt that in a free society the media, particularly the television cameras, have a great responsibility for what they decide to broadcast." There may be a case for self-restraint by newspapers in such matters, but it is not nearly so strong as the argument in favour of such a self-denying ordinance by the TV companies.

For the power of the screen is immense. This is recognised by those who seek to exploit it, and should be recognised by those who produce it. Censorship would of course be the wrong answer; it is a matter for the broadcasters themselves. No individual piece of PR put by the IRA is the same as any other, and there may be compelling reasons for covering one while ignoring another. The important point is that the TV news executives should be aware of the need to make a choice. Their organisations would benefit from a gen-

Ian Davidson considers France's presidential contest now that Mr Mitterrand has declared his hand

ALTHOUGH it seemed increasingly a foregone conclusion, France remained mesmerised until the last moment by the question: would Mr François Mitterrand stand for re-election in the forthcoming presidential election? Now that question has at last been disposed of, it is clear that it was obscuring three larger and more interesting issues.

First, supposing President Mitterrand wins – and the polls have been promising him victory for months – what will be the implications for the government of France, with a left-wing President facing a centre-right majority in parliament? In Tuesday night's television interview, Mr Mitterrand did his best to play down any sense that there could be a constitutional difficulty, but the dilemma is more complex than he admitted.

The second issue is more difficult to forecast. Two thirds of the French electorate have apparently been finding the campaign boring so far and the proportion has risen in the past month. Moreover, a significant proportion of the electorate seems not to care passionately either way who is elected on May 8, and a substantial minority remains undecided.

In that case, what is the election about? The right is representing it as a struggle between liberty and socialism, but the indications of boredom, indifference and indecision among the electorate suggest that this particular line of attack has been missing the mark.

The Socialist Party has come a long way from the sadness and setbacks of its attempt to reform society and build socialism in one country in 1981-82. Today its programme is imprinted with prudence and pragmatism – an approximation to a modern social democratic party. It is doubtful whether François Mitterrand himself has ever had the personal convictions of a committed socialist.

By contrast, it is the parties of the right which, under the influence of Reaganism and the Thatcher factor, have taken their stand on the ideological grounds of deregulation and market forces. These are doctrines which, if not revolutionised in other parts of the world, are certainly untraditional to any French audience.

President Mitterrand's opening gambit on television on Tuesday night, that he is standing again in order to unify France and build a civil peace above party and faction, and against the greedy and intolerant, may or may not prove a winning line. But if the election becomes a battle to see who can occupy the middle ground, the task may prove easier for Mr Mitterrand than for either of his right-wing opponents.

The third issue is one which has been lurking in the background ever since 1981, but which will move starkly to the centre of political debate if Mr Mitterrand wins a second seven-year term: what is wrong with France's right-wing parties, and why can they not get their act together? The Fifth Republic is a creation of General de Gaulle and for 23 years he and his successors ruled the roost. The trouble is that they ruled with declining plausibility and declining coherence, and today the parties of the right are deeply divided.

After the lamentable setbacks which beset the Socialist Government in its early years, the right succeeded in returning to power in 1986. But its victory was not much of a vindication, with a narrow majority in parliament and the ominous shadow of a 10 per cent extremist National Front vote looming on the right. In two years, it has managed to carry on much of its programme, including income tax cuts, deregulation and the privatisation of many of the companies nationalised by the Socialists five years earlier. But if Mr Mitterrand nevertheless succeeds in recapturing the Elysée Palace, it will be a damaging verdict on the right's record, reputation, cohesion and leadership.

Anything could happen, now that Mr Mitterrand has formally joined the fray, but, ostensibly, the outcome is already a foregone conclusion – if you trust the opinion polls. He has two plausible rivals: Mr Jacques Chirac, the Prime Minister and leader of the neo-Gaullist RPR party, and Mr Raymond Barre, former Prime Minister in the 1970s under President Valéry Giscard d'Estaing. The polls have long agreed on two predictions: that François Mitterrand will come in far ahead of either Mr Chirac or Mr Barre in the first round of voting, but with less than an outright majority; and that he will defeat either of them in a second round run-off.

Recently, President Mitterrand's score has declined somewhat, while Mr Chirac has come from behind and appears to have established a small but clear lead over Mr Barre. But none of these relative shifts has yet been great enough to unseat the odds on a Mitterrand win.

Needless to say, opinion poll scores can go down as well as up and there is still more than a month to go before the first round of voting. Mr Mitterrand's opponents predicted earlier that his lead would become vulnerable as soon as he stepped down from the Olympian heights of the presidency and into the ring with the other contenders. On the other hand, the main difference between the French presidential election and the process under way in the US is that in France all three of the leading candidates have long been familiar figures on the political scene. Mr Chirac and Mr Barre both served as Prime Minister under President Giscard d'Estaing, while Mr Mitterrand first established a cast-iron claim to the leadership of the left when he challenged General de Gaulle in the 1958 presidential election.

On the surface, a Mitterrand victory ought to be surprising because left-wing presidential candidates can count on only about 45 per cent of the voters' support, while right-wing ones command roughly 55 per cent. But the explanation for the expected Mitterrand victory is that the right is not only divided three ways, including the extreme right-wing challenge from Mr Jean-Marie Le Pen of the National Front, but is also deeply split emotionally, and so cannot be counted on to unite in a final run-off.

A quarter of Mr Chirac's supporters



An uphill struggle for the right

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retained control ever since. Until now, however, his role has been more that of a spoiler than a winner, because his party has failed to gather enough support to dominate the centre-right ground. The right and centre parties have refused to unite, and the later years of post-Gaullist rule were marked by back-stabbing and treachery.

In 1974, as Minister of the Interior, Mr Chirac helped ensure the victory of Giscard d'Estaing over the Gaullist candidate, Jacques Chaban-Delmas, by releasing a "secret" government poll showing that Chaban-Delmas could not win; and, in 1981, he helped ensure Mr Mitterrand's victory by ostentatiously refusing to endorse Giscard's re-election. But the current trend of the opinion polls, which show him climbing steadily past Mr Barre, seem to point to the advantages of electioneering with a large and wealthy party machine.

Mr Charles Paquet, current Minister of the Interior, has tried to repeat Mr Chirac's 1974 exploit in reverse, claiming that a secret government poll promises Mr Chirac the victory. But the commercial polling organisations have greeted the Paquet claim with frank disbelief and, in practice, even the Gaullists seem to expect a Mitterrand victory. That is no doubt why Mr Edouard Balladur, the Finance Minister, recently set the cat among the pigeons by proposing that, after the elections, the RPR should form a confederation with that is, take control of the centrist parties in the UDF umbrella organisation.

The implication of Mr Balladur's proposal, and of much of the Gaullist language, is that they are already starting to think about what do after a Mitterrand victory. Mr Chirac has ruled out a continuation of the pattern of the past two years, in which his right-wing government has "cohabited" with the left-wing President, and Mr Barre has been against cohabitation from the beginning. But if Mitterrand is re-elected, it is he who will have the legitimacy of a renewed mandate, and the choice in deciding whether to seek a centre-left government or to dissolve the National Assembly.

Mr Mitterrand affects total serenity on this score. If he is elected, he will appoint a Prime Minister who reflects the new "presidential majority." If the National Assembly prevents the Government from governing, there will be new general elections. In other words, President Mitterrand, like Jacques Chirac, is aiming to take over enough of the centre parties to shore up his position. The difference is that the Balladur proposals sound like a threatening takeover bid, whereas Mr Mitterrand obviously aims to be seductive.

Whatever the outcome, the Gaullist party is faced with two awkward questions. Why, despite the historical charisma of General de Gaulle, has it failed to encompass a larger share of the centre-right vote; and why, despite its strong law-and-order platform, has it failed to pre-empt the establishment of a substantial extremist National Front party to its right?

The tables accompanying the article on the EC and Eta which appeared on this page yesterday contained a number of errors. Correct figures appear below.

EC	GNP '86 (US\$bn)	EFTA (US\$bn)	GDP '86
Belgium	115	Austria	84
Denmark	79	Finland	70
France	723	Iceland	4
Greece	39	Norway	69
Ireland	22	Swe.	121
Italy	600	Switz.	142
UK	6	Total	510
N'Irls	175		
Portugal	28	Total EC	
Spain	227	Imports	
UK	554	in EFTA	80
W.Germ.	897	Total EC	
Total	3,465	exports	
*GDP		to EFTA	89

Source: International Financial Statistics and Eurostat

Kaufman's last Comments

Henry Kaufman, one of the great Wall Street gurus of all time, has written his last contribution to Salomon Brothers' *Comments on Credit*.

He recalls that it was originally an internal memorandum. It first appeared in March 1981 and was only two paragraphs long. The sales people soon started sending the weekly analysis to clients. Then *Comments on Credit* was established with a formal mailing list.

Kaufman concentrated on the first page, which he saw as a forum for evaluating monetary policy or market conditions.

He says modestly, he would use it to release new interest rates forecasts or assessments that would have a bearing on the direction of interest rates over the near term. At times the effect could be electric.

There were also diversions. Readers were once asked to suggest a synonym for disintermediation. Among the proposals were circumlocution, de-mediation, anticonduitation and unbunkering. So disintermediation lives on.

Kaufman is leaving Salomon at the end of this month and will set up his new firm called Henry Kaufman & Co Inc at the end of April. He will be managing funds, doing some consultancy work and will undertake some public speaking engagements.

It is his writing and analysis that will be missed. As he says in his valedictory, he tried to tell it like it is.

Enough is enough

Are we alone in believing that François Mitterrand may well fail to be re-elected President of France, having delayed the announcement of his decision to stand for so long?

Forget the opinion polls about the first ballot on April 24 which show Mitterrand with a clear lead over his rivals. The only poll that matters is the second ballot on May 8 between the two front

OBSERVER

runners in the first. The fact that Mitterrand is already 71 and is running for another seven years should count against him. One of the best things he could do in the campaign would be to decide that he will finally seek to change the seven year rule which was introduced under de Gaulle when France wanted strong government and has had a debilitating effect on French politics almost ever since.

Equality is a way of life with the Baroness who puts her "environmentalist" beliefs into practice. She has three granddaughters and one grandson and all will be receiving the same birth-present a bridge-building outfit and a model aeroplane.

Bridging the sexes

Baroness Platt of Writtle, chairman of the Equal Opportunities Commission, was expounding her views this week on the mental attributes of women, which she argued were the same as those of men.

Women only do what have been seen as "women's things" because of social conditioning and upbringing, she says. There is no such thing as a woman's mind as opposed to a man's mind. Differences are purely due to environmental conditions, she contends.

The Baroness was speaking at an Institute of Mechanical Engineers dinner to welcome its second woman honorary fellow, Nancy Fitzroy, president of the American Society of Mechanical Engineers. Platt was its first.

The dinner, slotted between the Centenary Lecture on Thin Shell Structures and last night's lecture on The Growing Pains of Ceramics Processing, was less concerned with engineering and more concerned with a woman's role in what has been traditionally a man's world.

Debate became heated at times. Platt had to correct one of the male guests who inadvertently referred to an engineer in general as "he".

Career women had special

problems, she argued. "I've never

met a single career woman who

didn't want a wife," she said.

The Museum of London archaeologists are working to a mid-April deadline at present, though

according to the Corporation of

London which owns the site their "licence to die" is open-ended. Discussions between planners and architects are still going on.

In the meantime, English Heritage has sent confidential recommendations to Nicholas Ridley, Environment Secretary, and Brian Hobley, Chief Urban Archaeologist for the City of London, has submitted a list of eight options, the idea of some sort of interpretive display on the lines of the Jorvik Centre in York featuring uppermost.

The need for a European currency

By Samuel Brittan

THE UK Secretary of State for Trade and Industry, Lord Young, reminds me of one of those British road signs which were twisted round during the Second World War to muddle any German invaders. As they are, they stand in the wrong direction; but reverse them through 180 degrees and you have a clear idea where to go.

His advice to British businessmen at the end of last week that the European Monetary System was not important in the drive for a unified European Community market by 1982 serves this function. Turn it through 180 degrees and what we learn is the need to go well beyond the EMS to a common European currency.

The system has had, as the chart shows, a great deal of success in narrowing inflation differentials. Few people realise that the French inflation rate is now less than 2% per cent and within striking distance of the West German rate. Italy, where one used to have to take yet more million lire each time one travelled there, has now got its inflation rate down to 5 per cent – despite an enormous budget deficit.

Nevertheless the progress made will be threatened unless the EMS can advance much nearer to full monetary union and ultimately a common currency, which would put it on a par with other unified markets such as the US.

The deputy director general of the Banca d'Italia, Tommaso Padoa-Schioppa, discussed in a paper last October the "inconvenient quartet" of objectives which the Community is still failing to reconcile: free internal trade; full capital mobility; fixed or at least managed exchange rates; and national autonomy in monetary policy. The fourth – national monetary autonomy

– will, he believes, have to go. The defence of agreed exchange rates will require not merely enhanced co-operation but a willingness to subordinate domestic monetary goals to exchange rate stability when circumstances require" (Bank of England please note).

He draws an analogy with a domestic run on the banks, where the central bank, acting as a lender of last resort, should fully accommodate any demand to convert deposits into bank notes without worrying immediately about the monetary statistics. But, for such procedures to work internationally,

EMS central banks "will have to work almost as departments of a single monetary authority."

On a more homely level, the need of different kinds of money in the EC is an obstacle to a unified market. Traders do not know what one money will be worth in terms of another. Ordinary citizens – who should be the object of the whole exercise – have to pay large dealers' margins when they travel. There are also the complications and documentation involved in making a payment across the exchanges, which do not arise in a single currency area.

Instead of one set of interest rates across the Community – differentiated only by the term of the loan or the credit standing of the borrower – there is another set of nominal interest rates in each country. No one knows whether these differentials compensate for either inflation differences or future exchange rate changes.

If we are to have a unified goods or capital market, EMS realignments will need to become an unnecessary anachronism. The last major realignment in January 1981 only involved a 3 per cent change in the French franc/D-Mark parity, and was partly forced by a poorly co-ordinated response to capital movements. The French Government may or may not want another change after the coming presidential election. But after that, adjustments in domestic monetary policy should be able to take the place of currency realignments.

If anyone thinks this trend of thought Utopian, let him note that the new Franco-German Finance Council held this week the first of its planned quarterly meetings. A European central bank has the support not only of France, but of the German Foreign Minister, Hans-Dietrich Genscher.

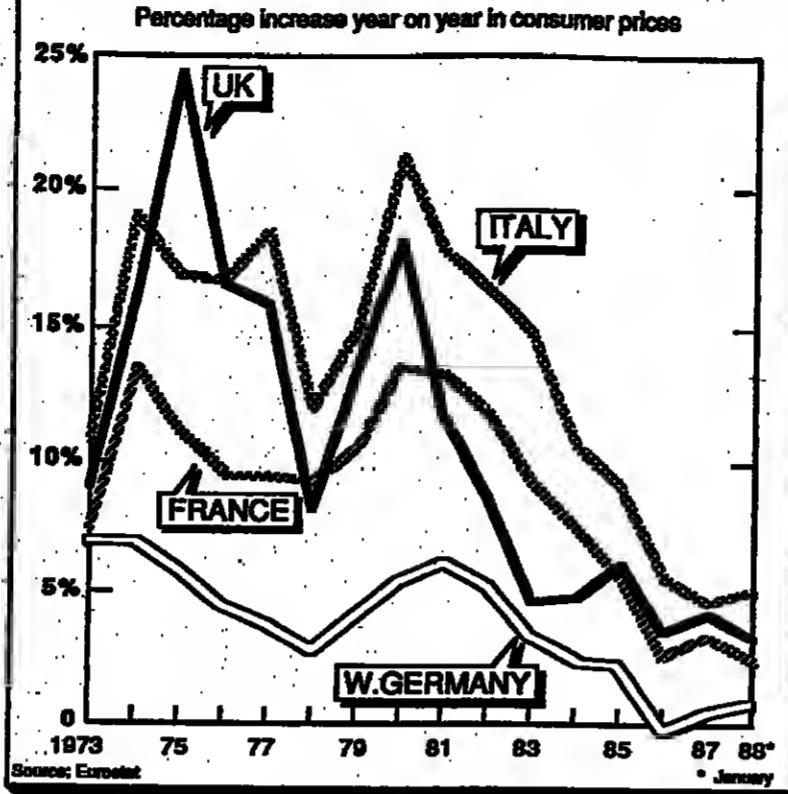
The Bundesbank has worked out the implications in some detail. It rightly insists that any such central bank must enjoy the same degree of autonomy as it does, if monetary union is not to be another word for inflationary finance. It goes on to emphasise that there will be no common European interest rates and no possibility of an independent national monetary policy.

At present, it is using these ideas in a debating sense to fight off the European central bank idea. For instance, I was asked in Frankfurt: "Will President

ECONOMIC VIEWPOINT

EUROPEAN INFLATION RATES CONVERGE

Percentage increase year on year in consumer prices



Mitterrand accept these implications? Will Mrs Thatcher? Whatever the British do, the French are indeed likely to see where their true interests lie; and the Bundesbank may find its defensive brief taken far more seriously than it imagined.

As in the case of the EC itself, the British may simply miss the bus. While the Prime Minister is digging in her heels ever more obsessively against EMS membership, in a way startlingly reminiscent of Harold Wilson over sterling devaluation, the EMS may be superseded.

There are several different ways in which a European currency could emerge. In the words of a 1987 report by the Federal Trust, a UK study group: "Currency competition will set in motion a process that reverses Greenham's Law. Good money will tend to drive out bad." But, in the end, economies of scale are likely to result in a predominant currency emerging.

Indeed, there should be nothing to stop anyone making a contract in terms of any mutually agreed unit of account, whether in a national currency, Ecu, gold, dollars or a contract defined against inflation. But, for most purposes, a single European currency which preserved its real value would have the edge.

Convinced Eurocrats would like to build the common currency around the Ecu. But the latter is nothing but a basket of 10 currencies, inferior to the strongest and most stable of its components. The Federal Trust makes some interesting suggestions for enhancing the Ecu's acceptability, including Ecu-denominated gold coins. But it says: "Since few firms have costs denominated in Ecu, they have little interest in receiving payments in them."

The best candidate for the common currency is surely the D-Mark, which has a proven track record of stability. Some cosmetic wrappings may be desirable politically. But if the common currency is nothing but the D-Mark in disguise, Europe will be well served.

One way of achieving a D-Mark standard without the name would be for EMS exchange rates to be fixed irreversibly and for existing central banks to fuse their operations, as suggested by Banca d'Italia's deputy director general. If it does not make the mistake of dragging its feet, the Bundesbank can be sure of having a predominant influence.

If exchange rates can remain fixed for long enough, we can reach a situation similar to that under the gold standard, where the different European currencies are in practice interchangeable and differ mainly in shape, name and denomination. Local currencies, with fluctuating exchange rates against the key ones, could of course continue to circulate in the periphery.

Incidentally, as Tommaso Padoa-Schioppa points out, monetary union does not require a unified or even co-ordinated European fiscal policy.

National governments would have to finance any deficits in a unified capital market, which would judge them by their creditworthiness. Moreover, there

would be no possibility of financing the

debt by printing money, as monetary policy would be determined at the European level.

A final word on the theory: would not European countries be giving up a valuable adjustment instrument if they could no longer devalue or revalue against each other? Not really. The case for fluctuating exchange rates was undermined when the Phillips Curve collapsed. The Phillips curve represented the trade-off which was supposed to exist between unemployment and inflation, with more of one bringing less of the other.

Now that it is clear that there is no such trade-off and that high inflation cannot buy lower unemployment in the long run, the case for foregoing the benefit of a single international currency becomes very feeble.

Economists are then forced back on the right of countries "to choose their own rate of inflation," which is a peculiar right when inflation rates are as close together as they are in the European Community. Community and even the short-term trade-off between unemployment and inflation is tending to vanish.

Academic opponents of monetary union sometimes argue that relative price changes may be required to accommodate "real shocks". Examples include a resource discovery such as North Sea Oil, the transfer burden of German reparations after the First World War, or a long-term outflow of capital such as the one from Britain to North and South America before the war.

The relative prices which need to be changed might be the terms of trade, that is the ratio of a country's export to import prices. They might also be the ratio of the prices of goods entering into international trade to those of shovelled domestic goods and services within a country.

The Soviet Union will not be able to sustain its economic power and compete in the high technology arena, he insists, without an economic and political upheaval involving massive cuts in heavy industrial production (and hence military expenditure) to free resources for the development of light industry and consumer goods. It will also require drastically reducing the scope of central planning, breaking up banking and industrial monopolies and devolving power from ministries to enterprises managers.

This seems to be a long way from the *perestroika* envisaged by Abel Aganbegyan, the Soviet leader's favourite kite flier, who recognises a place for market signals in the construction of the economic plan, but insists that "a socialist economy is by nature planned."

"Nothing proposed so far," says Goldman, "would alter the basic framework of central planning, investment and state ownership of the means of production."

Within this structure, some forms of product and process innovation can flourish; he cites large-scale projects, the development of Soviet computers, nuclear weapons, space technology and advanced materials. But unlike the "somewhat planned"

THE GROWING enthusiasm of Soviet and some East European leaders for competition, market forces and more democracy has revived the familiar arguments about the susceptibility to reform of the centrally planned economies. More specifically, many are asking whether Mikhail Gorbachev can overcome the powerful forces of inertia in the Soviet Union and drive it into the 21st century as an economic superpower capable of competing with the West.

High technology, however, has rendered such considerations 10 years behind the times, according to Marshall Goldman, long-standing critic of the Soviet system. Gorbachev's *Challenge*, his latest salvo, argues that, even if the Soviet leaders could win the support of the bureaucracy and managers of enterprises for his reform programme, the Soviet Union would still remain a second-class economic power.

"Economic leadership will belong to those that lead the way in high technology... and the traditional prescriptions for reform are unlikely to bring the Soviet Union into the high tech-nology age."

Like Gorbachev and his main economic advisers, Goldman argues that merely increasing the efficiency of the present system is not enough; a fundamental restructuring is required. But Goldman's version of *perestroika* presents the options with a harsh clarity that neither the Soviet leader nor even his more radical advisers have cared to adopt.

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Gorbachev's Challenge

Economic Reform in the Age of High Technology

By Marshall Goldman

W.W. Norton; £12.95

economics of Japan, Taiwan and South Korea, the Soviet system allows no role for the small, independent enterprises and venture capital organisations which have played such a considerable role in those countries' development of high technology.

The chasm between laboratory and factory, and the absence of small start-up firms, leaves the Soviet Union continuing with "one hand tied behind its back" at least in the field of high technology. Progress is further impeded by the low status afforded to service industries and the deep-seated fear of the free flow of information (calls for *glasnost* not *withstanding*) with which much new technology is concerned.

Goldman allows Soviet leaders two options: radical reform and a reduced international role, militarily and politically; or modest reform, bringing marginal improvement but continuing the relative decline in Soviet living standards. He is pessimistic about the prospects: "In the end, Gorbachev, like his predecessors, will probably have to settle for an economy that must rely more on its natural riches than on its creative potential."

His case is well presented and deserves a close reading, but it is hard to escape the conclusion that his assessments are coloured by an innate prejudice against the Soviet system. Had his examination of other attempts to reform the Socialist economic system, in China and Hungary for example, been balanced by an examination of successful co-operation between government and industry, such as that in Japan and West Germany, he might have allowed Gorbachev a wider range of options and his country a rosier future.

Margaret van Hattum

Letters to the Editor

Enterprise should be coherent

ist technical expertise and requires counselling/consultancy support to overcome current problems.

3. The successful company capable of growing, but requiring relevant advisory services to help it manage its growth.

In order to assist the first and second group of clients we need some core resources, which should be covered by a budget of

loan capital providers, which we undertake as a paid service, will yield as a fee income sufficient to cover our remaining budget needs. We could double the core funding by our ability to earn fees; the "leverage" which Government is always seeking for its grants would surely satisfy even the most anti-interventionist politician.

Like Mr Broome, we feel that Government needs to decide on its priorities and then rationalise the financial support it gives to the various advisory services.

J.W. Eversley,
The Tyne & Wear Enterprise Trust,
Portman House,
Portland Road,
Newcastle Upon Tyne

failed to do. The low cost Hyundai service has been welcomed by manufacturers of low value, high volume goods who have enjoyed increased market share in Australia as a result.

Significantly, many exporters continue to make greater use of the Conference services for time-sensitive consignments and they have no wish to see either the Conference or the Hyundai service damaged. That is why shipper's councils in Europe have made counter-submissions to the Commission, pointing out that many of the European shipping lines which are party to the previous regional policy.

While it is agreed that contingency fee arrangements compound the problem of a US court system already overloaded, they do at least make litigation available to all – regardless of income.

Litigation is denied to a wide range of middle income people in the UK because we do not have such a system. What kind of legal system is it that forces people into selling their homes and assets to raise the money to prosecute civil suits?

The legal profession in the UK has steadily resisted the contingency fee system on the premise that it prejudices the client/lawyer relationship. This is nonsense. The reason the Law Society

PROVIDING A COMPANY PENSION SCHEME USED TO BE A BIG PROBLEM FOR A SMALL BUSINESS.



Yes, because until now you've had your hands tied. In the past, setting up an attractive scheme for your employees has been a very complicated process. In fact, for those running a small business, it has been practically impossible.

Until now the only alternative to a State Earnings Related Pension (SERPS) was to provide a salary-related pension scheme.

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- The Government will pay a financial incentive to any new pension scheme you set up before April 1983 that 'contracts out' (takes the place of) SERPS for your employees.

- Alternatively, you could find there's a new or existing scheme for companies in a similar industry to your own, offering an industry-wide pension plan for your employees.

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NOW IT'S SIMPLE TO SET UP YOUR OWN PENSION SCHEME

Issued by the Department of Health and Social Security

When the CBI and the TUC agree they are usually both wrong

From Mr C.D. Hitchings
Sir, It was predictable that the Confederation of British Industry (CBI) would be against portable pensions (FT report, March 14). More surprising is that the Trades Union Congress (TUC) agrees. When these two agree on anything, they are usually both wrong.

Portable pensions are good because a final salary pension scheme is something of a confidence trick: it provides a good deal for employees who stay for their whole working life, largely at the expense of those who do not. It gives a notably good deal to those who stay until they retire and see large earnings increase over their later years, which category includes directors.

But it is bad for companies as it creates uncertainty in costs. (No one worries now because costs

are falling, but finance directors know that pension costs depend on equity values and vary inversely with ability to pay.) The TUC has been blinded by the myths always trotted out in defence of the final salary scheme. Let us deal with them:

Personal pensions are money purchase and their value is thus capricious; a final salary scheme guarantees a pension in line with requirements. There are few long periods over which equities have not beaten inflation. Where returns have been low, it has been when interest rates are high and annuities cheap. A final salary scheme guarantees only to those working for the same firm for 40 years, the returns for the rest

Angry rivals hit back at Mitterrand's claims

BY IAN DAVIDSON IN PARIS

PRESIDENT François Mitterrand's right-wing rivals have been taken aback by his fierce if implicit denunciation of them for divisiveness, sectarianism and intolerance, during his declaration of his candidacy in the French presidential election campaign on Tuesday night, and they have hit back with equal fierceness.

Mr Jacques Chirac, Prime Minister and candidate of the neo-Gaullist RPR party, and unmistakably the chief target of President Mitterrand's denunciations, commented that he was "astonished by the violence of the remarks of the Socialist candidate", and rejected Mr Mitterrand's claim to be able to unite France and the French.

During his declaration on television on Tuesday night, Mr Mitterrand said: "I want France to be united, and she will not be if she is taken over by intolerant spirits, by parties which want everything, by clowns or by bands... Nor will France be united if particular interests, egoistic by nature, exercise their domination over the country, at the risk of tearing apart the social fabric... It seemed to me that I was in a position to take a stand, to avoid these seeds of division of which I was speaking."

In his response, Mr Chirac in turn denounced the party political bias of Mr Mitterrand's remarks, and went on to reiterate his proposal for a public policy debate with Mr Mitterrand. "What is at stake is now clear. There is on one side the Socialist Party which wants to recapture power to pursue a Socialist pol-

icy, and whose candidate adopts a language of a rare violence which risks setting the French against each other. On the other side there is the majority which has been governing for two years in calm and unity, and which has achieved results in terms of security, economic progress and social justice... It is this union which will allow us to go forward."

Yesterday morning Mr Mitterrand presided as usual over the weekly meeting of the Government, which was preceded by a brief tête-à-tête with Mr Chirac his Prime Minister. The atmosphere at the cabinet meeting, which is likely to be one of the last before the first round of voting on April 24, was afterwards found to be glacial.

Mr Raymond Barre, Mr Mitterrand's other main right-wing rival, also issued a stern counter-attack. "Ever since his entry into the Elysée, he has defined his seven-year term as a fracture of our society, and has presented himself as the president of one fraction of the French against the other." He questioned whether Mr Mitterrand was best placed to ensure civil and social peace, after having spread division and discord.

Meanwhile, Le Monde has published an opinion poll which, like so many others, points towards a Mitterrand victory, yet shows that the French voter is perfectly capable of holding contradictory opinions.

On the one hand, 49 per cent want a second Mitterrand term, whereas 44 per cent do not; and 50 per cent want him to have a parliamentary majority of his own stamp, whereas only 32 per cent favour a continuation of "co-habitation" with a right-wing parliamentary majority. On the other hand 45 per cent would prefer a liberal government policy, compared with 40 per cent favouring a social-democratic policy; and yet 54 per cent expect Mr Mitterrand, if re-elected, to pursue a left-wing policy.

Upfront struggle, Page 14

Robert Thomson reports on events likely to dominate China's National People's Congress

Tuning in to the democracy hot line

THE CHINESE VERSION of democracy, the National People's Congress, with delegates including a Hong Kong television star and a singer from the south, begins its session tomorrow in Peking with the promise of unscripted debate and unexpected plot twists that will prove the Communist Party no longer stage-manages the masses.

We are told that a delegate from a remote Tibetan village travelled by helicopter to ensure that he would be there to do his hit for democracy, while the state-run television station has never before devoted so many resources to a single event. All this for the National People's Congress (NPC), the parliament long regarded as little more than a rubber stamp.

The emphasis on public participation — newspapers will have democracy hot lines for reader responses to televised debates — reflects the present leadership's passion for populism, a passion that is partly a reaction to the party's past alienation of the common person and partly a reflection of fears that the Chinese people are losing their enthusiasm for change. In particular, the party is concerned that the grand reform plan has been devalued by inflation, which Chinese researchers say is now about 10 per cent, although the actual figure could be double that.

It is a measure of China's newfound openness that the major personnel changes to be approved by the NPC have been common knowledge for weeks, and that the legislation under consideration has been on the agenda for several months or more. Appropriately enough, a new secret law will be discussed, and, if passed, information published in local newspapers will no longer be "secret."

Sections of the work report to be delivered by Mr Li Peng, the acting premier, have already leaked out. He will apparently reintroduce a character called the "new socialist man," who is



Jobs for the boys: Li Peng (left) is probably in, but Li Xianian (center) and Peng Zhen are out

almost a renaissance man, and is more complex than his "conservatively less revolutionary than native" tag suggests, although it is true that his emphasis on the envisaged by Mr Mao Zedong, the "rule of law" was more to do with giving criminals hefty jail sentences than in developing a truly independent legal system.

If Mr Li is not confirmed as premier during the sitting, then there is more conflict in Chinese politics than meets the eye. It will also be a surprise if Mr Yang Shangkun does not become president and Mr Wan Li, a vice-premier, is not chosen as the new head of the National People's Congress. As such, the changes will consolidate the gains made by reformers at a landmark meeting of the party last October.

Mr Yang will replace Mr Li Xianian in the largely ceremonial post, although President Li is known to ordinary Chinese as the "weather vane" for his ability to read shifting political winds, does have grounds for complaint about his retirement. The appointment of Mr Yang, aged 82, is hardly part of the leadership re-structure — there will be new ministers in an attempt to streamline the Government. However, it has not been a simple matter telling long-serving bureaucrats that their bureau is no longer needed, and so, instead of abolishing ministries, the NPC will be asked to approve mergers. The state economic commission will be merged with the State Planning Commission, and the various power generation and related resource departments will be brought together in a super energy ministry.

The ministry of radio, film and television will probably be merged with the ministry of culture, but film production, one of China's boom industries, will be given almost complete autonomy within the new structure. At least four powerful investment agencies, comprising representatives from several provinces, are likely to be established to allow cash funds to key projects.

If television cameras are allowed into previously closed NPC sittings, viewers will see that the most controversial issue in the country is inflation. The reform.

delegates will be tempted to solve the problem by introducing more subsidies all round, but that would be a setback for a price reform programme designed to trim subsidies, and would be a budget burden — total subsidies already account for 25 per cent of government spending.

It is understood that Mr Zhao Ziyang, the party general-secretary and Mr Li Peng disagree on the acceptable level of inflation. Mr Zhao apparently thinks that 8 per cent is fine, although Mr Li will not accept more than 5 per cent, and wants policy to be adjusted accordingly.

Significantly, Mr Zhao Ziyang took the gloss off Mr Li's work report by making a major policy statement himself at the weekend. The upbeat Mr Zhao emphasized the need for "open" and "clean" government, and said the country was on the fringe of an economic cycle that promised both high growth and stability.

Mr Zhao also stressed the importance of an enterprise law which would give factory managers more power at the expense of party officials. Naturally, the law is a sensitive matter, and was rejected last year by the NPC. A western diplomat explained that the party chief will be highly embarrassed if the law is again knocked back because his speech made clear to the delegates that the leadership approves it, the party approves it, and you had better approve it."

Linked to the enterprise law is a bankruptcy law, now watered down to become more of a merger law. Hopefully unprofitable factories will not close, but will be taken over by others, more within the new structure. At successful enterprises which agree to buy the assets and to take on the redundant staff, NPC delegates will also be asked to give province status to Heilongjiang, referred to variously as "China's Hawaii" and the "new Taiwan," and the South China Sea site of further proposed experiments with economic

EC inquiry likely into Rover-BAe proposals

By William Dawkins in Brussels

THE European Commission is expected to launch a formal inquiry within the next week into UK Government plans to write off substantial amounts of the state-owned Rover Group's debt as part of its proposed takeover by British Aerospace.

The UK formally notified the commission on March 14 that the Rover sale would involve some kind of state aid and is waiting for the outcome of talks between the companies before giving details. Until then, the commission is reserving its position.

Almost all state aid from EC Governments has to be vetted by the commission.

The official reason is that it will need the extra cash to "meet the future needs of our members", but the real reason probably is that it does not want to give away the society to its own without reaping some extra benefits. Assuming that Abbey commands a stock market capitalisation of \$2bn, these benefits are likely to be modest.

At a meeting in Brussels with Mr Peter Sutherland, the European Commissioner for competition policy, Lord Young explained the UK Government's objectives in privatising Rover, which would remove the last vestige of state control from the UK car industry. He would not disclose the size of any government debt write off, which was still a matter for negotiation.

Article 83 of the Treaty of Rome gives Brussels power to ban or alter state subsidies "incompatible with the common market." It can allow state aid for social reasons, to remedy serious economic upset or where common European interests are at stake, among other special cases.

The first step in the inquiry will be a request for other member states, Rover's competitors and others affected by the deal, to put their case to Brussels, usually within a month.

The investigation is likely to continue past the April deadline when the British Government has given Rover and British Aerospace to conclude their negotiations.

Rover's case is the latest example of state aid for the car industry to be scrutinised by a commission wedded to introducing competition to the sector and encouraging the removal of overcapacity.

Last year, Brussels insisted that the UK Government should scale back debt write-offs for Leyland Vehicles during the company's takeover by Daf Trucks of the Netherlands.

Commission competition officials are examining a French Government plan to write off FFR120m (\$2.08bn) worth of Renault debt.

That is less than the figure of more than \$23bn (\$5.49bn) suggested as being considered for Rover, a far smaller company than Renault. The commission is also investigating what it believes might be the artificially cheap price Fiat paid for Alfa Romeo in 1986.

Land Rover ballot, Page 8

Opec calls for talks on cuts

Continued from Page 1

cut from some members of the oil cartel and from non-Opec producers to bolster prices towards Opec's \$18 official level.

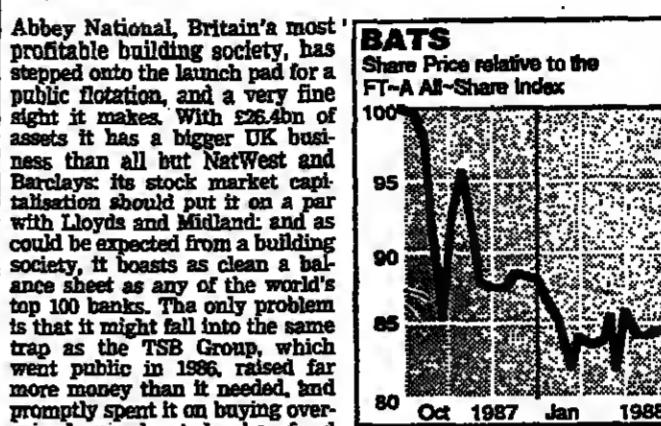
It would also prohibit federal bank regulators from expanding banks' powers to act as property agents.

The St German-Wylie proposal will probably receive their first hearing in the House Banking Committee next week or after the Easter recess which runs from April 1 to 10.

After intense negotiations, the Senate committee came up with a compromise which would allow banks to start underwriting corporate debt issues and mutual funds six months after the legislation was enacted.

THE LEX COLUMN

Abbey gets the greedy habit



Abbey National, Britain's most profitable building society, has stepped onto the launch pad for a public flotation, and a very fine sight it makes. With \$26.4bn of assets, it has a bigger UK business than all but NatWest and Bradford: its stock market capitalisation should put it as far as Lloyd's and Midland; and as could be expected from a building society, it boasts as clean a balance sheet as any of the world's top 100 banks. The only problem is that it might fall into the same trap as the TSB Group, which went public in 1986, raised far more money than it deserved, and promptly spent it on buying overpriced merchant banks, fund management companies and the like, with the result that its shares have performed miserably ever since.

Abbey National is surprisingly confident that it will not make the same mistake. Whereas the TSB was owned by nobody and had to raise very substantial sums in order to dilute the bonanza effect to first time shareholders who gained the benefit of its proposed takeover by British Aerospace.

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At 445p, and assuming profits this year of just under £1.6bn, the price is now a third below the market average. The true BAT enthusiast will say the stock deserves a market rating, but it seems safe to rule that out for the near future on grounds of currency exposure and the threat of product liability on tobacco. The question, as always, is how big the discount should be; if Farmers is secured and sterling stays stable, it might narrow to 25 per cent or so, but might be hard pushed to go further.

BAT Industries

Perhaps the market is not so stupid after all. Back in 1984, it was thought "ridiculous" that BAT's shares should trade at a third of the average market multiple. Since then, corporate sector earnings have enjoyed a remarkable period of sustained growth, but BAT's 1987 profits and earnings are still down on their 1984 peak. Sterling has risen in the period from \$1.16 to \$1.86, and the combination of currency and the October crash knocked 230m off last year's profits total; but other overseas earners have grown despite sterling, and the crash did less harm to the profits of insurers who do not subscribe to

the Eagle Star treatment of unrealised gains.

Provided the dollar does not end this year materially higher than last, the period of flat earnings should finally be over. As to dividends, BAT can justly point to cash flow rather than earnings as the source of growth, exemplified by the 18 per cent rise in payout announced yesterday, though the Farmers deal, should it go through at the current offer price, would account for more than three years' cash flow.

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INTERNATIONAL APPOINTMENTS

NYSE board of directors designates president

THE BOARD of directors of the New York Stock Exchange has designated Mr Richard A. Grasso as the next president and chief operating officer, and a member of the board.

Mr Grasso, 41, will be formally elected at the board's June 2 meeting. In this new role, he will report to Mr John J. Phelan Jr, NYSE chairman and chief executive officer. Mr Grasso is currently NYSE executive vice-president, capital markets, and a member of the Exchange's management committee.

He will succeed Mr Robert J. Birnbaum, who has been president and chief operating officer at the NYSE since 1985 and will remain in office until the end of May when his contract expires.

Having served for eight years prior to 1985 in the same posts at the American Stock Exchange (Amex), Mr Birnbaum said that

he is now interested in pursuing other interests and opportunities.

He expects to join the boards of several corporations, and is discussing an association with a major law firm.

Mr Phelan said: "Bob Birnbaum has been a valuable asset to the New York Stock Exchange during one of the most turbulent periods in its history. His many years of experience in operations and extensive knowledge of securities industry issues contributed significantly to the NYSE's ability to operate smoothly and efficiently during the October market crisis."

Before joining the Amex in 1987, Mr Birnbaum had been branch chief of regulation and inspection with the Washington, D.C. office of the Securities and Exchange Commission. At the SEC, he also served as attorney

on the staff of the special study on securities markets.

In June, Mr Grasso will assume responsibility for the operation of the NYSE's seven lines of business - equities, bonds, options, futures, market data, regulation and automation services.

He will oversee operations of the New York Futures Exchange, and remain a director of the Securities Industry Automation Corporation, a joint venture owned two-thirds by the NYSE and one-third by the Amex.

During 20 years with the NYSE, Mr Grasso was promoted to various executive posts before being made executive vice-president, capital markets in 1985.

"Dick Grasso has a wealth of experience in the securities industry, and a first-hand working knowledge of all aspects of our operations," Mr Phelan said.

"He has been instrumental in the development and implementation of the NYSE's automated trade and communications systems. He is now responsible for the upgrade of these systems to enable the NYSE to manage volume of 500m shares a day by June this year as efficiently as it can currently process 225m."

"At this critical juncture in our history, as we move towards being able to handle peak demand of 1bn shares a day, it is imperative that the president and chief operating officer of the NYSE be thoroughly familiar with these systems," he added.

Pan Am named Mr McHugh senior vice-president of marketing. He was president of Trans World Airlines' TWA Travel Channel, and had previously been senior vice-president, marketing and sales at TWA.

Pan Am, the financially troubled US international airline holding company, has appointed Mr Richard E. Francis senior vice-president and chief financial officer, a post not filled for several years.

Mr Francis, 55, will hold the same positions at the company's Pan American World Airways subsidiary. He was most recently senior vice-president and chief financial officer of American Standard, the US plumbing fix-

Japan Air Lines to fill vacant post of chairman

TOKIO MARINE and Fire Insurance chairman Mr Fumio Watanabe has been designated for the chairmanship of Japan Air Lines (JAL), the national flag carrier, a JAL spokesman said, citing a post that has been left vacant since March 3 last year, reports Reuters.

Mr Watanabe's appointment is expected to be announced at a JAL general meeting of shareholders in June, at which time he will resign his position as chairman of Tokio Marine and Fire, the spokesman added.

Mr Junji Ito, JAL's previous chairman, resigned last March after some of his attempts to restructure the company to prepare for full privatisation met with opposition from within JAL, parts of Japan's ruling Liberal Democratic Party and the Ministry of Transport, JAL sources said.

On last November 18, legislation rescinding the Japan Air Lines Law, which had given the Japanese Government considerable control over the company, became effective.

On December 17, the Government sold its 34.5 per cent holding in JAL, making it a fully private company.

Leadership changes at Litton Industries

CHANGES IN the leadership of Litton Industries, a technology-based US company providing advanced electronic and defence systems, industrial automation systems and geophysical services to world markets, are planned for the end of this month.

Mr Fred W. O'Green, 56, intends to announce his retirement as chairman at the company's regular board meeting on March 31, but will continue as a member of the board of directors and of its executive committee.

Mr Peter Peterson has been group executive for Litton's components and industrial products group for the past two years. He joined Litton in 1960 as a project engineer. He had risen to a corporate senior vice-president by 1982, and he became group executive of the navigation, guidance and control systems group from 1983 to 1986.

Mr Casey joined Litton as corporate controller in 1983. He has been chief financial officer since 1987 and executive vice-president since 1986. He was elected to the board in 1986. **

Mr Hoch, 59, is currently president and chief executive officer, and will retain the latter responsibility. Mr Peterson, 56, is a Litton senior vice-president, while Mr Casey, 55, is an executive vice-president and chief financial officer. Both Mr Hoch and Mr Casey are members of the board's executive committee.

Mr O'Green has been chairman since 1981, and was chief executive from 1981 to 1986. He joined Litton in 1962 and held various executive posts before being elected president and chief operating officer in 1972.

Mr Hoch began his Litton career in 1957, and by 1978 had climbed to the post of deputy head of its business systems and

communications group.

Mr Leo Mullin is the replacement for Mr Moeller, who has left after seven years with First Chicago to join Southeast Bank in Florida.

Mr Alan Dehn, after heading the Global Corporate Bank's Asia/Pacific division, has been named as successor to Mr Mullin as chief of the International Banking Group.

Mr Mullin has been chairman since 1981, and was chief executive from 1981 to 1986. He joined Litton in 1962 and held various executive posts before being elected president and chief operating officer in 1972.

Mr Hoch began his Litton career in 1957, and by 1978 had climbed to the post of deputy head of its business systems and

communications group.

He left the company in 1974 to take a presidential post elsewhere, but returned to Litton in 1983 as president, chief operating officer and a director.

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The opening of a full international banking branch in the UK only three weeks ago, has strengthened the strong links between the business and banking communities of the UK and Norway.

We now need additional members for our small, dedicated London-based team. The first will be an articulate and ambitious young graduate chartered accountant, with 3+ years' post-qualification experience to assume day-to-day management responsibility for the Accounts Department, with tasks ranging from statutory reporting, loans administration and financial accounting to monitoring position limits.

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To arrange an interview please write in the first instance, with full CV, to John Coxon, Financial Controller, Union Bank of Norway, 20 St Swithin's Lane, London EC4N 8AD.

Union Bank of Norway

Pan Am names financial chief

PAN AM, the financially troubled US international airline holding company, has appointed Mr Richard E. Francis senior vice-president and chief financial officer, a post not filled for several years.

Mr Francis, 55, will hold the same positions at the company's Pan American World Airways subsidiary. He was most recently senior vice-president and chief financial officer of American Standard, the US plumbing fix-

ture group, which last week

announced a \$2.5bn leveraged buyout of AS and has been produced by a Black & Decker bid. He joined a unit of AS in 1980 as an insurance manager.

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European
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Candidates will be qualified accountants with successful experience of heading up the finance function in a significant profit centre in commerce or industry. Fluent conversational German is essential, as are high technical competence and the ability to deal effectively with senior management in Western Europe.

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Unlike many other large firms we work in small teams - providing a stimulating environment where individual talent is recognised, encouraged and rewarded. Whilst our size provides the widest variety of interesting assignments plus the scope for real development. So, whatever your depth of experience - come and explore the prospects with us by writing with full cv to Tony McMahon, Peat Marwick McLintock, 1 Puddle Dock, Blackfriars, London EC4V 3PD. Tel: 01-236 8000.

KPMG Peat Marwick McLintock

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£23,000 + Mortgage Assistance

This is an opportunity for a recently qualified accountant with some experience of insurance to join the financial management team of the Insurance & Funds Management businesses of a large broadly based Financial Services Group.

The Business Analyst has an interesting and challenging role which includes responsibility for the review and analysis of strategic plans, financial plans and budgets; monitoring and review of actual performance; analysis, control and review of capital projects; preparation of the relevant board papers and major ad hoc financial projects. There will be regular work in and close involvement with the insurance businesses and top level financial management at Headquarters. There are very good prospects of promotion throughout the Group.

Applicants should be young qualified accountants aged early to mid 20s, with the ambition to pursue a career in the financial services sector. Experience of the insurance sector through audit or direct employment is required.

Location - City.

Please reply in confidence quoting Ref: L359 to:

Brian H. Mason,
Mason & Nurse Associates,
1 Lancaster Place,
Strand,
London WC2E 7EB.
Tel: 01-240 7805

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Robert Armstrong & Company

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No 1 Central Street, Manchester M2 5WR.

Telephone: 061-236 0541

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Outstanding benefits package.

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GROUP ACCOUNTANT

£24,000 + Benefits

Recently established, this property development company has four major projects at development stage plus plans for 3,000 residential units over the next three years.

Currently seeking a Group Accountant, responsibilities include management and strategic accounts, supervision of staff and general administration of the accounts department.

This progressive role with immense potential for a Qualified Accountant, is suitable only for applicants realising a golden opportunity to join this young forward moving company whose present success ensures growth and expansion. Ref: SH/K3

COMPANY ACCOUNTANT

Central London. £22,000 + Car + Benefits

This fast growing computer leasing subsidiary of a major British Bank seeks a young recently qualified accountant for its Head Office.

Responsibilities - Supervision of accounts department of seven, control of micro-computer based accounting system, preparation of monthly management accounts, annual accounts and group returns, with involvement in a number of administrative areas.

The successful candidate must be able to contribute to the efficient management and further development of the accounting function and to communicate effectively at all levels. Ref: KPEC

Directing our success

Finance Director - £30,000 to £35,000 + Executive Car

This young and innovative company provides a credit card facility for customers of one of the largest retail groups in the industry - comprising a range of well known high street stores.

As part of the policy making team, you'll need the business acumen to make a major contribution to the future direction of the company. Commercially minded, highly credible and with excellent resource management skills, you will be at the head of Finance, Treasury and a large banking and voucher processing function.

Co-ordinating the production of detailed MIS, annual business plans and forecasts and other financial planning proposals, you'll need to be adept at controlling a process of on-going change, development and financial innovation, since your function has a dynamic influence on the commercial policies of the company. You must be PC literate, preferably with a background in banking, financial services or possibly a retail environment.

In addition to your salary and car, you will be offered an attractive benefits package appropriate to this level of appointment.

Please write with full CV to:

Tracey Collings,
Juniper Woolf & Partners Limited,
22 New Concordia Wharf, Mill Street,
London SE1 2BB.

SEARCH & SELECTION RECRUITMENT ADVERTISING



FINANCE DIRECTOR

North West England c. £28,000 plus car, plus bonus

Our client, an American owned engineering company, is a leader in its field with a high, worldwide reputation and considerable growth potential.

The finance director will report to both the UK managing director and the American parent on all financial performance matters and will be extensively involved with the board in general business development projects.

Preferred applicants will be qualified accountants who have held senior financial control positions within a manufacturing industry. Prior experience of working for an American owned company will be beneficial as will extensive experience of developing an already highly computerised operation. It will be essential for the successful applicant to live in or relocate, with assistance, to the north west.

In the first instance, please send brief personal and career details, in confidence, to Douglas G Mizon quoting reference F/208/M.

EW Ernst & Whinney
Executive Recruitment Services
Becket House, 1 Linbster Palace Road, London SE1 7EU

CHALLENGE MATCHED BY REWARD

FINANCE MANAGER

South West London

With a turnover of \$20 million, this FMCG organisation operates throughout the UK and is a subsidiary of one of Britain's foremost blue chip corporations. It has undergone substantial rejuvenation over the past 12 months and is an industry leader in its field. Due to internal promotion, they are currently seeking to appoint a dynamic Finance Manager. Reporting at senior level you will be closely involved with the Board of the company and *inter alia* be responsible for:

- Systems and MIS enhancement
- Management of financial reporting including supervision of 26 staff
- Financial analysis and strategic planning
- Employee and organisational development

This is a high profile position within a growth-oriented, multifaceted and progressive organisation. Accordingly, you will possess a first class track record, gained from industry or the profession, coupled with outstanding communicative skills and business acumen.

For the right candidate excellent career prospects will be available across the group as a whole. A highly competitive compensation package will comprise a salary of £25,000 and will be supported by the benefits to be expected from a major employer.

Interested applicants should send a full CV, quoting reference A115, to Shona Hewitt or Mark Norton at Mervyn Hughes International Ltd., Management Recruitment Consultants, 63 Mansell Street, London E1 8AN. Telephone: 01-488 4114.

\$25K + Car + Benefits

Financial Accountant

Salary neg to £28,000 + car

North West

Girobank plc is an established UK Clearing Bank with a substantial growth record in both the corporate and personal banking markets. The bank has an annual income of £350m, total assets in the region of £1.7 billion and employs over 6,000 staff.

We are seeking to appoint a Financial Accountant to be responsible for the day to day financial accounting activities of the bank, both within its main processing centre at Bootle, Merseyside and its London based banking/branch operation. Reporting to the Chief Accountant, major responsibilities include the production of both monthly and statutory financial accounts and Bank of England returns.

Candidates for this position will be qualified accountants (ACCA/ACA) preferably in their 30's who have gained several years experience of banking or the

financial services sector. They will have well developed management and technical skills combined with experience of sophisticated computer based accounting systems.

Commanding salary is negotiable to £28,000; further performance related salary progression is possible. Benefits are in keeping with the importance of this position. Assistance with relocation to within reasonable daily commuting distance of the Bootle base will be provided where necessary. The position requires frequent travel to London.

Please reply in writing outlining career, salary progression and how your skills and experience match the requirements of the job to: Paul Wildes, Management Appointments Manager, Girobank plc, Bridle Road, Bootle, Merseyside, L10 0AA. Tel: 051-966 2230.

G Girobank

Investment Accountant

c £25,000 + Car + Subsidised Mortgage

Devon

We are a diversifying financial services group with assets in excess of £1.5 billion. Following internal reorganisation, we are seeking to appoint a Manager who will be responsible to the Investment Director for providing a high quality service covering the accounting and administration functions which support our fund management and property investment activities.

You will manage a department of 32 and be involved with forward-planning, monitoring and control of staff and systems as well as acting as professional advisor where investment accounting and administration matters are concerned.

You will be a qualified accountant, computer literate and aged 30-45 years with experience in a comparable role within the financial services or securities industries.

This is a challenging appointment and the ideal move for an ambitious and highly-motivated self-starter who is prepared to make the job their own.

Benefits include a fully-expensed car, full relocation, private health care, share ownership, concessionary mortgage and pension schemes.

Please write with full CV, showing details of current salary to Christine Killoran, Senior Personnel Officer, London and Manchester Group plc, Winslade Park, EXETER, EX5 1DS, or telephone her on (0392) 52155 for an application form.

London and Manchester Group plc

FINANCIAL CONTROLLER LONDON NW SALARY £18k neg.

The company is a member of a fast growing quoted group of companies engaged in business publishing, conferences, and communications, with a turnover of over £50 million.

Working closely with the Managing Director the Financial Controller will not have a number-crunching role, but will be responsible for all aspects of financial control, participating in the management of the business, playing a full part in the senior executive team.

In particular the responsibilities will include:

financial management; commercial perspective, financial investigation and budgetary control, and responsibility for accounting requirements under the FSA.

Candidates should be recently qualified in a recognised accounting qualification, and preferable with experience in publishing and/or mail order.

If you believe you have the experience and drive required for this position please send your curriculum vitae, including your day time telephone number to:

Rosemary Grant, IBC Ltd,
56 Holborn Viaduct, London EC1A 2EX

SPAIN

Top Spanish executive, fluent in Spanish, English, French and Italian. High social position. Excellent career opportunities. Good international and contacts with banks, industries, import-export, forwarding, distribution, etc. Seeks collaboration with first class firms especially at Madrid and Barcelona.

Write to Box A100, Financial Times, 10 Cannon Street, London EC4P 4BY

RIYAD BANK

HEAD OFFICE - SAUDI ARABIA

COMPUTER INSPECTOR

The Riyad Bank, a leading Saudi Arabian Bank with a domestic network of 149 branches, is in the process of implementing new and sophisticated computer applications.

Distributed processing using local area networks of IBM PCs, linked via an SNA network to IBM 3090s running under MVS/XA, together with the extensive use of DB2, provides the technical environment into which we will be looking to recruit a Computer Inspector to augment our existing team. Operating within the Bank's Inspection Department, the successful candidate can expect to undertake a variety of projects ranging from the review of application developments and production systems through to detailed technical reviews of data centre operations and system software.

To be successful in this demanding role, candidates should have a sound technological background, preferably having spent a number of years in a systems development environment, and have a minimum of two years experience in a computer audit or a computer security role. Banking experience would be a definite advantage.

A fully competitive package, including free accommodation will be offered to the candidate with suitable qualifications, experience and adaptability.

Envelopes should be marked Computer Inspector and addressed to:
The Assistant General Manager
(Personnel)
Riyad Bank, Head Office P.O.Box
12093
Jeddah-21431 Saudi Arabia

MANAGING GROWTH

Central London

Our client is a relatively new fast-growing hi-tech company, with solid institutional backing, servicing a blue-chip client list world-wide. Profitable turnover is about £24M and growing. The Board now wishes to appoint its first qualified Director of Finance & Administration.

The successful candidate will be a computer-literate accountant, probably chartered and almost certainly a graduate, with overall business skills as well as a capacity for detail. Responsibility for the overall administrative management of the company is no less important than that of the financial management. Specific experience matters less than personal qualities - we seek a creative, but structured, enthusiast capable of making his or her mark in a high-powered team. Some international travel will be involved. Age probably mid-30s.

£40K neg

Salary negotiable around £40K, plus profit share. Car. Pension. Share option.

For further details and an application form please telephone Windsor (0753) 867175 (24 hrs) or write with full details to David Mackintosh, Director - Human Resources, 31 Consultants Ltd, 8 High Street, Windsor, Berks SL4 1LD quoting ref: DM/743.

3i Consultants Ltd Human Resources

3i A WEALTH OF
EXPERIENCE

Fast Track Senior Management Potential HIGH PROFILE ROLE

Age 26 - 28

Central London

Our client, a well known major UK retail organisation, has achieved 12-30% growth p.a. in each of the last 10 years. This rapid, continuing and profitable growth requires positive commitment and high level commercial skills from its senior management. The finance areas are particularly involved in the overall planning, development and control of this expansion in a market subject to constant change in consumer demands. Additionally, new technology, marketing methods and quality of service and products must be promptly and effectively incorporated.

A reorganisation and internal promotions have resulted in the need for an ambitious Qualified Accountant (ACA/ACCA/ACMA). The main objective of the immediate role (supported by a staff of 13, including several professional, qualified individuals) will be to enhance the provision of management information and advice. This will

neg. c£26,000+ car + excel. ben. necessitate a clear understanding of large company business needs and systems (external or internal audit experience is essential).

Outstanding inter-personal and communication skills, excellent commercial acumen and strong leadership qualities are likewise imperative. Finally, as this is seen as a crucial development role, you must be capable of immediate interface with Senior Management and Directors. You must also have potential for significant promotion to the former level within 15 - 20 months.

If you can respond to both the short and medium term challenge of the role, telephone Karen Wilson on 01-491 3431 (or 0895 - 635 429 in the evenings) or write to her, enclosing a CV and note of remuneration package, at FMS, 14 Cork Street, London W1X 1PR.

F M S

Search and Selection Specialists
for
Financial Management

Investment Accountant

c £25,000 + Car + Subsidised Mortgage

Devon

We are a diversifying financial services group with assets in excess of £1.5 billion. Following internal reorganisation, we are seeking to appoint a Manager who will be responsible to the Investment Director for providing a high quality service covering the accounting and administration functions which support our fund management and property investment activities.

You will manage a department of 32 and be involved with forward-planning, monitoring and control of staff and systems as well as acting as professional advisor where investment accounting and administration matters are concerned.

You will be a qualified accountant, computer literate and aged 30-45 years with experience in a comparable role within the financial services or securities industries.

This is a challenging appointment and the ideal move for an ambitious and highly-motivated self-starter who is prepared to make the job their own.

Benefits include a fully-expensed car, full relocation, private health care, share ownership, concessionary mortgage and pension schemes.

Please write with full CV, showing details of current salary to Christine Killoran, Senior Personnel Officer, London and Manchester Group plc, Winslade Park, EXETER, EX5 1DS, or telephone her on (0392) 52155 for an application form.

London and Manchester Group plc

CURRENTLY AUDITIONING: AN INQUISITIVE YOUNG ACCOUNTANT TO MAKE SENSE OF MEDIA AND ENTERTAINMENT

Deloitte Haskins + Sells Media Group is a team of multi-disciplined professionals handling corporate finance, corporate and personal tax, audit and management consultancy for some of the country's leading organisations in broadcasting, cable/satellite TV, film and video production, newspaper, magazine and book publishing.

We're looking for a young graduate accountant with up to two years' post-qualification experience to join the Group as part of our growth and development. The role has four broad areas of responsibility:

- Implementing and contributing to the media group's strategy, and administering its budget.
- Supporting clients through research projects, technical advice, and liaison with corporate finance and consultancy.
- Preparing proposals and internal briefings, writing articles and other materials for internal and external publication.

● Developing and presenting internal training courses, participating in external seminars and exhibitions.

This is a fascinating position to suit a young, enquiring mind. The right candidate will be articulate and self-motivated, have a proven ability to write and experience in public speaking. As you'd expect from one of the largest accounting and business advisory firms in the world, prospects for self-advancement are considerable.

Starting salary is negotiable around £20K plus benefits, which will reflect experience to date.

Write in the first instance to George Eccles at Deloitte Haskins + Sells, 128 Queen Victoria Street, London EC4P 4JX

**Deloitte
Haskins + Sells**

128 Queen Victoria Street, London EC4P 4JX

..... profitable growth in manufacturing Financial Director

Norfolk

Our client, an expanding subsidiary of a prestigious acquisitive Pte, is poised for continued growth in a highly profitable manufacturing sector with sales in excess of £20 million.

We are seeking a financial director to join a strong management team, who, working closely with the Managing Director will have a substantial impact on maximising profit potential, through efficient business planning and strong financial control.

The successful candidate will be a qualified accountant, aged 28-40; who must have a commercial attitude and be a

£28,000 + Profit Share
+ Car + Relocation

confident, determined character, capable of implementing successful change in a manufacturing environment. A practical, 'shirt sleeves' approach will be essential, along with the ability to combine day-to-day involvement with a longer-term view.

If you are interested in this position and are prepared to commit yourself to the continued success of the company, then send your curriculum vitae and daytime telephone number to:

Jon Anderson ACMA, Executive
Division, 39-41 Parker Street,
London WC2B 5LH, quoting ref. 496.



Michael Page Partnership

International Recruitment Consultants

London Bristol Windsor St Albans Leatherhead Birmingham Nottingham Manchester Leeds Glasgow & Worldwide

A member of Addison Consultancy Group PLC

Corporate Treasurer

Thames Valley up to £45,000 (inc. bonus) plus car

Our clients are a £1 billion plus Group in a modern "high-tech" industry. Dominating their market sector in the U.K. and with a significant overseas presence they are well placed to expand through the 1990's, both by organic growth and acquisition. The Treasurer reports to the Finance Director and is expected to adopt a pro-active commercially oriented role, managing a small department responsible for all aspects of central cash management including financing subsidiaries, foreign exchange transactions, funding acquisitions/capital expenditure and assessing the treasury implications of internal reports and plans. With specialist support he or she will also have responsibility for the group tax function. Applicants must have had treasury experience at a senior level in a major international organisation and should have well-established relationships with the banking community. This experience will probably be supported by a relevant professional qualification and/or degree. Good communication and interpersonal skills are essential for the person appointed since he or she will be encouraged to make a creative contribution to the decision-making process rather than just provide a technical support service. Ref 1658/FT. Write or telephone for an application form or send full details (with a day time telephone number and current salary) to R.A. Phillips, ACIS, FC11, 2-5 Old Bond Street, London W1X 3TB. Tel no: 01-493 0156 (24 hours).

Phillips & Carpenter

Selection Consultants

UK TAX MANAGER

Bank of America, one of the world's largest banks, is seeking an experienced tax professional to join a small team in its London Tax Office. Responsibilities will include UK, and some European, tax planning, together with the handling of all UK tax compliance matters.

The ideal candidate will be a qualified ACA with at least four years of UK corporate experience, including a thorough knowledge of UK corporate tax procedures. Strong communication skills are essential, as the successful applicant will be responsible for advising

Bank executives on the 'tax-effective' structuring of proposed transactions, and for dealing effectively with the tax authorities on complex issues.

Opportunities for career development are excellent and a competitive salary will be augmented by an attractive benefits package, including company car and mortgage subsidy.

Write, with full personal, career and salary details to:

A. J. Tucker, UK Personnel Manager, Bank of America NT & SA, 25 Cannon Street, London EC4P 4HN.

Bank of America

Management Accountant

... looking to progress

to £24K

A major British company, part of an international group, our clients manufacture and market sophisticated electronic and electro-mechanical products with a modern factory and headquarters in London. Important technical developments in the industry have created revolutionary new products calling for fresh initiatives in marketing, manufacture and finance.

You will be Divisional Controller reporting directly to the Finance Director and liaising closely with senior line management. A wide ranging role, responsible for the production and commercial accounts of a major division of the company, you will be managing a small team and using modern computerised systems.

This is an excellent opportunity for an experienced management accountant looking for his/her next step up the ladder. You should be qualified ACMA or ACCA and be able to take on a key position within this substantial company going through a vital stage of evolution.

An attractive salary is negotiable and benefits include pension and life assurance scheme, medical insurance and assistance with relocation if necessary.

Please apply with CV quoting ref. 3663 to Chris Williams at Charles Barker MSI, 30 Farringdon Street, London EC4A 4EA. Tel: 01-634 1143.

CHARLES BARKER
SELECTION-SEARCH-ADVERTISING

Venture and Development Capital.

Gartmore is seeking to recruit two executives to join Michael Walton in the formation of a venture capital team.

Senior Executive

You will have worked for at least three years in the venture capital industry, and are now in a position of responsibility involving all stages of the investment process and aftercare. You are unlikely to be aged under thirty, and should be capable of becoming a key participant in the development of the business.

Junior Executive

Probably a qualified accountant or a business graduate, with experience of investigations and company appraisals, preferably including the acquisition and disposal of small and medium sized companies.

Funds under Gartmore management already have significant involvement in unlisted investments, and Gartmore is seeking to consolidate and expand its venture capital capability.

This is an outstanding opportunity to join a small team and to help create a new force in this expanding business.

Please send full personal and career details to: Director of Personnel, Gartmore Investment Management Ltd, P.O. Box 65, 16-18 Monument Street, London EC3R 8QQ.

Gartmore

APPOINTMENTS ADVERTISING

For Further Information
Call 01-248 8000

Tessa Taylor
ext 3351

Deirdre Venables
ext 4177

Patrick Williams
ext 3694

Elizabeth Rowan
ext 3456

Paul Maravigua
ext 4676

FINANCE DIRECTOR

£24,000 - £28,000
+ Car + Relocation

CHIEF ACCOUNTANT

£20,000 - £24,000
+ Car + Relocation

RIBBLETON HIRE

Financial Recruitment Specialists

London Birmingham Windsor Manchester

Fred. Olsen Limited Chief Accountant

to £25,000+fully expensed car+benefits

* development of all EDP based financial systems.

* management of a large professional team.

Interested applicants should be qualified, aged 28-40 and be able to demonstrate a successful track record to date, including staff responsibility, ideally within a multinational environment.

Excellent interpersonal skills, computer literacy and the ability to contribute to the business will also be required.

A highly competitive benefits package is available including relocation assistance where applicable, staff travel discount and medical insurance as well as excellent career prospects.

Interviews can be held in either London or Ipswich.

For further details please contact John Zafar on 0727 65813 or

write to him at Michael Page Partnership,
Centurion House, 136-142 London Road,
St Albans, Herts, AL1 1SA.



Michael Page Partnership

International Recruitment Consultants

London Bristol Windsor St Albans Leatherhead Birmingham Nottingham Manchester Leeds Glasgow & Worldwide

A member of Addison Consultancy Group PLC

Group Finance Director

Expanding Banking, Property & Investment Management Group

neg £45-55,000 + Car
+ Share Option

financial SELECTION SERVICES

Executive Selection Division

Our client is a vibrant financial services group based in Knightsbridge with a full Stock Exchange listing and a market capitalisation of around £30 million, actively managed by an experienced and highly-respected team of professionals.

The Company is growing both organically and by acquisition and is being developed as a broad-based investment banking group, acting as a principal and as agent, in the areas of:

- Banking and financial services (through its subsidiary, a licensed bank)
- Finance-led property activities
- Active management of strategic investments and development capital.

This appointment, reporting to the Group Managing Director, will have full responsibility for the financial management of the Group. Key tasks in this area include the continued development of tight financial reporting systems for the Group, its associates and clients. You will also participate in all management and commercial decisions affecting future growth and profitability and play a key role in the evaluation of new business opportunities.

You will be a Chartered Accountant, aged 35-45, of high technical ability, an excellent communicator and motivator, with strong business orientation, who has had both professional and commercial experience, the latter preferably in a modern and efficient group with either City connections or one which has been actively acquisitive.

You will have the ambition and determination to make a major contribution to the development of this fast-growing company.

The salary package is negotiable, as indicated, including all usual benefits, no less of which is an executive share option scheme. Please write to Neil Wix, Consultant to the Company, or call him on 01-387 5400 for an initial confidential discussion. Financial Selection Services, Drayton House, Gordon Street, London WC1H 9AN.

GROUP FINANCIAL CONTROLLER SAUDI ARABIA

CIRCA £25K P.A. TAX FREE

A major Saudi investment holding company with a wide spectrum of diversified interests requires a Financial Controller reporting to the Senior Vice-President. The duties will include the preparation of Group consolidated financial statements, monitoring the application and adherence to accounting and financial policies in the subsidiaries and affiliates of the Group, and preparing internal financial reports.

Applicants should be qualified Chartered Accountants from an accredited professional body in the UK or North America, with at least five years experience in a similar position with a reputable and diversified holding company; and should be familiar with computer-based accounting and information systems.

A University Degree is a distinct advantage, but not an essential requirement.

The position is based in Riyadh and may require occasional travel within Saudi Arabia.

The remuneration package will include a basic salary subject to negotiations, and fringe benefits including a general allowance, housing or housing allowance, medical insurance and air tickets to the place of original residence on annual vacations. Contract terms are for discussion. Write in confidence to:

ORS Executive Recruitment (International) Ltd.
9 Leicester Street, Northwich, Cheshire, CW9 5LA.
Tel: 0606-48668. Fax: 0606-6840. Telex: 665411 ORSINT G

Business Finance Manager

To £22,000 + car

Cheshire

Our client is a major engineering company operating at the forefront of industry technology and with a turnover of £200m. There are tremendous opportunities for further growth and to add to the present company have restructured to create discrete, autonomous business units.

Reporting to the Business Manager, you will be responsible for the financial performance and commercial development of a new £20m turnover business. Initial objectives will focus on developing financial systems and controls to assist management decision making. There will be continuing involvement in both short and long term financial planning and investment analysis. In addition, you will have a major role to play in contract evaluation, pricing policy and monitoring of results.

Candidates will be qualified accountants aged 28-35. Experience will have been gained in a contract or project engineering environment with significant exposure to developing control systems. In this new post, you will be working in a dynamic environment and you must be able to manage change effectively. You will possess confidence in your own abilities, enthusiasm and a desire to use this experience for further career progression.

Please reply in confidence, giving concise career, personal and salary details to:

Brendan Keeler, Ref E9999
Arthur Young Corporate Resourcing,
Chapel House, 5-11 Fetter Lane,
London EC4A 1DN

Arthur Young Corporate Resourcing

A MEMBER OF ARTHUR YOUNG INTERNATIONAL

FINANCE DIRECTOR

£24,000 - £28,000
+ Car + Relocation

CHIEF ACCOUNTANT

£20,000 - £24,000
+ Car + Relocation

RIBBLETON HIRE

Financial Recruitment Specialists

London Birmingham Windsor Manchester

CHIEF ACCOUNTANT/ FINANCE DIRECTOR DESIGNATE

This fast expanding aviation company, located near Stansted, is seeking a qualified accountant to head the finance function.

The preferred applicant should have experience within the industry, be capable of supervising the processing of large volumes of business under time pressure and will assume executive responsibility for all financial matters. A Board appointment within twelve months is anticipated. Salary up to £27,500 + car.

**Write to box A8666,
Financial Times,
10 Cannon Street,
London EC4P 4BY**

FINANCIAL CONTROLLER

Mid-thirties
£30k plus

Our client, a £20m marketing-led engineering company manufacturing and trading internationally, has doubled its turnover over the last three years through organic growth, investment in product design and quality, high levels of service to clients and dynamic management. The average age of the Senior Management team is 40.

Candidates for the position of Financial Controller will not only be professionally qualified graduates with an excellent track record in financial management, but also businessmen or women of very high calibre. Experience of the manufacture and sale of capital equipment and engineering contracting—preferably to Comecon and Third World markets—is desirable.

Salary is negotiable plus bonus. Location is a pleasant, historic provincial city. Candidates please write in confidence, giving details of age, experience, qualifications and present earnings, quoting Ref. 1023. Alternatively telephone John Paffison as adviser to the company on 0602 411238 (office) for a brief discussion. No information will be divulged to our client without your prior permission.

CB-Linnell Limited

7 College Street, Nottingham
MANAGEMENT SELECTION CONSULTANTS
NOTTINGHAM - LONDON

CHEIF FINANCIAL OFFICER

Full Functional Accountability
£25,000 + car + profit share

Our client, part of a leading international group in the service sector, is an autonomous and expanding Company with a turnover approaching £10 million. Based in the City, future growth plans include developments both central London and key regional centres.

In response to their growth, there is now an opportunity for an ambitious, highly motivated professional to assume full responsibility for the financial function and to play an active role in the profitable development of the Company's business.

Initial priorities will include the re-organisation of the accounting function and improvement/development of management information systems to meet the demands of a fast moving business.

The successful candidate will be a graduate chartered accountant, probably aged 26 to 33 years, with a track

record of progressive achievement ideally gained in a service-based environment. Some experience of the development of computerised systems would be of advantage.

Personal qualities will include flexibility and enthusiasm coupled with an assertive yet tactful style and the ability to develop and motivate staff. You should be able to demonstrate an understanding of overall group concepts and possess the potential for personal career development including progression to Director status.

For further information, please telephone KEITH SCOTT on 01-993 6610 or write to him, enclosing full career details and salary progression data, at SRI Executive, Challenger House, Gunnersbury Lane, London W3 8JH (ref. M1053).



Internal Audit In Financial Services

My client is a rapidly expanding subsidiary of Royal Insurance plc and is a leading force in the financial services sector, operating throughout the world. Continued success has created exciting career prospects within the Internal Audit team.

Audit Manager Up to £28,000, Car, Benefits Reporting to the Chief Internal Auditor, you will lead a team of 8 audit staff and be responsible for the planning, execution and quality control of audit assignments throughout the company. Aged 30-40, you will be a fully qualified Accountant with at least five years audit experience, preferably in the financial services sector, and two years management experience. Ref M19007/FT.

Senior Internal Auditors Up to £20,000, Car, Benefits Reporting to the Audit Manager, you will be responsible for the successful completion of audit assignments within budgets and timescales. You will supervise 2-3 Internal Audit Assistants and play an important part in their future development. Aged 25-32, you will be a fully qualified Accountant with at least three years' experience as an auditor. Ref M19008/FT.

Based in the North West, both positions attract an impressive range of benefits including subsidised mortgage, non-contributory pension scheme, profit share and generous relocation expenses. Most importantly, if you have the high calibre profile we are seeking, my client offers opportunities to promote your career with an expanding international company.

My client is an equal opportunities employer. Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to: J. Morrison, Hoggett Bowers plc, St. James's Court, 30 Brown Street, MANCHESTER, M2 2JF, 061-832 3500, quoting the appropriate reference.

Hoggett Bowers

Executive Search and Selection Consultants

BUCKINGHAMSHIRE, CAMBRIDGE, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD AND WIRRAL

A MEMBER OF BLUE ARROW PLC

GROUP FINANCIAL CONTROLLER

Northamptonshire
c. £25,000, Car, Benefits

This Group has a first class product range, which is a household name in its own field. It is well established, profitable and expanding, with plans for substantial further diversification and growth.

The Group Financial Controller will be responsible for all the accounting activities of the group, and for the centralised accounting function. You will also have some challenging systems development tasks, both within and outside the finance function. You should be a qualified accountant with broad experience at a level of substantial responsibility within industry or commerce; but above all, we need a creative, enthusiastic professional who wants to make a mark in a key position in a quality company.

Ref 3327. Male or Female Candidates should telephone for an application form or forward a CV to: C W Theaker, Sterling Search & Selection Limited, 130-134 High Street, Solihull, West Midlands, B91 3SX, Tel: 021-704 4334.

SEARCH & SELECTION
LIMITED

CONSIDER INFORMATION TECHNOLOGY

Qualified/PQ Accountants to £25k plus benefits

If you have ever considered switching from Accountancy into a potentially more challenging and lucrative profession—consider IT. Our client has won a worldwide reputation for financial applications software on supermini technology and their turnover continues to double annually, as it has for the past 4 years. This innovative turnkey systems house is determined to lead in the financial technology of the 90's and has invested in a strategy which involves attracting professionals with an ability to shape and develop this dynamic organisation. A number of opportunities have been identified including positions in Project/Account Management, Consultancy, Sales & Training. Basic salaries range from £18k to £25k plus commission and benefits. The key requirements are that you are either qualified or part qualified with experience of implementing financial information systems.

The decision is yours. Contact, in complete confidence our Recruiting Consultant, Susan Wright during office hours on 01-935 9474, or, send a C.V. to FAIRBANK & FRY MANAGEMENT CONSULTANTS LIMITED 64 George Street, London W1H 5RG.

Fairbank & Fry
MANAGEMENT CONSULTANTS LIMITED

MANAGER-BUSINESS SERVICES

Reading
c£25,000 plus car

With a staff of 4,500 and over 30 offices throughout the United Kingdom, our client is one of the country's largest firms of chartered accountants and management consultants.

The provision of financial and commercial services to small businesses is one of its specialist areas, and the success of its Business Services Group in taking organisations from start-up to maturity is impressive.

In Reading, with a potential client base covering the Thames Valley, their record of achievement has made the team one of the most successful in the firm, and it's a position of strength from which you can build your own career.

The responsibilities will be considerable, covering management of the team as well as business development. This key appointment offers the chance for you to use your ACA and business acumen in the highly rewarding role of advisor to growing companies and, in doing so, widen your business and management expertise to the point at which it becomes a springboard to much greater challenges. Though probably still in your 20's, you will be an achiever for whom the transition to senior management will prove easy.

In addition to a salary in the region of £25,000, there will be an extensive range of benefits plus a company car.

For further details, please send your c.v. quoting reference CRS/521, to Jennie Park, Lockyer, Bradshaw & Wilson Limited, 39-41 Parker Street, London WC2B 5LH.

Please indicate any organisations to which your details should not be forwarded.

EDP-AUDIT MANAGER

Hertfordshire
to £30,000 + car
+benefits

Distribution and leasing are the core business of this major British PLC, which operates internationally and currently has a T/O in excess of £14 billion. It has strong growth ambition and seeks to establish a predominant position in each of its markets through quality of service.

An exceptional opportunity has arisen to head-up a small established EDP-audit team. This key role requires you to plan and implement a complete EDP-audit programme for the group and this will involve reviewing a diverse range of installations based in the UK, the USA, and Europe.

To be considered for this position, you will be aged 30-40, with at least 3-5 years' EDP-audit experience and an accounting or data-processing background. An element of consultancy work within the role will necessitate a proven ability to communicate your skills in both an oral and written format with all levels of management.

Interested applicants should write to the address below or telephone Lisa Pearson, Accountancy Division, quoting reference HG4710.

Telephone 0727 35116 (out of hours (0582) 404412)

Management Personnel, Eclipse Court, Half Moon Yard, 14b Chequer Street, St Albans, Herts AL1 3HH

Management Personnel
LONDON • GUILDFORD • ST. ALBANS • WINDSOR

Senior VAT Consultant

London
Up to £40,000
plus car

VAT consultancy is the fastest growing part of our tax practice with exciting plans for further expansion. It's big business. For the Treasury it's a £26 billion business.

We now need to strengthen our team further by the appointment of additional VAT specialists at senior consultant level.

Based in London, you will be part of an expanding team of more than 30 specialists, providing comprehensive VAT consultancy services to clients from proprietor businesses to multinational corporations.

The VAT team is part of our International Trade Group, a unique mix of highly skilled specialists who concentrate on providing top quality tax consultancy services to international business.

You are likely to be a chartered accountant with substantial VAT experience, gained as an audit or tax manager with a professional firm or large company. You could also be with HM Customs & Excise in Headquarters or with "999 large trader" experience particularly in the financial services sector.

You will have outstanding technical and

management skills, the ability to communicate effectively with senior executives and a strong sense of business awareness. You are unlikely to be earning less than £25,000.

The work is demanding and involves continuous client contact. It concentrates on the interpretation and practical application of VAT law over a wide range of business transactions. These assignments require sound understanding of client business objectives and corporate strategy and involve the review of complex deals across the world.

Future prospects are outstanding and the rewards are highly competitive. A good relocation package is available.

Please telephone or write to:

John R Townsend
National Tax Recruitment Manager
Price Waterhouse
Southwark Towers
32 London Bridge Street
London SE1 9SY
Tel: 01-407 8999

SAUDI ARABIA

A leading trading company in Jeddah requires two Qualified Accountants as follows:

1. CHIEF ACCOUNTANT
2. SENIOR INTERNAL CONTROL ACCOUNTANT

These positions call for recently qualified accountants (preferably C.A.) with good experience of computerised accounting and auditing. Reporting will be to the Financial Manager. An attractive salary is offered.

The Company imports and distributes a wide range of electrical goods in the air conditioning, refrigeration and domestic appliance fields, as well as electronic consumer goods.

Applications with full C.V. and telephone contact number should be sent as soon as possible to:

L. M. White Consultancy,
31 Danbury Vale, Danbury, Chelmsford,
Essex, CM3 4LA.

FINANCE AND ADMINISTRATION DIRECTOR

HIGH WYCOMBE EXCELLENT

Our client is a rapidly growing firm involved in the retailing of office furniture. To further the expected growth it has identified the need for this important new appointment.

The candidate will be expected to make a positive and imaginative contribution to the efficiency and profitability of the business. He or she will have responsibility for financial management and administration.

Candidates will probably be chartered accountants aged 28-40. They will have sound post-qualification experience in industry or commerce.

Please send a comprehensive C.V. including salary history to:-
J. O. English F.C.A., Clarkes, Chartered Accountants
P.O. Box 159, Chelmsford, Essex CM1 3AT,
SLOUGH, Berkshire SL1 5AT

Price Waterhouse

Offices in London, Aberdeen, Birmingham, Bristol, Cardiff, Edinburgh, Glasgow, Leeds, Leicester, Liverpool, Manchester, Middlesbrough, Newcastle, Nottingham, Southampton and Windsor. Associated firms in Ireland and the Channel Islands.

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Influence. Innovate. Inform.

Contribute to change in a £multi-billion environment.

Marks & Spencer is a major blue chip company whose investment in technology is considerable. This extends to the Finance Group at Head Office, where the following professionals will have an opportunity to influence change:

FINANCIAL ANALYST c.£25,000 + car

Working within a small, young and progressive team, your role will be to develop and implement a framework for determining and increasing the profitability of differing areas of the business. This will involve identifying key costs and influencing necessary change, putting you in close contact with people from all disciplines - both in Stores and Head Office.

You're a qualified accountant with at least 2 years' post qualification experience, ideally including D.P.P. You're also an excellent communicator with a forward looking approach.

COMPUTER AUDIT c.£25,000 + car

Working within a small team you will be involved at every stage of systems development projects. Your role will be to evaluate new systems, analyse problems and recommend solutions. This will give you exposure to a wide range of systems and computer products, and provide the opportunity for progression to other areas of our business.

Probably a qualified accountant, you should have at least 2 years' computer audit experience and the ability to influence change in a role offering considerable involvement.

FINANCIAL AUDIT c.£23,000 (Newly qualified)

You will be a key member of the team responsible for increasing profitability by conducting operational and systems based audits and by the review of new systems with Computer Audit. This will give you a high profile with both Financial and Commercial Managers and will provide opportunity for further progression.

A newly qualified accountant with good audit experience, you must be a strong man-manager, familiar with computer systems, and keen to stimulate progress.

Marks & Spencer's commitment to innovation means that these roles are ideal for creative and highly motivated self-starters. If you would like to gain more recognition by contributing to the process of change, please write with a full cv stating current salary to our Advising Consultants: Richard Holland at Robert Half, Walter House, 418 The Strand, London WC2R 0PT or telephone 01-836 3545 (Office hours), 01-348 1173 (Evenings only).

We are an equal opportunities employer.

MARKS & SPENCER

YOUNG, HIGH-CALIBRE ACCOUNTANT DEVELOPING RETAIL EXCELLENCE c.£20,000 + CAR + BENEFITS

We are the leading music retailer with over 60 stores throughout the UK. To provide a strong platform for our ambitious growth plans, we now wish to appoint a Financial Planning Accountant with energy and commitment to make a significant contribution to our exciting future activity.

Based in Oxford Street W1, you will be given real responsibility to shape the forecasting and budgeting process. This role will offer considerable scope to influence the direction of the business both on tactical and strategic levels. You will be expected to create and evaluate alternative courses of action. The successful candidate will need to possess the appropriate breadth of vision to capitalise on these opportunities. Success in this position will lead to further career development in the Company or within the Group.

You will be a qualified accountant with at least two years post qualification experience, possess well developed communication and influencing skills and enjoy working as a team member. You will have substantial experience of financial modelling and be able to apply the latest technology in pursuit of your objectives. This appointment will suit an ambitious accountant who can respond to the challenge of growth in a fast moving retail environment.

To apply, please write with full career details by no later than Tuesday April 5th to Stuart Harder, Personnel and Training Manager, Film House, 142 Wardour Street, London W1V 3AU.

We welcome applications from both women and men.



The World's Best Music Stores.

ATHORN EMI Company.

Corporate Recovery Seniors Exciting Opportunity For Talented ACA's Manchester

£s Excellent

Our rapidly expanding Corporate Recovery and Insolvency Division covering the North West seeks young and ambitious Seniors to contribute to the next stage of the Division's development.

Reporting to Principal level, you will assume responsibility for a diverse range of corporate viability reviews and monitoring assignments as well as senior level exposure to company receiverships, administrations and liquidations.

Age range 25 to early 30s, you should have clear management potential in the short term and the ambition to succeed in a busy and growth orientated environment.

Interested candidates should send their full CV and current salary details in confidence to Ken Chalk, Spicer & Oppenheim, Derby House, Booth Street, Manchester, M60 2ED.



SPICER & OPPENHEIM

A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

APPOINTMENTS

ADVERTISING
For further information
call 01-248 8000
Tessa Taylor
ext 3351

Deirdre Venables
ext 4177

Paul Maraviglia
ext 4676

Elizabeth Rowan
ext 3456

Patrick Williams
ext 3694

Financial Director Designate

Essex/London
Borders
c. £30,000 + profit
share and car

Our client is a highly successful medium-sized financial services/estate agency organisation with ambitious growth plans that are supported fully by the parent Plc.

This is a new appointment where the Finance Director Designate will be closely involved in developing strategic plans, detailed budgets and systems improvements so that the planned rapid growth can be achieved. There will also be the need to manage a small but growing existing accounts and administration department.

Applicants should be qualified accountants aged around 30 with recent experience of a service organisation gained possibly while in the accountancy profession. Some exposure gained in a commercial environment is an essential requirement.

A Board appointment is envisaged after about one year. Please write to Michael Ping enclosing career details and current salary, quoting reference 1070P, at Executive Selection Division, Grant Thornton Management Consultants Limited, Grant Thornton House, Melton Street, Euston Square, London NW1 2EP.

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Hoggett Bowers

Executive Search and Selection Consultants
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A MEMBER OF BLUE ARROW PLC

Management Accountant

£200m Oil Exploration Business Central London, Up to £24,000

The position involves a very broad range of management accounting activities, including preparation of monthly reports, co-ordination and consolidation of capital budgets, and major ad hoc reviews of specific capital and operating expenditure areas. The business is currently engaged in drilling 20 wells in Europe, plus c15 pre-drilling planning projects, with a total accounting team of 14. It is part of a well-known major oil company, renowned for its upstream activities and with strong emphasis on good financial management. There are excellent career prospects. Broad experience of management accounting in an industrial/commercial environment is required. Applications are invited from candidates with accounting qualifications, or unqualified candidates with oil industry experience.

D. Versailles, Hoggett Bowers plc, 1/2 Hanover Street, LONDON, W1R 5WB. 01-734 8852. Ref H15029/FT.

Financial Managers

Opportunity for Top Accountants to Move into Retailing Midlands, To £20,000, Car

A leading High Street Retailer has recently completed a major review of its organisational and financial structure. In these high profile roles, as members of the finance team, you will work very closely with the senior Management of the Company. Responsibility will be for introducing effective forecasting and budgeting, assessing branch and product profitability and enhancing generally the quality of management information available, to aid proper control and highlight business opportunities. The requirement is for commercially minded qualified or exceptional part qualified accountants, probably aged 25-30, who have already been successful in a demanding fast moving environment. Familiarity with the development of sophisticated management information using micro-computers is essential, as are the personal qualities necessary to influence business decisions at the highest levels and secure rapid career progression either in finance or general management.

P.S. Worsley, Hoggett Bowers plc, Castle House, 74 St. James's Street, NOTTINGHAM, NG1 6FF. 0602 412019. Ref E13023/FT.

These positions are open to male or female candidates. Please telephone for a Personal History Form to the relevant office, quoting the appropriate reference.

FINANCIAL CONTROLLER

Leicester £20,000 + Car + Bonus

Circle K—one of the world's largest convenience store chains—has made a dramatic impact on the UK market since its arrival in 1986. As part of its impressive expansion plan, it operates a number of Area Franchises, the East Midlands Area trading under the name of Central Convenience Stores. This young and dynamic company is looking for a Financial Controller—in a similar mould—to help achieve its planned growth from six to one hundred stores within the next four years.

Reporting to the Finance Director, this is a front line accounting position where principal responsibilities will include preparation of monthly management accounts, monthly profit reports, weekly sales statistics and stock movements as well as the day to day running of an accounts department. In addition, you will be expected to contribute to the company's growth and success by your contribution as part of the senior decision making team.

You will be aged 25-35, with a qualified Accountant with first class technical skills and experience of working to very tight timetables. A good working knowledge of IBM-PCs and of Lotus 1-2-3 models and spreadsheets is essential while some retail accounting experience would greatly shorten the learning curve. A positive personality, the ability to thrive under pressure, energy, enthusiasm, commitment and ambition are all pre-requisites for success.

This position offers the opportunity of contributing directly to the company's success and in so doing, to your own success and rapid promotion.

A salary of £20,000 p.a. is offered plus bonus and a fully expensed company car. If this challenge excites you, then please write with full career details quoting reference L/100/88 to Mong Lloyd.

KPMG Peat Marwick McLintock

Executive Selection: Arden House, Salisbury Road, Leicester LE1 7QS. (0533) 471122

MANAGING GROWTH

N. Leics

Millway Foods is a new company formed, with strong institutional backing, by a talented team which is particularly strong in sales and marketing. Millway has acquired the Harby cheese factory—manufacturing primarily Stilton but also territorial cheeses. The company is confidently looking to substantial growth and flotation. A Finance Director is now needed to complete the executive team.

We seek a computer-literate accountant (probably chartered) with, ideally, some experience of medium-sized companies, food products and/or the City. Specific experience is, however, less important than the ability to fit in to the ethos of the team and yet the individuality to bring something special to the party. He or she must have both the judgement to provide the Board with sound financial advice and the presence to represent the company in financial circles. Age is not a critical factor.

3i Consultants Ltd
Human Resources

Our client is a young, successful and rapidly expanding Company—manufacturers of a specialist range of consumer products.

Growth has created a challenging opportunity for a professional Qualified Accountant—preferred age 25-35 to join as FINANCE DIRECTOR and play a significant role in the development of the Company. This is a job demanding Total involvement—the Financial Director will be responsible for introducing Computerised Facilities—Controlling all Financial, Management and Cost Accounting/Inventory, Administrative and Legal matters together with providing a full supporting service to Sales and Production Management.

Turnover at present is £25m but this is expected to double in the next year—the Company has a sound client base and impressive marketing policies. Applicants should have experience of controlling an all round similar role in a small Company or rapid growth situation.

If this sounds like the challenge you are seeking—contact—ARTHUR FLITTE (Adviser to the Company).

Beaumont House,

Station Path,

STAINES,

Middle TW18 4AL.

Telephone: Staines (0784) 62131 (8 Lines)

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COLOROLL

Acquisitions/Corporate Finance

Coloroll—the fastest growing international home fashion group in the UK—with sales taken from £35m to approaching £300m in just 3 years.

If you would like the opportunity to join—

- one of the most exciting companies in the UK
- a highly professional corporate finance team, and
- a finely tuned post-acquisition management team,

then this is for you.

- * Are you hungry for career success?
- * Do you have strong analytical and quantitative skills?
- * Are you 25-35 with a good first degree and/or an MBA?
- * Would you thrive in a fast, dynamic, demanding environment?
- * Are you prepared to make a substantial personal commitment to your employer?

If the answer to these questions is Yes, then write to Mr J Cull, Hoggett Bowers plc, St. James's Court, 30 Brown Street, MANCHESTER, M2 2JF, quoting reference M16025/FT. You would be based at the Group's Manchester office, offered a very attractive salary/benefits package and report to the Group Managing Director.

Hoggett Bowers

Executive Search and Selection Consultants

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD and WORCESTER

A MEMBER OF BLUE ARROW PLC

c£26,000 p.a. Financial Controller Oxfordshire

HIGH TECHNOLOGY

A commercially minded chartered accountant, aged 30-45, male or female, with a working knowledge of French a distinct advantage. Must have proven industrial experience in a small/medium sized manufacturing environment. This experience will include knowledge of continental accounting practices, particularly French, exchange risk control and the consolidation of European subsidiaries. An understanding of micro-computer based systems is essential. An excellent career opportunity, with directorship potential in a small but expanding 'high tech' private company manufacturing and selling its products throughout Europe. Frequent short stay continental travel will be required. Fringe benefits include share option potential, contributory pension, company car, medical/life cover and relocation expenses. Suitable qualified candidates please phone 01-600 4708 for an application form quoting GF31 (24 hour service).

GREYFRIARS

JOHN W G FORBES MANAGING DIRECTOR
104 NEWGATE STREET, LONDON EC1

JAC Recruitment (Japan Agency & Consultancy)

3rd Floor
College Hill Chambers
23 College Hill
London EC4R 2RT
Tel: 01-236 8192 (5 lines)
Fax: 01-489 1094

ASSISTANT MANAGER £20-30,000 + Benefits
To liaise with the Company Secretary and command responsibility over accounting functions, compliance and personnel. Account experience within a securities house is preferred.

ASSISTANT ACCOUNT MANAGER £25,000 + Benefits
ACA or ACCA qualified accountant with more than five years experience in Management/Financial Accounting is required by an expanding City Merchant Bank. You'll be supervising two staff in Accounts Department and reporting to the Company Secretary. Age up to 33. Graduates preferred.

For further information please contact:
MRS Y BARKER
on 01-236-8192
JAC Recruitment
23 College Hill, London EC4R 2RT

JAC

Compliance Officers City c.£30,000 + car

Spicer & Oppenheim, a leading firm of Chartered Accountants, is seeking Compliance Officers to assist the Compliance Partner. In these assistant roles, the Officers will be responsible for establishing effective procedures to ensure that the firm, together with subsidiary organisations, comply with the requirements of membership of the RPB and SRO's. It is envisaged that, after an initial period, these Officers will also be involved with that part of the firm's City Practice which advises securities organisations on the impact of the Financial Services Act.

Applicants, aged under 40, should have a degree or professional qualification. A legal background and some experience of the investment advisory industry and the Financial Services Act would be desirable.

The remuneration package includes a contributory pension scheme and a car, as some travel throughout the UK will be required.

Applicants should apply with a brief C.V. to Jane E. Wright, Senior Recruitment Officer, Spicer & Oppenheim, Friary Court, 65 Crutched Friars, London EC3N 2NP.



SPICER & OPPENHEIM

A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

UK Finance Manager

Medium-sized publishing and printing group

... contributing to change in an expanding business
c£26,000 + car Northern Home Counties

This well-known privately-owned company, which designs and prints a wide range of products, has a turnover of over £12 million. It is UK based, with a substantial export business and a number of overseas operations. From its sound and profitable base it is now going through a period of considerable change to meet the demands of a very competitive market-place.

Reporting to the Group Finance Director, you will initially be responsible for the finance function of the UK publishing business. Your main accountabilities will be the effective management of this operation and the development of improved financial systems and controls. The role is likely to expand significantly in scope in the future.

A qualified accountant is required, preferably aged 30 to 50, with extensive financial management experience, plus the commercial skills necessary to contribute to the overall management of the business.

There is an attractive benefits package, including an excellent pension scheme.

Please write with full career details to B G Woodrow, ref. B73347.

LLL
MSL International

MSL International (UK) Ltd,
Clinton House,
2-4 Clinton Terrace,
Derby Road,
Nottingham NG7 1LY.
Offices: Europe, Australia, Australia and Asia Pacific

EXCITING FAR EAST SALES OPPORTUNITY

An independent international stockbroker seeks two senior experienced salesmen or women in its London office to assist its rapidly expanding Far East business. They will in particular focus their initial efforts on Hong Kong.

The remuneration package will be performance orientated.

Write Box A0862, Financial Times,
10 Cannon Street, London EC4P 4BY

BLOODSTOCK ACCOUNTANT

Required for large stud and racing establishment in East Anglia.

Must be able to work on own initiative.

Responsibilities to include preparation of monthly and annual accounts; budgets; and cashflow forecasts.

Knowledge of computer systems an advantage. Exciting and challenging position for the right individual. Remuneration will be commensurate with ability and experience.

Apply in writing with personal details, and cv before Friday 8th April, to Box A0870, Financial Times,
10 Cannon Street, London EC4P 4BY

ACCOUNTANT

Career opportunity within a small group of Companies offering full exposure to the Board of Directors. You will be a young newly qualified Accountant prepared to direct and produce management information and accounts. This appointment has no upper limits, and your enthusiasm and business skills will help guide the Group to greater things. The Group's activities include electrical manufacturing, electrical contracting and electronics manufacturing. Remuneration would be by negotiation but with a company car.

We are located adjacent to London Heathrow and you should apply privately to R J Zannetti or D J Fidler, Synchronised Systems Limited, Cribbs Causeway, Bristol, BS10 5AT or telephone 0753-661598.

FINANCIAL CONTROLLER ST. ALBANS

to £25,000 + CAR

Dedicated, hardworking and progressive qualified accountant required for fast growing, busy private trading company in St. Albans.

Our client is proud of its reputation for quality and service and is looking for the right person to supplement an experienced management team looking to develop the Company, including through acquisitions if appropriate.

Interesting long-term prospects await the successful candidate, who will be aged 28-35 and have a recognised accountancy qualification. He will be responsible for all aspects of the accounting and reporting requirements of the Company.

Please write comprehensive career details to Span Advisory, 112 Clerkenwell Road, London EC1M 5SA.

Howgate
Sable

EXECUTIVE SEARCH AND SELECTION

FINANCE DIRECTOR

GLAXO HOLDINGS p.l.c.

This opportunity which arises from the impending retirement of the Finance Director is one of the most significant finance appointments in British Industry.

Candidates, preferably in their fifties, must have substantial experience operating on the main board of a major group of companies.

Please send details - which will be treated in complete confidence and will not be divulged without prior consent - to Sir Paul Girolami, Chairman, Glaxo Holdings plc, 61 Curzon Street, London W1.



Finance Controller

High profile commercial role within rapidly expanding company

Surrey up to £20k + bonus + car

The company is part of a highly profitable British multi-national plc with a turnover of c. £80 million. Growth through acquisition and diversification has been dramatic, offering an outstanding opportunity to build from a broader base and create new openings well into the 1990's.

This £3.5 million subsidiary in the building services industry has earned a successful niche position in the competitive and rapidly growing market for air conditioning products.

To develop the business still further a Finance Controller is needed who has the ambition and talent to make a substantial contribution to a small and dynamic management team.

Reporting to the Managing Director you would enjoy a varied, demanding brief and highly visible role, contributing to all major commercial decision-making processes. Key tasks will be to continue the development of financial, budgetary and management information systems, computer systems and generally strengthen the financial management within the operation.

The need is for a qualified accountant, probably late 20's with well developed communication skills and the ambition to be a 'key player' in this rapidly expanding company. Experience gained within a manufacturing operation or similar would be particularly useful but is not considered a prerequisite.

An excellent remuneration and rewards package is offered together with good career prospects.

Please contact our Consultant, Lorraine Pemberton, quoting reference: 900/13/1, at: MSL Advertising, Pilgrim House, 2/6 William Street, Windsor, Berks SL4 0BA. Tel: (0753) 842044.

Offices in Europe, the Americas, Australia and Asia Pacific

MSL Advertising

Finance and Accounting Manager

Thames Valley c. £23,000 + car and benefits

Heseltine, Moss & Co., a member of the Brown Shipley Stockbroking group of companies, wishes to appoint a Finance and Accounting Manager. This is a new role which completes the management team responsible for the development and day to day running of the financial and other support services of the company.

Heseltine, Moss provides a range of stockbroking services to both private and institutional clients and its 13 offices constitute one of the largest networks of any broking house in the UK.

The Manager will report to the Finance and Operations Director and lead a department of approximately 20 staff. His/her duties will include ensuring that the accounting and treasury functions provide the financial information to effectively manage the company's operations and meet regulatory and corporate reporting requirements.

There will be considerable involvement in the implementation of new computer systems, the preparation of annual budgets and the formulation of longer term plans.

The Manager will have every opportunity for career development and the satisfaction of being in a position to have a direct impact on the company's growth.

Candidates should be qualified accountants aged 28-35 and ideally educated to graduate level. They may currently be working in a professional firm, but looking to move into their first line role. Although experience of the financial services industry would be useful, management skills, drive and enthusiasm are essential to succeed in this demanding environment.

Please send details of your career to date to Sue Canning, Personnel Officer, Heseltine, Moss & Co., 30/31 Friar Street, Reading RG1 1AH.

BROWN SHIPLEY STOCKBROKING



Operations Analyst - Leisure

Newly/Recently Qualified Accountant

Central London £22,000 + Car

Report to the Operations Director of this highly acquisitive British Leisure company. Following a profit increase in excess of 75% in 1987, this £multi million group now offers a superb opportunity to a newly/recently qualified accountant.

The successful candidate will take responsibility for identification of new business options, feasibility studies and investment proposals whilst monitoring capital expenditure and systems development.

Candidates keen to make an immediate contribution to key management decisions, aged 23-27 and ACA/ACCA/ACMA can achieve Operational Control within 2 years.

Please contact ANDREW LIVESLEY Ref. 4538, ALDERWICK PEACHELL and PARTNERS LTD., Financial and Accountancy Recruitment, 125 High Holborn, London WC1V 6QA. Tel: 01-404 3155.

**Alderwick
Peachell
PARTNERS LTD**

COMPANY SECRETARY

A New Appointment
London Base
C. £20,000

Our client is a privately owned group of companies serving both regional and national markets. Their continuing growth demands that they recruit a Company Secretary to take on secretarial responsibilities from the Finance Director.

Responding to the Chairman, he or she will be responsible to the board for all legal and constitutional aspects of the Company. In addition they will be involved in group pensions, insurances and health and safety administration.

Applicants should be in their late 20's or early 30's. They will currently be involved in an administrative role, preferably in a company secretarial department. Ideally candidates will already have or will be about to obtain an ACIS qualification. The ability to communicate effectively is an essential requirement.

This appointment offers an attractive career development opportunity in a Group expanding by organic growth and by acquisition. The benefit package includes a salary in the region of £20 K plus other benefits commensurate with a progressive company.

If you would like to discuss this appointment contact Keith Fowler on 0295 67545. Alternatively, contact Debbie Hannah on the same number for a Personal History Form or send her your c.v. quoting reference TRI/KWF/256. Candidate confidentiality will be maintained.

Tripos Consultants Limited

80 Calthorpe Street, Banbury, OX16 8EX
Tel: (0295) 67545/69843 Fax: 94014038 - MGMT G

International Management Consultants



DEPUTY TREASURER

Salary neg. up to £30,000

Our client, Maxwell Communication Corporation plc needs little introduction. It has achieved success and prominence as a global information and communications group encompassing activities in publishing, printing and related businesses.

At the Holborn head office they are creating a new position of Deputy Treasurer. The responsibilities will be the planning, forecasting and control of Maxwell Communication Corporation's cash flow and working capital requirements and the attendant tasks, banking relationships and treasury functions which that entails.

Candidates should be professionally qualified ACA or ACT in their 20's or 30's. Previous Treasury experience preferred but not essential.

Please write with full career details, quoting ref. BM-818 to the Managing Director, Executive Selection Division, 18 Grosvenor Street, London W1X 9FD.

ESD is the Executive Selection Division of EAL International

Marketing accountant

Recently Qualified, Essex, c. £20,000



Our client is an expanding profitable company with a turnover of around £30 million and subsidiaries in the USA and Eire. They are market leaders in optical instrumentation in both medical and industrial fields. Planned growth has created the opportunity for the new position of Marketing Accountant.

Reporting directly to the Financial Controller, this role is outside the traditional mainstream financial function and offers the opportunity to be involved in the sales and marketing aspects of the business. The successful candidate will be a recently qualified accountant in their mid-20's from either commerce or the profession who wishes to make a major impact in the area of pricing and profit management. Determination, commercial awareness and a flexible approach will result in a high degree of job interest, challenge and opportunity.

Company benefits include free life assurance, free BUPA (after one year) and contributory pension scheme. Relocation assistance will be considered.

Résumés, which will be acknowledged and forwarded to our client unless a covering letter gives contrary instructions, should be sent to Chris Haworth quoting reference CH-862.

Coopers & Lybrand Executive Selection

Coopers & Lybrand Executive Selection Limited

Shelley House 3 Noble Street
London EC2V 7DQ

Company Notices



Crédit National

FF 500,000,000
Guaranteed Floating Rate Notes due 1991

In accordance with the terms and conditions of the Notes, notice is hereby given that for the interest period from March 23, 1988 to June 23, 1988 the Notes will carry an interest rate of 8 1/2% per annum.

The interest payable on the relevant interest payment date, June 23, 1988, will be FF 217,22 per Note of FF 100,000 nominal and FF 2,172,22 per Note of FF 100,000 nominal

The Reference Agent
KREDITBANK
SA LUXEMBOURG

New Coupon Sheets

Schering Aktiengesellschaft
Berlin and Bergkamen
717200

Shareholders are hereby advised that new coupon sheets with coupons Nos. 51-70 and talon will be issued free of charge against presentation of the old talon as from 5th April, 1988 at the offices of:

S.G. WARBURG & CO. LTD.
Paying Agency, 8th Floor,
1 Finsbury Avenue,
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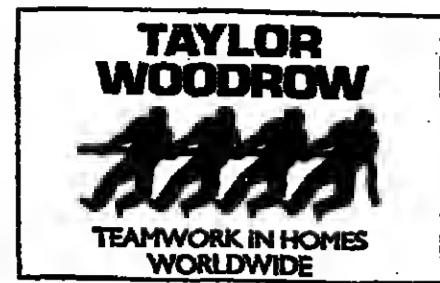
We should be obliged if shareholders would lodge the old talons, sorted by face value and number, with a list of the numbers in triplicate.

Where shares are held in safe custody by a bank, no action by shareholders is required.

The shares of our company will be good delivery with either the old talon or the new coupon sheet between 5th April, 1988 and 4th May, 1988 inclusive, or with the new coupon sheet only as from 5th May, 1988.

The Board of Directors

SCHERING



SECTION II - COMPANIES AND MARKETS FINANCIAL TIMES

Thursday March 24 1988

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Chemical Bank to sell off UK mortgage lending unit

BY STEPHEN FIDLER IN LONDON

CHEMICAL BANK, the US banking group, is to sell its UK mortgage lending unit because it is tying up too much of its scarce capital resources.

Chemical Bank Home Loans has about 100 in London and in Cardiff, 10 per cent of the New York bank's workforce in the UK, and holds about £1.3m (\$2.3m) of mortgages.

S.G. Warburg, the merchant bank, has been asked to auction the business. This is expected to take a few months so no price has been fixed.

The subsidiary, which began mortgage lending in the UK in 1961 and which will be sold as a going concern, is Chemical's only retail banking operation outside the US. While it has been profitable, "it does not fit the

long-term strategic plan of the bank," the bank said yesterday. The move has also been prompted by tougher regulations on bank capital being introduced by the Federal Reserve, the US central bank, although the new rules will not be fully applied for four years. The Fed is increasing its monitoring of bank capital from the middle of this year.

Under the rules most US banks will have to boost the amount of capital they set against their assets. Compared with bank capital proposals in other industrialised countries, they are particularly tough on mortgage loans.

Some UK and other European institutions are understood to have expressed an interest in the subsidiary. The likelihood that capital requirements for mort-

gages will be lowered in Europe makes house finance a more profitable option for European than for American banks.

US bank share prices are depressed because of Third World debt worries so it is expensive for banks to raise share capital. US banks have been wondering if they can shed businesses inside and outside the US.

Chemical has already tried in vain to sell its capital-intensive US consumer finance business, and other US banks are said to be considering the sale of their house finance operations.

Chemical also said five members of its seven-strong mortgage corporate finance team would be transferred to Baring Brothers, the UK merchant bank.

Seagram jumps 23% to \$521m

BY DAVID OWEN IN TORONTO

SEAGRAM, the Canadian wine and spirits company which has spent more than \$2bn in recent months to acquire Martell of France and Tropicana, the US fruit juice maker, has reported a 23 per cent increase in net income for the year to January 31.

The result reflects improvement in all divisions, with the group's 22.9 per cent stake in Du Pont, the largest US chemicals

company, contributing substantially to the advance, partly aided by favourable foreign exchange rates.

In all, net income totalled \$521m or \$5.46 a share, a year earlier. Sales rose 14 per cent to \$3.22bn, from \$3.34bn in the previous year.

Net income from spirits and wines was up 40.5 per cent from 1987 levels at a record \$144.5m.

The Seagram International

unit again made a major contribution to the improvement, partly aided by favourable foreign exchange rates.

In the US, the Montreal-based company attributed gains to improved sales of its main spirit brands and continued rapid growth in low-alcohol wines, the so-called wine coolers. In Canada coolers and schnapps showed gains in a generally weak market.

Apple has already tried in vain to sell its capital-intensive US consumer finance business, and other US banks are said to be considering the sale of their house finance operations.

Chemical also said five members of its seven-strong mortgage corporate finance team would be transferred to Baring Brothers, the UK merchant bank.

Dominion Textile buys Burlington unit

BY OUR TORONTO CORRESPONDENT

Dominion Textile, Canada's largest textile company, is to buy Burlington Industries' Klopman International unit in a deal worth US\$29m.

Klopman is a leading European producer of polyester-cotton fabric used for work clothing and various leisure wear fabrics. It employs 2,200 workers and operates two plants in Italy and one in Ireland.

The company already runs six plants in Europe which produce interlinings and non-wovens for a variety of industrial applications. In the year to June 30 1987, earnings from international operations totalled C\$9m (US\$7m) on sales of C\$129m.

Klopman is the third purchase by Dominion since last year's unsuccessful bid for North Caro-

lina-based Burlington.

Shortly after Burlington management thwarted Dominion's advances, the Montreal-based company snapped up Burlington's denim mill for US\$29m.

Two weeks earlier, it had arranged to buy the Wayn-Tex bag and carpet liner division of Virginia's Waynesboro Textiles for US\$130m.

This announcement is not an offering of the Bonds which have been sold and appears as a matter of record only.

New Issue

U.S. \$100,000,000



European Investment Bank

9% Bonds Due 1998

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IBJ International Limited

The Nikko Securities Co., (Europe) Ltd.

SBCI Swiss Bank Corporation Investment banking

Union Bank of Switzerland (Securities) Limited

Intel to re-enter DRAM market with Micron deal

BY LOUISE KENNER IN SAN FRANCISCO

INTEL Corporation, one of the leading US chip makers, yesterday announced its re-entry into the market for Dynamic Random Access Memories (DRAM) through an alliance with Micron Technology of Boise, Idaho, one of only two remaining DRAM makers in

that period gave rise to the 1986 US Japanese Semiconductor Trade Agreement under which Japan promised an end to dumping.

Announcing Intel's re-entry into the DRAM market yesterday, Robert Noyce, Intel chairman, said that the trade pact had created a business environment in which the risks of a recurrence of dumping have been reduced enabling US companies to make the huge investments needed to rebuild the US memory chip industry.

Intel, which invented the DRAM in the early 1970s, was one of several US semiconductor firms forced to abandon this sector of the business in the mid-1980s in the face of severe price competition from Japanese chip makers.

US allegations of Japanese dumping of memory chips during

Kelso will pay Black & Decker \$25m to cover its expenses in the takeover saga which Black & Decker triggered with a \$36 a share, \$2.5bn cash bid from Kelso, a New York leveraged buyout specialist.

Kelso will pay Black & Decker \$25m to cover its expenses in the takeover saga which Black & Decker triggered with a \$36 a share bid from Kelso in January.

The power tool group retains the right, however, to resume its efforts to acquire American Standard if Kelso's bid fails.

Other US semiconductor companies including National Semiconductor and Motorola have said that they are considering moves to re-enter the DRAM market.

Grolier rejects \$415m bid approach from Hachette

BY OUR FINANCIAL STAFF

GROLIER, the US encyclopaedia company, yesterday said its board had unanimously rejected an unsolicited tender offer from Hachette, the leading French publisher, to acquire all of Grolier's outstanding shares for \$21 a share in cash.

Grolier dismissed the bid, announced last week and valuing the company at \$415m, as inadequate and not in the best interests of the company and shareholders.

The board had unanimously recommended Grolier's shareholders not to tender their shares into the Hachette offer. Grolier said it had been in touch with several unnamed parties who had indicated an interest in making an acquisition proposal. It would hold talks with these and other contacts who had shown an interest in the company, including

Hachette. Grolier said it intended to negotiate any acquisition by one of these parties.

If satisfactory terms could not be agreed it would continue to explore ways to maximise shareholder value, including those relating to a leveraged buyout, a financial restructuring or reorganisation.

On the Hachette offer, Grolier said it had considered its own financial condition and prospects, the strategic direction of Grolier's businesses, and other factors described in a schedule 14D-9 filed yesterday with the Securities and Exchange Commission.

Grolier said its board had also authorised a delay until April 8 in the distribution of separate certificates evidencing the company's preferred share purchase rights.

Judge confirms April 7 date for Texaco

BY OUR FINANCIAL STAFF

US BANKRUPTCY court Judge Howard Schwartzberg yesterday confirmed Texaco's reorganisation plan, allowing the US oil company to emerge from bankruptcy proceedings on April 7.

The judge, sitting in White Plains, New York State, also denied a request by Mr Carl Icahn, the US investor who is Texaco's largest shareholder, to remove certain releases and indemnities from the plan.

This announcement appears as a matter of record only.

March, 1988



Saab-Scania AB U.S. \$350,000,000 Multiple Option Facility

Arranged by

Bankers Trust International Limited

Lead Managers

Bankers Trust International Limited

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The Mitsubishi Bank, Limited

Banque Nationale de Paris

Mellon Bank

PKBanken

SwedBank

Co-Lead Managers

The Sanwa Bank, Limited

Svenska Handelsbanken Group

Amsterdam-Rotterdam Bank N.V.

Banque Paribas (London)

Chase Investment Bank

Citibank AB

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Istituto Bancario San Paolo di Torino (London Branch)

Kansallis Banking Group

Rabobank Nederland

Swiss Bank Corporation

The Toyo Trust & Banking Company, Limited

Bankers Trust Company

Funds provided by

Mellon Bank

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Svenska Handelsbanken Group

Amsterdam-Rotterdam Bank N.V.

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The Toyo Trust & Banking Company, Limited

Tender Panel Members

Bankers Trust Company

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The Mitsubishi Bank, Limited

Citicorp Investment Bank Ltd

Credit Suisse

Swiss Bank Corporation

Istituto Bancario San Paolo di Torino (London Branch)

Kansallis Banking Group

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Mellon Bank

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\$400,000,000

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\$200,000,000

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\$200,000,000

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Guaranteed as to Payment of Principal, Premium, if any, and Interest by

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The Nikko Securities Co.

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SBCI Swiss Bank Corporation Investment banking

UBS Securities Inc.

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Daiwa Securities America Inc.

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March, 1988

The advertisement appears as a matter of record only.



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March 1988

INTL. COMPANIES AND FINANCE

Springer may face hostile takeover

BY HAIG SHIMONIAN IN FRANKFURT

ALEX. SPRINGER Verlag, West Germany's biggest newspaper group, appeared in danger of falling into unfriendly hands yesterday following the news that Mr Leo Kirch, the Munich-based film entrepreneur, who holds 10 per cent of its shares, has agreed to pool his stake with the 25.9 per cent held by Mr Franz Burda and Mr Frieder Burda, members of the German publishing family.

As he has claimed, the recursive Mr Kirch has a say over a further 16 per cent of Springer's stock than he and the Burdas would control a majority of the shares. The Burdas' holding springs from an agreement in 1983 made after an abortive merger bid with Springer the previous year.

Neither Mr Kirch nor the Burdas have explicitly stated their plans, but gaining management control appears their likely aim. At yesterday's closing price of DM1.80, the Springer group has a stock market value of around DM1.8bn (£1.1bn).

Last July there were reports that Mr Kirch was talking to other large shareholders about co-operating on publishing and television within the Springer group.

The company itself has reacted angrily to the latest news. According to Mr Bernhard Servatius, chairman of its supervisory board, "the initiators and executors of Alex Springer know how to defend every attack on the existing order in the company."

Axel Springer Verlag, which publishes the popular *Bild Zeitung* and the quality daily *Die Welt* newspapers, among others, has been the subject of considerable speculation following the flotation of 49 per cent of its stock in 1985 and a series of boardroom rows last year.

According to a statement by the Springer group, Mr Kirch and the Burda brothers would seek to appoint five of the company's nine supervisory board members, giving them sway over appointments to the managing board and company policy.

Meanwhile, the German Cartel Office yesterday took the initial step of contacting Mr Kirch and the Burdas to clarify their holdings and intentions. If they hold

hold a majority, the authorities would then launch an investigation into any potentially anti-competitive consequences.

However, the chances of the Cartel Office blocking the agreement are not immediately obvious.

Though both Mr Kirch and the Burdas are associated with the media business, the combination does not immediately suggest any monopolies.

Mr Kirch is heavily entrenched in the film business. Meanwhile, the two Burda brothers have limited themselves to printing and paper following an agreement with a third brother, Mr Herbert Burda, who took control of the family's substantial publishing activities.

German metals company sees earnings rise

By Andrew Fisher in Frankfurt

METALLGESELLSCHAFT, the West German mining and metals company, is on track for higher profits this financial year after a 10 per cent rise in turnover during the first half. Mr Dietrich Natus, chairman, said.

Results so far in the year to September 1988 were above those of the same period in 1986-87 and higher than budgeted, he added. This was the case in each of the group's three main sectors — raw materials, plant construction and chemicals.

Mr Natus said: "If no serious negative influences come from outside in the next few months, we can expect a more favorable profit than in the previous year." The percentage rise would be at least 10 per cent.

In 1986-87, Metallgesellschaft raised net profits slightly to DM160m (£55m) from DM98m on turnover down to DM1.3bn from DM1.9bn. This was mainly the result of a reduction in oil trading in unstable markets and lower nickel prices. The company is again paying a dividend of DM6 per share.

Mr Natus said it had been especially difficult to calculate profit expectations for this year. Early in 1986-87, all metal prices were low, although some rose later, and the D-Mark had risen steadily against the dollar.

But it had been assumed that economic conditions would not change drastically in 1987-88. "This has been the case in the first few months, with the dollar holding up and the economy remaining at a favourable level."

Metal prices had also recovered — notably those for aluminum, copper and zinc — with sharp rises for both nickel and cadmium.

Metal Mining Corporation, the new Canadian-based subsidiary which groups Metallgesellschaft's foreign mining activities, had developed well. Among its holdings, Teck, the Vancouver mining concern, was continuing successfully while Cominco, also Canadian, had moved from loss to rising profits.

Income slips at Gist-Brocades

GIST-BROCADES, the Dutch biotechnology company, said net income fell by 13 per cent to Fl 96m (£56.5m) in 1987 from Fl 111m the year before because of the strong guilder and disposal of a distillery, Our Amsterdam Staff writes.

However, the company said it expected profits to rebound this year. Developments in the first few months of 1988 led Gist to declare an unchanged dividend of Fl 1.30 per share for 1987. Turnover edged up a modest 2 per cent to Fl 1.8bn in 1987 from Fl 1.8bn.

Flat gas sales limit DSM to modest increase

BY PAUL BETTS IN PARIS

SCHNEIDER, the privately owned French industrial group, has raised the stakes further in the battle for Télémécanique by making an outright bid worth FF1.5bn (£11.5m) for the industrial automation company.

Schneider's new offer of FF1.5bn a share for all outstanding Télémécanique shares tops the latest offer by Framatome, the nuclear power group 40 per cent owned by Compagnie Générale d'Électricité. Framatome is offering FF1.500 a share for all Télémécanique shares.

More than 5,000 Télémécanique employees staged a demonstration near the Elysée Palace in

Paris yesterday to protest against Schneider's takeover bid.

However, the new offer puts Schneider in a strong position to clinch the contest against Framatome. Télémécanique's "white knight," Schneider, has already accumulated a 24.5 per cent stake in Télémécanique and is believed to control an additional stake through its allies.

Before making its outright bid for Télémécanique, Schneider had made a partial bid of FF15,500 a share for 45 per cent of the factory automation company.

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Belgian bank group ahead after reduced write-downs

BY WILLIAM DAWKINS IN BRUSSELS

GENKERALE de Banque, Belgium's largest commercial banking group, yesterday announced a 6.7 per cent increase in last year's net profits and pronounced its independence in the prolonged takeover battle for Société Générale de Belgique, which directly owns 13.4 per cent of the bank.

Consolidated net profits rose to BEF6.6bn (£181.3m) in 1987 from BEF5.8bn, a climb which the bank attributed to reduced write-downs and depreciation charges. These fell to BEF9.5bn from BEF11.5bn the previous year.

Local expectations are that about 30 per cent of the company will be publicly floated, which would make the issue the biggest initial offering in the history of the Amsterdam Stock Exchange.

DSM's gas activities serve as a channel for state gas revenues and will remain in government hands after the privatisation.

From January last year the state's gas revenue has not been consolidated in DSM's turnover although the company retained its share of operating profits.

Net income rose 7 per cent to Fl 442m (£22.2m) in 1986 following a patchy performance by various divisions.

Plastics scored on cost-cutting and process improvements and agricultural chemicals halved their losses. However, plastic products fell into the red while chemical products dropped sharply. Turnover was flat, at Fl 8.98bn compared with Fl 8.95bn.

However, he insisted it was a normal loan to an important customer and that the bank would

take no sides in the fight for ownership of Ict-Générale.

"Our independence from all parties would be preferable to any other solution," he told the bank's annual meeting.

Last month, the bank agreed to form a joint venture with Amsterdam-Rotterdam Bank of the Netherlands, prompting speculation that it was seeking an ally in case Mr De Benedetti's bid succeeded.

Net dividends on ordinary shares are to rise from BEF2.65m to BEF2.25m, with a total distribution amounting to 61 per cent of the group's net profit.

The consolidated balance sheet total rose from BEF2.65m to BEF2.17bn, growth being restrained by the dollar's weakness and a policy of limiting the use of bankers' deposits.

There was, however, a sharp jump in private sector lending.

Sulzer talks break down

BY OUR FINANCIAL STAFF

TALKS BETWEEN Sulzer, the Swiss engineering group, and Mr Tito Tettamanti over the sale by the latter of a 10 per cent stake in Sulzer have run into difficulties, it was announced by both sides yesterday.

Mr Tettamanti, a Lugano-based lawyer who leads a group of investors controlling about 35 per cent

of the Sulzer registered shares, has been seeking a place on the company's board with a view to becoming an active rather than passive shareholder.

Local Sulzer disclosed that it had been in talks with potential industrial partners, including Schindler, the lift maker.

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GUARANTEED FLOATING RATE NOTES DUE 1991

March 24, 1988, London

By Citibank, N.A. (CSSI Dept.), Agent Bank

CITIBANK

BANK FÜR ARBEIT UND WIRTSCHAFT A.G.

(Incorporated with limited liability in Austria)

US\$100,000,000 Subordinated Floating Rate Notes due 2000

In accordance with the terms and conditions of the above-mentioned Notes notice is hereby given that the Rate of interest has been fixed at 7.1875% per annum and that the interest payable on the relevant Interest Payment Date, September 26, 1988 against Coupon No. 14 in respect of US\$1,000 nominal of the Notes will be US\$10.73.

March 24, 1988, London

By Citibank, N.A. (CSSI Dept.), Agent Bank

CITIBANK

Santa Barbara Savings and Loan Association

(Incorporated under the laws of the State of California)

U.S. \$400,000,000

Collateralized Floating Rate Notes

due September 1991

Notice is hereby given that the Rate of interest has been fixed at 6.9375% p.a. and that the interest payable on the relevant Interest Payment Date, June 24, 1988 against Coupon No. 7 in respect of U.S.\$1,000 nominal of the Notes will be U.S.\$1,772.

INTERNATIONAL CAPITAL MARKETS AND COMPANIES

Three further issues in Canadian dollar sector

By CLARE PEARSON

THREE FLOW of new Eurobond issues in Canadian dollars continued relentlessly yesterday despite growing concern that the primary market is now full up with recent paper.

Three new bonds surfaced yesterday, bringing the week's total so far to C\$440m. Last week's C\$600m. worth had been widely considered enough to satisfy present.

Some dealers argued yesterday, however, that investor interest was still strong on a selective basis, given the continued strength of the Canadian dollar combined with the yield pick-up Canadian dollar bonds provide over US dollar instruments.

However, some of the nervousness in US Treasury bonds has spilled over in the Canadian dollar market recently, as it tends to move closely in line with US government bonds.

A C\$30m issue for Oesterreichische Laenderbank was considered the best of yesterday's trio of bonds, since Austrian bank names tend to attract solid European interest. The five-year 9% per cent bond, led by Canadian Imperial Bank of Commerce, was bid at less 1.05, against 1% per cent fees. It was priced at 101%.

Dealers were less enthusiastic about a C\$150m five-year 9% per cent bond for GMAC Canada, which was launched at a 53 basis point yield spread over Canadian government bonds. Some said the bond looked expensive at this level, compared with outstanding issues for Ford, which is seen as an improving credit.

However, Swiss Bank Corporation, Investment banking, the lead manager, said its two motor companies in this way, and GMAC's new bond provided switching opportunities out of earlier deals for the borrower. The deal, priced at 101%, traded at levels around its fees.

A C\$40m five-year bond for the City of Bergen, launched on the same terms as GMAC's issue, looked tight although it came too late to elicit much market reaction. Dresdner Bank was the lead manager.

The main other focus of attention in the market was a DM500m

deal for Luftfahrt International. This met a slightly weak response, as it was launched into a market already overbundled, with unplaced paper where there has been little recent buying interest.

The terms were also seen as slightly tight. The bond has a 6% per cent coupon and a par issue price on the 10-year deal. It was quoted by the lead manager, Deutsche Bank, at less 2.30 bid, but at lower levels elsewhere.

Prices of domestic bonds rose by up to 65 basis points, triggered by professional short covering. An announcement that withhold-

ing tax, expected to be introduced next year, would be applied to accrued interest on bonds, helped sentiment. D-Mark Eurobonds closed about 10 basis points firmer, where changed.

Elsewhere, a FF800m 9% per cent issue for Finland marked the reopening of the French franc straight Eurobond market after a hiatus of about six months. Lead manager Banque Nationale de Paris Capital Markets said it had found demand for fixed rate paper despite the political uncertainty hanging over the French franc markets.

The seven-year par-priced bond traded comfortably inside its 1% per cent fees at about less 1.2% bid.

The market also welcomed a new DK300m bond for Postbank, the Finnish bank, as new Danish kroner issues have been scarce in recent weeks. The four-year 10 per cent bond, priced at 101%, was led by Bankers Trust International with Den Danske Bank as lead manager.

Deutsche Bank led an A\$60m four-year 12% per cent bond for Creditanstalt, the Austrian bank. Priced at 101%, it was bid at less 1.2%, the level of its total fees.

Nomura International led a 200m five-year equity warrants bond for Nippon Seiko, the Japanese

bank, which is so far tapped the Eurobonds market.

INTERNATIONAL BONDS

Big losses on futures by French bank

By George Graham in Paris

MAR YVES LE GUAY has resigned from the chairman of Banque de l'Entreprise, a small French bank specialised in the construction industry, following the disclosure of heavy losses in the futures markets.

The losses could mount as high as FF200m (US\$35m), wiping out the bank's capital base.

Banque de l'Entreprise's shareholders — mainly a grouping of construction industry federations — have promised to put up the necessary money to keep the bank going, even though they recently had to raise a sizeable sum to buy control of the state-owned Banque de l'Etat et des Travaux Publics, privatised last year by the French Government.

Prudential-Capital Funding has announced changes to its equity and bond syndicate departments. Mr Ged Smith, current manager of the fixed interest desk, is leaving PBCF and his deputy, Mr David Wellborn, will take over. Mr Jim West, previously at First Chicago, has joined to head the equity syndicate department.

The European Community is issuing a 1,000m bond in the US. This is not only the Community's first financing in the US, but also the first lire-denominated bond in the US domestic market.

Bear, Stearns, which is leading the seven-year issue, said it came in response to a growing interest in lire instruments among US investors and the initial reaction had been positive.

It is more than three years since the Community issued its sole previous non-dollar bond in the US domestic market, in 1981.

The US domestic market for foreign currency bonds has been maimed since this deal was launched, helped by the prolonged weakness of the dollar.

The Community's bond is due to be priced this morning. It will pay interest semi-annually commencing in September this year.

The Community has not so far tapped the Eurobonds market.

The futures markets have caused problems to some other French banks. One small regional institution had to be taken over last year by a neighbouring bank after it had run up losses on the Matif, the Paris financial futures market.

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The futures markets have caused problems to some other French banks. One small regional institution had to be taken over last year by a neighbouring bank after it had run up losses on the Matif, the Paris financial futures market.

Bear, Stearns, which is leading the seven-year issue, said it came in response to a growing interest in lire instruments among US investors and the initial reaction had been positive.

It is more than three years since the Community issued its sole previous non-dollar bond in the US domestic market, in 1981.

The US domestic market for foreign currency bonds has been maimed since this deal was launched, helped by the prolonged weakness of the dollar.

The Community's bond is due to be priced this morning. It will pay interest semi-annually commencing in September this year.

The Community has not so far tapped the Eurobonds market.

Brazil debt plan faces important obstacles

By ALEXANDER NICOLL, EUROMARKETS EDITOR, IN CARACAS



In this case, banks are negotiating first and IMF negotiations will begin formally next month. Moreover, the bulk of the \$5.5bn bank loan will be paid out as soon as it is signed, reducing the scope for linkage. Bankers seem likely to insist that they will not pay out any money until the IMF board has approved an economic programme.

Which banks will be asked to

pay out any money until the IMF board has approved an economic programme.

It is the idea that the two countries take advantage of the discounts on debt in secondary markets to their mutual advantage," said Mr Angel Gurria, Mexico's Public Credit Director. Costa Rica has foreign debt of \$3.5bn.

The plan, put to the Inter-American Development Bank by Mr Gustavo Petroli, Mexico's Finance Minister, calls for the refinancing of \$100m owed to Mexico by Costa Rica. It would use a mechanism to share the present discount on Mexico's debt.

Such a mechanism had been used between Latin American countries to settle intra-regional debts. Mr Petroli said the scheme should be completed by March.

Mr da Nobrega, however, wants some form of temporary interest rate, since the longer-term package will not be concluded before mid-year.

Mr da Nobrega does not want to deplete Brazil's reserves further. He and the banks hotly deny that a "bridge" financing is being contemplated. Bankers are hoping that their reserves position will be healthy enough to avoid the need for interim measures, especially as one interim financing agreement is already in place to find last year's interest rate.

It seems possible that governments and a small group of banks might be asked to help after further progress has been made on the longer-term package and in the IMF talks.

Time is very short for all these

aspects to be decided. They include:

• Will the World Bank guarantee a small part of the loan in a form of co-financing which would give banks an incentive to take part? This was done, for example, with Argentina's package last year.

Banks are keen for it but governments have doubts.

• What link would there be with the agreements of other creditors? Normally, debtors negotiate first with official creditors, and then with banks, whose disbursements are tied to those of the International Monetary Fund.

• A related question is how to deal with the problem of "free riders" — banks which do not take part in new money loans but continue to receive interest.

• Banks expect new incentives to be attached to "exit bonds" which have been an unattractive option in some recent packages.

Moreover, banks which refuse to take part at all may find their loans excluded from eligibility for debt/equity swaps and other forms of debt conversion.

But it remains uncertain whether, when it comes to the

majority of the committee is thought likely to oppose it.

Beyond all these technical but important issues is one overriding question: Will Mr Malison da Nobrega, the Brazilian Finance Minister, who has presided over a return to more orthodox thinking on the economy and debt, be able to carry the day at home?

He will have to implement

severe cuts in government spending. He argues that "adjustment of the public sector deficit must be done, not to please banks or to return to more orthodox thinking on the economy and debt, but to implement

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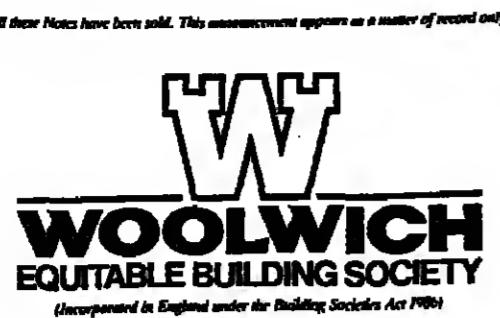
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Sumitomo Finance International	Verkins- und Westbank Aktiengesellschaft
Westpac Banking Corporation	

March 1988

Austrian bank lifts operating results

By Judy Dempsey in Vienna

ÖSTERREICHISCHE Laenderbank, Austria's third largest bank, boosted partial operating profits by 43.9 per cent last year to Schill.5m (\$60.5m).

Mr Gerhard Wagner, the chairman, announced yesterday that net profits for 1987 had increased from Schill.5m to Schill.5m. Total assets of the banking group rose by 3.2 per cent to Schill.5m.

The most striking result was in the bank's capital ratio, which rose by 1.24 percentage points to 3.7 per cent, well on target for attaining the 4 per cent legally required by 1991.

Dr Wagner said the bank had not yet decided whether to raise its current share capital of Schill.7m, on which it is paying out a 12 per cent dividend for the latest year.

During 1987, Laenderbank continued to reduce the state's holding, from 66 per cent to 53 per cent. This came through the issue of two tranches of shares worth a nominal Schill.5m and Schill.5m, as well as a secondary offering.

As part of its continued expansion programme, Laenderbank tomorrow opens a representative office in East Berlin, the main aim of which will be to facilitate business transactions and contacts.

Group cash flow increased by 42.7 per cent, to Schill.5m from Schill.5m.

Interim loss of A\$509m for Ariadne Australia

By BRUCE JACQUES in SYDNEY

ARIADNE AUSTRALIA, the former stock market high-flier, yesterday disclosed one of the largest corporate losses the country has seen - an A\$509.5m (US\$376.5m) net deficit for the six months to December.

The troubled investment company has taken write-offs on holdings exceeding A\$15.5m. Unusually, it has issued a full balance sheet with its interim profit announcement. This shows a tangled web of deals including loans and put options, spreading to New Zealand and Hong Kong, which have made the group one of the hardest hit in the share market crash.

Ariadne's travails have led to management changes at the company with Mr Bruce Judge yielding to Mr Eugene Caffiero, a former Chrysler president. The company's fall from grace has also attracted Mr Larry Adler, a FAI Insurance to move in with a 26.5 per cent shareholding.

Yesterday's report includes a detailed view from accountant Arthur Andersen on the company's affairs. Although it contains a disclaimer that the report is not an audit, the firm says that Ariadne can be valued on a going concern basis only if it retains the support of its bankers, mainly Bank of New Zealand. It also says Ariadne cannot trade on without large asset sales.

"The directors' estimates of net realisable value assume realisation in the ordinary course of business or in an orderly fashion," the firm adds.

Group cash flow increased by 42.7 per cent, to Schill.5m from Schill.5m.

Ariadne's debt. Accordingly, it is essential for Ariadne to sell assets in order to reduce debt to a level which can be serviced by retained business activities."

Arthur Andersen also makes strong mention of Ariadne's heavy borrowings, pointing to

ion." the firm says. "Such values cannot be equated necessarily with the values obtained on immediate sales. Amounts actually realised in due course are dependent on market values at the time of sale."

The firm says that, while Ariadne's directors have decided on an orderly realisation of assets, the strategy requires the interim support of its bankers.

For some investments, Arthur Andersen expresses doubts that even written-down values could be realised.

One example given is Ariadne's 36 per cent stake in the Hong Kong-based Impala Pacific, where a provision of A\$10.5m has been made but an additional loan of A\$11.5m remains outstanding. Another is funds provided to Judge Corporation of New Zealand, also headed by Mr Judge.

Ariadne provided A\$11.5m to Judge and then sold shares in the company for which it has not been paid. Arthur Andersen is investigating the transactions and Ariadne has provided A\$12.5m against the situation.

The overall net loss compares with profits last time of A\$97.5m and came despite growth in revenue to A\$995.5m from A\$604.4m.

The result has left the company with accumulated losses totalling A\$277.7m. According to directors' valuations, shareholders' funds remain positive at A\$395.2m.

Mr Adler's interests now have three board seats, while two are held by a consortium including Bank of New Zealand, EIS, the Japanese property group, and the Australian-based Essington.

Ariadne's industrial side, principally its Repco car parts business, "is not expected to generate sufficient cash flows to service

the sale of assets," the firm adds.

The nature of Ariadne's assets in its investment, property and financial services segments are such that these assets will only generate significant cash flows in the foreseeable future through the sale of assets," the firm adds.

Mr Adler's industrial side, principally its Repco car parts business, "is not expected to generate sufficient cash flows to service

the sale of assets," the firm adds.

Companies are now also required to disclose their holdings when they obtain a substantial shareholding, of more than 5 per cent, in a listed company.

Mr Palmer said the reputation of New Zealand's financial markets had been damaged by some of the practices which had occurred but the new legislation would help restore confidence.

Some market observers believe that, had greater controls over insider trading been in force before October, some of the secret deals which have been revealed since the share crash would not have been possible.

Surprise payout by Hong Kong TV group

By David Dodwell in Hong Kong

HK-TV, the Hong Kong broadcasting and entertainment group controlled by Sir Run Run Shaw, yesterday reported after-tax profits in 1987 of HK\$405m (US\$62.5m), a 30 per cent improvement on profits of HK\$314.5m in 1986 and above most market forecasts.

Most unexpected was a special dividend of 55 cents per share, which, taken together with a final dividend of 45 cents and an interim of 18 cents, makes a total for the year of HK\$1.18. This surpasses earnings per share of 97 cents and is likely to consume HK\$221m out of cash reserves amounting to an estimated HK\$490m.

The company made an extraordinary gain in 1987 of HK\$23.5m from the sale of a stake in the South China Morning Post, the local English-language newspaper group now controlled by Mr Rupert Murdoch's News Corporation.

Although it gave no explanation for the special dividend, this will provide a substantial sweetener to Mr Alan Bond, the Perth entrepreneur who has accumulated a 30 per cent stake in HK-TV. Mr Bond learned recently that he might have to trim this holding following a government ruling against foreign ownership of local television companies.

It is estimated that Mr Bond will receive around HK\$90m in dividend payments.

TVB's profits were generated on turnover of HK\$1.33bn compared with HK\$1.13bn. About 70 per cent of the profits are understood to have been generated from television broadcasting operations - which include the sale of a large number of Cantonese-language programmes to Chinese communities overseas.

The remainder of the profit was generated by TVB's entertainment activities, which include printing and publishing as well as tour operating, film production, and retailing. It is understood that these operations will have to be hived off from the main group, possibly over the course of the coming year.

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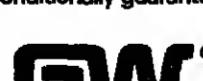
Consolidated Income (in millions of \$'000, except amounts per share)				
40 Quarter		Full Year		
	1987	1986	1987	1986
Transportation	\$ 76.9	\$ 43.4	\$ 229.7	\$ 93.3
Energy	49.4	35.6	157.6	55.2
Forest Products	59.1	22.9	170.8	29.2
Real Estate and Hotels	11.2	11.2	48.2	41.2
Manufacturing and Other	2.5	(30.2)	30.5	(49.4)
Discontinued Businesses	-	8.7	6.7	(21.4)
Net income before extraordinary items	199.1	91.6	634.7	158.1
Extraordinary items	(164.5)	102.2	199.6	(230.4)
Net income after extraordinary items	\$ 34.6	\$ 195.8	\$ 828.3	\$ 80.5
Earnings per Ordinary share	\$ 0.46	\$ 0.30	\$ 2.12	\$ 0.50
Before extraordinary items	\$ 0.11	\$ 0.65	\$ 3.75	\$ (0.27)
After extraordinary items	\$ 0.11	\$ 0.65	\$ 3.75	\$ (0.27)

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24th March, 1988

UK COMPANY NEWS

WEAK DOLLAR AFFECTS US EARNINGS AND STOCK MARKET CRASH HITS EAGLE STAR

BAT shows marginal rise to £1.4bn

By NICK BUNKER

THE TOBACCO-based multinational BAT Industries yesterday unveiled only a marginal rise in its annual pre-tax profits to £1.394bn, but brushed aside doubts of its ability to take over Farmers Group, the US insurer.

BAT has launched a £4.5bn (£2.5bn) contested tender offer for Los Angeles-based Farmers, in an attempt at strategic expansion into US financial services.

Mr Patrick Sheehy, chairman, dismissed suggestions that the group faced resistance from state insurance regulators. Querries raised by state insurance commissioners were "fair and reasonable" and had been expected.

"We anticipate that we will be able to answer them to the complete satisfaction of the states."

Worldwide, BAT's pre-tax profits in the 12 months to December 31 were up a mere £1m on the 1986 figure, largely because a

weak dollar hit its US earnings and last October's stock market crash hurt the results of Eagle Star, its UK composite insurance subsidiary.

In what appeared to be another move aimed at boosting confidence in its capacity to acquire Farmers, the group laid a heavier than usual stress on its strong balance sheet and the positive cash flow from its tobacco operations.

Though BAT's cigarette market share in the US fell further, from 11.7 per cent to 11 per cent, tobacco continued to contribute 50 per cent of its £1.435bn trading profits, the same proportion as in 1986.

Mr Sheehy said net interest charges in 1987 had fallen from £58m to £51m, and gross borrowings were down to 34 per cent of shareholders' equity, or 10 per cent after taking cash balances

into account. The debt/equity ratio was now "the lowest since 1965" when BAT was starting to diversify out of tobacco via a string of acquisitions.

After a tax charge almost unchanged at £258m (28 per cent) and minorities of £25m, profits attributable to shareholders were £278m. Earnings per share dropped one per cent to 52.2p, but BAT said its "underlying strength" enabled it to raise the total dividend 18 per cent to 16.5p.

The biggest snag for BAT was the weakening US dollar. If exchange rates had been maintained, pre-tax profits would have been £192m higher. The US made up 27 per cent of group turnover of £17.5bn (£19.17bn).

Pre-tax profits fell in BAT's paper and retailing operations, both of which have heavy US exposures. Paper contributed

£209m (£317m), while retailing was down £211m to £206m.

The second factor depressing the pre-tax earnings was a drop from £265m to £255m in profits from financial services. At Eagle Star, pre-tax profits grew only three per cent to £210.5m, due to a drop from £213.2m to £205.9m in its total investment returns due to October's equity market crash.

The crash meant that over the year as a whole its re-insurance funds declined by £21.5m, but this meant a fall in pre-tax earnings because Eagle Star takes unrealised capital gains and losses into its profit and loss account.

Eagle Star was also hit by a net £1m of claims from last October's hurricane, and by the need to add £21m to reserves for its liability insurance business.

See Lex

CRH in US joint venture

By Dominique Jackson

CRH, Dublin-based building materials group, announced yesterday that it had entered into a joint venture with US company, Georgia Asphalt and Paving, to acquire Pike Industries.

Pike, a New England based aggregates, asphalt and paving producer, is being acquired for a total of \$77m (£42m) by Pike Holdings, a new company which is jointly owned by CRH and Georgia Asphalt.

CRH, formerly Cement Holdings, is investing \$11m in equity and preferred stock in Pike Holdings, through its US subsidiary, Oldcastle.

In addition to returns on this equity and preferred stock, CRH will also receive fees for any management services provided and a positive contribution to CRH earnings per share is anticipated.

CRH also has an option to acquire Georgia Asphalt's interest after five years, according to a formula based on future profits.

The companies which currently comprise Pike had external sales of \$85m in 1987. The company has recently invested \$5m in a new stone crushing line and \$10m in four asphalt plants

Tootal lifts profits by 33% and plans £54m rights issue

By ALICE RAWSTHORN

Tootal, the textile group, yesterday unveiled plans for a one-for-four rights issue to raise £54.2m. Part of the money raised will be used to take sole control of Lantor International, the industrial textiles concern, and to fund a second joint venture for thread in China.

The group also announced a 33 per cent increase in pre-tax profits to £40.3m in the year to January 31 on turnover which rose by 23 per cent to £205m. Earnings per share increased by 9 per cent to 11.34p, or 24 per cent excluding a special dividend in 1986/87. The board proposes a final dividend of 2.8p making 4.5p (4.25p) for the full year.

Mr Geoffrey Maddrell, chief executive, said that after a successful trading year the group was now in "good shape" and was ready to move into a "new phase of expansion" into areas of high growth.

Tootal set up Lantor in 1986 as the managing shareholder in a joint venture with West Point Pepperell of the US. Lantor manufactures non-woven textile products for use in industry and in medicine.

Mr Maddrell described Lantor as a "fast growth business and

one which we know inside out". Tootal will pay up to £38m (£20.7m) for the remaining 49.5 per cent of the company.

In order to finance the acquisition Tootal is issuing 55.3m new shares, on a one-for-four basis, at 89p a share. Its shares fell by 8p to 109p yesterday. In addition to funding the Lantor deal, the money will be used to develop the thread, office supplies and clothing businesses within Europe.

The cash will also finance the group's \$1.5m investment in a second Chinese joint venture, to establish a new thread yarn mill in northern China.

Mr Maddrell identified the US and Far Eastern thread businesses as successes in the last financial year, both regions benefited from the availability of low-cost yarn from China. Profits from the UK and Australian thread interests fell due to reorganisation. Clothing and home-wares was reduced due to restructuring.

The other divisions — office supplies, specialised materials (chiefly Lantor) and international sourcing — all performed well.

● comment

Tootal has issued so many shares in the past year or so, first to pay for Sandhurst, then Standard-Cross-Thatcher, that this rights issue was far from timely. That said the chance to snap up Lantor — and on so attractive an exit p/e of 12 — was too good to miss. Industrial textiles is exactly the type of high growth, global business that Tootal wants to balance its traditional textile interests. Moreover, having freed Lantor from WPP, it can now make much more of the US. As for the established interests, the success of S-C-T seems to have solved Tootal's persistent problems in American Thread. And the impact of cheap Chinese yarn on its US and Far Eastern thread margins is entirely encouraging. ESL and clothing apart, the progress of the rest — especially office supplies and international sourcing — augurs well. The City expects pre-tax profits of £40.5m and a prospective p/e of 8½, this year. Tootal may thus be just cheap enough to stop the issue of so many more shares from dampening down its price.

Takeover operations strengthen Schroders

By CLAY HARRIS

Schroders, the financial services group, increased its disclosed after-tax profits by 28 per cent to £27.12m in 1987. Mr George Mallinckrodt, executive chairman, described the result as "a considerable achievement in a year of volatile market conditions."

Disclosed earnings per share matched pre-tax growth with a 28 per cent rise to 82.5p (76.7p).

An unchanged final dividend of 21.5p gives a total 22 per cent higher at 18.5p (16.5p).

The profits increase from £28.97m, after transfers to inner reserves, reflected a strong performance by corporate finance operations, especially in cross-border mergers and acquisitions. Schroder Wag, the merchant bank, also increased its share of the UK mergers and acquisitions market.

Funds under management rose by £500m to a record £15.5bn, an advance limited by the decline of the dollar. The weakness of the US currency reduced the group's disclosed overall profits by £1.5m.

Concentrating capital markets operations on equity and equity-linked issues, Schroders achieved increased underwriting profits despite a £1m loss on the HP issue.

Securities operations, both in the UK and overseas, lost money, although the Hong Kong branch gained market share dramatically in the flight-to-quality after the October crash. Significant costs were incurred in Japan in the run-up to Schroders' forthcoming Tokyo Stock Exchange membership at the end of June.

In the UK, Schroders has decided to concentrate on research, market-making and trading in smaller companies, especially those whose flotation it has sponsored.

Treasury operations have been able to capitalise on volatile post-crash interest rates, and Wertheim Schroder, the US-based investment bank partnership, made a material contribution to profits.

Sales and swaps of problem overseas loans, as well as further provisions, reduced earnings by 10 per cent — to 4.5 per cent of total assets, or about 5½%. This compares with a level of more than 3 per cent at the previous year-end.

● comment

Is Schroders too good for its own good? Disclosed profits below forecasts is being taken, not unreasonably, as evidence that more usual has been saluted away against a less happy result for 1988. After all, this is one purpose of the inner reserves for which Schroders will fight longer than most. Even on a fall to £23m post-tax, however, the prospective p/e of 11.4 is the highest in the sector. This reflects confidence in the ultra-conservative approach as well as disclosed asset backing of close to 27 p/share, against an unchanged market price of 96.5p. But family control excludes bid speculation, and organic performance alone is unlikely to keep the shares at a premium. Schroders needs somehow to repeat the earnings-enhancing effects of the 1986 insurance disposal and 1987 entry into the Wertheim partnership. Perhaps it could apply those cross-border M&A skills to its own case, with special attention to continental Europe, the only area where it could be accused of being too thin on the ground.

Stag Furniture doubles profit

Double pre-tax profits are reported by Stag Furniture for 1987 from £735,000 to £1.55m on turnover up 11 per cent from £36.5m to £39.7m. An increased final dividend of 4.25p (3.75p) is recommended, for a total of 6p (5.5p).

Mr Patrick Radford, chairman, said both the Stag and Jaycee brands had increased their market share.

Delaney grows 72%

Delaney Group, Birmingham-based furniture manufacturer, pushed pre-tax profits for 1987 to £2.75m, a 72 per cent rise on the restated figure of £1.58m for 1986. Turnover rose to £20.51m (£14.47m restated).

The directors have recommended a final dividend of 2.25p (1.8p) making a total for the year of 3.5p (2.7p).

Gordon Russell

Another strong year at Gordon Russell Furniture saw pre-tax profits rise 45 per cent from £1.81m to £2.62m on turnover of £16.61m (£24.41m). The company manufactures office furniture.

A final dividend of 4p is proposed, making a total of 5p.

Woolworth surges £32m but warns on conditions ahead

By MAGGIE URRY

A WARNING of tougher competitive conditions in UK retailing accompanied Woolworth Holdings results for the year to January 30.

Mr Geoffrey Mulcahy said that all parts of the group increased profits and the retail operations expanded their market share. B & Q, the out-of-town do-it-yourself chain, raised trading profits by 32.2 per cent to £60.2m. Profit at Comet, the electrical chain, rose from £17.4m to £20.1m despite difficult trading conditions as overstocked

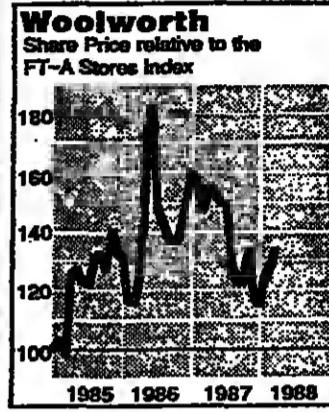
tions, Tip Top and Share Drug, are now being integrated with Superdrug.

Mr Mulcahy said the group's property portfolio was now worth over £100m, with the budget base date to 1982 worth £100m. Profits from the property businesses totalled £52.4m (£49.4m). They included a first time £6.9m from development.

An exceptional credit of £29.8m was the balance of sale and lease-back proceeds and a £5m cost involved in converting some Woolworth space into Superdrug stores. Higher debt levels pushed up the interest charge to £26.2m (£31.1m).

After tax of £37.8m (£30.5m) earnings per share on a fully diluted basis and excluding the exceptional item, rose 13.3 per cent to 23.9p (£21.1p). A final dividend of 6p net is proposed giving a total for the year of 9p (8p).

See Lex



Hodgson pays CWS £8m for six funeral businesses

By ANDREW HILL

Hodgson Holdings, the UK's second largest funeral director, has bought six Scottish funeral businesses from the Cooperative Wholesale Society for £7.5m.

The purchase will be funded by a £2m share placing, which will also provide cash for further small acquisitions later in the year.

The conditional placing of new ordinary and convertible preference shares will repay existing borrowings and provide the group with about £3m cash to spend on further acquisitions.

Four funeral directors were bought from the Co-op: Gordon Watson in Aberdeen; Strang & Jackson in Perth and Crieff; JC Williamson in Perth; and William Scott in Falkirk.

On news of the placing, Hodgson shares closed down 12p last night at 22.5p.

Jones Shipman profits setback

Jones & Shipman, manufacturer of high precision machine tools, announced yesterday a sharp fall in pre-tax profits to £522,000 for the year to end December 1987 from £2.3m the previous year.

The company attributed the fall to a lower level of demand in the machine tool industry and to continued costs incurred in developing a new range of products to operate under electronic control systems.

Mr Frank Brooks, chairman, said the development programme was vital to ensure the company continued at the forefront of grinding and honing machine tool technology.

Approximately £1m of development costs was charged against profits this year and a similar amount would be required in 1988.

The directors recommended a final dividend of 3p per ordinary share, making a total for the year of 4.15p, unchanged from 1986.

Mr Brooks said he would retire from the board with effect from the end of the forthcoming Annual General Meeting.

Mr Leonard Weaver was co-opted to the board on March 21 as non-executive director and chairman designate.

A dividend of 2.25p is recommended for the year. Earnings reported a 35 per cent increase to £2.05m from 1986/87.

Turnover rose to £34.9m (£32.92m) and sales for the first quarter of 1988 were ahead of the corresponding period.

This announcement appears as a matter of record only.

NEW ISSUE

FEBRUARY 1988



CLAL FINANCE NV

Incorporated with limited liability in the Netherlands Antilles

US\$20,000,000

GUARANTEED FLOATING RATE NOTES 1995

Payment of principal and interest unconditionally and irrevocably guaranteed by

CLAL (ISRAEL) LTD

(Incorporated with limited liability in Israel)

ISSUE PRICE 100%

Manager

Bank Leumi le-Israel BM

Israel Discount Bank Ltd

Principal Paying Agent

Bank Hapoalim (Switzerland) Ltd

Notice to Noteholders of BCE Inc.

(Formerly Bell Canada Enterprises Inc.)

CA\$1,100,000,000

10% Series 2 Notes due 1990

CA\$1,500,000,000

UK COMPANY NEWS

Plastics and heating help boost Hepworth Ceramic

BY MICHAEL SMITH

Hepworth Ceramic, the heating and building products company, yesterday announced that pre-tax profits rose 47 per cent to £61.2m in 1987. Earnings rose 24 per cent from 17.1p to 21.3p.

The company also announced plans to start making quality facing bricks through a £10m investment in a disused factory in Ellington, Leicestershire. It is aiming for revenue of £10m in 1989 and a 1 per cent share of the market.

Hepworth, as the company will be called after approval at the annual meeting, increased sales by 15 per cent from £362.4m to £415.4m in 1987. Leaving aside companies sold or bought during the year, real growth was about 10 per cent with volume gains accounting for about 6.5 per cent.

Mr Sinclair Thomson, chief executive, said that about half of the £15m growth in pre-tax profits was organic, the rest came from contributions from acquisitions less disposed companies.

Profits from clayware and sands, the largest two divisions, were static at £23.7m and £12m, but refractories made £10m - up more than 1986, and plastics

surged from £1.8m to £4.1m. Plastics enjoyed buoyant market conditions and increased market share. Refractories were helped by a £600,000 contribution from acquisitions and by the strong performance of British Steel, which takes about 30 per cent of output.

The year started with £7m debt and ended with £40m of cash. Mr Thomson said the cash from disposals and acquisitions balanced each other. The turnaround resulted from about £20m of increased profits, £20m of improvements in working capital, including stock reductions, and £7m of sales volume.

Following the acquisition of Henderson Group, Hepworth will have debt of about £40m. Year-end gearing is likely to be less than 25 per cent this year. Assuming Henderson in the first year. Assuming

An extraordinary charge of £1.9m was mainly closure costs. Hepworth announced a final dividend of 6.5p (5.18p) to make a total of 8.5p (8.28p).

Comment

The flat performance of the sands and clayware divisions

Rentokil advances to £38m

BY FIONA THOMPSON

Rentokil, the environmental services and property care group, yesterday reported a 20 per cent increase in 1987 pre-tax profits from £31.2m to £37.6m. Earnings per share rose 24 per cent to 11.86p (9.69p).

Currency fluctuations held back profits by £1.4m for the company, which operates in 36 countries. Profits from UK companies totalled £23.3m while the overseas businesses contributed £14.35m.

By division, the bulk of profits - £32.73m - came from environmental services, up from £28.33m in 1986. This includes the provision, on a one-off or renewable contract basis, of a number of services to industry and commerce. These include pest control, office cleaning, hygiene services - ranging from unblocking drains to installing electric fly

killers, Sanitact, which disposes of sanitary towels, and Sharps, which collects and incinerates surgical instruments; and the supply and maintenance of plants at work.

The property care division, which includes woodworm and dry rot treatment, damp proofing, timber preservation, insulation and insurance activities, contributed £4.86m (£2.94m).

While the contribution to profits of the eight companies acquired in 1987 was fairly small, the 20 companies bought in 1986 contributed about £1.5m.

Turnover rose from £166.9m to £174.01m. A final dividend of 2.075p makes a 3.275p (2.8p) total.

Comment

These results were pretty

Sluggish Aurora lifts dividend

BY DAVID WALLER

Aurora, the Sheffield-based engineering group, reported a £35.000 increase in pre-tax profits to £11.28m. Turnover rose by £69.000 to £110.08m.

The dividend for the year is to be raised by 57 per cent to 2.75p following a 2.15p final payout, reflecting what the company termed a "more progressive" dividend policy. Earnings per share advanced from 6.5p to 9.26p.

Trading profits rose by just £35,000, to £11.28m. Mr Andrew Wallis, finance director, said the sluggishness of the growth was in part attributable to problems at Osborn-Musket, the company's cutting-tool subsidiary.

Fierce competition and cost-cutting measures had combined to reduce profits by almost 50 per cent, he said.

The order book is now 18 per

cent higher than it was a year ago, net cash balances and short-term investments exceeded £100m by £2.7m at year end.

There is now negligible gearing following the acquisition of Westpark for £5.5m, but it is possible that cash resources will soon be swollen by the finalisation of the £15m sale of the Edgar Allen Foundry site in Sheffield.

Comment

Aurora has made an impressive recovery from near catastrophe in 1983, but yesterday's figures suggest that the group has reached a profits plateau after four years of rationalisation and cost-cutting. It seems that margins, once above 10 per cent, just cannot be squeezed any further, and it becomes necessary to make acquisitions. With virtually

P-E International MANAGEMENT AND COMPUTER CONSULTANTS

Summary of 1987 Results	1987 £'000's	1986 £'000's	
Fees	35,732	24,125	+48%
Profit before tax	3,337	2,220	+50%
Margin	9.3%	9.2%	
Earnings per share	14.6p	12.0p	+22%
Dividends per share	3.6p	3.0p	+20%
Shareholders' funds	13,161	10,293	+28%

Extracts from Statement by the Chairman, Hugh Lang:

- 1987 was a highly successful year with record results again.
- In June we acquired Inbucon, another major management consultancy.
- In December we acquired Atlantic Consulting, a Dutch search and selection firm.
- We have made a good start to 1988, business conditions remain favourable and we look forward to another year of progress and achievement.

Copies of the full Annual Report and Accounts 1987 and of P-E's annual review "Perspective 1988", which will be posted to Shareholders in April, may be obtained from The Secretary, P-E International plc, Wick Road, Egham, Surrey TW20 0HW. Telephone: Egham (0784) 34411.

Nikki Tait looks at the background to Framlington's defence against Throgmorton

The scene of a serious family bust-up

FRAMLINGTON LOOKS AT OTHER OPTIONS

UP ON THE seventh floor of a Finchley Square office block sits Mr Bill Stuttaford, managing director of the medium-sized but well-respected fund management group, Framlington. A few steps along the corridor are his colleagues Paul Loach and Bob Seabrook, fellow directors of Framlington but also on the board of Throgmorton Trust, a £227m investment trust.

The twist is that Throgmorton is bidding £6.8m for Framlington, and its statement made clear yesterday, does not like it.

The situation - certainly the proximity of the combatants - must be without parallel. Indeed, visitors to Framlington have the curious experience of finding in the central reception area details of the bid sitting alongside publicity material for the group's investment and unit trusts.

True, City bust-ups are invariably complex and insular, involving strings of allegiances in a closely-knit community. Seldon, however, does brother attempt to attack sister.

The relationship between Framlington and Throgmorton is clear enough.

Framlington was born in the late 1960s when partners in stockbroker Laurence Prust, including Mr Stuttaford, formed a unit trust company. For 15 years, this business grew nicely - particularly on the back of a higher public profile in the mid-1970s, when Dewe Rogerson's Tim Miller stepped on board as marketing director.

Moreover, the pre-Big Bang marriage whirl was underway, and Laurence Prust, not unaturally, saw the advantages. After talks with a number of potential partners, it came to an agreement with Credit Commercial de France, the large nationalised French banking group.

CCF took control of the institutional equity/corporate finance side, and acquired a 28.8 per cent interest in Framlington. Into Framlington went Laurence Prust's discretionary funds - effectively doubling funds under management to £600m. The orthodox stockbroking business remained a separate partnership.

However, by the mid-1980s the Laurence Prust links were posing a problem, despite the fact that some Framlington shares had been placed out on the USM.

Then, a year later, Framlington was approached by Throgmorton

Investment Management Services (TIMS), a privately-owned fund



Bill Stuttaford - no quarrel about the logic

about the logic

admits that the old style is informal, offering a good deal of right down the line. TIMS

was called in to advise. Then the

crash intervened, only for mat

ter to hot up again as CCF con

firmed that it was "reviewing" its

Framlington holding in January.

The bid by Throgmorton on

Monday is clearly a pre-emptive

move - making clear TIMS' pre

ferred solution. Equally, Frem

ington's rejection is scarcely a

surprise: Mr Stuttaford would

like Phoenix to bathe in the hope

that a mutually acceptable third

party purchaser can be found. A

number of expressions of interest, he says, have been received.

Unfortunately, such solutions

as Mr Stuttaford accepts,

would need TIMS' support - and

that may be hard to win. Throg

morton Trust, says Mr Loach

bluntly, likes an ownership stake

in its management company. "We

don't want to be part of a big

group - we value Framlington's

independence."

Inevitably, given the overw

whelming presence of practised

financial hands, everyone has

cards up their sleeves. If owner

ship of Framlington changes,

three of Throgmorton trusts can

change their managers - posing

the possibility that £550m of

Framlington's £1.55bn funds

could walk out the door.

Framlington, equally, can

claim that part of the group's

value is a happy fund manage

ment team: hints of possible staff

defections now hang in the air.

So what are the possible out

comes? If an alternative price

were high enough, Throgmorton

might feel obliged to give way.

But its own offer - worth 192p a

share - suggests an exit multi

of perhaps 22 times analysts'

forecasts of earnings in the year

to June 1988. Some analysts are

doubtful about how much further

a rival suitor might wish to go in

these markets, although the

Framlington price up 8p at 198p,

has not ruled out the idea.

But the answer may really rest

with CCF and its key block of

shares. Yesterday, the French

company was not commenting,

although it is likely to make its

position clear fairly soon. The

one point on which all parties

agree is that a public brawl helps

no one - not the employees, not

the shareholders, and certainly

not Framlington's clients.

MEET SOME OF OUR MOST VALUABLE PROPERTIES.



As you can imagine, we've a formidable body of knowledge in Jones Lang Wootton.

And much of it's housed in some rather formidable minds.

The fact is, we can put at your service some of the finest brains in commercial property.

Yet it's not what we know individually that gives us our edge.

It's the pooling of this knowledge, and the perspective this gives.

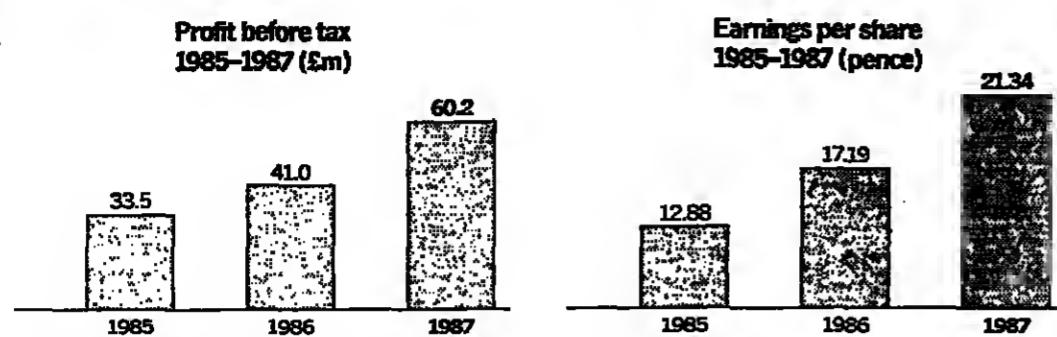
And we can draw on a big pool.

We've around 2500 people, in forty-five

offices in sixteen countries.

</

Another year of record growth



Extracts from a statement by the Chairman, Professor Roland Smith.

1987 has been a most successful and busy year for Hepworth with record profits being achieved yet again with all the companies in the group contributing to an outstanding performance as well as important profit contributions from the recently acquired heating and refractory businesses.

Controlled expansion by acquisition has continued in the early months of 1988 with the public offer to acquire The Henderson Group plc which manufactures domestic garage and industrial doors and security products.

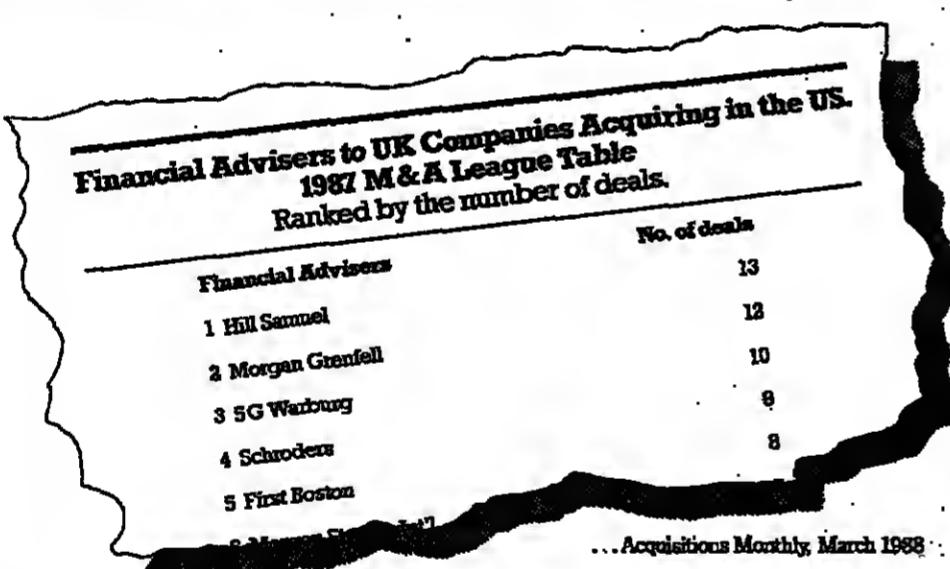
It is the board's strategic intention to develop and broaden the involvement of Hepworth in building products that are capable of expansion through improved marketing and management techniques.

Executive management has been strengthened at both corporate and operating levels and I believe that we now have a strong team in place which can fulfill our operational objectives.

Trading in the year to date has been excellent and unaudited results show a significant improvement on the equivalent period last year suggesting a favourable outcome for the year.

SUMMARY OF RESULTS			
	1987	1986	Percentage Change
Turnover	£ million	£ million	
Profit before tax	415.4	362.4	+14.6%
Profit after tax	60.2	41.0	+46.5%
Earnings per share	39.6	27.5	+44.0%
Dividend	21.34p	17.19p	+24.1%
	9.90p	8.29p	+19.6%

HEPWORTH CERAMIC HOLDINGS PLC



Some things don't change

Like everyone else in the City, we have been through a period of unprecedented change in recent months.

But behind the headlines, life for our M and A team remained the same in one important respect.

As the March issue of Acquisitions Monthly reveals, we continue to act on more US deals than any other merchant bank in the UK.



HILL SAMUEL & CO. LIMITED

Number one with clients

UK COMPANY NEWS

SHARES FALL NEARLY 10% AS PROFITS DISAPPOINT

Timeshare turnaround hits Barratt

BY PHILIP COGGAN

SHARES in Barratt Developments, the housebuilding group, fell nearly 10 per cent yesterday, dropping 18p to 216p, after the company announced interim pre-tax profits of £17.2m - below many market estimates.

The problem was a £2.6m turnaround in the group's timeshare division. Adverse publicity about the marketing methods of some fringe timeshare operators severely affected demand and the division lost £1.6m in the first half. However, the company hopes that the division will break even over the year as a whole.

The rest of the group benefited from rising house prices in its various markets. The UK housebuilding division completed slightly fewer houses (£100 against 3,900) in the first half but the average price per unit increased from £20,000 to £20,500. Barratt has now achieved its long term aim of reducing to 30 per cent the proportion of units it sells to first time buyers.

Sir Lawrie Barratt, chairman, said that house price rises were becoming more uniform across the country, although Scotland and parts of the North of England continued to be difficult. The company now has a UK land

to December 31 were £17.2m (£12.5m) on turnover of £177m (£165.6m). After tax of £6m (£m), earnings per share was 6.3p (4.8p). The interim dividend is being increased to 2.7p (2.45p).

● comment

Judged by the ease with which Barratt's share price fell yesterday, the company's reputation has still not recovered from the problems of 1983/4 when its relative decline against the FT-All Share Index was some 80 per cent. Some analysts were obviously hoping that the company's traditional second half bias would be reduced and were looking for £19m-£20m; but for the timeshare problems, they might have been proved right. The betting remains that Sir Lawrie can pip the previous full year record of £50.3m pre-tax: what happens after that depends on whether one believes that housebuilding is at the peak of the cycle. Supporters of Sir Lawrie take the line that if house prices outside the South East do start to catch up, then Barratt will be one of the main companies to benefit. Until then, the 7 per cent prospective yield will be the best support for the shares.



Sir Lawrie Barratt - UK land bank covers the next 2½ years output

bank covering the next 2½ years output.

Sir Lawrie said that pre-tax profit margins across the group improved from 6.7 to 7.9 per cent and the company would continue to strive for a target of 10 per cent. Pre-tax profits in the half year

to four years of output.

The housing market was also strong in California where the group introduced a new range, Laguna Niguel, selling at prices of up to £450,000. Barratt's Californian land bank is equivalent

Bernard Matthews downturn

By Dominique Jackson

HIGH GRAIN prices and a drop in whole turkey and chicken sales pushed pre-tax profits at Bernard Matthews, turkey and meat products group, down from £1.6m to £1.4m for the 53 weeks ended January 3 1988.

The company warned in December that disappointing turkey orders, attributed to strong competition, would hit 1987 profits. Turnover slipped from £10.6m to £10.5m.

Other adverse factors cited were inclement weather in the first half and unexpectedly high grain prices in the second half.

Mr Bernard Matthews, chairman, said he was pleased to report that grain prices had fallen significantly since the year-end.

The directors are recommending a final dividend of 1.125p, making a total for the year of 1.75p per share. This is unchanged from 1986 after adjusting for a capitalisation issue. After tax of 55%, earnings per share were 7.1p (7.5p).

Turkey meat product sales in the UK showed marginal growth although red meat product sales were depressed in the face of price competition from commodity meats such as pork.

Mr Matthews said unbranded production increases from competitor companies had resulted in high stock carry-over in turkeys but he said that a competitive pricing policy was now stimulating strong demand for Easter.

He said the company was reviewing future policy in the petfood market following discouraging research results.

The company has recently adopted a far more aggressive marketing strategy which had proved so successful in boosting sales of added value turkey products, it would soon be extended to red meat products.

Distribution arrangements with H.J. Heinz in Canada are due to end shortly but negotiations with another Canadian distributor are at an advanced stage.

The US licensee, Sara Lee, has just installed a pilot plant to test market a range of Bernard Matthews products.

● comment

The breakdown of the frozen turkey cartel may not have caused much publicity but it certainly triggered a price war from which Bernard Matthews has emerged as one of the worst-affected. Yesterday's results seem to indicate that the Norfolk turkey breeder has not been successful in diversifying out of festive fowl. Investors have been waiting some time to see the magic Bernard worked with turkeys and their trimmings boost other products and projects. However, the Top Class pet food flop may well prompt the company to concentrate on its core business. The way ahead could lie in the US although the benefits of the Sara Lee deal will not be through until 1989. Mr Matthews plans an all-out advertising offensive which is bound to take its toll on profits. Current forecasts for a static x1m give a prospective multiple around 11. This appears high given that the outlook is far from "bootiful".

British Mohair ahead

British Mohair Holdings, yarn manufacturer, increased pre-tax profits by 27 per cent to £4.85m for the year to end-December 1987. Turnover rose by 22.1m to £44.1m.

Earnings per share improved by 27 per cent to 28.64p (18.82p). A final dividend of 6.1p makes a total of 7.5p for the year.

Mr Charles Fenton, chairman, said improved efficiency helped to produce the good results adding that reorganisation and an encouraging order book made the outlook promising.

Federale Mynbou Beperk

(Incorporated in the Republic of South Africa) (Registration number 1970/01222/00)

("Federmyn")

General Mining Union Corporation Limited

(Incorporated in the Republic of South Africa) (Registration number 01/01222/00)

("Gencor")

Oryx Gold Holdings Limited

(Incorporated in the Republic of South Africa) (Registration number 08/01900/00)

("Oryx")

Proposed rights offer of ordinary shares in Oryx Gold Holdings Limited

IMPORTANT INFORMATION CONCERNING THE ORYX MINE, INCLUDING FINANCING ARRANGEMENTS

On 11 March 1988, it was announced that Gencor intends offering by way of rights, approximately R50 million of ordinary shares in Oryx to its ordinary shareholders, 8.5% variable compulsorily convertible cumulative preference shareholders and 12.5% unsecured subordinated compulsorily convertible debentureholders registered as such at the close of business on Thursday, 31 March 1988. Fedimyn, the controlling shareholder of Gencor, intends renouncing its entitlement to approximately R27 million of Oryx shares, pursuant to the rights offer, in favour of its own ordinary shareholders, 8.5% variable compulsorily convertible cumulative preference shareholders and 12.5% unsecured subordinated compulsorily convertible debentureholders registered as such at the close of business on Thursday, 31 March 1988.

Further to that announcement, certain important details were disclosed during a presentation in Johannesburg on Wednesday, 23 March 1988. These are set out herein for the benefit of those investors who did not attend that presentation.

Ore reserves have been estimated independently by three parties. The reserves are estimated as follows:

	Total tons milled	Average yield	
Professor Denis G. Krige	millions	g/t	
Dr Isobel Clark	40	8.2	
Gencor	46	8.3	
More detail of the Gencor ore reserve estimates is tabulated below:			
	Average Milling width	Total tons milled	Average yield
Bela Mining Area	cm	millions	g/t
Ventures Mining Area	157	18	7.9
Oryx Mine	173	26	7.2
	185	44	7.5

A higher milling width has been estimated in the Ventures Mining Area to allow for the planned use of trackless mining methods and for higher channel widths.

Production from the Kalkfontein Reef on the No. 1 Shaft System in the Bela Mining Area is planned to start in July 1991, building up to 70,000 tons milled per month by July 1992 and thereafter to the designed capacity of 100,000 tons milled per month in 1993.

The designed capacity of the No. 2 Shaft System in the Ventures Mining Area is 120,000 tons milled per month.

No decision has yet been taken on the start-up date for major capital expenditure on the No.2 Shaft System in the Ventures Mining Area.

Capital costs of the project in June 1987 terms are estimated to be:

Bela Mining Area (No. 1 Shaft System)	R 860 million
Ventures Mining Area (No. 2 Shaft System)	R 663 million
Total capital cost	R1,523 million

Working costs on the No.1 Shaft System, where conventional mining methods will be used, are expected to approximate the industry average. Costs on the No.2 Shaft System, where trackless mining methods are planned, are expected to be 10 per cent to 15 per cent below that of the No.1 Shaft System.

Through the mechanism of preference shares, Oryx will receive 65 per cent of the distributable profits from the Bela Mining Area and 97.75 per cent of the distributable profits from the Ventures Mining Area.

St. Helena Gold Mines Limited, who will develop and operate the Oryx mine as a division of St. Helena, will retain 15 per cent of the distributable profits of the Bela Mining Area and 2.25 per cent of the distributable profits of the Ventures Mining Area.

The Bela Mining Area capital expenditure may be written-off against the taxable income of St. Helena. The Ventures Mining Area capital expenditure may be written-off against the taxable income of the Bela Mining Area.

In consideration for being the right to mine to St. Helena, Oryx is entitled to a royalty equal to 15 per cent of the gross revenue from the Oryx mine.

Uranium produced from the Bela Reef in the Bela Mining Area, if any, will not accrue to Oryx, but to a new company, Bela Oryx (Proprietary) Limited.

The Trust Bank of Africa Limited, Nedbank Limited and The Standard Bank of South Africa Limited have agreed to make available, to Oryx, total facilities in excess of R550 million.

Johannesburg
24 March 1988

Merchant bankers

Sponsoring brokers

Senbank

Central Merchant Bank Limited

(Proprietary Limited)
(Registration number 1970/01222/00)

(Member of The International Stock Exchange)

Standard Merchant Bank Limited

BSMB

The Merchant Bankers

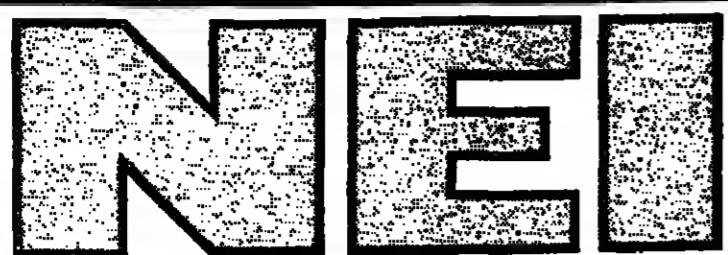
(Proprietary Limited)
(Registration number 1970/01222/00)

(Member of The International Stock Exchange)

James Capel & Co.

(Proprietary Limited)
(Registration number 1970/01

UK COMPANY NEWS



Preliminary Results 1987

Highlights from the Chairman's statement

- * Profit up 38% at £32.2m
 - increased contribution from both UK and overseas companies
- * Order intake
 - up 12% to £723m
 - third consecutive year of growth
 - UK exports up 38% to £162m
- * Marked improvement in margins
 - particularly in Materials Handling sector
- * Liquidity
 - gearing improved to 20%

Terry Harrison, Chairman
23rd March 1988

Northern Engineering Industries

Northern Engineering Industries plc
NEI House, Regent Centre, Newcastle upon Tyne, England NE3 3SB
Tel: Tyneside 091 284 3191 Telex: 537900 (NEI NCLG)

YEAR	1986	YEAR	1987
RESULTS			
171.5	PREMIUM INCOME £m	195.5	
89.1	POLICYHOLDERS' SURPLUS £m	101.7	
8.6	STOCKHOLDERS' SURPLUS £m	10.3	
35.5p	NET DIVIDEND	42.0p	

ANOTHER EXCELLENT INNINGS FROM BRITANNIC

Britannic Assurance

BRITANNIC ASSURANCE PLC
MOOR GREEN, MOSELEY, BIRMINGHAM B13 8QF TELEPHONE 021-449 4444

New issue

This announcement appears as a matter of record only.

March 24, 1988



COMMERZBANK INTERNATIONAL
SOCIETE ANONYME
Luxembourg

DM 300,000,000

5% Deutsche Mark Bearer Bonds of 1988/1993

Issue Price: 100 1/2% · Interest: 5% p.a., payable annually in arrears on March 24 · Redemption: on March 24, 1993 at par · Denomination: DM 1,000 and DM 10,000 · Listing: Frankfurt Stock Exchange

COMMERZBANK
Aktiengesellschaft

Britannia Arrow advances 42%

BY CLAY HARRIS

Britannia Arrow Holdings, the fund management and financial services group, increased pre-tax profits by 41.6 per cent to £41.8m in 1987, although growth slowed in the second half because of the market crash.

The result was below most market forecasts, largely reflecting a 50 per cent fall in profits from insurance activities and unexpected exceptional items.

Britannia left its final dividend unchanged at 8.2p, to make a total 10 per cent higher at 5.5p (5p). Lord Rippon, chairman, said: "In the light of recent events, we have thought it prudent to take a conservative view."

By year-end, Britannia had £15.75m in funds under management, only £100,000 less than 12 months previously, but nearly £20m below the June 30 figure reported at the interim stage. Britannia's use of year-end exchange rates magnified the effect of the dollar's decline - which cut the value of managed funds by an estimated £3m.



Lord Rippon: Europe is next area for expansion

Lord Rippon said the October fall in share prices had not materially affected Britannia, whose cash reserves left it well placed to take advantage of opportunities.

"I think the next area for expansion is Europe ahead of 1992," Lord Rippon said. Britannia might consider collaborative joint ventures, he said, but "we have the cash resources to undertake an acquisition if that appears to be the best route."

The pre-tax increase from £22.5m was achieved on turnover, excluding banking and insurance, of £1.26bn (£255m).

At the pre-tax level the contribution from insurance fell from £92,000 to £45,000, reflecting a direct charge for the unrealised post-crash losses on NEI's share portfolio. In two newer insurance ventures, Britannia took a £200,000 exceptional charge for product development costs.

Britannia also made a £1.02m exceptional provision against a £2.5m pre-crash loan to a share option trust.

offices less investment losses of £2.14m and other miscellaneous losses.

Earnings per share rose by 14 per cent to 15p (11.4p), or to 11.8p (10.4p) fully diluted.

• comment

Britannia's fortunes are highly geared to the market. In the absence of an early, sustainable bull run, that is not good news. In some areas (flat unit trust sales, enforced changes in pricing) its plight is shared by competitors. Its US exposure - back to more than 50 per cent of investment turnover - is a handicap now, but that perception could quickly change. The group's first full year of MIM and Ivesco threw up the benefits of transatlantic co-operation more quickly than expected. Nevertheless, a cautious view limits a tax forecast to £3m, for a prospective fully diluted p/e of 13. The dividend yield of 7 per cent will underpin the price, but shareholders have probably seen the last increase in pay-out for a year or so.

Overseas sales help boost Frank Usher

By Alice Rawsthorn

Frank Usher, the USM quoted evening wear manufacturer, yesterday announced a 9 per cent increase in annual pre-tax profits to £1.7m. Turnover rose by 31 per cent to £13.4m.

Mrs Anne Brink, managing director, said that the company had enjoyed a good year for trading and had made progress both in the home market and overseas.

The business was, however, disrupted by its move from the West End of London to a new headquarters in West Hendon, north-west London. The move created unexpected problems for staffing and facilities. The extra cost incurred is expressed in the results as an exceptional item of £25,000. Earnings per share for the year fell to 14.4p (14.7p).

In the year to January 31, the company made operating profits of £1.5m (£1.6m). It paid £32,000 (£114,000) in interest and £556,000 (£517,000) in taxation. The board proposes to pay a second interim dividend of 2p and plans to recommend a final dividend of at least 4p for the 16 months to May 31. This makes a total of 8p, compared with 5.5p for the year to January 31, 1987.

Frank Usher now gleams just under half of its turnover overseas. West Germany is established as its biggest market. Mrs Brink said that she did not expect the company to be affected by the recent rise of sterling because it had bought currencies forward to reduce its exposure.

The company is now negotiating to begin licensing agreements with established manufacturers in markets like the US and Japan, which it does not have enough capacity to supply.

Rationalisation helps NEI reach £32.2m

BY NICK GARNETT

Northern Engineering Industries, which is just emerging from a two-year rationalisation and cost-cutting programme reported yesterday a 38 per cent increase in pre-tax profits last year to £32.2m (£23.2m).

Turnover for the Newcastle-based heavy engineering group was sharply down from £367.5m to £204.6m.

The profit and sales figures were largely in line with expectations. However, NEI's share price, which had risen over the past month, slid back yesterday from 108p to close at 105p.

Mr Terry Harrison, chairman and chief executive, said the rationalisation programme in which 14 businesses had been closed or sold and worldwide employment reduced by 6,200 to

23,800 was now completed. The programme had given the company virtually all the benefits it had expected from it, Mr Harrison said.

NEI recently purchased the Victor Products mining equipment business, signalling a more acquisitionist outlook after years of retrenchment.

Mr Harrison said there would be more acquisitions, indicating that they were likely to be in the field of ancillary equipment and in mining.

NEI's turnover will fall again substantially this year. The group thinks it might drop to about £170m before climbing again in 1990. It also indicated that this year's pre-tax profits will rise to between £35.5m and £38m.

Order intake last year improved to £723m from £648m in 1986 and the group indicates that it should rise to more than £750m this year. Earnings per share were 6.22p last year as against 4.23p in 1986. A final dividend of 2.6p per share is being recommended following an interim dividend of 1.65p.

• comment

No one doubts that the rationalisation and management restructuring has been good and handled very well and a big investment programme has revolutionised some of the group's plants. There have been some significant successes, including contracts for big ship lifts, a breakthrough into Army bridging systems, power distribution

systems in Saudi Arabia and a recent turbine contract in Hong Kong. Ancillary work on power stations, like desulphurisation may be on the horizon. But the worries persist that NEI does need some new medium-term growth businesses. The profit increase does not look as good when the £5m pension holiday is taken into account. There is a problem of where improved margins will come from other than in materials handling, and new power station contracts in the UK will not really hit NEI's books until 1990. The contribution of activities in Africa which accounted for more than a third of profits still looks to be too large. In power generation NEI is in for the long term but in the 1990s this sector will be even more ferociously competitive.

Trade Indemnity in advertising drive

BY NICK BUNNIN

BRITAIN'S biggest credit insurer, Trade Indemnity, is to spend £1m on an advertising campaign starting next month timed at the estimated 80,000 customers to large companies which lack insurance against bad debts.

It announced the move yesterday, as it reported 1987 pre-tax profits up 12.2 per cent, at £10.5m. Mr John Phillips, chief general manager, said: "Trade Indemnity's premium income had risen from £7.2m in 1986 to £7.7m last year and was targeted to reach £8.0m in 1988."

Export credit insurance premium income at Trade Indemnity has grown from £1.55m in 1984 to £2.64m in 1986 and £5.22m last year, and the company believes an annual growth rate of 30 per cent is feasible.

Earnings per share rose 22.4 per cent to 22.47p last year, and the group is raising the total dividend 30 per cent to 5.6p.

• comment

Trade Indemnity is a reinsurance of the rest of the insurance industry. It is such a model of how a non-life insurer should be

run that even during the epidemic of British business failures in the early to mid-1980s it profited underwriting profits. Its secret is skilled exploitation of a business franchise - credit insurance - which it has few substantial competitors. Among the wisest in its treasury are a cherished database of information on UK companies, discreet and carefully-tended connections with finance directors across the whole range of British industry, and individual assessment of all its risks. A feature shared with some of the most successful property/casualty insurers in the US is that it has worked to motivate staff by encouraging employee share ownership: 20 per cent of its 400 people own some of its equity. Its only defect has been a failure to advertise effectively, but that is being addressed. And with 1987 showing a 25 per cent fall in insolvencies in the UK, Trade Indemnity believes the rate of business failures has plateaued.

Unfortunately for the investing public, the group is 79 per cent owned by seven big insurers. They are not selling.

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY-Indices of industrial production, manufacturing output (1960=100); engineering orders (1960=100); retail sales volume (1960=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

	Ind.	Hdg.	Expt.	Eng.	Order	Retail	Unemp.	Vacs.
1986								
2nd Qtr	106.5	106.3	96	121.9	154.9	1,262	175.6	
3rd Qtr	110.3	109.3	95	122.7	156.7	1,202	200.2	
4th Qtr	110.9	109.9	96	123.5	154.3	1,341	213.0	
1987								
1st Qtr	111.8	108.5	96	124.4	159.3	1,274	210.4	
2nd Qtr	112.2	108.6	96	123.3	158.9	1,208	208.1	
3rd Qtr	114.2	111.3	91	121.8	171.6	1,287	241.3	
4th Qtr	116.1	112.8	94	128.4	170.2	1,260	232.1	
July	116.2	112.8	94	128.4	170.2	1,260	232.1	
Aug.	114.2	112.8	98	122.1	172.6	1,259	236.7	
Sept.	114.8	111.4	91	122.1	170.6	1,270	246.6	
Oct.	114.5	112.7	98	123.0	170.8	1,272	251.4	
Nov.	115.1	113.9	94	123.8	170.2	1,269	258.5	
Dec.	115.5	113.6	94	123.5	174.4	1,214	251.8	
Jan.	114.8	113.6	94	124.0	176.0	1,266	246.5	
Feb.	114.6	113.6	94	124.0	176.0	1,251	247.3	

OUTPUT-By market sector: consumer goods, investment goods, intermediate goods (metals and fuels); engineering output, metal manufacture, textiles, leather and clothing (1960=100); housing starts (000s, monthly average).

TECHNOLOGY

IF THERE was one segment of manufacturing which trumpeted promises from the roof tops but never delivered worthwhile results, it was the supply of factory automation equipment.

As the "factory of the future" became a fashionable catch-phrase at the end of the 1970s, customers and hardware suppliers rushed into the industry, displaying all the glee of a child with a new toy. What they received was pain and disillusion.

General Motors in the US made a costly fool of itself by automating factories without knowing what it was doing, while the first batch of suppliers, like Westinghouse and General Electric, issued wildly optimistic statements about huge amounts of money to be made from the supply of advanced automation equipment. They were forced to backtrack embarrassingly.

Westinghouse virtually disappeared from the scene and many other suppliers, from robot makers to those with flexible manufacturing cells, made heavy losses trying to elbow into the market.

A long shadow was cast right across the industry by a mixture of over-ambition on the part of equipment makers and buyers, unreliable hardware, plain bad management and nightmares in computer software (the kind of thing that gave engineers square holes instead of round ones).

Now, however, the suppliers find themselves in a cautiously expanding market for equipment and services which help automate parts of factories and warehousing, and transmit information from the shopfloor to all the other departments of a company that have some link with production.

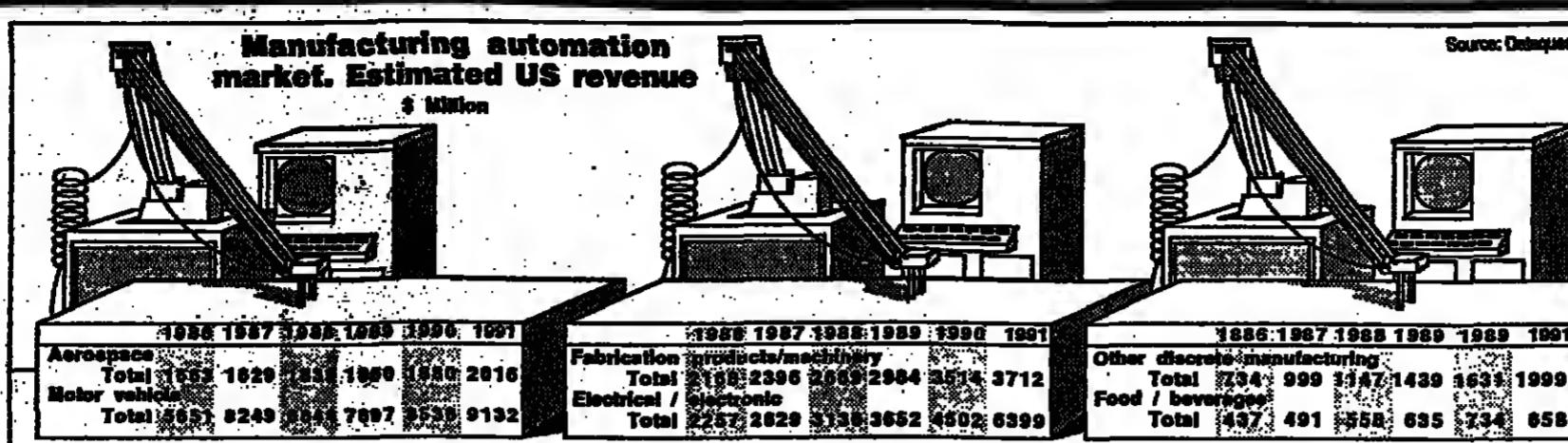
Total annual sales of manufacturing automation equipment are estimated to be more than \$3 billion and growing.

This figure includes a vast array of equipment ranging from computers used on the shopfloor, in purchasing departments, production control and engineering to machining lines in car plants and aerospace factories.

It incorporates sales by software companies, suppliers of automated handling systems and computer aided design, engineering and test equipment. A battery of service companies which provide advice on how different features of automation in a factory can be linked also fit around the customers.

Though the business of supplying equipment is very young and immature it is very crowded. With parts of it fragmented, it encapsulates bitter struggles for control among vendors within each product area.

As no type of company can offer anywhere near the full range of products, the industry



has also been marked by a host of volatile alliances between vendors as well as a series of takeovers, mergers and joint ventures.

Such arrangements are increasingly common in many industries. In factory automation, though, many of them involve companies with extraordinarily different roots and products, forced together by demands of the customer.

Some of the more permanent shifts in ownership are aimed at securing stronger positions in individual product segments. Others have been designed to encroach into new product sectors unfamiliar to the predator company.

Wild optimism among suppliers only led to embarrassment and backtracking

The supply industry is still so shapeless as hardly to justify being called an "industry", these cross-product deals are putting a few suppliers in increasingly dominant positions.

It is easy to exaggerate how far factory automation has come. General Motors installed its first robot in 1961 yet the majority of factories in the West have only limited automation facilities. The first definition of computer integrated manufacturing – the uninterrupted flow of electronic information through all departments of an enterprise – was coined in 1978 but there are still few, if any, full CIM systems in the world.

The average shopfloor has not come of age with computers," says Tom Kaminsky of consultant Arthur Andersen. Manufacturing countries, like the UK, have a dearth of factories with even a modicum of genuine automation hardware.

A very large proportion of potential customers also remains bemused by it all, particularly over whether so-called islands of automation on their shopfloors

Manufacturing Automation Equipment

Volatile alliances born of market growth

By Nick Garnett

Even West Germany, the leading European consumer of automation equipment, had only 35 full-scale flexible manufacturing systems (FMSs) at the beginning of 1986, according to a recent report by Frost and Sullivan, the data company.

At the same time, suppliers in a number of sectors struggle to make money and others continue to flee the industry. Even a powerful machine tool maker like Schermann of West Germany, a leading supplier of FMS in Europe, still makes far bigger machines selling stand-alone machines than equipment for linked systems.

The number of manufacturers of automated guided vehicles (AGVs) rocketed during the 1980s from about ten to some 50 or so. But many of them, unable to make money, have been absorbed by more powerful competitors.

The market price of computer aided design and manufacturing equipment (CADCAM) has fallen sharply, pushing a number of the smaller makers out of the business.

Meanwhile in Japan, many automation equipment suppliers like Matsushita and Toshiba are recording no increase in sales, and demand for Japanese-made robots appears to have fallen.

A very large proportion of potential customers also remains bemused by it all, particularly over whether so-called islands of automation on their shopfloors

should be linked into more comprehensive systems.

Nevertheless, there are plenty of statistics to show that overall the industry is growing. The worldwide market for robots was estimated to be worth almost \$3bn in 1986 with the number of installed robots numbering 40,000 and rising.

Frost and Sullivan believes the European market for FMS is increasing at more than 30 per cent a year, a trend which, if continued, would hit this market from some \$200m now to \$1.5bn in four years.

While many companies remain wary of big comprehensive automation plans, others are pressing ahead with such projects. Ford, for example, is engaged in a large programme to introduce a form of CIM in stamping operations at its US plants.

Computers are edging into production areas at an increasing speed. The US market for all types of factory automation equipment is the "biggest in the world and in this market 25 per cent by sales revenue is now made up of computer hardware directly or indirectly linked to manufacturing processes, according to Dataquest, the information analyst.

This is still much smaller than the manufacturing systems themselves, which, including machine tools, account for 60 per cent of the US automation market.

Some of the battles among sup-

pliers are being fought within traditional compartments by long time foes. For example, IBM, the world's biggest computer company, has been introducing smaller supermini machines to help it challenge the position held by Digital Equipment Corporation (DEC) at the point of manufacture on the shopfloor.

DEC in turn announced this month the addition of a bigger computer to its range in an attack on IBM's position as a supplier of plant and department-wide systems.

An array of other computer makers, like Hewlett-Packard, Honeywell and Unisys are also in this market, but some doubt whether all of them can maintain their existing positions.

At the same time relative newcomers are making an impact by offering special features. "Random product equipment which duplicates almost every component in a so-called fail-safe system, in just a few years the company has gone from nothing to a \$100m a year business in computers for automation."

In the supply of special purpose machines for vehicle building, traditional antagonists like Cross-Lam and Ingersoll in the US and Huelken Hille, Bunkhund and Weber and Heller of West Germany, also seem to be coping with the shift away from rigid transfer machines to more flexible transfer lines.

But this area could become

arrangements. When a large automation project is undertaken, a team made up of specialists from different supply companies is usually set up to oversee the project.

"Collaboration with other

types of company is very common and these partnerships are usually temporary," says Stephen Darvill, marketing and sales manager for industrial systems at Logica, the UK software company.

However, a number of takeovers and permanent joint ventures among vendors are now under way as part of a general theme in which increasing power is being placed in the hands of fewer companies.

Some of these alliances have been forged to increase the leverage of the participating companies within a particular segment.

For instance, General Electric and Fanuc of Japan pooled a

large part of their electronic controls business 18 months ago in their fierce battle with other control suppliers, including the powerful Siemens of West Germany, Europe's largest factory automation company.

EDS, the dominant US software house has been expanding rapidly by acquisition, partly to extend its influence in manufacturing automation. This is part of a process which many believe will result in fewer large software houses and a greater array of companies offering specialist software packages. It is the mid-size companies that will find themselves increasingly squeezed.

There are far more instances of joint ventures and takeovers

designed to increase the spread of capability. Some of these are self-contained deals. Examples include the joint venture between Hewlett-Packard and Bechtel, the process and contracting engineering company, and the recently announced takeover of Computervision, one of the top three US suppliers of CAD/CAM equipment, by Prime, the computer company.

US control suppliers like Allen

Bradley also have such arrangements. In France, an industrial automation company is at the moment the subject of hostile bids from Schneider and from Framatome, both of which have very different engineering products.

Some of these are temporary

A growing trend, though, is that many of these deals are part of linked chains in which some suppliers are becoming increasingly powerful across a wide sphere of activities. IBM is at the centre of a web of such arrangements, badge-engineering robots made by a Japanese manufacturer and setting up a joint venture with Dassault, the French aerospace company. In this arrangement, IBM sells under its own name Dassault-designed CAD/CAM systems.

In another striking development, a joint venture between IBM and Measurex, the US process control systems maker has helped IBM secure a big automated manufacturing contract from Ford.

One question still to be resolved is whether a certain type of company will emerge in a dominant position as systems integrator for big projects. Computer manufacturers, using their own in-house production experience, are interested in this. So are the big machine tool makers, software suppliers and advice companies like Coopers and Lybrand and Ingersoll Engineers.

There will be a great deal of competition for this integration role but the market might by then be big and varied enough for a lot of people to get a slice of the cake.

IBM office systems get the telex message

By Geoffrey Charish

IMI COMPUTING of Witton, Birmingham, in the UK, has developed a telex handler called Atlas for users of IBM 360 mainframe computers. It provides a "totally packaged solution to the problem of integrating telex into the IBM office environment," claims the company.

Atlas allows IBM terminal users to exchange telexes from desk to desk within a company, or externally over the world's telex network.

IMI Computing says Atlas is a low-cost alternative to large message switching systems within big companies.

Atlas's functions include telex copy circulation, telex mail shots, and out-of-hours (store and forward) transmission. Individuals can set up their own telex address books.

Whitaker compacts optical booklist

By Geoffrey Charish

J.WHITAKER and Sons of the UK has launched Bookbank CD-ROM Service, the first monthly booklisting in Europe to use optical recording technology.

The company's Bookbank gives details of nearly 6,000 titles, from 13,000 publishers. Already available on microfiche (postcard-sized pieces of microfilm), it is widely used by bookshops and libraries. Now all the data is available on a single 120mm (4.75in) CD-ROM (compact disc read-only memory).

Apart from quicker access using the screen and keyboard of an associated personal computer (IBM PC), the availability of the data in electronic form means that the software can be used to generate particular lists of books for the user (precise areas of interest for example).

The CD-ROM/PC combination can also exchange data with electronic systems with which the user's customer order books. Considerable cost saving and improved delivery times can be obtained, says Whitaker.

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MIDEAST MARKETS

Twice monthly, MEM surveys business developments in the Middle East and North Africa with an eye to profits and cost-saving opportunities.

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Canada heads for wheat sales record

By David Owen in Toronto

CANADIAN WHEAT exports are running well ahead of year ago levels, prompting analysts to project that sales for the 1987-88 crop year (ending July 31) may set a new record.

Up to March 13, exports totalled 11.7m tonnes, according to the Canadian Wheat Board, up nearly 20 per cent from 9.8m tonnes a year earlier. Increased sales to China account for a large part of the improvement.

By contrast, barley sales over the same period were well below year ago levels at 2.8m tonnes, against 4.7m in 1986-87, board officials attribute the decline to unusually heavy early season sales in 1986-87.

While the board has released no projections of eventual year-end export figures, a former commissioner turned grain analyst, Mr Jim Leibfried, is calling for wheat exports of 23.7m tonnes in the current crop year. This would be a sharp increase from 20.8m tonnes in 1986-87 and would comfortably exceed the current record of 21.8m tonnes exported in 1983-84.

Mr Leibfried is forecasting barley exports of 5.5m tonnes in 1987-88, down from 6.7m in 1986-87.

Gatt raises dairy products price minimums

By William Duffin in Geneva

THE GENERAL Agreement on Tariffs and Trade's dairy council raised its minimum prices for dairy products for sale on international markets with effect from yesterday.

The new prices, it said, reflected more favourable market conditions and recent successful efforts by governments to contain milk production and deliveries.

The minimum price for butter was increased from \$1,000 to \$1,100 a tonne and that for anhydrous milk fat from \$1,200 to \$1,325.

Minimum export prices for skimmed milk powder and buttermilk powder were raised from \$825 to \$900 a tonne, while the whole milk powder price climbed from \$1,000 to \$1,100 a tonne.

Export prices for cheeses covered by Gatt's International Dairy Arrangement were fixed at a minimum of \$1,200 compared with \$1,120.

In its annual report on the dairy products market published in December, Gatt forecast a rise in butter prices.

LONDON MARKETS

ALUMINUM PRICES wiped out Tuesday's gains on the London Metal Exchange, with the three-month 99.5 per cent contract shedding \$36 a tonne on profit-taking yesterday afternoon to close at \$1,265.50. Dealers said the market had become nervous of the fact that aluminium had established a premium to the copper price — a situation which they felt was not sustainable for any significant time. Dealers said that on short-covering, higher New York prices and talk in the market that Brazil's Bahia temporal crop might be adversely affected by the current dry spell. Concern over the withholding of a sizable amount of cocoa by the Ivory Coast added sentiment, dealers said. Coffee prices edged from a 51/2-year low on some short-covering and roaster price fixing. However, the three-month robusta contract closed 22 a tonne down, and dealers said that charts were looking very bearish.

SPOT MARKETS

Crude oil (barrel FOB) + or -

Dubai \$11.05-3.70v +0.30

Brent Blend \$11.30-6.40v +0.58

W.T.L (pm est) \$10.00-6.65v +0.45

Oil products (NME prompt delivery per tonne GBP) + or -

Premium Gasoline \$164.167 -1

Gas Oil (Soyert) \$126.136 +4

Heavy Fuel Oil \$38.70v +2

Naphtha \$100.138 +1

Petroleum Asphalt Esthene

Other + or -

Gold (per troy oz) \$491.28 +3.00

Silver (per troy oz) \$67.17 +17

Platinum (per troy oz) \$511.15 +5.75

Palladium (per troy oz) \$124.25 +0.75

Aluminum (tree market) \$27.20 +26

Copper (tree market) 110.10-130 -2

Nickel (tree market) \$80.00 +108

Tin (European tree market) \$3742.5 -22.5

Tin (Kuala Lumpur market) 17.40v -0.02

Lead (tree market) \$20.00v +0.25

Zinc (Euro. Prod. Price) \$320

Zinc (US Prime Western) 49.15v +1

Cattle (five weight) 108.74p +0.34v

Sheep (dead weight) 15.10v +15.28v

Pigs (live weight) \$87.71p -1.40v

London daily sugar (raw) \$235.4s +8.2

London daily sugar (white) \$242.0s +8.5

Tate and Lyle export prices \$225.5 +5.5

Barley (English feed) \$107.0v -0.5

Wheat (US No. 3 yellow) \$155.2s -0.55

Wheat (US Dark Northern) \$32.75s -0.05

Rubber (spot) \$2.30p

Rubber (Ave) \$2.20p

Rubber (M.R. No. 1 Mar) \$265.00

Coconut oil (Philippines) \$20.00s +5.0

Palm Oil (Philippines) \$320.0y +5.0

Copra (Philippines) \$157.0v -1.0

Soybeans \$117.0v -1.0

Cotton "A" index \$87.75c +0.15

Wool (No. Super) \$70.0

Gold (per troy oz) \$491.28 +3.00

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Sheep (dead weight) 15.10v +15.28v

Pigs (live weight) \$87.71p -1.40v

London daily sugar (raw) \$235.4s +8.2

London daily sugar (white) \$242.0s +8.5

Tate and Lyle export prices \$225.5 +5.5

Barley (English feed) \$107.0v -0.5

Wheat (US No. 3 yellow) \$155.2s -0.55

Wheat (US Dark Northern) \$32.75s -0.05

Rubber (spot) \$2.30p

Rubber (Ave) \$2.20p

Rubber (M.R. No. 1 Mar) \$265.00

Coconut oil (Philippines) \$20.00s +5.0

Palm Oil (Philippines) \$320.0y +5.0

Copra (Philippines) \$157.0v -1.0

Soybeans \$117.0v -1.0

Cotton "A" index \$87.75c +0.15

Wool (No. Super) \$70.0

Gold (per troy oz) \$491.28 +3.00

Silver (per troy oz) \$67.17 +17

Copper (per troy oz) \$511.15 +5.75

Platinum (per troy oz) \$511.15 +5.75

Palladium (per troy oz) \$124.25 +0.75

Aluminum (tree market) \$27.20 +26

Copper (tree market) 110.10-130 -2

Nickel (tree market) \$80.00 +108

Tin (European tree market) \$3742.5 -22.5

Tin (Kuala Lumpur market) 17.40v -0.02

Lead (tree market) \$20.00v +0.25

Zinc (Euro. Prod. Price) \$320

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Cattle (five weight) 108.74p +0.34v

Sheep (dead weight) 15.10v +15.28v

Pigs (live weight) \$87.71p -1.40v

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CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Pound moves above DM3.10

CURRENCIES SUPPORTED by high growth and attractive interest rates were at the centre of attention on the foreign exchanges yesterday.

Sterling, the Canadian dollar and Australian dollar were underpinned by high interest rates, while these currencies, plus the Japanese yen, were also in favour because of strong domestic growth rates.

Dealers said that at times of stability in the dollar the market looks for alternative trading, and is finding it in the cross rates between sterling/D-Mark and yen/D-Mark.

Good, steady business was reported in these currencies yesterday.

The Bank of England intervened when the pound rose above DM3.100, but dealers found it hard to decide whether this was on a large scale.

The general opinion was that it represented little more than a smoothing operation and that sterling's retreat to DM3.1050 at the close was partly the result of profit taking. It was still higher than Tuesday's finish of DM3.0975, and the highest close since July 1980.

The pound also rose 80 points to 1,160.90-1,160.95, and advanced to Y122.75 from Y122.50 and to FF10.5450 from FF10.5350. It closed unchanged at SF17.5500.

Sterling's exchange rate index, according to the Bank of England, rose 0.2 to 73.3.

£ IN NEW YORK

Mar 23	Last	Previous
1.3870-1.3880	1.3825-1.3835	
1 month	1.30-1.2950	0.32-0.3250
3 months	1.27-1.2750	0.28-0.2850
12 months	1.27-1.2750	0.28-0.2850

Forward premiums and discounts apply to the £5 dollar.

STERLING INDEX

Mar 23	Days	Mar 23	Previous
8.20	20	7.72	7.71
9.00	20	7.72	7.71
10.00	20	7.73	7.71
11.00	20	7.73	7.71
12.00	20	7.73	7.71
12.50	20	7.73	7.71
13.00	20	7.74	7.71
4.00	20	7.74	7.71

CURRENCY RATES

Mar 23	Rate	Spot	Forward	European	Excess
US Dollar	6.37277	6.36689			
Canadian \$	1.78469	1.52321			
Australian \$	4.37500	4.37500			
Dutch Krone	8.86929	7.98758			
Swiss Franc	2.31175	2.07075			
French Franc	9.78899	7.62933			
German DM	1.77212	1.59458			
Italian Lira	172.523	154.58			
Japanese Yen	154.936	138.449			
Swiss Franc	1.91143	1.71628			
French Franc	20.5	18.020			
Other Pounds	0.86268	0.87234			

Yen/SOR rates for Mar 22.

CURRENCY MOVEMENTS

Mar 23	Bank of England	Monetary	Monetary
US Dollar	7.73	16.31	16.31
Canadian \$	8.10	4.3	4.3
Australian \$	1.78469	1.52321	1.52321
Dutch Krone	8.86929	7.98758	7.98758
Swiss Franc	2.31175	2.07075	2.07075
French Franc	9.78899	7.62933	7.62933
German DM	1.77212	1.59458	1.59458
Italian Lira	172.523	154.58	154.58
Japanese Yen	154.936	138.449	138.449
Swiss Franc	1.91143	1.71628	1.71628
French Franc	20.5	18.020	18.020
Other Pounds	0.86268	0.87234	0.87234

Yen/SOR rates for Mar 22.

OTHER CURRENCIES

Mar 23	L	S
Argentina GJ	5.24000	5.04000
Bolivia	1.00000	1.00000
Brazil	204.62-204.10	110.50-111.75
Colombia	7.48200	7.47900
Costa Rica	1.00000	1.00000
Danish Krone	8.27	7.17
Deutsche Mark	148.00	148.00
French Franc	1.573	1.573
German DM	1.77212	1.59458
Italian Lira	172.523	154.58
Korean Won	71.70	70.00
Swiss Franc	2.31175	2.07075
French Franc	9.78899	7.62933
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Continued on next page

UNIT TRUST INFORMATION SERVICE

UNIT TRUST NOTES

Notes are in place unless otherwise indicated and these are subject to change. * Yield is based on 3%, 5%, 7% and 9% to last call date after deduction of CRT Cr. Early CALL premium equivalent to basic rate plus taxpayer-compensated annual rate less Cr frequency interest credited.

LONDON STOCK EXCHANGE

Strong pound helps Gilt-edged issues but restrains interest in exporting stocks

Account Dealing Dates
Option
First Dealing Last Account
Dealing Date Dealing Day
Mar 7 May 17 Mar 18 Mar 28
Mar 11 Apr 7 Apr 8 Apr 18
Apr 11 Apr 21 Apr 22 May 3
Total 100 100 100 100
* 100 100 100 100

A RENEWAL OF the upward pressures on sterling was a major worry for exporting stocks and UK equity markets as a whole yesterday. Another rise against the D-Mark swept the rate to a twenty-month high of 3.105 despite intervention by the Bank of England - the authorities sold sterling when the rate threatened 3.11 during the morning but decided against any further action.

The pound also improved on the dollar, posing further problems for investors still seeking guidance from the major institutions on the short-term situation. The currency dilemma is the main cause of the present market uncertainty, placing a restraint on both equity and bond trading.

Citicorp Scrimgeour Vickers, the securities house, summed up the situation thus: "Too high an exchange rate would threaten the trade figures just as much as too low an exchange rate would threaten the inflation figures. The Treasury's strict guidance to a compromise level for sterling thus looks set to continue, implying volatile base rates (both downwards and, it needs to be remembered, upwards)".

Despite the nervous backdrop, selective interest was aroused following a heavier-than-usual flow of trading statements some from sector leaders. BAT Industries pleased with annual profits matching the highest expectations, but those of Woolworth seemed to disappoint analysts. The overall volume of business in equities rose, helped by the specialised activity, and the number of shares traded increased to 42.15m.

Around mid-session the FT-SE index nursed a fresh loss of 7.2, and again was likely to extend the fall. Wall Street closed on a desultory note yesterday but, against the odds, the tone in London improved and the index regained ground to close 3.2 off at 1,452.2.

The Gilt-edged market followed the rising pound, although nervousness over the authorities' intentions on the exchange rate tended to subdue business. Marksmakers thought it unwise to be widely exposed at present even though the pressures are building for lower interest rates.

Overseas investors also seemed in doubt, and domestic retail trade slowed further awaiting the year to end - January 1988 - February trade figures, due to be announced at 11.30 tomorrow. A slightly lower T-bond checked the price advance late and the longs were barely 1% higher in

the final dealings.

The oil sector closed mixed after Rilwan Lukman, the OPEC president, said at a press conference that a meeting of the OPEC price monitoring committee would be held during the first week of April to discuss ways of stabilising oil prices. Oil prices rallied up after the news was announced with May Brent up some 50 cents on the day. Afterwards it was announced that Saudi Arabia had requested an immediate meeting of the price committee.

BP and new shares were barely changed at 274p and 77p respectively after turnovers of 7.1m and 8.6m shares with oil sector analysts said to be attending a breakfast meeting with BP representatives in London this morning. Dealers reported switching from BP to Shell with the latter closing 6 up at 1068p on volume of 2.7m shares.

Elsewhere, Siloleene Lubricants jumped 20 to 320p after revealing profits up from 8.8m

to 10.8m.

BAT Industries' preliminary figures suffered, as expected, from exposure to the dollar and the October market crash. Annual profits were little altered at 21.84m but they came at the top end of analysts' forecasts and prompted a rise in the shares of 9 to 45p.

Apart from the results, interest is currently centred on the outcome of the company's \$4.5bn offer for Farmers Group of the US. Suggestions that BAT could move into difficulties with its Regulated Divisions are over its move were denied yesterday by Mr Patrick Sheehy, the chairman. He also said the group was not at all concerned about its ability to meet the regulatory requirements.

Woolworth's preliminary profits, which at 217m compared with 210.1m, included some 230m worth of profits from sale and leaseback deals and other property gains. They caused some misinterpretation initially but were eventually construed as disappointing. The shares price dropped back to 222p before closing a net 9 up at 225p on turnover of 5.2m.

Most analysts were believed to be sticking to their forecasts for the year to end - January 1988 - February trade figures, due to be announced at 11.30 tomorrow. A slightly lower T-bond checked the price advance late and the longs were barely 1% higher in

NatWest, lowered their forecast by £10m to £165m last night. County are believed to be unhappy about Woolworth's level of borrowings, and the performance of the Woolworth name.

Breweries were enlivened by a flurry of interest in Allied Lyons which advanced to 359p before settling only 6 firmer on the day at 351p. The volume of trade amounted to only 1.6m shares and marksmakers threw cold water on Alan Bond's stake building rumours which resurfaced yesterday.

Housebuilders gave ground as included a firm feature in Trade of the stores which tended to indemnify, up to 360p after the preliminary profit rise. General Accident attracted a large buying order and hardened to 910p.

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The company blamed the deficit on the recent adverse publicity surrounding the time-share industry. Barratt's mid-term profit performance was also deemed mildly disappointing and the shares closed 17 lower on the day at 192p.

The banks sector came in for a bout of sustained support late in the session and closed with modest gains on the day, although turnover remained a minimal 1.6m.

Electronics in the sector, Breden edged up 3 to 260p.

Investors continued to shy away from ICI amid persisting worries that the current strength of sterling could impair overseas profitability and the shares settled 10 lower at 1040p. Renfield failed to respond to the good annual results and closed 4 off at 1036p.

The action in Woolworth diverted attention from the rest

of the stores which tended to drift easier. The excellent figures announced by Burton on Tuesday were well received by analysts but failed to sustain the shares which dipped 3 to 249p - overshadowed by the DTI investigation.

Marks and Spencer hardened 2 to 310p on turnover of 2.6m following the latest moves in the battle between Campana and Macys for control of America's Federated Department Stores which will determine whether M & S acquires the Brooks Bros clothing stores group.

The electronics sector remained its accolade as the market's best area. Ferranti kept pride of place as the heaviest traded stock in the sector with a 26p gain through the system control of its 11m. The share price edged further ahead to 89p ahead of the analyst's pre-announced in Manchester last night.

"Apart from support ahead of the analysts' meeting there are still persistent rumours of stake building during the rounds" said one dealer. GEC, with 8m shares

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The action in Woolworth diverted attention from the rest

of the stores which tended to drift easier mainly for the want of interest.

Pearson, up 13 at 683p, reflected occasional buying interest ahead of the preliminary figures scheduled to be announced next Monday. Evered improved 7 to 128p, the rise being attributed to a re-rating of the group in view of its building products interests. Acquiring news and the proposed placing of shares to raise approximately £20m prompted a reaction of 13 to 23p in Hodson, while GC Flooring and Furnishing, still reflecting the disappointing interim figures, dipped 10 further to 88p. Satisfactory trading statements left Gordon Russell 5 firmer at 275p and Stag Furniture a similar amount down at 122p.

Lucas encountered nervous offerings in front of today's interim results and closed 7 lower at 62p. Dowty were down 7 and closed 5% off at 184p.

WEP, still reflecting the detection of top executives from Lord Geller, Fredric Einstein, came under further selling pressure and fell away to 15 lower at 54p. Estates, property investment company (EPI), the subject of an unwelcome 260p per share bid from Peasey, closed 3 higher 265p as the group revealed that it is at an advanced stage of discussion with another potential offer which may lead to a higher bid than Peasey's; it was also announced yesterday that London Securities, 3 cheaper at 46p, had sold its 25% stake in EPI to Peasey at 260p per share, prompting a 21p gain trading profit for LS. Peasey closed a penny cheaper at 42p. Randolph Trust rose 2 to 158p, after 162p, in reply to the excellent interim results, while Town

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WEP, still reflecting the detection of top executives from Lord Geller, Fredric Einstein, came under further selling pressure and fell away to 15 lower at 54p.

Estates, property investment company (EPI), the subject of an unwelcome 260p per share bid from Peasey, closed 3 higher 265p as the group revealed that it is at an advanced stage of discussion with another potential offer which may lead to a higher bid than Peasey's; it was also announced yesterday that London Securities, 3 cheaper at 46p, had sold its 25% stake in EPI to Peasey at 260p per share, prompting a 21p gain trading profit for LS. Peasey closed a penny cheaper at 42p. Randolph Trust rose 2 to 158p, after 162p, in reply to the excellent interim results, while Town

Bankers, up 10 to 125p, reflected a nervous offering in front of today's interim results and closed 7 lower at 62p. Dowty were down 7 and closed 5% off at 184p.

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Continued on Page 39

NYSE COMPOSITE CLOSING PRICES

Continued from Page 38

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AMERICA

Bond weakness pulls equities down slightly

Wall Street

WEAKNESS in bonds and lack of conviction undermined the Wall Street equity market, which drifted aimlessly yesterday, writes Janet Bush in New York.

The Dow Jones Industrial Average was in negative territory for the bulk of the session but then perked up again towards the close to end 149 points higher at 2,067.64. Activity picked up from the very quiet sessions on Monday and Tuesday hot, with 168m shares changing hands, was still subdued compared with the end of last week when volume was more than 200m shares daily.

The bond market failed to consolidate on its steadier performance on Tuesday and closed around 4 lower. The Treasury's benchmark 30-year long bond closed 4 lower to yield 8.734 per cent.

Two important economic releases provided evidence of healthy economic growth in the

fourth quarter of 1987 coupled with subdued inflation. The figures had little impact on equities but tended to undermine bonds.

A 0.2 per cent increase in the consumer prices index in February, giving an annual rate of only 2.1 per cent, was in line with expectations. If the bond market were in a more positive frame of mind, these figures could have provided some support.

Real GNP growth was revised upwards for the fourth quarter to 4.8 per cent from 4.5 per cent reported previously. Most market estimates had looked for an upward revision to 4.5 or 4.7 per cent.

The key revisions to the data pushed consumer spending higher and non-farm inventories lower, suggesting that the economy was genuinely stronger than previously thought.

The equity market's sluggish performance this week has worried a lot of traders who had been looking for a sustained and gradual rally from the post-crash

highs reached at the end of last week.

There are two characteristics of current trading which are beginning to undermine confidence in the market's health.

First, the rise in second-tier stocks, which had counterbalanced weakness in blue chips and been hailed as a sign that the market was on the mend, has slowed. Second, the only real interest in the market is in "story" stocks of companies with special announcements to make and those involved in the current explosion in takeover activity.

The weakness of the bond market, which in the course of this year has gradually shifted from hopes of a weak economy and, therefore, lower interest rates to fears of a rise in interest rates to beat off higher inflation, has also begun to damage equities.

One long-running takeover battle seems to have ended after the announcement that Black & Decker had dropped its bid for American Standard in return for a \$25m payment from Keiso & Co.

Moore McCormack Resources

rose \$1 to \$38.82 after it announced details of its recapitalisation plan. The company said it would pay special dividends totalling \$2.60 in cash and \$6.52 principal amount of debentures for each common share. Southdown, whose bid Moore turned down, was up 2% at \$42.

Canada

STRONG COMMODITY prices pushed Toronto stocks broadly higher, with base metals and golds leading the advance.

The composite index gained 29.34 to 3,359.78 as advances outnumbered declines by 496 to 324.

Strong nickel prices had an impact on heavily weighted Inco and Falconbridge. Inco gained C\$4 to C\$31.40 and Falconbridge rose C\$1 to C\$24. Noranda climbed C\$1 to C\$24.40 and Alcan Aluminum rose C\$3 to C\$35.

ASIA

Large-capitals kindle moderate Nikkei rise

Tokyo

AFTERNOON profit-taking took share prices off the day's highs in Tokyo yesterday, but the market closed higher on continued strong demand, especially for large capitals, writes Shigeo Nishizawa of *Japan Press*.

The Nikkei average ended the day moderately higher, up \$2.48 at 25,896.23, after reaching 25,899.85 mid-morning. The day's low of 25,846.88 came at the start of the session. Volume rose from 1.26m shares on Tuesday to 1.56m with declines leading advances by 509 to 396, and 153 issues unchanged.

Trading centred on large-capitalisation stocks, shipbuilding and heavy electricals, with such shares accounting for more than half the volume of stocks on the 10 most active lists.

Nippon Steel, the most active with 2.75m shares traded, closed Y2 higher at Y244. The issue nearly monopolised buying activity in the afternoon, with Nomura Securities purchasing 950,000 shares.

Sumitomo Metal Industries added Y10 to Y396 and was the second most heavily traded with

1.04m shares changing hands. Koto Steel rose Y8 to Y34. Mitsubishi Electric went up Y4 to Y780 and Toshiba went up Y2 to Y812.

Some stocks related to waterfront redevelopment projects were hit as Nomura Securities switched to selling after heavy buying on Tuesday. Ishikawajima-Harima Heavy Industries lost Y16 to Y364 and Onoda Cement Y2 to Y699. But Tokyo Gas, also considered one of these issues, jumped Y40 to Y1,270 with the fifth largest trading of 63.9m shares.

Many steels and shipbuilding scored new highs during the day leading to investor caution at high price levels. But individual non-residential and dealers continued to buy, seeking short-term profits, although institutional investors remained inactive.

Among high-tech issues, NEC closed unchanged at Y2,150 and Sony ended Y40 cheaper at Y5,250. Matsushita Electric Industrial gained Y20 to Y2,700 on volume of 1.3m shares and Oki Electric rose Y27 to Y370.

Among biotechnologies, Yamamichi Pharmaceutical put on Y100 to Y4,360. Kissei added

Y30 to Y2,610 and Shionogi rose Y20 to Y1,880.

The expansion of private equipment investment helped push Sumitomo Heavy Industries Y30 higher to Y620, Amada Y40 to Y1,240 and Omron Tateki Electronics Y40 to Y2,410.

Elsewhere, Tokyo Electric chalked up a Y140 increase to Y6,370 and Fuji Electric climbed Y7 to Y696. Nippon Telegraph and Telephone gained Y50,000 at one stage, but finished Y20,000 with the fifth largest trading of 2.42m shares.

Bond prices rallied, with many dealers buying actively in spite of the uncertain interest rate trend to the US. They believe that yield on the 5.0 per cent government bond due to December 1997 will remain within a range of 4.4 to 4.5 per cent for the immediate future, according to market analysts.

The yield on the harometer 5.0 per cent bond went down to 4.40 per cent from Tuesday's 4.45 per cent.

Investors' demand for some large-capital issues and blue-chips continued on the Osaka Securities Exchange, but prices sagged in general. The OSE stock average fell 17.41 to 26,032.9 on turnover totalling 267m shares, and A\$3.50 and a proposed rights issue.

Japanese overseas sales drive reaps rewards

AGGRESSIVE foreign buying of Japanese equities this year has helped fuel Tokyo's dramatic recovery to pre-crash levels and crowned a sales drive by leading securities houses, writes Shigeo Nishizawa of *Japan Press*.

Net purchases on the three major exchanges, Tokyo, Osaka and Nagoya, from January 4 to March 12 totalled Y202.8m (\$14.1m), compared with net sales of Y67.9m by domestic financial institutions and net purchases of Y61.1m by investment trusts.

The foreign buying contrasts sharply with last year, when foreigners sold far more Japanese shares than they bought. Their sales in 1987 reached a record high of Y7,152.8m, which was nearly offset by domestic financial institutions' net purchases of Y6.38m.

There was some net selling by foreigners in the first two weeks of this month, but this has turned back into net buying in the past few days, according to the London office of Salomon Brothers, the US investment banking and securities firm. It estimates that after last year's net sales of over \$500m, foreigners will make \$25m-\$30m net purchases this year.

Mr Kenji Kobata, deputy general manager of the equity

research department of Nomura Securities in Tokyo, was one of those who took part in the campaign early this year to persuade European institutions to buy Japanese equities. He said foreign orders had been coming in for stocks such as Kawasaki Steel in lots of 10m shares.

Leading Japanese issues with high liquidity, such as Nippon Kokan, Ishikawajima-Harima Heavy Industries, Sumitomo Chemical, Mitsubishi Estate, Tokio Marine and Fire Insurance and Sankyu, were especially popular with foreign investors, he added.

Buy orders placed with large securities houses have come mainly from European pension funds, investment trusts and banks, especially in the UK. Institutional investors to Italy, which liberalised controls on investments abroad last year, placed buy orders for Japanese shares early this year for the first time.

Mr Masazumi Konishi, the vice president of Yamazaki Securities, said foreigners had been attracted by Japan's good economic fundamentals since the global stock market crash in October and by Tokyo's lead in the share price recovery.

He said many foreign fund managers now believed they could not significantly improve the performance of their international portfolios without diversifying into Japanese equities, which account for as much as 22 per cent of the total capitalisation of leading stock markets around the world.

This view is shared by other securities firms. Mr Masayoshi Katsu, president of Kleinwort Benson Investment Management, said international investment that ignored Japanese shares was unthinkable.

Mr Masazumi Konishi, the director of the equity division of Yamazaki Securities who stayed in Europe and the US until early March as part of the sales drive, said many foreign fund managers were strongly interested in Japanese shares. But, he added, they were concerned about the high average price-earnings ratio of 38.5 for the 225 selected shares in the Nikkei stock average. He believed the heavy foreign buying so far this year would not continue.

However, many large securities houses expect the Nikkei average to hit an all-time high next month on the strength of heavy buying by domestic institutions which follow foreign investors.

FT - ACTUARIES WORLD INDICES

Jointly compiled by the Financial Times, Goldman, Sachs & Co., and Wood Mackenzie & Co. Ltd., in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	WEDNESDAY MARCH 23 1988			TUESDAY MARCH 22 1988			DOLLAR INDEX				
	US Dollar Index	Days' Change %	Pound Sterling Index	Local Currency Index	Gross Div. Yield	US Dollar Index	Pound Sterling Index	Local Currency Index	1987/88 High	1987/88 Low	
Australia (89)	116.01	+0.8	95.32	102.94	4.02	117.06	94.95	106.34	100.61	95.36	102.14
Austria (16)	92.05	+0.3	74.35	80.57	2.99	91.76	74.36	80.63	102.87	84.35	91.54
Belgium (48)	135.12	-0.1	109.14	118.13	4.05	135.20	109.56	118.36	139.89	94.43	118.13
Denmark (28)	123.42	+1.4	99.69	111.13	2.96	121.72	98.64	109.91	141.78	98.15	133.77
Finland (22)	117.77	+0.2	95.26	103.80	2.77	117.55	95.26	103.80	124.83	95.18	113.09
France (121)	130.43	+1.1	101.38	102.80	1.05	129.87	97.90	102.80	132.10	97.90	120.80
West Germany (94)	80.56	+0.6	67.49	75.30	4.23	85.09	67.23	74.88	121.82	72.77	120.22
Hong Kong (46)	100.34	-1.0	81.05	102.84	2.61	97.90	64.75	70.35	104.93	67.78	87.58
Ireland (24)	122.04	+0.1	98.57	108.73	4.22	121.88	96.77	108.73	162.02	93.50	130.50
Italy (94)	116.55	+0.3	65.53	73.54	2.62	116.40	63.53	73.54	112.11	62.79	103.09
Japan (457)	167.66	+0.6	135.25	152.29	0.93	170.40	132.11	152.29	174.83	127.19	167.66
Malaysia (36)	121.31	+0.5	97.99	120.24	2.22	120.73	97.85	119.75	135.64	93.76	121.31
Mexico (14)	139.22	+4.3	112.45	147.06	1.02	145.55	117.95	147.24	222.59	90.07	146.47
Netherlands (57)	109.72	+0.4	88.63	95.12	4.84	109.29	88.57	94.85	131.41	87.70	112.02
New Zealand (23)	78.55	-0.2	63.45	62.74	5.39	78.74	63.81	63.02	138.99	64.42	97.00
Norway (24)	123.56	+2.3	99.80	106.62	2.85	120.81	97.90	106.52	165.00	95.31	127.09
Spain (43)	125.96	+1.1	101.73	105.53	2.17	113.08	91.63	105.08	174.28	81.21	122.28
South Africa (61)	125.89	-0.3	120.26	125.59	5.09	126.43	118.75	125.59	148.47	100.00	162.56
Sweden (32)	148.89	+1.6	120.26	127.23	3.33	146.43	127.23	122.83	151.92	102.77	148.89
Switzerland (53)	118.66	+0.7	95.85	104.74	2.68	117.78	95.45	104.27	134.64	88.50	114.58
United Kingdom (327)	139.27	+0.1	112.50	112.50	4.29	139.17	112.78	112.78	162.87	99.65	132.76
USA (685)	109.										

SECTION III

FINANCIAL TIMES SURVEY



The impact of converging technologies, electronics, new materials and computerised production techniques is having a profound effect on the motor industry and its suppliers worldwide. It also has far-reaching consequences for drivers, too, as John Griffiths explains here

The test of intelligence

THE planned takeover of the UK's Rover vehicles group by British Aerospace, whatever its merits, provides one more example of an accelerating, and now seemingly unstoppable, trend.

This is the convergence of previously disparate industries around new core technologies, embracing mainly electronics but also new materials and the methods of working and assembling them.

No-one would expect to see a jet-powered Rover emerge from such a takeover (even less a Rover-powered jet). But there is now a growing motor industry consensus that the computer-controlled, fly-by-wire jet airliner of the future will have its counterpart in the computer-controlled, drive-by-wire "intelligent" car of the future, and possibly by the end of the century.

Saab-Scania of Sweden was a pioneer, years ago, in finding synergy between the aerospace and car industries, which the gathering electronic systems revolution has served only to intensify.

More recently, Daimler-Benz of West Germany has acquired the Dornier aerospace and MTU electronics groups. General Motors

has spent \$7.4bn on acquiring Hughes Aircraft and Electronic Data Systems, while Ford's bumper in the aerospace field may well forget if it makes satellites as well as new cars - already exceeds \$2bn.

There is plenty of obvious common ground: the systems of sensors, electronic control units and "multiplex" wiring which "actively" control ailerons can equally control suspension, steering and other behavioural aspects of the car.

The jet engine and fuel systems of the fighter share at least the principles of engine and transmission management in the car.

The aerospace industry searches constantly for new materials which are stronger, lighter and cheaper to produce - a quest shared by every car-maker. And, more hesitantly and with a long way still to go, the two industries are groping their way towards common ground, even in the field of manufacturing.

Driven by intense competition, car-makers are chasing hard after highly flexible, computer-integrated manufacturing methods. One objective is to lower yet further the volume threshold at which a single car model

becomes viable. Another, assuming increasing importance, is to be able to build, easily, more versions of a model to appeal to the many niches into which new car markets are fragmenting. A third, again driven by competitive pressures, is to reduce model cycle times.

And within this maze of new production technology, the aerospace industry may well find solutions to some of its own problems of how to make complex parts, in relatively much lower volumes, more efficiently and cost effectively.

This pooling of expertise by two major industries which are right on technology's "cutting edge" should produce benefits to each - and ripple out, also beneficially, to other industries.

Electronics are already having a marked impact on the car. It might not yet be intelligent, but there are certain areas where it is beginning to "think" for itself. Examples of these include anti-skid braking and traction control, which prevents the wheels sliding under acceleration.

The latter provides, in one present-day production car, BMW's latest Seven series, a particularly significant portent of things to come. This is because,

for the first time, there is no mechanical link between the driver's foot on the accelerator and the engine's response.

If the driver thrusts the accelerator to the floor when grip is inadequate, a computerised interface ignores such fallible human over-enthusiasm. Instead, it orders the engine to accelerate only at a rate which, wheel sensors have told the computer system, can be sustained by the tyres.

The ramifications of this aspect of "in-car hi-tech" raise some fundamental issues about the car of the future which are a long way from being resolved. The technology is fast becoming available for:

"Active" steering in which, like the BMW's accelerator, the driver's steering wheel conveys, via an electronic control unit, only digital inputs to the steering system itself. Again, over-correction of a skid, for example, could lead to the driver's input being partly ignored.

Collision avoidance, in which infra-red, sonar or radar systems continuously monitor the safe distance to a vehicle ahead and, if necessary, decelerate or even brake the car to preserve it.

Questions then arise, from the

vehicle marketing point of view, whether drivers will actually want such systems in their cars of the future. And from a broader viewpoint, including the potential for legislation, there are possible "Big Brother" aspects of the partial removal of control from the driver in pursuit of collision avoidance.

Many of these questions are already being addressed by the pan-European Prometheus collaborative research project, being undertaken by 12 European vehicle-makers within the EC's overall Eureka technologies research programme.

Prometheus has identified one major goal of at least halving the number of Western Europe's 50,000 annual road deaths, by the turn of the century.

It hopes to create a safer environment for cars to operate in, as well as cars which are intrinsically more safe to use.

Some of the avenues being explored by Prometheus, however, are uncontroversial and promise both big benefits to road users and the creation of vast new markets for all manner of electronic and other component suppliers. Most notable is an automatic guidance system, linking in-car units with a network of traffic-light mounted information beacons, envisaged eventually for the whole of Europe and possibly beyond. Trials are just beginning in West Germany, the UK and France.

Other sophisticated car electronics yet to come are likely to be seen as unalloyed benefits.

"Active" suspension in its proper sense, using two-way hydraulic rams instead of conventional springs and shock absorbers, will lift a car's wheel over a bump, for example, setting new standards of ride and handling.

Vehicle manufacturers, engineering consultancies and all involved in bringing such vehicles into production are not doing it for fun.

As Mr Peter Walzer, head of research at Volkswagen points out, there are three principal pressures on the car industry taking it ever deeper into high technology. One is that rapidly maturing markets are limiting sales growth, forcing manufacturers to increase value per vehicle.

The second comes from legislators seeking to counter some of the adverse impacts of the car, for example through safety and emissions laws.

Finally, observes Dr Walzer, manufacturers must now vie for

the attention of "customers, at least in highly industrialised countries, who have more and more of their incomes left over to spend on technically sophisticated luxuries, sometimes sensible, and sometimes not so sensible . . .".

Taken together, they represent far-reaching consequences for all involved in making the vehicles and supplying their components and production systems.

Precise estimates vary, but it is widely accepted that the electronic content of cars is now on a sharp upwards curve. Dr Walzer, for example, estimates that the level will rise from an average of 6 per cent of the manufacturing cost of a car now to around 24 per cent by 1996.

However, there are already wide variations even within one model of car. A range-topping fuel-injected, anti-skid braked, four-wheel-drive model can be twice as expensive as the base model.

For the components industry, this is now a serious issue. For it has begun to dawn on the vehicle manufacturers that the lion's share of the value-added content on more up-market models is going not into their own pockets but into those of the high-tech

components suppliers such as West Germany's Robert Bosch.

Growth in the variety and absolute level of demand for advanced components make it certain that those independent component suppliers which innovate in their own right, have a strong design base and are cost-efficient will still be net beneficiaries of the high-technology car evolution.

But they still have to face up to the fact that vehicle makers will want a slice of the action by developing and producing more advanced components "in-house" (at which point the aerospace and electronics acquisitions really start to make sense).

In turn, this could well mean prised crumbs from the highly industrialised states' table for the less-developed world's component industries, for example through producers in high-cost nations making room for the extra high-tech work by farming out more labour-intensive parts.

Yet other factors in this fast-changing kaleidoscope could well work in the independent component industry's favour. For components where long lead times and very heavy capital investment

Continued on page 12



Towards the Car of the Future

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Graphics: by Bob Hutchison; illustration, page one, by David Worth.

IT'S GROWN OUT OF RACING

Controlled acceleration.

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Compliant suspension, for sure-footed handling.

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there's little to touch it on

the road.



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Sierra

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Flick a switch on the dashboard of the new Senator CD and the ride changes.

In the 'Comfort' position it softens.

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It gives a ride that is both controlled and comfortable.

A computer oversees the Electronic Ride Control system on the Senator CD.

Every 2.5 milliseconds it checks that all is well.

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And if it can't it will change the ride safely into 'Medium' and warn you on the dashboard.

The computer will also change the ride out of 'Comfort' into 'Medium' if you go over 70mph.

To give you that extra measure of control that a firmer ride bestows.

But then being effortlessly in control is what being in the Senator is all about.

You may never have heard of our unique approach to suspension design, Advanced Chassis Technology.

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No, it also makes it safer to drive, because the level of assistance varies progressively according to your speed, so you never lose touch with the road.

From the gearbox with 'Power', 'Economy' and 'Winter' settings, to the height adjustable seat belts, almost everything about the Senator is designed to accommodate different motoring conditions and different motorists.

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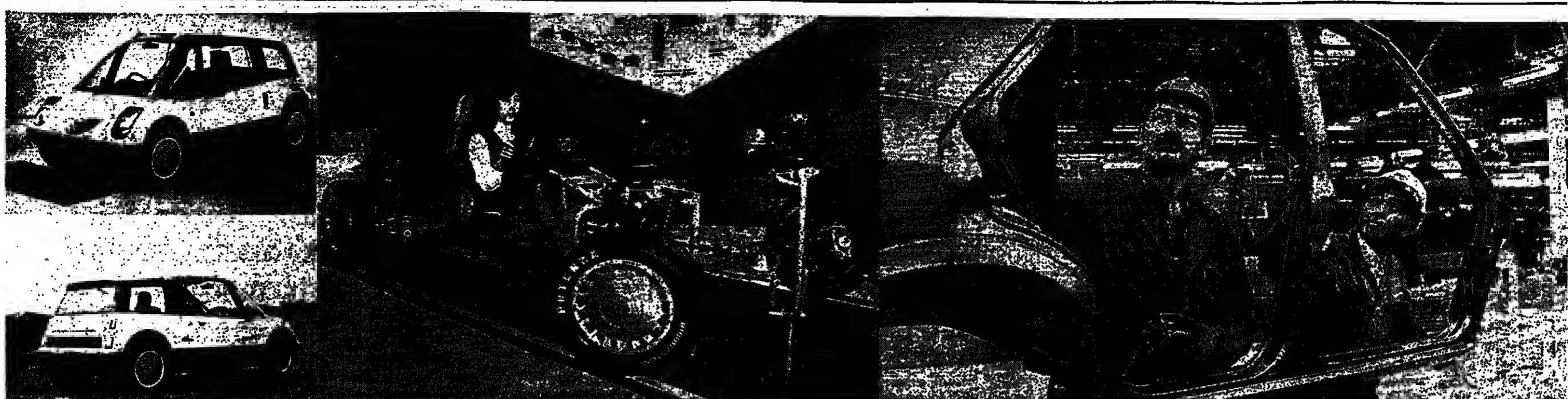
THE SENATOR CD.



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ONCE DRIVEN,
FOREVER SMITTEN.**



CAR OF THE FUTURE 3



The changing face of Japanese car building . . . Left: Datsun's Urban Buggy concept car illustrates the industry's willingness to probe new market niches . . . Centre: a Honda information girl demonstrates the four-wheel steering linkage, which assists manoeuvrability . . . Right: the international approach at Nissan's plant at Washington, Tyne & Wear.

Japanese manufacturers are spending a good deal of money upgrading their cars, combining extravagance with good sense

Affluence has triggered the quest for luxury motoring

ONE THING is already certain about Japan's car of the future: it will cost a lot more than today's Japanese cars.

The reason is not just the appreciation of the yen. Japanese car-makers are lifting their sights beyond the mid-line, economic cars they have become famous for. In order to stay ahead of cheaper models from lesser-developed countries, Japan's car of the future will be more powerful, more luxurious and more expensive than any of its cars ever so far.

The trend to luxury has already taken root. In January, for example, Toyota's up-market Crown was the best-selling car in the Japanese market, with sales more than double those of the previous year. Nissan's new saloon cars, with 3.2 litre engines, are also selling unusually well.

As the Japanese become more affluent, they are allowing their car-makers to enter an era of creative maturity. Both Nissan and Toyota, for example, are setting up new dealership networks to sell as-yet-unveiled luxury cars in the US market by next year. Although Honda has been quicker off the mark, with its Acura line of up-market cars, Nissan and Toyota both insist that they have higher sights than Honda. Japan's two largest car-makers say they have nothing less than Mercedes-Benz, Jaguar and Porsche in their line of vision.

Clues to the new Japanese super-cars were provided at the recent Tokyo Motor Show. Toyota's FXV-II, with a V8, 3.8 litre engine, for example, aims to

provide similar power to a Mercedes with a 5.5 litre engine. The engine has a four-cam 32-valve unit, but is relatively small nonetheless. It incorporates such applications of new materials as main piston, fibre-reinforced metal pistons, ceramic exhaust pipes, and ceramic turbine wheels.

These materials, plus a low drag coefficient and the engine's super-turbocharger system, according to Toyota, give the car

built into the steering wheel and the receiver is in the headrest.

Another embryonic Toyota is the AXV-II, with gull-wing doors and rounded, two-seater interior, aimed at the youth market.

Nissan's newest luxury car also combines extravagance with good sense. In its new Cima, recently launched in Japan, is a sleek, wide-bodied car with a sleek, expensive look, but containing a new ceramic, turbocharged engine with just three litre

displacement. Still, the engine sports up to 255hp, giving it "comfortable reserves of performance", according to the manufacturer.

Nissan claims that the car is strictly for the fast-growing luxury car market in Japan, aimed to compete with BMW and Mercedes-Benz. Its luxury export, it says, will have a four litre or four litre-plus engine. But the Cima gives the general impression of what will be coming down the road from Japan.

This is a global design car. Aesthetically, it's spot on, but elegant. It looks compact, like a Mercedes, but it's meticulously done," said Mr Richard Singer, a US export consultant for American auto parts

companies, who visits Tokyo regularly.

As car-makers sought to present a luxury image, even Mitsubishi, known for its sporty Colt cars, showed a car called the Debonair Gallant with a hood ornament standing over a gleaming aluminium grill.

In addition to other features, the Gallant sports an engine with a double overhead camshaft, four valves per cylinder, two-litre displacement, and 150kw, four-wheel independent suspension, which is electronically controlled. It also claims to be the world's first car with needle bearings for the rocker arms.

The Japanese are devoting a great deal of money to the upgrading of their cars. Even Nissan, where profitability is currently under great pressure, is not cutting back on R&D spending. Significantly, Nissan and others are opening design centres in overseas locations. Cars produced in the US or Europe, for example, will be designed increasingly on location, taking into account foreign tastes and passions.

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at arm's length. The car's owner

CAR OF THE FUTURE 4

New concepts from GM

Looking to the 21st century

GENERAL MOTORS, battered for the past several years by critics of its corporate strategies, model ranges and falling North American market share, sought to strike back in January with what it claimed to be "an unprecedented report to the (US) nation" on model concepts and developments to take it into the 21st century.

It took the form of a three-day exhibition in New York which GM chairman, Mr Roger Smith claimed provided tangible evidence that "GM will maintain its world leadership for years to come".

The exhibition, backed by a \$60m advertising campaign, was aimed at convincing its audience that the long list of restructuring, divestitures, joint ventures, cost-saving programmes and acquisitions — including Hughes Aircraft and the EDS electronics group — that has earmarked GM during Mr Smith's chairmanship, are beginning to pay off.

A total of 24 concept and production cars were displayed at what president Mr Robert Stempel described as GM's largest-ever product unveiling. A working design studio from GM's technical centre in Detroit was

drafted in as part of the promotional razzmatazz, which launched GM into its 80th year of vehicle-making.

The studio itself was able to demonstrate some of the development concepts being introduced by GM in an attempt to catch up with the shorter lead times of mainly Japanese rivals.

General Motors plans an all-out effort to develop new products

Even GM acknowledges that there is a great deal of scepticism to overcome, evidenced by a nine percentage points fall in its US market share over the past two years alone.

Nor has it been helped by the stinging remarks about its management methods by Mr Ross Perot, founder of EDS, whom GM subsequently bought out for \$750m last year.

Criticised also for having too many models looking the same, GM is devoting a record amount of its \$8.5bn a year capital spending to new products over the next five years.

The cars include the Chevrolet

Venture, described as a four-passenger sport saloon for the 1990s. It has an upper structure made entirely of glass and a liquid crystal film darkens the roof panel in direct sunlight. It has a voice-activated radio.

The Pontiac Banshee 2-plus-2 coupe has some features said to be useable in the next generation of its Firebird range. It uses a bring-the-windscreen "head-up instrument display", television monitor for rear-view traffic and computer memory-setting for driver controls.

The Buick Lucerne is conceived as an up-market urban car with electronic automatic transmission and silent linear induction motors for starting.

The Cadillac Voyage is more or less a rolling laboratory to evaluate advances in technology, including remote-controlled door actuators.

A peculiarly North American phenomenon, the pick-up truck equipped to luxury car specifications, was displayed as the GMC Truck Centaur.

The Oldsmobile Aerotech, developed in part by the UK racing car company, March, and essentially a high-speed test bed for a new engine, the Quad 4.

And the GM Sunraycer, an exotic lightweight vehicle with not the slightest prospect of production, but the solar power panels of which took it to victory in the 1,950-mile trans-Australasian Solar Challenge race last November at an average speed of over 40 miles per hour.

John Griffiths

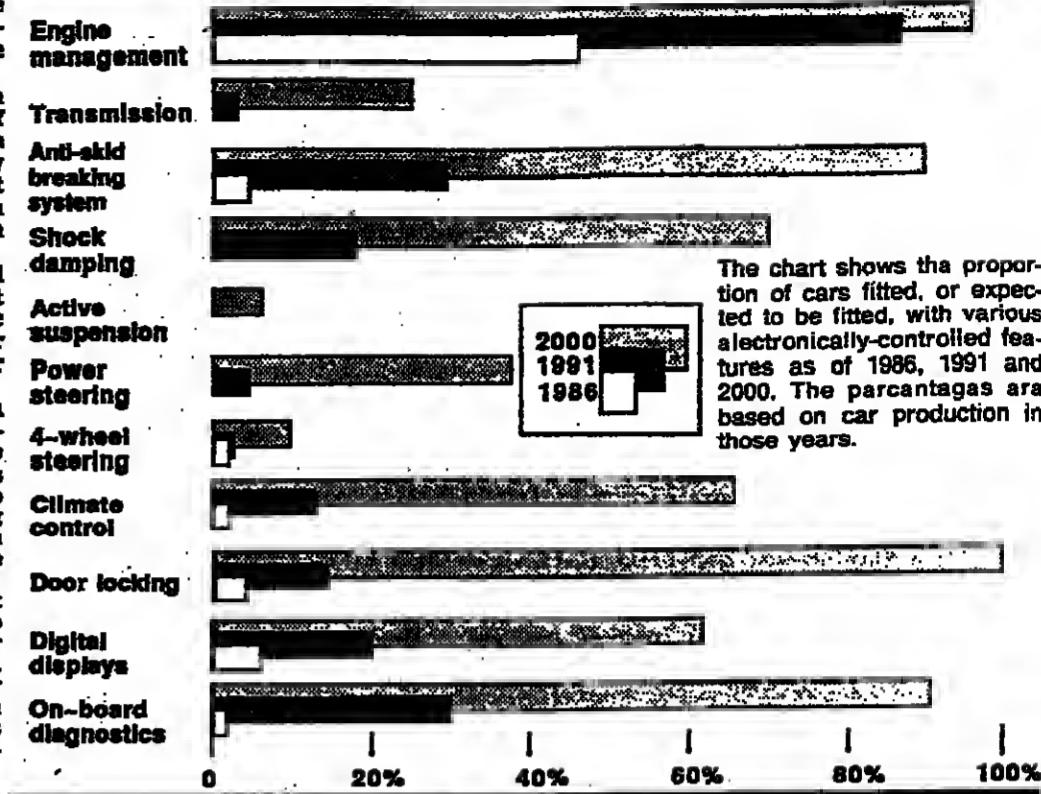


General Motors's exotic record-breaker: the Sunraycer with solar-powered panels

Plans intensify for a world-competitive car in terms of cost and quality

All eyes are on Project Saturn

Systems penetration in the US



The chart shows the proportion of cars fitted, or expected to be fitted, with various electronically-controlled features as of 1986, 1991 and 2000. The percentages are based on car production in those years.

Foundry equipment is now being installed in the first finished building, which will house powertrain operations. Workers are being recruited from other General Motors' plants to run the plant when it opens.

Spring Hill is home to General Motors' Saturn Corporation, which has been assigned the challenge of building a world-competitive car in cost and quality.

In the early 1980s, a General Motors' study had discovered that a small car to replace the now-extinct Chevrolet Chevette could be built in Japan for about \$2,000 less per car than it could be built in the US under existing conditions.

Project Saturn was formed as the corporation's "clean sheet of paper" effort to develop innovative ways to produce small cars in the United States that would be cost-competitive with the low-priced imports.

As LeFevre explains it, Saturn is built on a teamwork philosophy, "a principle of partnership with involved workers, suppliers and dealers working together to achieve consensus, eliminating the typical pyramid with the most at the top telling everyone else what to do."

Employees, both management and workers, are organised into teams by product line, rather than by employee function. Workers on the casting line, for example, are on the team involved in designing the engines and transmission that they ultimately will build.

A metal-casting team, a smaller team within the powertrain team, consists of product designers, process engineers, production engineers, union workers with expertise in the factory floor and a financial person. General Motors has negotiated an innovative contract with the United Auto Workers union, the union which represents nearly all of General Motors' hourly workers in the US, to cover Saturn workers. The contract, described as historic by labour experts, is separate from the national contract covering the rest of General Motors' employees.

However, prototypes of camouflaged Saturn cars are now being tested on North American roads. Construction of the highly-integrated manufacturing facility in Tennessee is on schedule.

The contract provides a base salary for workers that is about 50 per cent of the current salary of General Motors workers. The difference is expected to be made up with Saturn profit sharing and rewards for productivity and quality, a technique General Motors is counting on to add to productivity gains.

The contract also contains fewer rules covering workers that in other General Motors' assembly plants prohibit a worker from doing more than one or two jobs. In most plants, workers fall into one of more than 100 job classifications and are only allowed to do the job in their job category.

At Saturn, there are no more than five job classifications. Production employees could work a variety of jobs in teams. The goal is to lessen boredom and increase the quality of work.

In return, workers gain seats on management committees that plan work schedules, assignments and employment levels as well as the number of cars to build, how to build them and how to sell them. A union worker, for example, will sit on the board of the committee which selects the advertising agency to handle Saturn's \$80m a year account, a move unprecedented in the US motor industry.

The contract also attempts to break down the differentiations between management and labour. Like managers, workers do not punch a time clock. Management and labour share cafeterias and parking lots. Workers have more say in the operation of the Saturn plant than workers at other General Motors' plants have.

Slow, problematic start-ups at some of General Motors' newer, high-tech plants, including the Detroit-Hamtramck plant in Detroit and the Buick City complex in Flint, Michigan, have made the auto company re-evaluate how it implements new technology and how it trains workers to use the new technology.

Instead of trying to start every high-tech element of a new assembly plant, including Saturn, at once, high-tech equipment will be phased in gradually. Also, high-tech equipment is being tried out at other General Motors plants before being installed at Saturn.

Little has been revealed about what high-technology items will be installed at Saturn, but it is known that it will use the lost-foam process of casting. The technique involves a plastic-foam shape of a desired object that is surrounded by packed sand. As molten metal is poured into the foam shape, it causes the foam to vaporise, and the metal assumes the foam's shape.

A group of 16 existing General Motors' dealers helped put together the plan for how the dealers network will work. They decided that Saturn and its dealers needed to create a new kind of partnership. Dealers, they concluded, had to be involved in the selection of other dealers and in all key decisions affecting them.

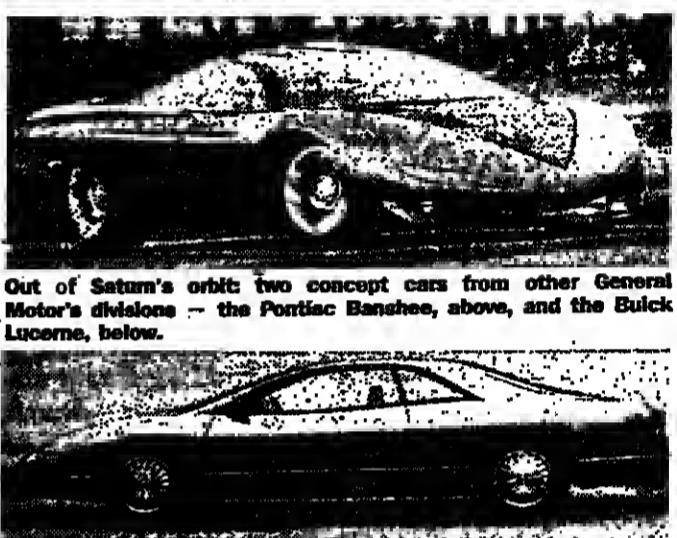
Thus, three dealers will serve on the Saturn Customer Action Council, a high-level policy team that will undertake strategic business-planning with customer satisfaction as its primary focus.

To build a low-priced compact car, Saturn executives argue, as little metal as possible must be used and as little machining as possible done to keep costs down. Saturn has also established new relationships with its suppliers. Its goal is to have as few suppliers as possible to simplify deliveries made to the plant and to carry no inventory of parts.

At traditional automobile plants, suppliers are notified that a car-maker needs a given part and bids to do the job are solicited from the suppliers. Generally, the supplier with the lowest price is awarded the contract of a short duration.

At Saturn, suppliers have begun working with the car company before they have been awarded the contract. They have helped in the design and planning stages for the vehicle.

Teams of Saturn employees



Out of Saturn's orbit: two concept cars from other General Motors' divisions — the Pontiac Banshee, above, and the Buick Lucerne, below.



working on a given system of the car then award contract covering the life of the Saturn car. The contracts are awarded based not only on price but on quality and the technology provided by the supplier.

For example, Armco Inc, a US steel company, was recently selected as the sole supplier of steel to Saturn. The company, which has one of the largest research organisations in the steel industry and is a leader in coated steels, had worked on the Saturn project since early 1985, three years before it officially won the contract.

Saturn intends to keep no inventory on its plant floor by employing the Japanese-style just-in-time delivery systems beyond levels now used by most other US car-makers. About 150

major suppliers will operate within a 250-mile radius of Spring Hill, Tennessee, providing parts to the Saturn plant on a just-in-time basis.

Saturn also is attempting to forge all-new relationships with its dealers — relationships that are often adversarial between a traditional automobile manufacturer and its dealer body. The Saturn team studied various kinds of alternative distribution methods for its cars, including mail-order catalogues, fast food restaurants and department stores such as Sears & Roebuck and K Mart Corporation. However, the team concluded the traditional system of using franchise automobile dealers remained the best distribution method with some changes.

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Saturn has received nearly 2,000 applications for the Saturn franchise, which will cost a dealer an initial investment of

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\$2m to \$3m and will increase as locations are added. Saturn is sifting through the applications and will begin to appoint dealers, first in Southern California and then in New York, early this summer.

Dealers will be selected, based on their commitment to customer satisfaction. About 75 per cent are expected to be existing General Motors' dealers.

By the time the Saturn car debuts in 1990, about 100 dealers in 30 major markets will have been appointed. Initial markets will be primarily on the East and West Coasts, where sales of imported cars are strongest, major cities in between.

As production at the Tennessee plant increases, more dealers will be added. By the end of the first six months of full production at the plant, Saturn plans to have 200 dealers with 300 to 400 locations on board. Ultimately, Saturn expects to have 250 to 350 dealers.

Saturn also has established a permanent 5,000-member consumer panel to guide product development and marketing effort. The 5,000 includes people who fit Saturn's target-buyer profile or are consumers who are more likely to purchase an import rather than domestic car.

The question remains of whether the Saturn experiment will work. Even General Motors' Chairman, Roger B. Smith, a champion for Saturn, is not willing to give a definite 'yes'. Mr Smith and other executives have said Saturn will be a failure if the ideas, particularly those regarding relationships with workers, suppliers and dealers, are not implemented throughout the corporation.

Yet, sceptics remain inside and outside General Motors. Some doubt if Saturn will ever reach fruition. And, in fact, at times in Saturn's short history, it appeared the whole project could be dismantled.

General Motors did announce in late 1986 that Saturn would be phased in. The first phase of the plant would produce between 200,000 and 250,000 cars a year instead of the 500,000 originally planned. Only 3,000 workers would be employed rather than the 6,000 originally planned. The \$3.5bn capital spending plan would be stretched out over a longer, yet unspecified time-scale.

Already, the type of car Saturn will be has changed since the corporation was established in 1985 and a prototype rolled out for the press to see. Instead of being a low-priced, small car, the Saturn models are likely to be more expensive and slightly larger than originally conceived.

And, ultimately, the question remains, will the car sell? General Motors executives have said Saturn will be a success only if 50 per cent of its sales new business to General Motors. Yet, some observers inside and outside of General Motors claim that the more upscale Saturn car will overlap with existing General Motors' cars sold through the Chevrolet and Pontiac divisions.

Michelle Krebs

CAR OF THE FUTURE 5

What kind of engine is the car of the next century likely to have?

The balance between power and economy

THE TASK of the engine designer who must provide the power plant for the car of the next century has been made increasingly difficult by a conflict of interests.

It is not simply that the consumer demands more power for increased performance, but that concern for finite fossil fuel supply dictates improved economy, and that worries about the environment call for ever-cleaner exhaust emissions. The balance between these three major factors plus a number of more minor ones such as the need to reduce noise, both inside and outside the car, keeps shifting.

At the moment, the main concern is for more power. The consumer has forgotten the traumas of 1974 and 1979, and in the opinion of some industry leaders, has forgotten much too quickly. Today's cars are more economical than those of 10 years ago, but the trend has slowed almost

to a standstill — and the improvement which has been achieved is due only partly to increased engine efficiency, the rest having come from other design factors such as better aerodynamics.

Designers are still under pressure to reduce exhaust emissions, but, for the most part, the technology is available to meet proposed emission limits. The engineers wish mainly that political squabbling over the setting of limits would give way to agreements on firm targets to which they can work with long-term confidence.

So what is the designer of the future engine striving after? It depends where he thinks the balance will be in 10 or 15 years' time. A third great energy crisis will certainly shift attention away from the search for more power and back to economy. The prudent industrial planner needs to allow for the possibility. Volks-

wagen's chairman, for instance, says that engine production lines could be switched from petrol to diesel output in a matter of weeks.

For the time being, however,

most people are happy extrapolating present trends. The last few years have seen a rapid increase in the number of engines with four valves per cylinder instead of two, with turbocharging or other forms of supercharging, with much more efficient electronic control of fuel injection and ignition.

These trends are likely to continue, however, the balance of requirements may shift. For the moment, they are all being used to improve power output while keeping exhaust emissions in check and fuel economy at a reasonable level. Yet all of them might play their part in improving economy while keeping power at a reasonable level.

It may be obvious that electronic control systems can be recalibrated to favour fuel economy rather than power output, but the case for four-valve engines and supercharging is less apparent. In fact, the use of four valves per cylinder makes an engine fundamentally more efficient by making it easier to pump air through itself, reducing the "pumping losses" which sap some of the power output.

Already, some car manufacturers — and most of all the Japanese —

— are using four-valve engines in cars aimed at the family sportsman. Supercharging, whether by turbocharger or other means, may seem to be aimed exclusively at increased performance but this is not necessarily the case.

When turbocharging first became fashionable it was often pointed out, and rightly, that the system recovered energy which was otherwise wasted down the exhaust pipe. The fact that turbocharging has mainly been used to

boost the performance of already fast cars, with little evident benefit as far as fuel economy, does not detract from the energy-saving potential of the system.

Turbocharging does, however, pose other engineering problems and, as a result, there has been a renewed interest in mechanical supercharging. One of the most interesting developments is Volkswagen's "G-Lader," a light and simple yet effective device which works on the basis of squirming air through the passage between two semi-shell shaped walls (hence the name) moving relative to each other.

Volkswagen believes the G-Lader has great potential to shift the current imbalance between power output and torque, or pulling power. An engineer will explain that power versus aerodynamic drag determines maximum speed, while torque versus weight determines acceleration.

Sadly, any attempt to increase the torque of an engine by conventional means also increases the peak power and results in a quite needless further improvement in the maximum speed of the car to which it is fitted: all 1.6-litre family cars in current European production will exceed 100mph with ease.

The G-Lader may provide the means to boost engine torque at moderate speeds without adding more high-speed power — and

other systems may appear with the same object. Yet other engineers are delving more deeply into the fundamental working of the engine itself.

There are great potential advantages, for instance, in being able to vary the timing of valve opening which in current engines is a fixed compromise between two modes of different working situations.

It would also help if one could vary the compression ratio of an engine, increasing it when the opportunity permits, so as to improve the overall thermodynamic efficiency. Both of these techniques would call for still more sophisticated electronic control systems as well as mechanical ingenuity, but they are being seriously studied.

What kind of engine is the car of the next century likely to have? Although the Wankel rotary engine lingers on and experiments continue with gas

Jeffrey Daniels

Electric cars

Potential limited

MANY YEARS ago, a General Motors engineering chief remarked that the practical electric car was 10 years away — as it had been for the last 50 years.

Recent developments have largely justified such scepticism. The purely electric car will always be limited in its range and overall efficiency by the need to carry with it a huge weight of battery if it is to have a practical cruising range. This is despite improvements in battery technology and especially the experimental adoption of new electrochemical combinations such as sodium and sulphur which give a much higher "energy density".

Specialised electric vehicles using the new batteries are likely to find an increasing market in such areas as urban delivery — an extension of the milk float principle (Britain's milk floats form the world's largest fleet by far of road-going electric vehicles).

Motor industry engineers remain highly sceptical about the prospects for an electric car, however. If the need for quiet, non-polluting transport in urban areas becomes more pressing, one likely solution is the "hybrid

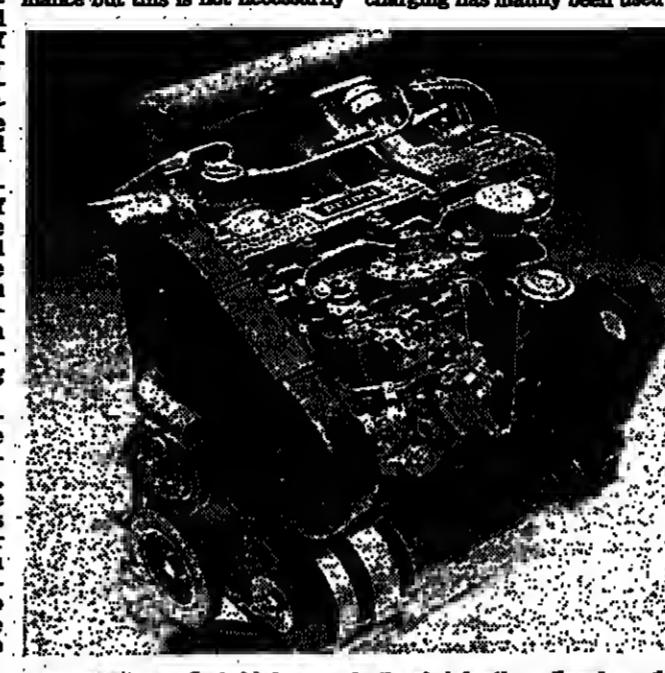
car". This would be an electric car but with a smaller and lighter battery bank, its capacity sufficient for a few miles of driving only, but with a generator driven by a small internal combustion engine. The engine could be run in less environmentally sensitive areas to top-up the battery.

Several hybrid prototypes have been demonstrated, but much work remains to be done to render the idea completely practical. Almost inevitably, one avenue of research leads towards more capable electronic control systems.

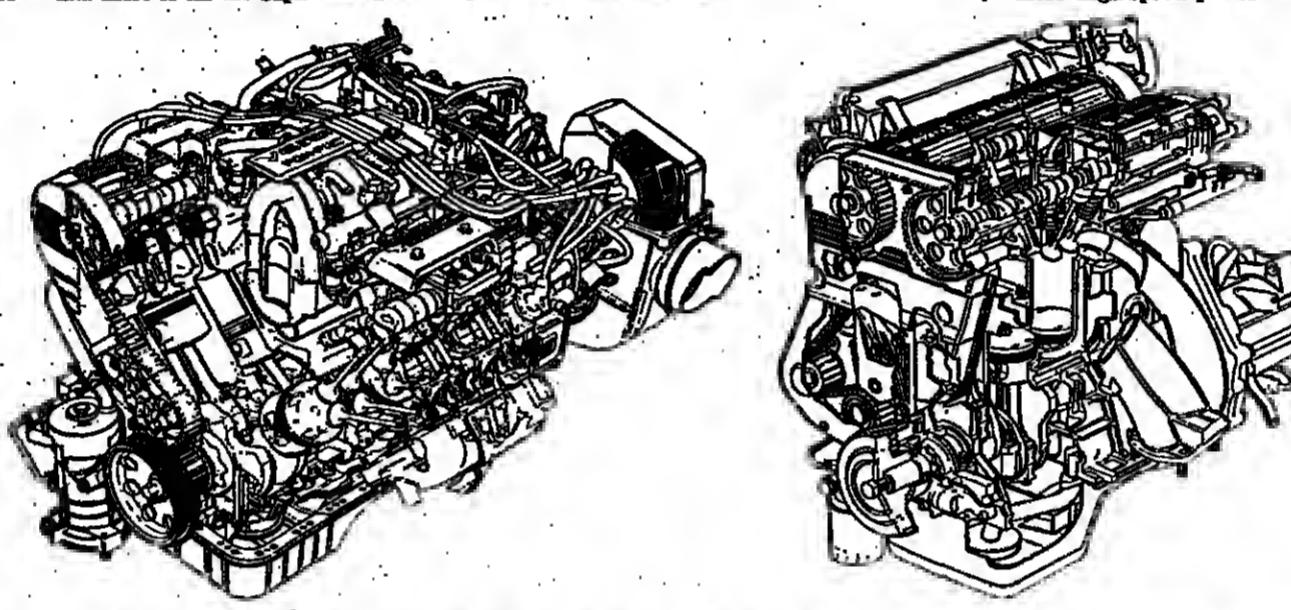
Other engineers argue that the overall energy efficiency in the next century will be best served by using electric power to make some form of liquid fuel for vehicles.

Fears about the "greenhouse effect" of accumulated carbon dioxide in the atmosphere have encouraged work on fuels with reduced or zero carbon content, such as alcohols or pure hydrogen. On balance, it seems much more likely that in 50 years' time, cars will have engines burning such fuels rather than electric propulsion.

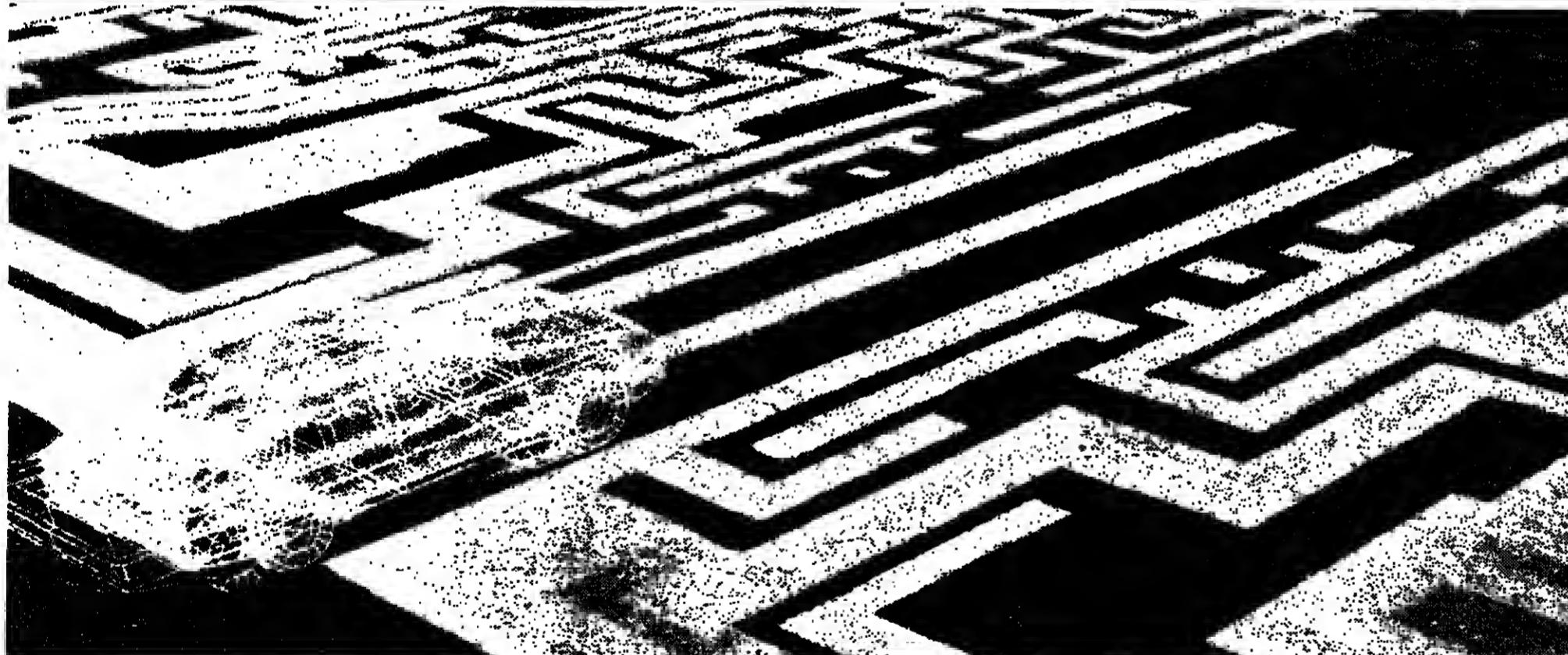
Jeffrey Daniels



Prinses Beatrix: the first high speed direct injection diesel engine designed for passenger cars (see right)



Variations on a theme: the Honda V6 (left) and M16 multiple valve engines fitted to the Rover 800/Honda Legend



New directions for the car.

Just what direction the development of the car would take was becoming clear at the beginning of the sixties.

Because it was obvious even then that electronics held the key to making the automobile a cleaner, safer and more economical form of transportation.

However, it was only after Bosch had succeeded in developing microchips that could withstand heat, cold, dust and shocks that it became possible to put various ideas into practice.

And still, nobody can be quite sure just how many of our latest ideas will become everyday applica-

tions in the future. For example, new electronically controlled motors (EC Motors) are smaller, lighter and quieter than their predecessors. These motors are applied in the heating, ventilation and air conditioning, help cool the engine, drive power windows, fuel pumps and control systems. Bosch EC motors will contribute to increased safety and comfort in the car of the future bringing luxury car features to a wider market.

Blaupunkt, a Bosch subsidiary, has developed a system that uses a computer with a voice synthesizer. This actually tells the driver

where he is and where he's going. In fact, this Electronic Traffic Pilot system, EVA has already undergone its first large-scale test.

Another system, called Travel Pilot, acts as a navigational aid to drivers, pinpointing the route to their destination, right down to street names, on a visual display.

Bosch electronics can also help the environment. Our Lambda sensor, for instance, has made it possible to cut exhaust pollution by up to 90% using gasoline injection and a 3-way catalytic converter.

Other Bosch electronic systems are increasing engine performance and reducing fuel consumption. For example, the Jetronic and Motronic electronic injection and control systems. The latter controls fuel injection and igni-

turbine power units, most engineers agree the conventional reciprocating piston engine will continue to hold sway.

A typical family-car engine, two or three design generations hence, will use a variety of advanced techniques to achieve high output (and a very different balance between power and torque) from a unit of small size and light weight.

It will almost certainly have four valves per cylinder, it may well have some kind of supercharging. It will definitely be equipped with an electronic control system of great sophistication, checking and governing operation cylinder by cylinder.

As a further challenge to the designer, it will require virtually no maintenance beyond a change of oil and sparking plugs at infrequent intervals.

Jeffrey Daniels

Diesel engines

Important option

THE TWO great energy crises of 1974 and 1979 brought the diesel engine to new prominence and sales soared. Most car companies thought it worth while to add diesel models to their ranges and some of the new designs were a great improvement.

Performance was improved, noise was reduced and fuel economy maintained at reasonable levels by petrol engine standards. In more recent years, the diesel has suffered something of an eclipse. Part of the reason is the content of diesel exhaust emissions, and uncertainty about the standards which might be introduced to control these, have cast a cloud over sales.

The European consumer's increased interest in performance and reduced concern for fuel economy as oil prices fell and then stabilised, has also had its effect.

Even so, the diesel remains an important option especially if there should be a further energy crisis. And specialist design teams are still looking for fundamental car diesel improvements.

Of these the most important is probably direct fuel injection which promises much better overall efficiency through reducing the "pumping losses" which occur with the indirect injection

of fuel. Other measures now being proposed for use in petrol engines (and especially, perhaps, variable compression ratio) may also be applied to the diesel.

Jeffrey Daniels

tion timing simultaneously. While another control system makes diesel engines cleaner.

Bosch electronics can make driving safer, too. Take the air bag which inflates within 30 milliseconds between driver and steering wheel in the event of a collision. Then there is the seat belt tensioner. This tightens the belt upon impact during a crash.

Bosch developed the electronic triggering units for both of these safety systems.

Of course, the best safety systems are those that prevent accidents. Such as the Bosch ABS (Anti-lock Braking System) which prevents the wheels from locking when the brakes are applied. This combined with the ASR (Traction Control) prevents wheel spin. We're also developing in-car radar which applies the brakes automatically in the event of danger.

For the future, one thing is certain. The car will change most through electronics. An area in which Bosch is at the forefront.



BOSCH

CAR OF THE FUTURE 6

Engineers are studying more seriously the automatic operation of a manual gearbox

Why CVT may not be the answer

A GOOD DEAL of excitement was generated in 1987 by the appearance of three small cars – two European, the Ford Fiesta and the Fiat Uno, and one Japanese, the Subaru Justy – with continuously variable transmission (CVT).

The principle of CVT is that, instead of a gearbox providing a set of discrete drive ratios, the ratio is infinitely variable between its upper and lower limits. In current systems, this is achieved by running a specially shaped drive belt between two pulleys whose effective diameters can be varied by squeezing the sheaves together or easing them apart.

The advantage of CVT is that it should provide the ideal drive ratio for any situation, allowing the engine to be run at the most efficient combination of speed and load. It should also make driving more pleasant by eliminating the jerks of gear-changing, manual or automatic, leaving only a smooth progress as the ratio changes by itself.

This being so, is CVT likely to sweep the world of car transmissions before 1992? Many engineers still think not. While the principle itself is admirable, there are some snags too.

In order to make a practicable CVT system, allowance has to be made for starting from rest – the present CVT cars use an automatic clutch – and also for providing a reverse gear, a further complication.

More fundamentally, CVT's appear to suffer inherently greater internal power losses than geared transmissions (a CVT may be less than 90 per cent efficient, a geared system 96 per cent or even better) and this cancels out some, perhaps most, of the theoretical gain achieved by running the engine efficiently.

It appears also to be true, on current evidence, that the CVT has trouble in coping with the torque output of anything but a very small engine: both Fiat and Ford fit their systems only to the gentle 1.1-litre versions of their superminis.

If the CVT fails entirely to fulfil its promise, then what are the transmission alternatives for the future car designer?

In the first place, we should remember how far transmissions have come in the last 20 years. In the 1960s, the three-speed manual gearbox effectively gave way to the four-speed; in the 1980s, the four-speed has given way to the five-speed, and some of the most expensive sporting cars are now beginning to appear with six speeds.

At the same time the three-speed automatic transmission is largely being supplanted by the four-speed. There are two reasons for this proliferation of ratios.

Most fundamentally, the more gear ratios there are, the more likely a conventional "stepped" gear transmission can approach the CVT ideal of keeping the engine working as efficiently as the ratio changes by itself.

In Europe, unlike America, the conventional automatic transmission has never become the norm, although its market share continues to creep up, especially in North European markets. Now, however, engineers are studying much more seriously the idea of achieving automatic operation of an essentially conventional manual gearbox, which might potentially be done at much lower cost.

Today's automotives use epicyclic gear trains, fluid torque converters and other specialised high-cost components. The idea of a gear-change system which would imitate the movements of a skilled driver first appeared over 50 years ago and predated the automatic transmission as we know it today.

At that time, several earnest projects proved the idea to be a non-starter – but today's engineers have electronics at their disposal, and far more sophisticated sensors and servo controls than the pioneers could have dreamed about.

There are current projects along these lines within the development departments of several major car manufacturers.

There is of course no objection to increasing the number of speeds within a conventional automatic transmission. Having already almost universally gone from three to four speeds and added a number of new features, such as "lock-up", to prevent torque converter slip losses in the higher gears, and driver selected shift patterns (the ZF transmission in the latest BMW models can be asked for "sport" or "economy" gear selection), automatic designers are now looking towards five speeds.

In essence, such systems work like anti-lock braking in reverse, and in fact they can share many of the same components, especially the wheel-mounted speed sensors, to reduce cost.

One of Toyota's most senior engineers has said that such a transmission, with electronic control of course, could match or exceed the performance and economy achieved by a skilled driver with a manual five-speed gearbox.

In a sense, the world of transmissions is becoming wider. Where 20 years ago the bulk of interest and attention was devoted to the clutch and gearbox, the spread of four-wheel drive and other systems has added variety and interest – and for very powerful cars, 4WD has the advantage that it reduces the risk of wheelspin and control problems – but it has a lighter, cheaper rival in the form of "traction control systems", which sense when wheelspin is just starting, and cut back the engine power to stop it getting out of hand.

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Currently, the most radical of these is press-bending. In this, windshields, rear screens and other major glass areas are heated and processed by hydraulic presses and specially-constructed dies.

"Careful control of temperature and pressure makes it possible to produce automotive parts which incorporate delicate radii and angles, and even right angles, while maintaining the required optical characteristics of the glass," says Dr Skeddie.

The process represents a substantial advance on the currently conventional technique of gravity bending to achieve some of the curved shapes of today's vehicles.

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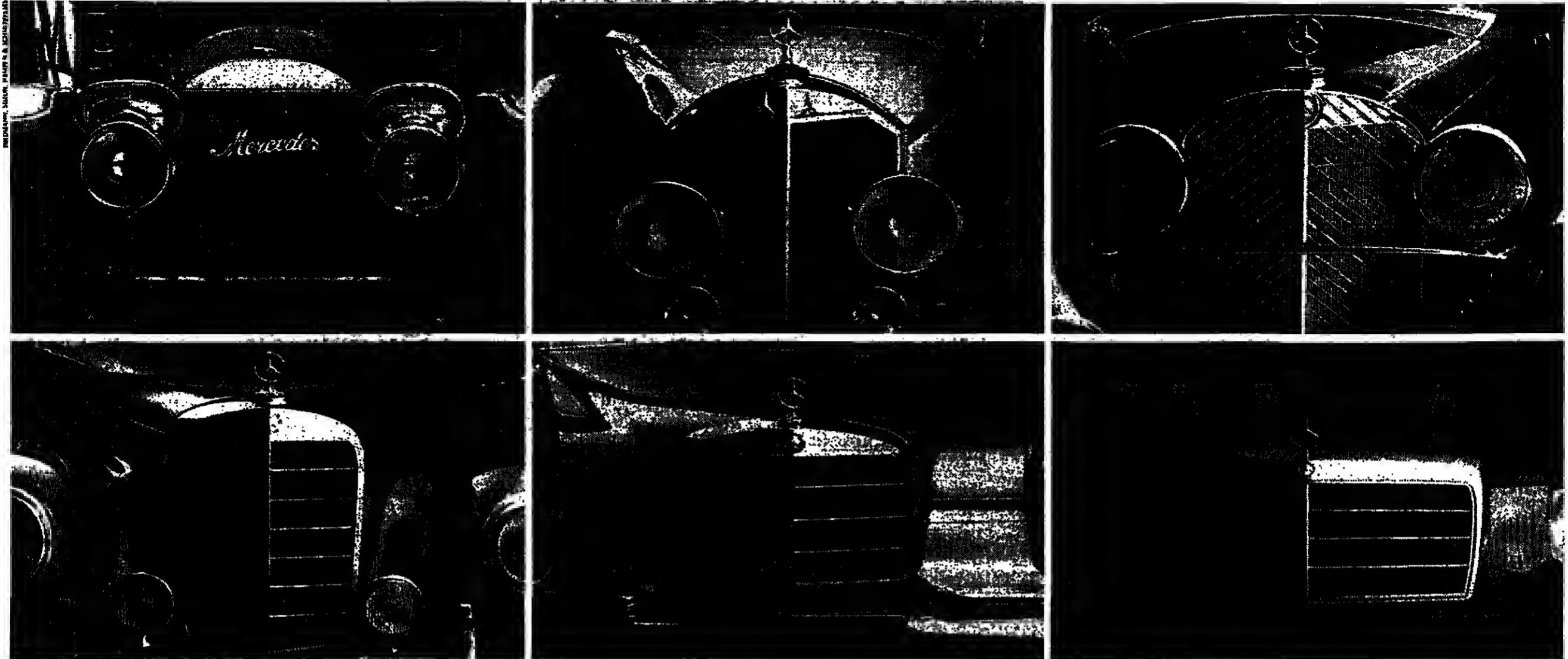
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ahead



When innovation becomes tradition.

Ever since Karl Benz and Gottlieb Daimler built the world's first motorcars, the development of new ideas has been a part of our company's tradition.

In the future the ability to set progressive standards in both product development and manufacturing technology

will get even more important.

We will ensure the best technical advancement in automotive engineering and the growth of our company by opening up new opportunities in future-oriented fields of activity.

Not size but innovation, high-tech-

nology and high quality are important for the successful development of our company and for strengthening our future competitiveness. So we make sure that in the future good ideas will not become a matter of chance and innovation will remain our tradition.



CAR OF THE FUTURE 8

John Griffiths profiles the March racing car and engineering group

Success for free-wheeling thinkers

"Heaven knows how we do it, maybe it's the slap-happy approach which allows us to be free-wheeling thinkers."

Mr Robin Herd was commenting on the haphazard way in which, despite a UK climate which appears systematically to undermine the education, training and payment of automotive engineers and designers, they still manage to coalesce into small groups in British backwaters from which they proceed seriously to embarrass rivals overseas.

The March racing car and engineering group, which chairman and managing director Herd took to London's Unlisted Securities Market in spring of last year, provides a classic case in point.

Based at Bicester, deep in the Oxfordshire countryside, it is far better known in the US and Japan than in the UK, where it is remembered more for its 1970s grand prix racing activities - to which it had just returned - than for anything else.

But in the US and Detroit's motor community in particular, it is famous for having humbled all comers for five successive years in the Indianapolis 500, North America's most famous motor race. Next month, March hopes to make it six.

More important for its financial welfare, for most of those years March cars have been virtually the only ones on the grid - which at around \$175,000 per

(which March does not make) has provided the company, which currently employs around 200, with a substantial part of its turnover.

In 1986, its last pre-USM financial year, that turnover reached \$11.5m, on which it made pre-tax profits of £1.65m.

Last month, some in the City were faintly disappointed at a marginal reduction in profits last year to £1.5m on turnover increased to \$13.85m.

The drop was attributable both to the lower dollar and the fact that a serious competitor for Indy car sales has now emerged in the form of Lola.

However, the 48-year-old Mr Herd insists, turnover from this aspect of the business is already down to about half the total. March expects its grand prix and Japanese racing activities to be increasingly profitable this year - and should also start to benefit in earnest from the consultancy engineering businesses from which, it is now clear, the group's growth is overwhelmingly expected to come.

Earlier this month, the company announced a formal restructuring, into three separate divisions, to steer this intended growth.

March Racing will make and run the grand prix racing cars under the managing directorship of Herd himself; March Engineering will continue the design and manufacture of Indy and other racing cars for customers under

managing director Charles Towns; and Dr Lachlan Shatto-Fergus is to head up March Technology, the consultancy group which currently has three subsidiaries engaged in materials

- mainly plastic composites; wind-tunnel operating and manufacturing; and specialist vehicle projects for outside customers.

March's involvement with wind tunnels says much about the nature of the company itself. Until not much more than a year

ago, Herd's only interest was in acquiring one so that March could better undertake aerodynamic research for itself and on a consultancy basis.

Attempts to order one elicited a two-year delivery quote from West Germany. So March designed, engineered and installed its own in around three months for around £250,000. It now has orders for half a dozen from around the world, says Herd.

They are of the moving ground type necessary to explore airflow beneath a car - an area much more familiar to grand prix car designers than those of road-going cars, and where substantial improvements in aerodynamic

efficiency for road-going cars have yet to come.

"We seem to have established that there is not one moving ground tunnel in the US industry," claims Mr Herd.

No-one at March seems to find it out of the ordinary that, once the power of the latest Indy cars began to reach the 1,000bhp mark, the company should feel the need to design and make its own, highly-complex, six-speed gearbox to handle the power. It completed the project within months and now builds and sells 500 a year to Jaguar and Toyota for their racers, among many others.

But it is clear that March's 1987 turnover will soon be dwarfed, and not just by organic growth of the consultancy business but by a strategy of acquisitions. The North American consultancy industry, expected to provide \$1bn worth of engineering and other services this year to US vehicle makers is, Mr Herd admits, an obvious target - but he does not elaborate.

His own views of trends for the car of the future, not surprisingly, focus heavily on the materials from which they are made. He does not suggest that volume-built cars will be produced in anything other than sheet metal, and says that "appropriate technology" for any given purpose, rather than the use of a favoured material, should rule all considerations - "composites are only one way of skinning the cat," he says.

"We can now get composite parts down to the same production tolerances as metal, but with much greater strength. As ever, the difficulty is getting the cost down. We have the Catch 22 situation of needing to get the volume in order to bring costs down, but manufacturers are not willing to commit to it because of the cost.

"Nevertheless, I find it hard to believe that in ten years' time anyone doing Jaguar's annual

volume or below will be building bodies in anything other than composites, because you need no skilled labour and tooling costs are a tiny fraction of those for metal".

Higher production volumes would simply mean doubling up on cheap tooling, he says, to get round the difficulties of curing time. Given such an approach, "I don't know where the production calling might lie".

Robin Herd acknowledges that "lots of people have to build racing cars to get it out of their system" before moving on to something else". That implies something more serious but, he insists, "I don't want it ever to stop being fun".

But there is another aspect of motor racing on which he is unequivocal - it has opened more doors for us, particularly the Indy cars in Detroit, than ever we could have believed. And there can be no better breeding ground for your young designers and engineers."

clips, cover most of March's contract design and engineering work with only the occasional, already-achieved, completed contract like the GM Oldsmobile Aerotech prototype car or Panther's Solti II sports car capable of being referred to publicly.

But it is clear that March's 1987 turnover will soon be dwarfed, and not just by organic growth of the consultancy business but by a strategy of acquisitions. The North American consultancy industry, expected to provide \$1bn worth of engineering and other services this year to US vehicle makers is, Mr Herd admits, an obvious target - but he does not elaborate.

GE has a more than passing interest in the subject, for it has at least half a dozen companies engaged in supplying the motor industry with services and components, including GE Plastics, which makes high-performance engineering thermoplastics already widely used by vehicle makers.

Not that the crowds flocking around it at the Frankfurt motor show would have been aware of it, but BMW's Z1 roadster, an open two-seater which the West German maker plans shortly to put into production, has strong links with GE Plastics.

GE says the Z1 is the first car in the world to have all its vertical body panels made of injection-moulded engineering thermoplastic elastomer.

The front wings, doors, rear quarter panels and other panels are moulded from a GE resin, Xenoxy, which is also used in the production of the front and rear fascias from GE's Lomond thermoplastic elastomer.

What is virtually the entire external cladding of the car has a total weight of 120 lbs - and GE hardly appears to be over-stating the case when it says that there are "major implications for fuel economy and performance, in terms of reduced weight and aerodynamic shaping that the new materials make possible".

GE and rivals in this sector like Europe's Du Pont are working closely with vehicle makers on both continents to develop a variety of plastic composites tailored to precise uses.

Such materials have ceased to be confined to non-stressed areas like body panels and are now being used in, for example, car and truck springs. Those developed by GKN for trucks, for example, have better ride characteristics than metal springs at less than half the weight.

But the use of these materials does mean changes in manufacturing, the prize held out for the upheavals being reductions in vehicle development times "they can be reduced from the present-day cycle of four years or more to two years and less," GE asserts.

The pros and cons of composites, however, remain complex. One very clear-cut advantage of their use is low tooling cost. The mould required for body panels,

Materials and components

Plastics content set to rise substantially

BY THE year 2000, the plastics content of the typical European car may be as much as 30 per cent of its weight. That compares with an average of around 8 per cent now, according to estimates by General Electric, the giant US industrial group.

GE has a more than passing interest in the subject, for it has at least half a dozen companies engaged in supplying the motor industry with services and components, including GE Plastics, which makes high-performance engineering thermoplastics already widely used by vehicle makers.

Not least of the disadvantages, however, is the cycle time currently required to produce composite body panels. General Motors was able to set a new benchmark for volume production of plastic-bodied cars with its Fiero two-seater (shortly to go out of production), which reached 100,000 units a year at its peak.

This was achieved, however, by duplicating a considerable number of moulds, and the speed of the processes has fallen well short of that required seriously to contemplate the production of mainstream vehicles like a hatchback or medium saloon in quantities of three of four hundred a year or more.

The subject is being taken very seriously by the volume manufacturers, however, and as consultant to the EC Commission on the motor industry, Mr Karl Ludvigsen, points out, "the level at which plastics is going to be used is considerable".

The front wings, doors, rear quarter panels and other panels are moulded from a GE resin, Xenoxy, which is also used in the production of the front and rear fascias from GE's Lomond thermoplastic elastomer.

The entire automated production line making it consists of two parallel lines each containing two injection moulding presses.

These make the hatch itself, which is then drilled for other parts to be mounted and finished by other robots. Yet another robot applies glue and once the two sections are joined together the tailgate is polymerised in an oven. Lastly it is washed and primed by a robot.

Thus, a fully-finished tailgate is produced at the rate of one every 1.5 minutes.

what GM achieved.

However, production of a volume cars using plastic body panels is likely to differ considerably from that of the Fiero, suggests Mr Ludvigsen.

"We are looking at systems in which you have a strong and light floorpan, possibly of aluminium, with a plastic superstructure. The composite used would vary with need - thermosets, which offer the prospect of a high quality finish, for flat surfaces and thermoplastics for the side panels, as with the Z1."

However, the Ludvigsen research discloses, "the people making tools for steel are fighting back with cheaper dies, and steel is still a very fine way of making cars".

What proportion of cars of the year 2000 might have entirely plastic bodies is, therefore, an open question. But one pointer in plastics' favour appears, again, to have come from Fiat, which plans to make well over 300,000 units a year of its new Tip.

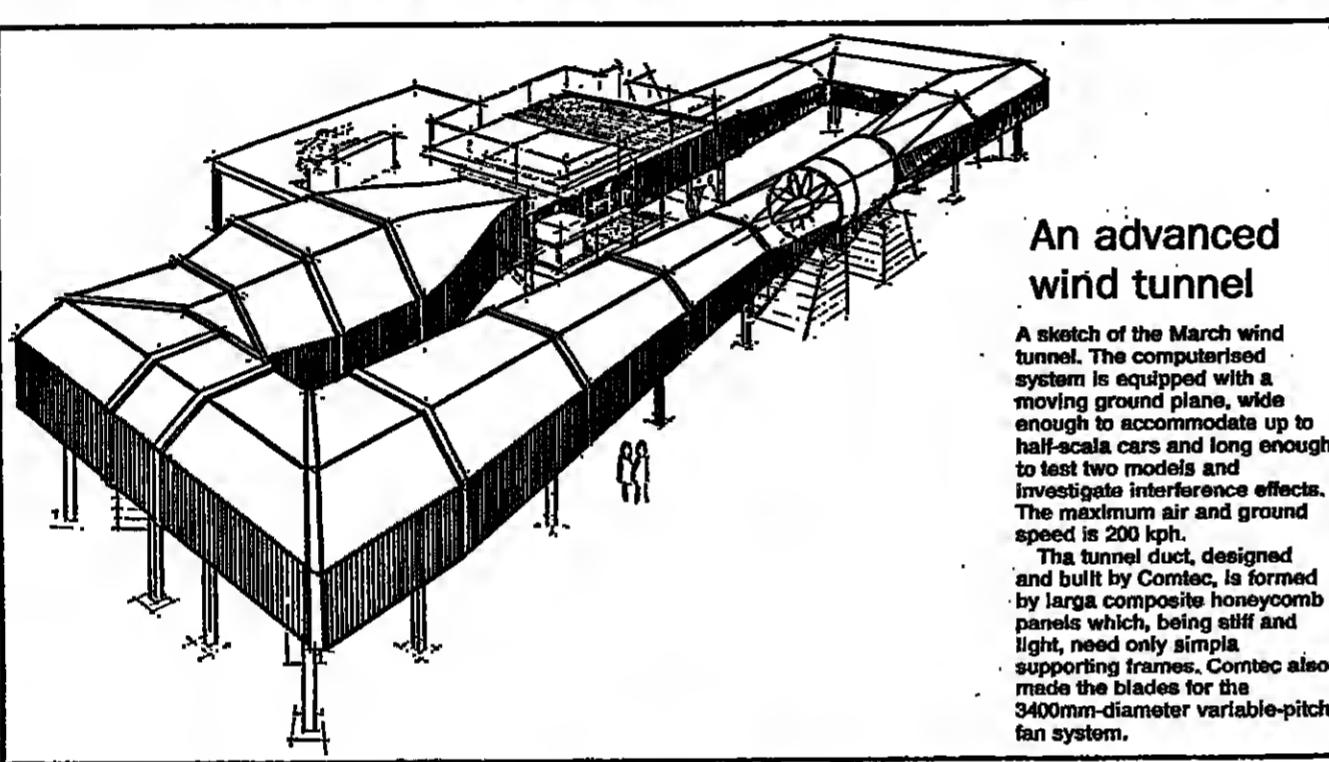
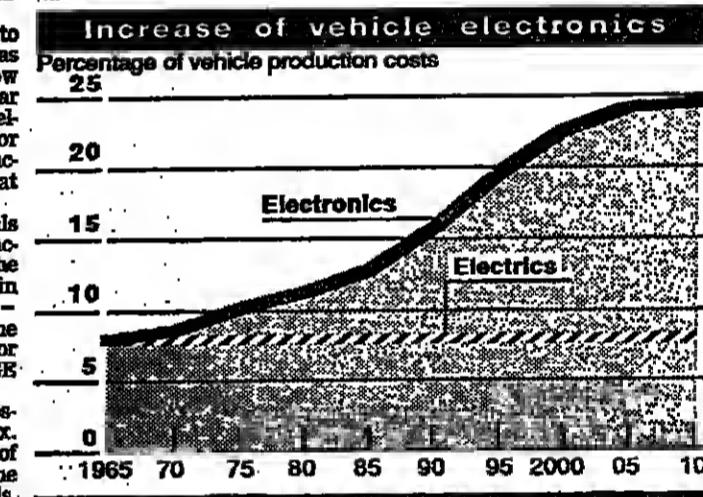
The Tip's entire tailgate, except for the glass, is made of BMC compound, a thermoplastic. It is made up of two shells, assembled and glued.

The entire automated production line making it consists of two parallel lines each containing two injection moulding presses.

These make the hatch itself, which is then drilled for other parts to be mounted and finished by other robots. Yet another robot applies glue and once the two sections are joined together the tailgate is polymerised in an oven. Lastly it is washed and primed by a robot.

Thus, a fully-finished tailgate is produced at the rate of one every 1.5 minutes.

John Griffiths



An advanced wind tunnel

A sketch of the March wind tunnel. The computerised system is equipped with a moving ground plane, wide enough to accommodate up to half-scale cars and long enough to test two models and investigate interference effects. The maximum air and ground speed is 200 kph.

The tunnel duct, designed and built by Comtec, is formed by large composite honeycomb panels which being stiff and light, need only simple supporting frames. Comtec also made the blades for the 3400mm-diameter variable-pitch fan system.



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CAR OF THE FUTURE 9

Cosworth and Ford

Fast partnership



The Ford Sierra Cosworth: more conservatively styled than its prototype

THIS IS a watershed year for Cosworth, the UK Midlands-based engineering company which developed the most successful engine in grand prix racing history.

Its long association with Ford, stretching back to the early 1960s, has finally resulted in its name appearing on a Ford car in full commercial production, the Sierra Sapphire Cosworth.

The first Cosworth-powered Sierra, in hatchback form, caused a sensation two years ago when it was revealed as a 150mph, five-seater challenger to Porsches and Ferraris.

That car, however, was conceived as a "homologation special," of which 5,000 had to be built to allow its use in racing and rallying (long-recognised by Ford as a valuable promotional tool).

Despite its outrageous appearance — its huge rear aerofoil coming to be nicknamed the "plastic table" — public response was so positive that a much more conservatively-styled version, based on the Sapphire three-box saloon, was decided upon.

Ford launched it in February, and it will be built in whatever volumes are necessary to meet demand.

Indications are that the Sierra car has set the future pattern for all high-performance cars built in Europe, and possibly elsewhere, which actually carry the Ford badge — although this may not necessarily exclude the AC sports car to be launched in the early 1990s (Ford having bought the British sports car-maker late last year).

The two companies are likely soon to sign agreements under which Cosworth will develop high-performance engines for at

least the new Fiesta, due next year, new Escort due in 1990/91, and possibly for larger Ford cars as well.

As with the Sierra, they are likely to emerge through Ford's Special Vehicle Engineering operations in the UK, under former racing driver Mr Rod Mansfield.

Set up at the end of the 1970s, SVE appears to have no direct equivalent in other manufacturers — it is not a competitions department, but it is charged with developing "image" cars like the XR Escort and Fiesta models. Ford did not think of it as a profit centre, but so, indirectly, has it proved: nearly 1/4m extra sales are estimated to have been generated, nearly ten times more than expected.

Further Ford links promise even faster growth for Cosworth Engineering, founded by the respected engineer, Dr Keith Duckworth, its chairman, and which is now part of the UK electronics group.

Turnover reached over £30m last year, about double the level of two years earlier.

Much of that growth has come from an aluminium foundry operation set up in Worcester by several years ago, employing a Cosworth-developed process capable of creating castings of great complexity with great accuracy and a low finishing requirement.

Mr Bob Smith, the plant's managing director, points to several contributing factors to why, for example, it produces the complicated cylinder 16-valve cylinder head for Mercedes 2.3-16 high performance model; the use only of pure (not reclaimed) alloys; and the use of rare Zircon sand for the moulds themselves.

The process itself draws from

John Griffiths

IN JANUARY, General Motors unveiled the Buick Reatta, a near-\$30,000 sporting two-seater with more than a dash of luxury.

The troubled US giant hopes the car, which it describes as intended to create "virtually a new niche in the marketplace," will help burnish GM's somewhat tarnished product image.

Styled at GM Advanced Design in Warren, Michigan, its prototype development and other detailed engineering and manufacturing engineering were in fact carried out in England.

The Reatta is just one of a plethora of projects undertaken for GM by Hawtal Whiting, begun by a group of ex-Ford engineers in 1970 at Pitsea, Essex, not far from Ford's own headquarters and Dunton research centre.

Since then, like Worthing-based rival International Automotive Design, it has grown to the point where it has several subsidiaries and employs nearly 1,000 in the UK, at Pitsea, Basildon, Leamington Spa and Swindon, while there are also subsidiaries in the US and Canada.

The name Hawtal Whiting means nothing other than that it comprises the front half of chairman John Whitescross's surname and other portions from those of the three colleagues with whom he started the business.

The process, now formally operated by Cosworth Castings, is patented and talks are said to be going on with several outside companies about replicating the foundry under licence.

Indicative of the process is that it provides a maximum tolerance of plus or minus 20-thousandths of an inch in any plane direct from the mould.

Cosworth has also been moving increasingly into the field of electronics. The electronic engine management unit, EEC IV, now fitted to North American Fords and a growing number of European ones was developed from a unit used on the latest Ford-Cosworth grand prix engine, debuted in 1987.

And the engine itself has a significance extending well beyond the race track.

For in another portent of how automotive technology is expected to develop over the coming decades, it was designed to have direct spin-off into passenger car engines, and to be able to draw for its development on all Ford's resources in aerospace, electronics and new materials.

Thus, a pattern of collaboration and information exchange, already well-established between these disciplines, is set to be expanded for as far into the future as Ford and Cosworth care

to see.

At the end of the 1970s, the

process has been

John Griffiths

GM and Hawtal Whiting

A half-British Buick

High technology components

Fuel injection
Electronic diesel control
Multi-valve
Supercharging
Automatic transmission
Engine-transmission
Engine-management
New materials
Multi-fuel capability

LCD-display
Auto-phone
Traffic Information
Diagnosis
Distance sensor
Fog-sensor

Low air drag
Passive restraint systems
Air-conditioning
Electronic assists
Solar roof
Light-sensitive screens

Anti-skid control
Anti-slip control
4-wheel drive
4-wheel steering
Electronic suspension control
Safety tyres

Exhaust gas recirculation
2-way catalyst
Particulate filter
Engine encapsulation



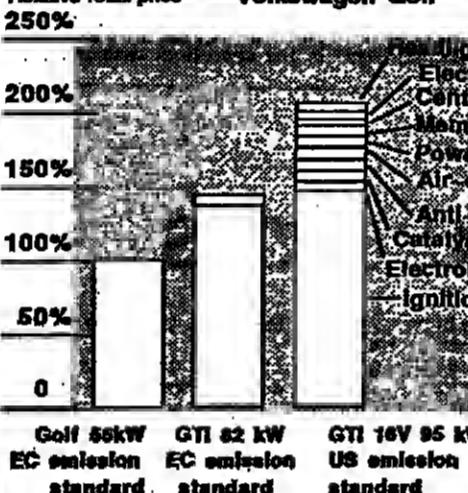
Anglo-American Autoway: the new Buick Reatta costs nearly \$30,000

It is exceptionally heavy reliance for business on General Motors — over 90 per cent until relatively recently — has meant declining profitability as the dollar has weakened.

Mr Whitescross and his colleagues have worked hard to broaden the client base, with some success — Ford, Jaguar, Matra of France and Rolls-Royce now being listed among its clients.

Price of high tech components

Relative retail price Volkswagen Golf



And into last year, it looked as if HW would become part of a more prominent consultancy grouping through a planned merger with First Security Group, a design and technical services provider to a wide range of motor industry customers as well as to security and fire protection industries.

FSG's rationale for what, in effect, would have been a takeover of HW, was closely linked to its view of how vehicle producers would approach their own business in future. The trend to source more and more of the design and development from outside consultancies would, FSG felt, leave the enlarged group well positioned to take advantage of the greater opportunities implicit for on-the-hill consultancies and component suppliers.

At the very last moment, FSG pulled out for reasons which it never fully made clear, although the move followed soon after the publication of half-year results by HW which showed that the weak

dollar was continuing to have an impact on profitability.

Such has been the growth of HW's reputation in the US, however, that it has become a specific target for a number of domestic US rivals. One, SDRC Automotive Services, drew together a consortium of companies under the generic "Team 2000" aimed at providing a broad spread of consultancy services.

"We'll be comparable to a 'local' Hawtal Whiting," its leaders declared at the Team 2000 launch.

HW has invested heavily in electronic and other equipment to provide a creative approach to the business.

Several million pounds have gone into its computer design systems and into more highly-sophisticated measurement and photographic systems.

Tennant Panels, a self-con-

tained subsidiary, supplies the group with metal-working skills for prototype production. HW Structures undertakes structural analysis using finite element techniques and HW Die Aids specialises in soft tooling, project planning, clay modelling, plastic moulding and other activities.

As with any consultancy wishing to stay in the business long-term, it undertakes research in its own right.

For one thing, the Structures subsidiary currently is focusing heavily on research into vehicle impacts. Its computer modelling on the subject is going well beyond predictions of the behaviour of the vehicle itself in a crash to embrace modelling of human occupants and their response to impact.

Such analysis can be used to minimise crash testing by manufacturers in order to meet legislative standards, as these standards are derived from a mathematical combination of acceleration level and time measured on an occupant's head. Normally measured physically through the use of crash rigs and dummies, the measurements can be obtained equally well by mathematical simulation.

It is not just the motor industry which is interested in this aspect of HW's activities:

With legislation also looming for post-crash survivability within aircraft, HW has acquired Civil Aviation Authority approval for the analysis of aerospace structures. The advantages should be fairly obvious: vehicle makers find crash-testing vehicles expensive enough. But airliners...

HW is also working with a number of UK companies on researching improved build processes for cars, with a strong emphasis on modular assembly. The advantages of modular assembly, HW executives point out, have long been known to vehicle makers. The trouble is, the differing assembly facilities needed for module-based production mean making production plant redundant, "and manufacturers won't throw stuff away."

This is one of the main reasons why GM's Saturn compact car project, aimed at beating the Japanese at their own game in terms of costs and product quality, had to be greenfield site-based, argues Mr Whitescross.

For all one senior HW engineer puts it, current conventional assembly lines, where interior trim and other detail fittings are installed at the final stages "are a bit like trying to put your underpants on while already wearing your overcoat."

John Griffiths

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CAR OF THE FUTURE 10

John Griffiths profiles International Automotive Design

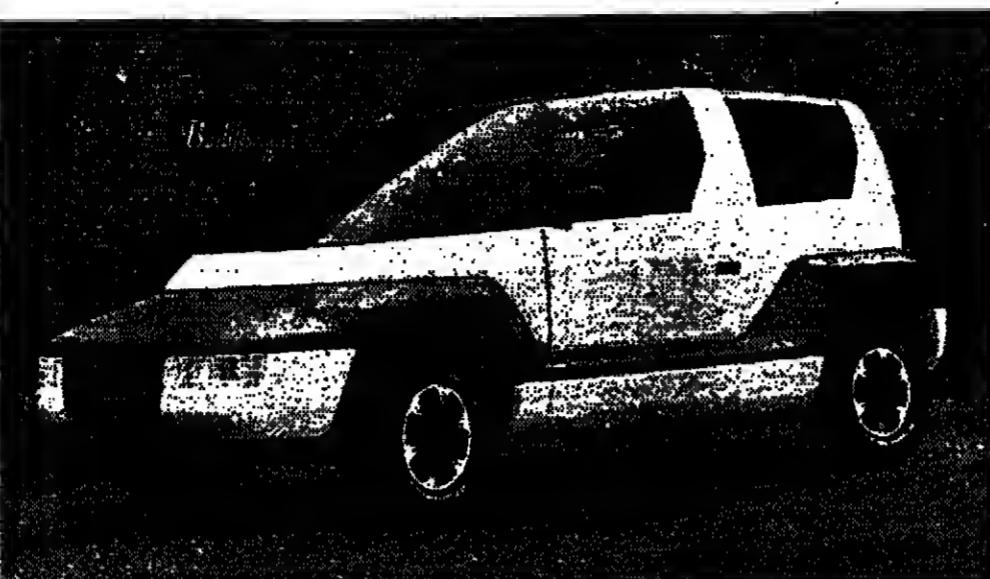
Awards bloom in hot-house

company which, basically, is his creation.

Like AVL of Austria, IAD rejects all suggestions that its rapid growth might have been based mainly on being simply an extra arm for a vehicle maker's design department - what used to be known in the trade as 'rent-a-pencil' until CAD screens came along.

Mr Shute can point to plenty of evidence to justify the claim.

For example, at the Frankfurt motor show last year, IAD unveiled two concept cars of a sophistication which raised many motor industry eyebrows. Unlike many concept cars one, the Impact, was complete mechanically and fully drivable. The other, the Interstate, was non-mo-



Unlike many concept cars, the Impact was complete mechanically and fully drivable

for an off-road vehicle and a new type of high-power lighting system of polycarbonate shape.

Neither vehicle, however, is as radical as the first concept 'car' really to thrust IAD into the limelight, the extraordinary 'Alien'. This, unveiled more than two years ago as a 'modern, compact two-seater sports car for the 1990s' was an extraordinary appearing device, with its power plant and transmission carried within a rear-mounted 'pod' visually almost completely separate from the rear-shaped passenger compartment.

IAD's biggest customer is Ford UK. Almost exactly three years ago, it set up a joint venture with a US counterpart - a subsidiary of CDT Corporation of Philadelphia - to form IAD Modern Design to exploit US potential more effectively.

IAD's work in the UK has been

not be surprising that Mr Shute and his colleagues now number most of the world's car makers on their client list.

It might be good for the motor trade balance of payments, but it gives Shute only guarded pleasure to be able to state that nearly 80 per cent of IAD's client list is foreign. It includes Saab, Opel, BMW, Audi, DAF, Mazda, Nissan, Isuzu and Subaru.

Indeed, there is an undercurrent of bitterness in Mr Shute's views about the progress or otherwise of the UK motor industry since the 1980s.

For his end of a decline bred by managements which, he feels, were usually concerned more with keeping shareholders happy in the short-term than investing

in the up-market cars sector. It executed the Bentley 90 'prototype' unveiled at Geneva two years ago, to much interest and no chance whatever of production (the car was simply a way of grabbing some publicity for Rolls-Royce) and has worked for Jaguar and Rover as well.

Indeed, there is an undercurrent of bitterness in Mr Shute's views about the progress or otherwise of the UK motor industry since the 1980s.

Some consolation is that it is a winner of Barclays' award as the fastest-growing 'high-tech' company. In that sense at least, IAD has no major grumbles about 'short-termism' in the City.

adequately in the continuous design and development needed for the industry's long term health - and implemented with such devastating success by the Japanese.

It was a general failing of UK motor industry management for which many foreign producers were to become grateful. British car designers to this day have a particularly high reputation and the hundreds who fell redundant as the UK industry declined became involved in a large-scale exodus.

"Body designers were ten a penny in the UK, but in short supply abroad," recalls Mr Shute. Now there are literally hundreds of British car designers working for all foreign car companies throughout the world - not a few of them at the very top, for example Mr Wayne Cherry, head of design at Adam Opel, General Motors' West German cars subsidiary.

Before starting IAD, Mr Shute's own career covered working for among others, Chrysler, Ford and Porsche, sometimes on a freelance basis.

The professional status of design engineers in the UK, he suggests, is still too low compared to that of their counterparts in just about every other vehicle-producing country.

Not, however, within IAD. Its hot-house atmosphere has led to the company being awarded two Queen's Awards for Exports Achievement. It was one of the four runners-up for the 1987 Business Enterprise Award sponsored by the Confederation of British Industry. Barclays Bank and Henley Management College (it being a reflection of British values, perhaps, that Bank of England Governor, Mr Robin Leigh-Pemberton, wound up presenting the award to the Body Shop retail chain).

Some consolation is that it is a winner of Barclays' award as the fastest-growing 'high-tech' company. In that sense at least, IAD has no major grumbles about 'short-termism' in the City.

Planning Research and Systems

Encyclopaedia meccanica

SITED, slightly incongruously, just off London's bustling Piccadilly is a set of offices where numbers collected from all parts of the world's motor industry get crunched very finely indeed.

The offices are the principal home of Planning Research and Systems - it has others in Tokyo and the US - which began consultancy life in a modest way in 1970.

Some 18 years later its activities have broadened well beyond its early pre-occupations with diesel engines to embrace data-base development, specialist publishing, and product, marketing and acquisitions strategy consulting assignments for at least 70 of the world's better-known vehicle and engine manufacturers.

That this has been possible is due largely to the recognition some 10 years ago of what appeared to be a lack of readily available detailed data about what precisely was being manufactured by whom, where, in what volumes and how the type of product was changing over time.

While vehicle makers themselves inevitably maintain large amounts of data in-house about their own activities and rivals, what chief executive, John Martin, publishing director Simon Cannon and their colleagues had in mind was something different - a computerised 'encyclopaedia meccanica'.

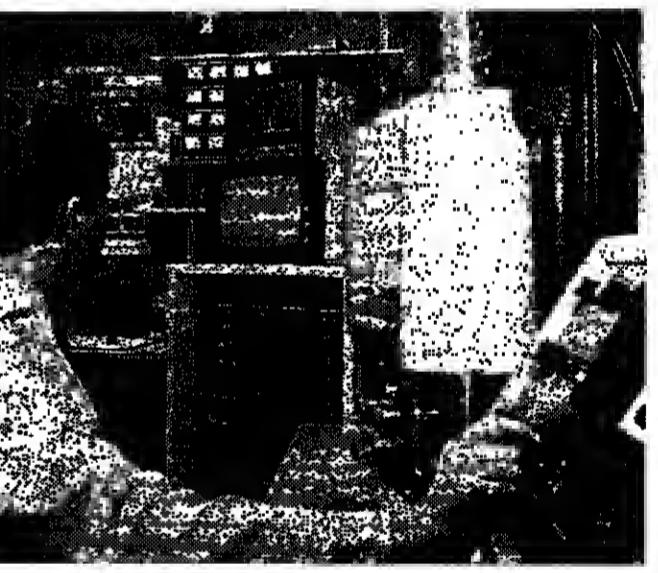
Having concentrated initially on the European industry, PRS in the past four years in particular has spent more than pounds 1.5m expanding the databases to cover the Japanese and North American production and markets, and to break down major components into ever finer detail. By, for example, establishing over several years precisely when engines have been produced, by what manufacturers, in what size, whether they were carburetted, fuel-injected, and if so of what type, and supplied by whom, whether they were turbocharged, supercharged or naturally aspirated, or even whether half-way through an engine's life there was a change of carburetor supplier - all such factors have been introduced into the database.

There are straightforward commercial applications, for example helping component makers to identify both opportunities for another firm if more projects are agreed.

So far, Japanese industry has a distinct lead in the field, thanks to much larger research programmes. Mr Parker says this partly because Japanese financial institutions are more willing to fund long-term research.

Furthermore, the Japanese are simply more adventurous about putting new technology into production - "there has to be some concern in Europe about the Japanese lead in this sector," he says.

Chris Barrie



Research intensifies in automotive electronics

New materials and products are being combined to provide tougher, smaller electrical interconnection systems for the car of the future.

The materials science company employs 10,000 people in 50 countries and has its corporate headquarters at Menlo Park, California. Its European research centre is located in the UK at Swindon.

reliably perform when exposed to high and low temperatures, water, salt, fuels and many other contaminants as well as electromagnetic interference.

In the quest for more advanced systems, a researcher (above) at Raychem uses a scanning electron microscope to examine materials in three dimensions. For over 30 years, the group has researched and developed a wide range of products for the motor industry.

The materials science company employs 10,000 people in 50 countries and has its corporate headquarters at Menlo Park, California. Its European research centre is located in the UK at Swindon.

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FEROIOUSLY red-bearded and unsmiling, Mr John Shute nevertheless is reported by those who know him well to possess a sense of humour.

Usually, however, it remains buried under a complex mass of business concerns to which Mr Shute gives total and utter priority.

The relentlessness with which the former Vauxhall/Bedford engineering-draftsman has pursued the development of International Automotive Design (IAD) from a four-man band 12 years ago into one of the world's biggest design engineering consultancies has won the respect, if not affection, of most with whom Shute has come into contact.

It has been a development pursued with near-puritanical zeal in its literal sense.

IAD's accounts show modest emoluments indeed for the chairman and chief executive who drives the business - and an endless ploughing-back into further growth all that the business earns.

Investment in computer-aided design systems alone has reached \$5m. And IAD's neighbours on its home industrial estate in Wokingham have watched over the years with bemusement as it has spread from its one initial small building, to three, then five, then half a dozen to the point where it it has come into contact.

Turnover, at £28m last year, is nearly 300 times IAD's first-year level of £140,000. The company now provides jobs for over 900. No one doubts that the 1,000 mark will be reached soon.

Unquestionably, Shute and his wife, who control the company between them, could follow the example of March Group and float a part of the company on the Unlisted Securities Market with a high measure of success. They have thought about - and rejected - such a move.

John Shute can see no attraction in working less hard or, more crucially, having to answer to others for the conduct of the

AS ANY driver stuck in a traffic jam with a leaking radiator will tell you, a car's cooling system can be awkward, to say the least. And for car designers and development engineers, the radiator is one of the least loved objects, too. It spoils the neat, box-like package that an engine could be; it requires air to pass through it, spoiling the aerodynamics of the car; and its cooling fan draws power away.

So any means of dispensing with the need for radiators is eagerly pursued. Furthermore, any material which appeared to enhance the performance of the engine would quickly find its way out of the research labs and on to production engines - or so it seemed.

In the mid-to-late 1970s, a group of materials seemed to offer the answer. Ceramics had hard-wearing and insulating properties which seemed capable of working at the high temperatures at the surface of the combustion chamber - about 800 degree centigrade.

By using ceramics, engineers hoped to do away with most of the cooling system. The research was started by the US military which was anxious to eliminate the "Achilles heel" in any tank. In the Vietnam war, for example, the Americans estimated that 80 per cent of their

vehicle battlefield damage was to cooling systems.

"Some of the wild euphoria has now given way to more healthy realism," comments Dr Alec Parker, managing director of T & N Technology, (he was managing director of AE Developments, the research arm of the AB Group which was bought by T & N in an acrimonious takeover). Mr Parker is also chairman of the Government-sponsored Consortium on Ceramic Applications in Reciprocating Engines, (CARE).

Mr McClelland further points out that ceramics had most to offer the diesel engine which is already fairly efficient. Using ceramics on petrol engines would raise temperatures to the point where the air/fuel mix would ignite too readily.

Instead, Mr Parker identifies four areas where ceramics will make headway in coming years.

First, ceramic parts will often be lighter than their steel counterparts. So ceramic valves, for example, will have less inertia and friction and will need lighter valve springs. That, in turn, means better engine performance because the valves have to perform at high speeds.

Second, ceramics wear less easily so their use could make sense where lubrication is difficult. Ceramic cams to operate the

valves may be a case in point. Mr Parker estimates that ceramics could last three times as long as steel in such a situation.

Third, ceramic rotors are already used in some Japanese turbo-chargers and this application will become more widespread. The rotors are light and boost power in the engine more quickly, reducing "turbo lag".

Failure of a ceramic rotor is less catastrophic than with steel, too, as ceramics tend to crumble while steel flies into splinters and needs to be well contained to prevent damage to the car or occupants.

Producing these rotors is also giving companies valuable production experience.

Fourth, insulation properties will be developed for both more power and to reduce fuel consumption. For instance, ceramic exhaust port liners to keep exhaust gases hot as they pass from the engine to the turbocharger hot gases contain more energy. Mr McClelland estimates that about 25 per cent of the heat which passes into the cooling

valves may be a case in point. Mr Parker estimates that ceramics could last three times as long as steel in such a situation.

But several difficulties remain. Bonding the ceramic to metal is awkward: the ceramic cracks easily. When the ceramic expands faster under heat, the ceramic may fail. Mr Parker suggests that one solution is to cast metal parts around the ceramic material when possible.

For example, silicone nitride could be cast into an aluminium rocker-arm where the rocker comes into contact with the valve gear, an area of high wear. The ceramic would be compressed by the contraction of the aluminium when it cools which would be strong under compression. Alternatively, the entire rocker could be made of a ceramic - "but there are no magic joining compounds," adds Mr Parker.

Cost, too, has to be carefully considered. The materials are not necessarily expensive, but the quality-control is often costly. The turbo-charger production in ceramics had, at first, a scrap

rate of about 77 per cent. This scrap rate has now fallen to about 30 per cent and unit costs will fall as volumes rise.

Costs can also be offset by producing parts which is more efficient than its metal equivalent or which removes a more serious design problem.

But ceramics and metal parts can be used successfully together, as shown by the spark plug. However, there is much more research needed. The CARE programme has 13 projects with 28 UK companies participating.

About \$5m has been provided for research so far, with just under half coming from the Department of Trade and Industry and the rest from industry. There is provision to spend another \$1m if more projects are agreed.

So far, Japanese industry has a distinct lead in the field, thanks to much larger research programmes. Mr Parker says this partly because Japanese financial institutions are more willing to fund long-term research.

Furthermore, the Japanese are simply more adventurous about putting new technology into production - "there has to be some concern in Europe about the Japanese lead in this sector," he says.

Chris Barrie

Profile: Ricardo Consulting Engineers

A long view of transmission

Ricardo sees substantial commercial opportunities over the coming years. The self-funded research itself is conducted on what Ricardo likes to describe as a split basis - 90 per cent anarchy - the latter to allow for and encourage unexpected breakthroughs by its researchers.

No better illustration of Ricardo's broadened approach can be provided than its involvement in the year's Society of Automotive Engineers conference in the US of a new transmission concept developed on its own behalf.

Ricardo believes its move into transmissions is an entirely logical extension of its engines busi-

ness. For it predicts that in the 1990s the transmission, engine and other driveline components increasingly will be seen as a single, integrated unit.

Clearly, from this should derive further consultancy opportunities, while Ricardo is also looking at ways of shortening the design-to-production cycle.

The research is not confined to Ricardo's many CAD systems, but is also provided through its own in-house design and development teams.

It takes the form of two basic components described as the Automatic, Lschaft Transmission (ALT) and the Ricardo Advanced Powertrain Management System (APMS).

The first application being developed by Ricardo is for a light car.

The five-speed unit, designed to be built at low cost and being fitted to a 1.1 litre car for development, Ricardo last summer acquired

plate wet clutches. The essence of the system is light weight and simplicity, although the transmission can be made suitable for a wide range of vehicle sizes from small cars to trucks or buses.

As Ricardo readily acknowledges, the concept follows on from various patents arising from the Maxwell transmission introduced in 1981.

Several hundred Maxwell units are already in use, for which fuel consumption savings of 18 per cent compared with conventional hydraulic automatic transmission systems.

The first application being developed by Ricardo is for a light car.

As a means of enhancing its transmission capabilities, Ricardo last summer acquired

component, is claimed to be a viable alternative to the stepless, continuously variable transmission (CVT) already introduced on small cars by Ford, Fiat and Subaru of Japan, when it is allied to electronic power train management.

Comparable in size and weight to a modern manual gearbox, its use of a wet clutch eliminates the need for a plate clutch and housing.

The APMS is the intended means of achieving this, through the matching of the transmission to the engine in a way which will allow the engine to operate as frequently as possible at optimum speeds for efficiency.

As a means of enhancing its transmission capabilities, Ricardo last summer acquired

John Griffiths

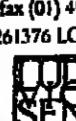
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CAR OF THE FUTURE 11

Profile: AVL, one of the world's largest independent automotive consultancies

An unlikely cradle of engine technology

GRAZ, on the southern tip of Austria and a stone's throw from the Eastern bloc, is not an immediately obvious place to house a centre of technology for the car and truck industries of the West. Yet the location of AVL patiently has proved no obstacle to its growth since it was founded by Professor Hans List in 1948.

Still in family hands, AVL is an independent research and development centre, mainly for internal combustion engines, which currently employs 680 at the Graz site itself and a further 150 in offices at key motor industry centres around the world.

Nearly half are engineers or in other ways professionally qualified, working and communicating using computer systems utilising more than 300 VDU screens.

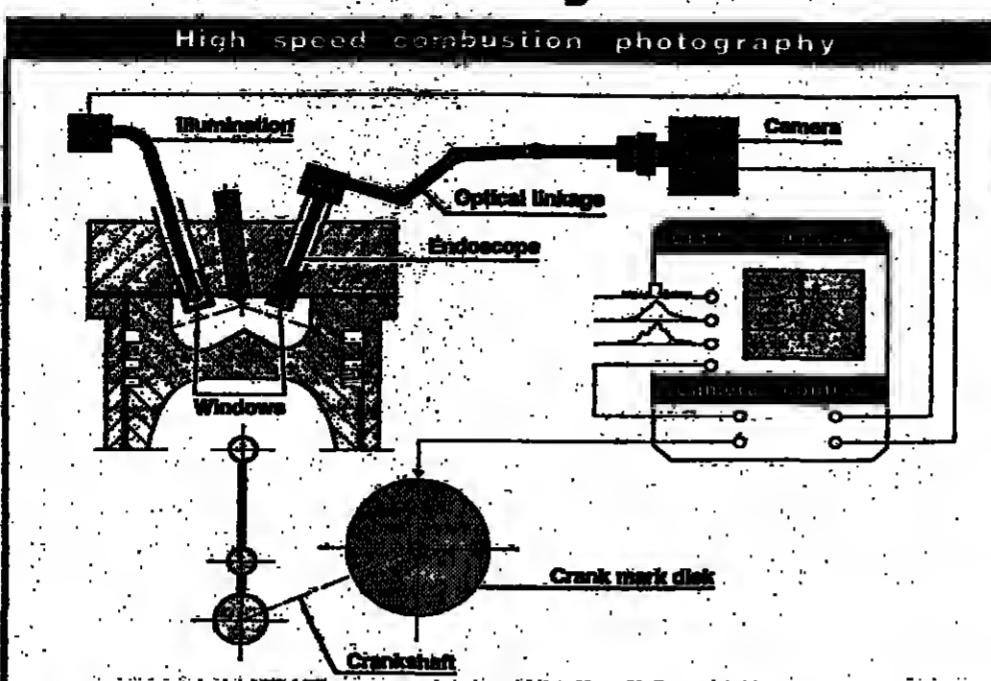
That puts AVL among the largest automotive engineering consultancies in the world, although not in the same league as some North American operations.

This, however, does not concern Helmut List, Diploma, son of the founder and the company's president. Such North American operations depend heavily for their turnover on relatively uncomplicated engineering or design contracts from vehicle producers, who often see such companies as 'bad levels' for their own engineering departments.

Helmut List and his colleagues make clear, in a restrained manner, that they in no way regard AVL as a 'rent-a-screener' operation — an assertion seemingly borne out by AVL's regular commitment of 15 per cent of turnover to its own raw research, unlinked to any specific client.

AVL's long history has produced a situation in which hardly a vehicle manufacturer in the world has not had an engine conceived or further developed by the company. When locomotive, marine and industrial engines — some of up to 8,000kW — are included the total runs to over 400.

The commercial confidentiality rules which govern all consultancy work preclude a list. But



just one example which AVL can quote, the world's first high-speed direct injection diesel engine fitted to Ford's Transit van, was conceived in Graz.

AVL is quite content to take a brief from a manufacturer on what it wants to achieve with a certain vehicle or range of vehicles — and develop an engine from scratch for it right through to manufacturing working prototypes.

"What is really important is that a car or truck maker should set out, in advance and great detail, what it is seeking," says Helmut List. "Some do not. More, surprisingly, even when a manufacturer thinks he knows what he wants, sometimes he does not automatically get out and see

alternative opinions on how an engine might be best approached.

"It is something I do not understand. Now, today, it can cost £2m to bring a new volume engine into production. Some manufacturers are prepared to spend that but not to research the engine itself properly in the first place — a procedure which requires, comparatively, less than a pittance. Sometimes, I do not understand them."

Expansion has been such that there are now 46 separate test beds for engine development, backed by laboratories specialising in a number of supportive activities. These include fuel injection systems, stress and noise analysis and fluid dynamics.

Analytical tools include 20,000 frames-per-second photography of what's happening inside combustion chambers, thanks to an endoscope system using transparent-faced engine valves. The system is AVL's own — one of many spin-offs from its instrumentation activities which now account for nearly half its turnover and which extend into the worlds of medicine and ballistics as well.

And, at £750,000 a time, there is

an actual driver on a rolling road dynamometer for measuring emission levels — but by using just the engine, fastened to sensors and connected to a crank-shaft dynamometer.

The dynamometer, under computer control, can input resistances to the engine to simulate, for example, the vehicle travelling uphill (or even simulate downhill travel by reversing the dynamometer torque). At a control panel outside the test cell, the analyst can key in huge numbers of variables — such as differing drag factor, vehicle weight, temperature changes, differing transmission ranges and so on.

Meanwhile, of course, the engine's emissions are being closely analysed.

Developed originally as an in-house research tool, Isaac has now been cloned ten times as visiting vehicle manufacturers have latched on to the fact that, given just one engine, Isaac can tell them with a high degree of accuracy whether a car which is still several years from a production line will be capable of meeting exhaust emissions legislation.

Exhaust emissions, inevitably, are of major concern in AVL's research as legislation grows ever stricter. But other concerns, such as noise reduction, are also claiming increased attention and AVL has installed two anechoic chambers to cater to it.

Among the innovations which may reach the production line from AVL's own research activities is the tangential cooling fan. On

sight it appears to fall promptly into the category of being so obviously superior to a conventional axial fan as to make one wonder why it has not been a standard fitment on all cars for the past two decades.

Roughly similar in shape and diameter to the cutting cylinder of a non-rotary lawn mower, it is mounted low down across the front of the car. The radiator can be laid flat beneath it, with the cooling air ejected downwards. Thermally more efficient than the conventional type, and possibly quieter, its main advantage is seen, however, as allowing car designers substantially to lower bonnet lines in their pursuit of greater aerodynamic efficiency.

AVL is also looking, on its own behalf, at encapsulation of diesel engines as means of reducing subjective noise, and has at least one running prototype. Even the measure of noise itself is, by no means as simple as it might appear. The Isaac system of installing a microphone in a car's interior to measure decibel levels is no longer good enough but requires subjective input inside AVL's engineers' time the development of an acoustically correct artificial head to register it.

These, however, are just a few of the research projects going on at Graz and largely funded by AVL itself.

All contribute to what List sees as a fundamental role for AVL — "to challenge a client company's thinking and come up with alternative concepts." Not a client necessarily a vehicle maker. With car makers requiring much more design and innovation by their principal component suppliers, AVL is trading more and more business in the components sector itself — another development which bodes well for consultancy growth.

Long-established in the UK, under motor industry veteran Jack Read, and several other European centres, as well as in the US, AVL is now also seeking to tap the potential provided by the Japanese motor industry.

John Griffiths

Lotus view on 'active' suspension systems

Enthusiasm abounds

ACCORDING to Mr Peter Wright, technical director of Lotus Engineering, after driving a car with "active" suspension, "you return to your standard everyday model convinced that there is something wrong with the latter."

"What I think is so satisfying about the Active programme is that people judge it as a piece of real technology and not merely display trickery."

"The moment you get into the vehicle you can tell it's the equivalent of having another 100 horsepower."

It is entirely understandable that Mr Wright, and General Motors-owned Lotus, should have such enthusiasm for a car suspension controlled by a computer, sensors and fast-working hydraulic rams so that it can "read" road surfaces and counteract irregularities — even lean the car into a corner if programmed that way.

For it is shaping up as one of the principal revenue-generators for Lotus' consultancy engineering activities far into the future.

Although only Lotus' GM parent (still apparently sticking firmly to its commitment to Lotus' independence after buying the UK concern two years ago), Volvo and Chrysler have acknowledged that Lotus is developing "active" systems for them, at least half a dozen more companies are under contract.

Precise when not cars utilising the system's potential to the full will appear, remains an open question. GM's next Corvette sports car is the most likely candidate, its high retail price allowing enough scope for the expense inherent in the hydraulic rams system to be absorbed.

The rams themselves hold the key to a full "active" system, for their need to be able to lift an individual wheel over a bump at speed, for example, to prevent road shock being transmitted into the interior requires reaction speeds measured in very small fractions of a second.

Achieving the desired response times, plus getting the size, durability and production costs of the

rams down to economic levels is one of the main challenges being tackled by Moog-Lotus Systems, the joint company Lotus formed with the American components and electronic systems nearly two years ago. Lotus acknowledges that they are still some way off.

That has not prevented several Japanese manufacturers from applying the "active" label to several of the cars they have introduced over the past year or so.

Their suspensions certainly use sensors at each wheel which react to road irregularities, steering inputs and sudden acceleration or deceleration to change the car's shock absorber setting. Thus, for example, the car would be helped to behave better in the hands of a "green-on" driver by the right-hand suspension automatically stiffening in a left-hand bend to limit rolling.

The crucial difference between this type of system, as also fitted to Ford's latest Lincoln Continental model — though without Ford itself claiming it is "active" — and Lotus', is that the electronic control is still only being applied to a conventional shock absorber which is essentially passive.

Yet Mr Wright and his colleagues are perfectly aware that, in the long-term, "active" suspension will be just one component of the "intelligent" car of the future — integrated, under electronic management with active steering, anti-skid and traction control, engine management and collision-avoidance systems.

However, Mr Tony Rudd, managing director of Lotus Engineering, suggests that the full significance of active suspension in engineering and manufacturing terms is not yet widely appreciated.

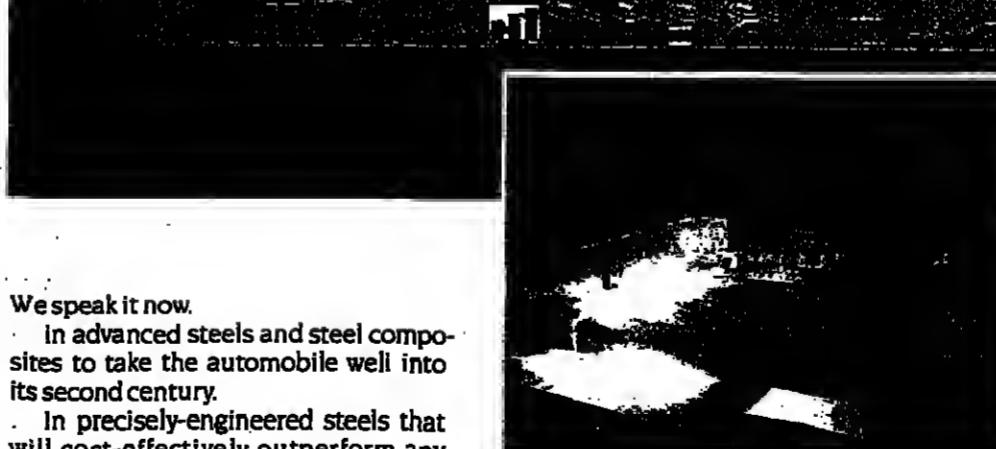
Because wheel movement would be reduced by the ram system, clearance around the wheel can be at least halved, ground clearance reduced and bonnet lines lowered, making it possible eventually to use "rake and ground effect" principles to stick the car on to the road aerodynamically and thus improve

John Griffiths



Electronic suspension: Ford's front-wheel-drive 1988 Lincoln Continental features a new suspension system combining the "boulevard ride" of large luxury sedans with the vehicle dynamics of high-performance cars. Depending on road and driving conditions, the system switches electronically from one mode to another.

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CAR OF THE FUTURE 12

Designers face complex challenges because the commercial risks for manufacturers today are so great, says **Chris Barrie**

Good design: a crucial factor in car sales success

THERE WAS a time when automotive design in Europe was positively discouraged by general design schools - and, to some extent, this attitude still lingers, according to industry observers.

This bias came largely from the Bauhaus and Ulm traditions of design education, which took the view that automotive designers were really "stylists," says Mr Nigel Chapman, who is head of the department of transport design at the Royal College of Art in London.

The RCA trains between 10 and 12 designers a year, all post-graduates. The course was set up with vehicle companies in response to the shortage of good automotive designers which arose from the anti-automotive ethic which was prevalent in many design colleges in Europe.

Mr Chapman says that even today he has to advise some students outside the RCA to carry out their automotive design in their own time while completing general industrial design courses.

Nowadays, however, young designers have an easier time finding appropriate training.

In the mid-1970s, the shortage of automotive designers led to the RCA graduates being labelled "young whiz-kids" in the sector. There were job opportunities worldwide with high salaries.

Prospects now are changing. There may soon be too many automotive designers - "we are reaching a predictable level of capacity in the traditional automotive studio. The need for new designers may be regulated now by retirement and natural wastage, not by any explosive demand," says Nigel Chapman.

Successfully designing a car, truck or bus is one of the most challenging tasks an industrial designer can choose, especially since the commercial risks for manufacturers are so great.

For example, when Ford launched the Sierra, the car's rounded shape was an innovation, but there were sales problems in the UK, one of Ford's most important markets. The setback allowed the more conventional Vauxhall Cavalier to make significant headway in the com-

pany-car market which had been dominated by the Sierra's predecessor, the Cortina.

"So, rather like Admiral Jellicoe, an auto designer is the only man who can lose a war in an academic study," says a market analyst. "A wrongly-designed car becomes a marketing nightmare, following an investment of per-

sonal discipline and right attitudes a high priority. He says: "We expect students to attend full day classes of six hours, and two and a half hours of academic studies thereafter. There is no luxury, like showing up at the start of the day and then drifting off."

Mr Bahnens knows what indus-

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"Theory is, of course, important to create a solid foundation and broad understanding," he says. "But I find that many students - and I cannot single out the UK in this - tend to be distant from design requirements. So when the student gets into an industrial environment, he suffers a culture shock and it can take him a long time before he is a contributory member of a team.

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"Theory is, of course, important to create a solid foundation and broad understanding," he says. "But I find that many students - and I cannot single out the UK in this - tend to be distant from design requirements. So when the student gets into an industrial environment, he suffers a culture shock and it can take him a long time before he is a contributory member of a team.

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SECTION IV

FINANCIAL TIMES SURVEY

Although surprisingly unaffected by the Gulf war, the Emirates are now much more concerned at its possible spread and the impact of Iranian propaganda. But, says Michael Field, current preoccupations also underline the need for evolution, long term, towards a modern nation state

The challenge of change

ONE HAS very little sense in the region. United Arab Emirates of being close to a war. Occasionally in the last year walls of smoke have been visible off Dubai, when the Iraqis or Iranians have hit tanks near the coast, and a succession of rocket-damaged vessels is repaired in the state's drydock.

Otherwise, all seems normal. There have been no Iranian attacks on UAE territory as there have been on Kuwait, and no terrorist outrages. Dubai has a large Iranian immigrant population, does a large amount of trade with Iran, and handles several flights, full of shoppers, coming from Tehran or Shiraz every day. In both Dubai and Abu Dhabi, the atmosphere is one of continuing bustle and moderate prosperity.

Where the war has an effect is in people's minds. "It has taken the sleep out of our eyes," a Bahraini sheikh said recently. His words could go for the rulers of the UAE as well.

The war is felt to be more dangerous than it was a year ago. Iraqi attacks on tankers are happening closer to the mouth of the Gulf, and so Iranian reprisals are taking place in the same area. The American Navy has arrived in the Gulf and the Russians are showing a growing interest in the

In the early years of the war, the Arabian peninsula states were happy to let two potentially hostile neighbours fight each other to a standstill; now they are afraid that "something might go wrong" and that they might become involved in the war themselves. They want the fighting to stop.

At the meeting in Riyadh last

December of the Gulf Co-Operation Council, which groups Saudi Arabia, Kuwait, Bahrain, Qatar, the UAE and Oman, it was decided that Sheikh Zayed, the President of the UAE and ruler of Abu Dhabi, should take the lead in trying to improve relations with Iran.

Along with Oman, the UAE is the only GCC country that has full diplomatic relations with Iran. It not only has the advantages of Dubai's trade; it is further from the scene of the land conflict and has given much less support to Iraq than had Kuwait and Saudi Arabia. It also has a negligible population of Shia Moslems. The Shias, members of the unorthodox, mystical sect in Islam, are the establishment in Iran and the fact that Bahrain, Saudi Arabia and Kuwait all have substantial Shia communi-

ties is an irritant in their relations with the Islamic Republic.

So far, there have been no obvious results from the UAE/GCC initiative, and it seems probable that Iran will concentrate on trying to divide the Emirates and Oman from the rest of the council — mainly through trying to develop separate discussions with the different members.

While the intermittent contacts

continue, the UAE rulers worry about Iranian propaganda. Iran's broadcasts are beamed mainly at the northern Arabian states, but they can be listened to in the UAE and parts of their message could apply to that country. They accuse the rulers of extravagance, failure to promote people who are not members of their families, ineffectiveness over Palestine, and suppression of free speech.

Iranian influence has been behind the growth of fundamentalist Islamic sentiment in the region. This spread rapidly among the young in the UAE earlier in the 1980s, but now that

people have become disenchanted with Iranian politics, it seems to be either static orwaning. The reform societies, which propagate Islamic social practices, seem less active and, at the UAE university, the Islamic tendency is not as influential in the students' union as it used to be.

To encourage the ebbing of misguided zeal, the Ministry of

Education has been weeding out teachers who have shown too great religious enthusiasm. A committee has been editing all text books to make them less Islamic; the revised versions should come into circulation at the beginning of the new academic year in the autumn.

Recently, an edict was reissued to remind preachers that they must have their sermons passed by the Ministry of Religious Endowments and then must not deviate from the approved texts.

To counter the direct Iranian threat and the possibility of subversive activity, Abu Dhabi and Dubai, like the other Arabian oil states, in the last two or three

years have been channelling 40 to 50 per cent of their oil revenues to security and military spending.

In Iran, the war and Islamic fundamentalism make up only one of two broad issues which preoccupy the people of the UAE at present; the other is the state of the federation itself.

In recent years, Abu Dhabi and Dubai have seemed to be going their separate ways. They have always pursued completely separate oil policies; Dubai refuses

utterly to co-operate with any production allocation assigned to the UAE at meetings of the Organisation of Petroleum Exporting Countries, and it sells its oil at open-market prices. The same independence applies to military purchasing, although officially the forces in Abu Dhabi and Dubai are part of the same army.

Where the states have given the impression of greater independence recently has been in such matters as Dubai's creation of its own airline, Emirates Air

their different responses to the coup d'état in Sharjah last summer, and in the ill-will engendered by Dubai's handling of some 90 per cent of the imports of the federation — which last year caused Abu Dhabi to announce that in future its own imports must come through its own port. This edict has not been enforced.

At the same time, the main federal institutions seem to have become weaker. Since Sheikh Rashid, the ruler of Dubai and Federal Prime Minister, became incapacitated by a series of strokes in the early 1980s, the Federation has lacked an official head of government and, without a strong person committed to promoting its interests, the federal government machine has gone into decline. Several Ministerial posts are vacant and are filled on a *de facto* basis by under-secretaries.

In the last four years, the federal budgets have been announced late. In 1986 and 1987 there were no real budgets at all — just monthly grants to minimise the costs of the states getting more money.

The middle classes support their rulers as individuals. Sheikh Zayed of Abu Dhabi is enormously respected and admired, and Sheikh Maktoum bin Rashid, the eldest son of the incapacitated ruler of Dubai, is increasingly popular. Maktoum has grown much in prestige in the last two or three years. He had the reputation for generosity, which is an important quality in the Middle East, and he is interesting himself more than he used to do in government.

What the bourgeois intelligentsia does not like is the system of government. It is not so much that its members object to the sheikhs being privileged and powerful. It is more a matter of their no longer seeing themselves as clients or subjects of a few individuals and wanting instead to be citizens of a nation state.

They argue that, while the traditional fragmented system of government continues, the UAE will not be strong. It will be unable to face a crisis.

These arguments are only partly valid.

Even if Abu Dhabi and Dubai have been going their own ways in recent years, they are flourishing, which makes calls for more co-ordinated policies seem pointless. Greater central control of their economies would probably stultify Dubai without benefiting Abu Dhabi.

As the Government has weakened, so have some of the federal agencies. The Emirates General Petroleum Corporation, which was formed in 1981 to take over most oil products' distribution in the northern states, is having its market position eaten into by the major oil companies, a Dubai Government joint venture and the Abu Dhabi National Oil Company.

The one federal institution which seems to increase in stature is the UAE university at Al Ain, in Eastern Abu Dhabi.

The problems of the federation cause much head-wrapping among the UAE middle classes. This section of society has expanded every year as more young people come out of high school and university. The young have been taught to regard themselves as citizens of the UAE and they look for greater unity among the Emirates and a more institutionalised system of government. In the Emirates north of Dubai, where there are not significant amounts of oil, a stronger federal government is also seen as a means of the states getting more money.

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The issue of federal v state government in the UAE is part of the broad issue of the workings of Arabian peninsula government. For the time being, traditional government — state government in the UAE — works well, and the rulers are popular, but for the next decade the ruling families have to face the challenge of transferring the people's loyalty from themselves to the nation state.



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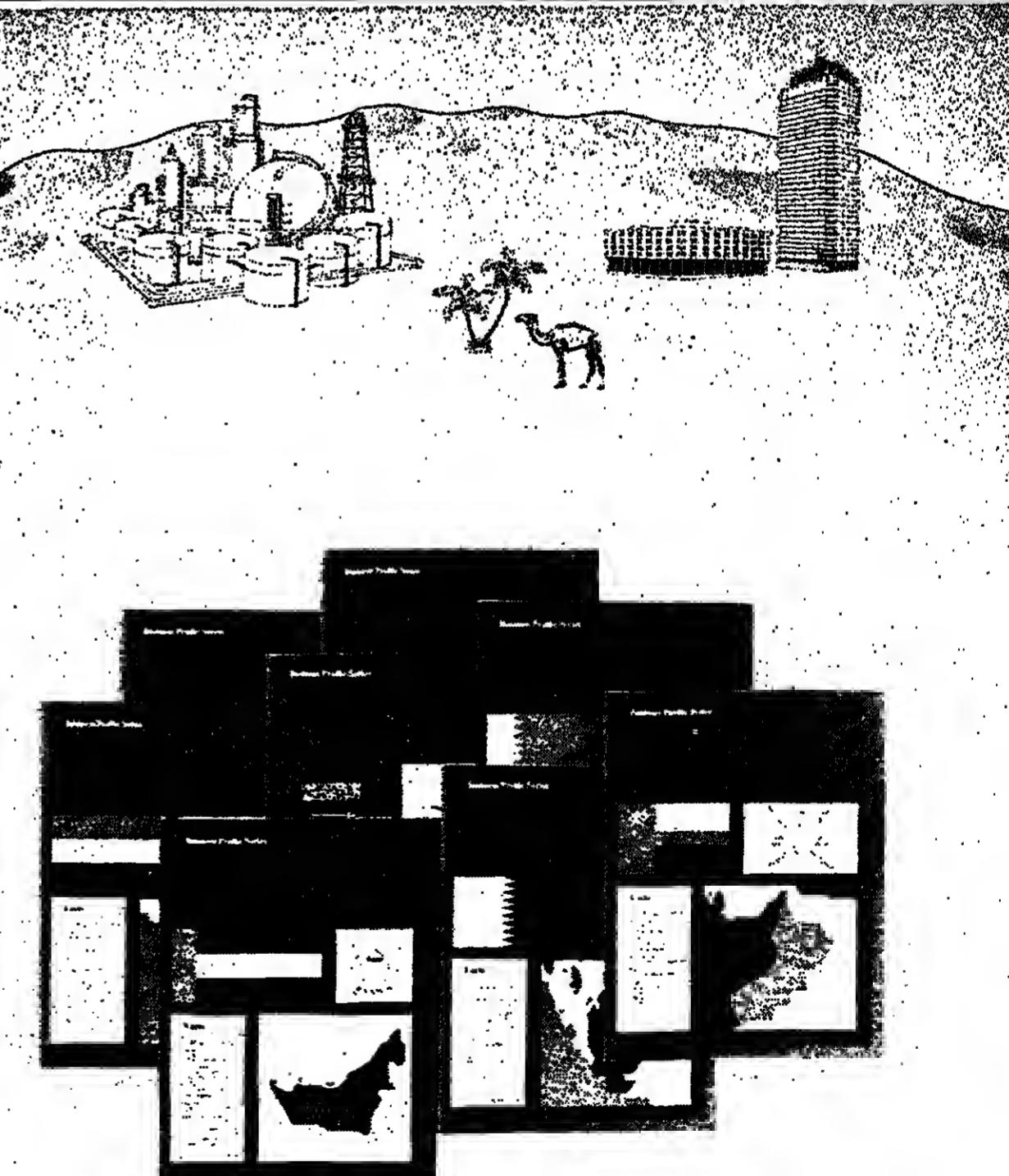
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UNITED ARAB EMIRATES 2

Michael Field explains the background to last year's attempted coup d'etat in Sharjah and the political tensions which still remain

Federal rulers impose uneasy compromise

MUCH THE most dramatic and important event to have occurred in the UAE in the last 12 months is the attempted coup d'etat in Sharjah last June. Although no blood was shed and a compromise between the ruler, Sheikh Sultan bin Mohammad al-Qasimi, and his brother, Abdul-Aziz, who had organised the coup was arranged in a matter of days, the problems that led to the coup have not been solved and the feeling in the Emirates is that the situation is unstable.

Of the protagonists in the coup, Sheikh Sultan at first sight is the model of a modern Gulf ruler. He has studied agriculture at Cairo University and received a doctorate from Exeter. In contrast, some of the other Gulf rulers are barely literate – literacy was not a very useful accomplishment in the society into which they were born but, as a group, they are wise and blessed with extraordinary memories and a talent for dealing with people.

Sultan bin Mohammad was made ruler of Sharjah in 1972, in preference to his elder brother, Abdul-Aziz, precisely because his more modern qualifications seemed what Sharjah would be needing in the 1970s. The occasion of his succession was the aftermath of a short-lived, violent coup d'etat in which a cousin had murdered the senior member of his immediate family, Sheikh Khalid bin Mohammad, who had been ruler since 1966.

Since he became ruler, Sultan has enhanced his academic reputation in some quarters by writing a history book in which he represents his ancestors in the early 19th century as "pioneers against the British and the founders of modern liberation movements". The more conventional version of events is that they were the pirates whose raids on India-bound shipping were the original cause of Britain's entering the Gulf.

What has made Sultan controversial with some of his own countrymen, however, is not his interpretation of history but the economic problem that has beset Sharjah under his rule. The State was unlucky in that its first, small oilfield in the 1970s suffered a very rapid decline in output, which undermined Sultan's enterprising attempt to develop Sharjah as an exceptionally liberal off-shore business centre.

In the last four years Sharjah has made some progress with some of its own countrymen, however, is not his interpretation of history but the economic problem that has beset Sharjah under his rule. The State was unlucky in that its first, small oilfield in the 1970s suffered a very rapid decline in output, which undermined Sultan's enterprising attempt to develop Sharjah as an exceptionally liberal off-shore business centre.

In the last four years Sharjah



Sheikh Sultan bin Mohammad al-Qasimi

has suffered from the dispute over its lack of budget contributions to the Federation and the Federal Ministry of Electricity's failure to pay for the gas it has supplied. (see article below).

While this dispute has been in progress, the Sharjah Government has run up debts thought to total \$1bn – which is much more than it would have received from its gas even if it had been paid. The economy of the Emirate has stagnated.

The business community has grown increasingly disenchanted with this poor performance. Not the least of the policies causing irritation was the ruler's banning of alcohol, soon after developers had made a substantial investment in hotels. Sultan in recent years has been increasingly devout and his State is the only one in the UAE to be dry.

The man who tried to depose Sheikh Sultan last summer was his elder brother, Sheikh Abdul-Aziz, a person of a different stamp.

Abdul-Aziz is a soldier and a businessman, a widely respected member of the Qasimi family. He trained at Mons, the British Officers school and, before the UAE became independent in 1971, he served in the British-run defence force, the Trucial Oman Scouts. It was while he was in this unit that he became a friend of Sheikh Zayed, the ruler of Abu Dhabi.

In recent years Abdul-Aziz has been commander of Sharjah's Amiri Guard, a prominent businessman and President of His State's Chamber of Commerce.

The coup he mounted last year took place on the morning of June 16, when Sheikh Sultan was on holiday in Britain. Abdul-Aziz occupied the palace and the main Sharjah government offices with his troops. By the normal standards of coups, it was a gentlemanly affair: no shots were fired, there were no arrests, and there was no interruption of communications between Sharjah and Dubai.

The first of the other Emirates and the world outside heard of the events was the broadcast of a letter, said to have been written by Sheikh Sultan, in which the ruler said that in spite of his having tried to budget wisely people had exploited the system and so his State had run into difficulties. He added that he wanted to further his education at Exeter and

so had decided to hand power to his brother, Abdul-Aziz.

There followed a reply from Abdul-Aziz in which he accepted the reins of government and thanked his brother for the good work he had done. In the days that followed Abdul-Aziz circulated in Sharjah two statements in which he detailed the parlous state of the Emirate's finances and outlined his proposals for improving them.

From the start, it was clear that Abu Dhabi and Dubai were divided in their response to the

continued since. Certainly Abu Dhabi has reason to be disenchanted with Sultan. In the 1970s and early 1980s, Sultan received a great deal of financial help from Abu Dhabi – it is often said that Abu Dhabi's money built the Emirate – but since the region's oil revenues have fallen Abu Dhabi's help has

declined.

Partly for this reason, Sheikh Sultan's relations with Sheikh Zayed of Abu Dhabi, the President of the Federation, have deteriorated. Early in 1987 at the Islamic summit in Kuwait, where he went as part of Sheikh Zayed's delegation, Sultan disagreed in public with the line being taken by his President. In his relations with foreign powers, Sultan has flirted with Iran. It is often said that he has an inflated sense of his own Emirate's importance.

To what extent these poor relations led Abu Dhabi to back Abdul-Aziz's coup is a matter of speculation. One school of thought suggests that Abu Dhabi was engaged actively in its planning, another that Abdul-Aziz approached the Abu Dhabi sheikhs, talked about his scheme and was told that if he could organise a transfer of power – by coercion or voluntary means – he would receive Abu Dhabi's blessing.

Given Sheikh Zayed's commitment to the Federation, his patience and his statesmanship, something towards the less active end of this range of possibilities seems the more probable Abu Dhabi response.

Dubai's view of the coup and of Sheikh Sultan was the opposite of Abu Dhabi's. Although traditionally Dubai and Sharjah had been commercial and political rivals, since the early 1980s their relations have been good. A border dispute was settled amicably, a few years ago, and a gas contract, on terms favourable to Dubai, has been a major source of Sharjah's revenue.

When he heard of the coup, Sheikh Mohammad bin Rashid al-Maktoum, the most assertive of the brothers who now run Dubai, flew home immediately from England, where he had gone for the start of the flat racing season.

He then went with his brother, Hamdan, to Abu Dhabi and argued forcefully that the coup should be reversed. His contention was that any support for a coup d'etat in any one Emirate was a dangerous game which might be copied elsewhere. The conspiracy, deposition and murder which stain the histories of the ruling families of the region, earlier this century, has made present members of the families preoccupied with legitimate suc-

cession.

Most of the members of the Federal Supreme Council, composed of the rulers of the seven UAE states, then gathered in the oasis of Al Ain in Abu Dhabi to work out a compromise. In this Sheikh Zayed took a leading role responding to the urging of Saudi Arabia.

Sheikh Abdul-Aziz bin Mohammad, meanwhile, remained with his troops in Sharjah, while Sheikh Sultan, who had returned from England at the same time as Sheikh Mohammad bin Rashid, installed himself in Dubai, where he received well-wishers and assured everyone that he was still ruler. Those who saw him say he looked a very worried man. The two only went to Al Ain when a compromise had been agreed.

In essence it was decided that Sheikh Sultan should remain ruler of Sharjah and that Abdul-Aziz should be deputy ruler and Crown Prince.

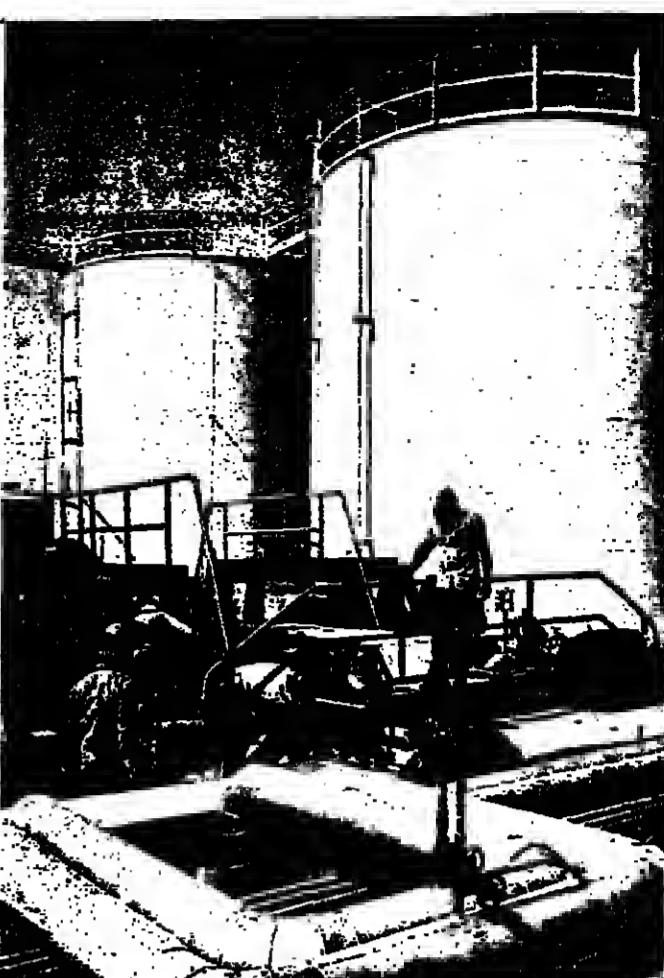
In the nine months that have followed these events, Sharjah has been quiet but the situation is not yet to be stable. Sheikh Sultan and Sheikh Abdul-Aziz are not talking to each other. The Amiri Guard has been transferred to the command of a cousin, Sheikh Faisal, but Abdul-Aziz still has retainers of his own.

It is assumed that if Abdul-Aziz can muster the support of the other members of his family he will force Sultan to step aside. For his part Sultan does not leave the Emirate.

The consensus in the UAE is that, the episode cannot have strengthened the Federation and this is probably correct.

Yet last summer, the Supreme Council of Rulers met more times in a week than it had done in the previous five years. The rulers face an extremely difficult problem. They have worked out a compromise and imposed it on the people involved. Even if the Federation is not a tight unit, with much control on its members' actions, in a day-to-day sense, what happened last summer shows that, in a crisis, the rulers still work together.

Michael Field



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Oil production

Prices under pressure

SINCE THE beginning of this year, Abu Dhabi has radically cut oil production. Last year, its output averaged 1.07m barrels a day, hitting a peak of 1.55m b/d in August. This year, so far, it has run at only 0.7m b/d.

The cut is not in response to any alteration in the quota for the UAE agreed by the Organisation of Petroleum Exporting Countries. At the Open meeting last December, the UAE allocation remained unchanged at 0.948m b/d, out of a total for organisation members, excluding Iraq, of 15.06m b/d.

What has changed is the state of the market. With open market prices threatening to fall to around \$14 in the spring, Abu Dhabi is now much more worried than it was last year about defending the spot average price of \$18.

While other members have been giving discounts, Abu Dhabi at present is sticking to official prices. But this policy is understood to be being debated in the Government and it may change at any moment.

Abu Dhabi's willingness to break its production quota in last year's stronger market was caused by its expectation with Dubai's long-standing refusal to cooperate with Opec.

Although it is technically the UAE as a whole, and not just Abu Dhabi that is a member of Opec and although Dr Mana Saeed al-Otaiba, undersecretary in the UAE Oil Ministry, Dubai has never taken its share agreed for the UAE at Opec. If the UAE has complied with an Opec quota, the entire sacrifice has always been borne by Abu Dhabi.

Last year Dubai was unmoved by a visit of ministers from other Opec countries to its oil production. It maintained that its oil production is its own business.

Its output in 1987 ran at 389,000 b/d, the bulk of it being sold on the open market. Almost all of this comes from the Fatah group of offshore fields, operated by Conoco.

Onshore the Marmag field, where the licensee is an Atlantic Richfield/British company, produces about 17,000 b/d of very light crude or condensate.

In Opec terms the other northern emirates' production is insignificant. Sharjah, with its onshore partner Amoco, produces 4,000 b/d of condensate from the Sajaa field and about 6,000 b/d of oil from the offshore Mubarak

Traditional figure for the

state's proven commercial recoverable reserves was 23bn barrels,

but recently there have been big

upwards revisions of reserves in

other Opec states – particularly

Iran, Iraq, Kuwait and Venezuela

– and last year Abu Dhabi joined this trend. Its reserves

estimates have been increased to 25bn barrels.

The fashion for upwards revision

is partly politically motivated

– states with large

reserves can claim bigger Opec

production quotas. The nominal

justification comes from big

recent improvements in produc-

tion technology, which are making

it possible worldwide to recover more than the traditional

30 per cent of the oil in place.

Michael Field

Sharjah gas dispute

A major problem

THE MAJOR problem of UAE politics – the government and finance of the emirate of Sharjah – revolves around the gas production of one hydrocarbon field, Sajaa.

In simple terms the problem is that because Sharjah has not paid sufficient money into the federal treasury, the state's production partner, Amoco, has not been paid for gas delivered to federally-run power stations and Amoco in turn has been unable to pay the Sharjah government its share of revenues.

The Sajaa field was discovered at the beginning of the 1980s, by Chicago-based Amoco. The field is operated by Amoco and until the end of January this year, when the Sharjah government bought a 50 per cent stake, the company had a 60 per cent stake, the gas money built the Emirate – but since the region's oil revenues have fallen Abu Dhabi's help has

paid nothing at all for gas delivered to the Ministry of Electricity because it has not been paid itself. The reason is that the Sharjah state government, in the eyes of Abu Dhabi and the federal government, has not paid a proper amount of its revenues into the federal treasury, which has led them to treat its gas as a budgetary contribution.

To date, EGPC owes Amoco \$640m plus interest – according to the American company. If this is paid 50 per cent would go to the Sharjah government in taxes and royalties.

The Sajaa field was discovered in the mid-1980s and in the middle of last month the International Chamber of Commerce in Paris awarded it \$38m – the sum due the last time EGPC and Amoco had talks, in September 1986.

The arbitration of the chamber is supposed to be binding on the parties but it does not seem likely that EGPC will be able to pay within the 30 days stipulated. If it fails, it is assumed that Amoco will stop its gas deliveries to EGPC and pursue its claim through the courts. Amoco has twice before cut its deliveries, in May and October last year, and resumed them when it had misleading indications that it was to be paid.

The terms of the contract are very different. Dubai, which has its own treatment plant and gas supplies from its offshore fields, is happy to take uncondensed sulphur-free gas in whatever fluctuating quantities suit Amoco. EGPC's contract is the reverse – the gas has to be purified to a high standard and quantities are at EGPC's discretion.

The price of the Dubai contract, signed in May 1985, is \$1.25 per million BTU and the EGPC contract, signed in 1987, is for \$3.50 per million BTU. The consensus in the UAE oil industry is that Dubai's price does a bit more than reflect its tough terms; it may be slightly related to the settlement of a Sharjah/Dubai border dispute that was agreed around the time it was signed.

From 1985 the price of the Dubai contract has ranked with the federal institutions.

Deliveries of gas to EGPC started in November 1983 and the dispute between the corporation and Amoco began soon afterwards. EGPC paid \$2m-3m for sales of gas to cement plants, but

It is said that Sharjah has recently made an offer of budget payments though this cannot be confirmed. Given the delicate state of the Emirate's internal politics, the reluctance of the ruler to give way on the issue and pride of all the parties involved, it seems likely that a solution will not be arranged quickly.

Michael Field

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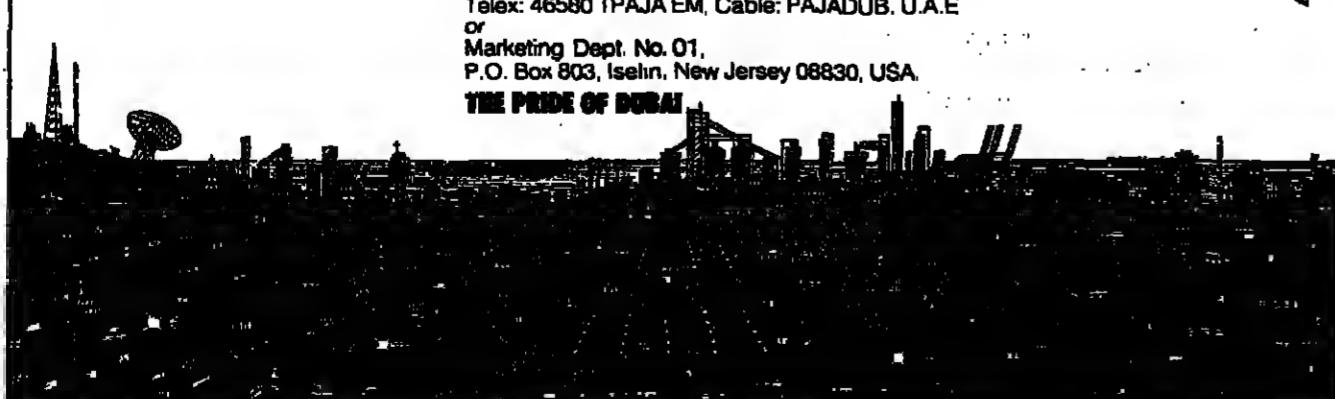
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